Diocese of Pennsylvania

Journal

of the 189th Annual Convention of the Diocese

October 20/21, 1972
and May 5, 1973

for the year

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For the Year 1973

TABLE OF CONTENTS

Officers of the Diocese and of the Convention 3
Committees of the Convention 4
Committees of the Diocesan Council 5
Finance and Property 5
How, When and Where 5
Program Committee 6
Deputies and Alternate Deputies to the 64th General Convention 6
Nominating Committee, Bishop Coadjutor 6
The Cathedral Chapter 6
Trustees of the Christmas Fund 6
The Church Foundation 7
Committees of the Diocese 8
Commissions of the Diocese 10
Task Forces 11
Clergy Eligible to Vote 12
Clergy Not Eligible to Vote 15
Lay Deputies and Alternates to Diocesan Convention 16
Minutes of Convention; October 20/21, 1972 22
Notice of Resumption of Convention 41
Minutes of Reconvened Convention; May 5, 1973 43
Appendices 53
1. Address of Bishop DeWitt (October 20/21, 1972) 53
2. Report of Bishop Ogilby and Members of Coalition #28 62
3. Report of Committee on Elections (October) 64
4. Necrology 72
5. Clergy New to the Diocese 73
6. Ordinations for the Year 1972 74
6.1 Postulants and Candidates Admitted, 1972 74
7. Report of the Treasurer 75
8. Resolution re: Medical and Life Insurance 78
9. Balance Sheet, Diocese of Pennsylvania 79
10. Program Budget Expense 79
10.1 Proposed Program and Budget 81
11. Report of the Standing Committee 111
11.1 Appendix to Report of the Standing Committee 113
12. Actions of the Diocesan Council 114
13. Deanery Reports 121
14. Reports of Committees and Commissions 132
15. Report of the Episcopal Churchwomen 195
16. Report on the Northeast Region, General Convention Youth Program 207
17. Denbigh Report 210
18. Remarks of the Rev. Tom T. Edwards 212
19. Official Diary of Bishop DeWitt 214
20. Official Diary of Bishop Ogilby 222
Summary of Annual Parochial Reports 230
Churches of the Diocese 241
Institutional Chapels in the Diocese 267

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THE RT. REV. LYMAN C. OGILBY

Clergy Members
THE REV. VAN S. BIRD
THE REV. JOHN STUDEBAKER
THE REV. RICHARD C. WINN

Lay Members
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BARBARA C. HARRIS
CALVERT HESS
LINDA MCMULLEN (Youth Delegate)
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JAMES H. ROBINSON
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Task Force on Juvenile Justice

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CHERYL WEISS
SISTER CATHERINE LOUISE
MRS. CHARLES C. JAMIESON
MRS. GEORGE H. WHITE, JR.
MRS. ALBERT LENNAN
JOHN PITTENGER
Staff: THE REV. JOHN F. HARDWICK

The Task Force to Study the Status of Lay Employees of the Diocese of Pennsylvania

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NORMAN P. HARBERGER
THE REV. ROLAND LINDSAY
MRS. ELIZABETH MILLER
THE VERY REV. CHARLES L. POINDEXTER
MRS. ANN R. SMITH
JOHN P. STEVENS III

The Task Force on the Lay Ministry

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THE REV. ROBERT C. S. DEACON
MISS RUTH FIESEL
MISS SHARYN FORREST
THE VERY REV. ROBERT D. KEEL
MRS. ROBERT C. LEA, JR.
JANNETTE PIERCE (MRS. WILLIAM)
WILLIAM PIERCE
SAMUEL W. SEEMAN
MISS CAROL TEWKESBURY
MR. MATTHEW WILLIAMS
Staff: THE REV. JOHN F. HARDWICK
Resource, THE REV. ROBERT A. GALLAGHER

The Task Force to Study the Status of Women in the Diocese of Pennsylvania

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MRS. BETSY BLACKBURN
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HENRY REATH
MS. JUDY MATHE FOLEY
STEPHEN V. GARDNER
THE REV. IVAN T. KAUFMAN
MRS. OLIVE ULLMAN

CLERGY ENTITLED TO VOTE IN THE 189th CONVENTION DIOCESE OF PENNSYLVANIA

A

Acton, Nathaniel C.
Adams, Edgar G.
Albert, John J.
Alberts, William J.
Allen, Erik H.
Allen, Woodworth B., Jr.
Anderson, George C.
Anderson, Jesse F., Sr.
Appleton, Arthur D.
Ashley, George C.
Atwater, W. Eastwood
Axleroad, Benjamin

B

Baker, H. Raymond, Jr.
Bartholomew, Richard L.
Battin, Edward W.
Bauder, Richard K.
Bayfield, Ralph M.
Becker, Michael R.
Bell, Gibson
Berry, Barton D., Jr.
Billings, Stephen R.
Bird, Van S.
Blackburn, James C.
Blake, Francis F. E.
Blenk, John B.
Blewett, William E.
Boon, Harold O.
Breuninger, Frederick A.
Bridge, George R., Jr.
Brooks, Frederick M.
Brunner, Arthur F.
Buzby, Dallas E.

C

Calvert, Meredith M.
Camp, Peter E.
Campbell, Michael J.
Carpenter, John P.
Casey, Harry L.
Cassell, Warren M., Sr.
Chinn, A. Edward
Chisholm, John R.
Clark, Howard G.
Clark, John D.
Clayton, Paul R.
Coble, Robert
Cole, Raymond E., Jr.
Cook, Robert B.
Cragg, J. Aubrey
Crysler, Frederick S.

D

Davis, Francis P.
Davis, Matthew W.
Davis, Warren H., Jr.
Deacon, Robert C. S.
Degerberg, Alfred W.
DeMeester, Huibert R.
Dettweiler, Walther R.
DeWitt, Robert L.
Dorsey, James C.
DuBose, Robert E., Jr.

E

Edwards, Tom T.
Ehly, Charles F.
Elwell, William
Erb, C. Leighton

F

Fell, Harry I.
Fifer, Louis E., III
Fifer, Philip
Fischer, Albert F., Jr.
Fischler, William J.
Fite, R. Cotton
Forrest, James A.
Forster, Robert C.
Freeman, J. Herbert, III
Frieman, Walter E., Jr.
Fullerton, Carl W.

G

Gallagher, Robert
Gardner, Albutt L.
Gatto, Robert B.
Gauer, George
Gilbert, James C.
Gladfelter, Stanley P.
Gracie, David M.
Graff, Donald T.
Grannum, Kenneth O.
Griswold, Frank T., III
Gross, Joseph Owen

H

Halsey, Frederick B.
Harding, Ernest A.
Hardwick, John F.
Harjes, Frederick H., III
Harris, Edward G.
Harris, Robert S.
Hart, Oliver J.
Harvey, James M.
Hatfield, J. Lyon
Haughton, Anson B.
Hawkins, Richard T.
Hawkins, V. Richard
Hayes, Richard E.
Hendricks, Edward O.
Hendricks, Roy J.
Herschel, Richard J.
Hess, Joseph W., Jr.
Hess, Richard W.
Hewett, Clayton K.
Hiatt, Suzanne R.
Hicks, Richard L., Jr.
Higbee, Charles E.
Hildebrant, Arthur J.
Hill, Robert W.
Hines, H. Francis
Hodder, J. Gardner
Hoffacker, Michael P. N.
Hofmeister, Robert C.
Holder, Oscar E.
Holmes, W. Benjamin
Holt, Alan E., Jr.
Hoofnagle, Otho S.
Hoover, John F.
Hopkin, C. Edward
Houston, Wallace B., Jr.
Hyatt, David W.

I

Iredale, Joseph L.
Isacksen, Frederick R.

J

James, Robert A.
Jefferys, William H., Jr.
Johnson, Stanley E.
Johnson, William G., Sr.
Jones, James L.
Joseph, Ronald E.
Jupin, J. Michael

K

Kaufmann, Henry E.
Kaufmann, Henry W.
Keel, Robert D.
Kelbaugh, Charles F.
Kerr, Norman S.
Kettle, Frederick V.
Kimball, John C.
Koch, W. Christian
Kolb, John C.
Koning, Hendrik B.

L

Laird, Joseph H.
Lamb, John E.
Lanigan, William N.
Lattimore, Malcolm S.
Leber, Milton S.
Lee, Edward L., Jr.
Lefebvre, Eugene F.
Leser, John F.
Lewis, George S.
Lindsay, Roland S.
Lingle, Paul W.
Littrell, James H.
Loane, William P. C.
Lobs, G. Richard
Lockhart, Ronald W.
Loeffler, Edward C.
Logan, John R., Jr.
Logan, Thomas W. S.
Long, Charles H., Jr.
Longley, Harry S.
Longstreth, W. Morris
Lorenz, H. Roberts
Lull, Howard W.

Mac

MacColl, James R., III
MacDonald, Robert B.

Mc

McCallum, W. Hayden
McCloskey, Robert J.
McElroy, James F.
McGarvey, John P.
McGuire, Malcolm
McKean, W. Roulston
McKean, William R., Jr.
McKendrick, James F., Jr.

M

Macort, John G., Jr.
Maddox, William E., III
Maguire, John A.
Mahan, Albert L., Jr.
Malone, Walter K.
Manwaring, Stanley E.
Margos, John E.
Markunas, James W.
Mattes, Anthony J.
Matthews, Vernon
Mauch, Charles B.
Maud, Laurence C.
Maxwell, James H.
Mayfield, Harry L.
Meckling, Gustav C.
Mills, Harry S.
Mills, William E., Jr.
Mole, James F.
Moore, Arthur C.
Moore, John S.
Moore, Rudolf A.
Morris, James E.
Morrow, Ralph B.
Morrow, William D.
Murrey, James M.
Musselman, William S., Jr.

N

Nelson, L. Stephen
Nikel, Frank
Norman, John R., Jr.

O

Obenchain, John C.
Ogilby, Lyman C.

P

Paige, Emmett P.
Partington, Richard O.
Penniman, Charles F., Jr.
Penny, Wilfred F.
Peoples, Robert H.
Petterson, Ted Ross
Phelps, Nicholas B.
Phillips, John A.
Pickering, Roger
Pickering, Timothy
Platt, Thomas W.
Platts, Edward
Poindexter, Charles L. L.
Pollanick, Edward B.
Pollock, David S.
Powell, Stanley A., Jr.
Pratt, Cuthbert
Price, Edward
Purdie, Arnold
Putnam, Katherine

R

Richards, F. Lee
Roak, John C.
Rogers, Ralph K.
Rowe, Herbert E.
Ruby, Lorne D.
Rutler, George W.

S

Sachs, Leonard J.
St. Claire, E. Kyle, Jr.
St. Claire, Elbert K.
Sampson, William J.
Schacht, Reimer
Schomaker, Kenneth E.

Schultz, John A.
Scott, John M.
Seyler, Lawrence J.
Shank, Michael J.
Sharp, Henry J.
Shaw, Warren E.
Shearer, Donald R.
Shepherd, William J.
Skinner, John E.
Skipp, Warren C.
Slagle, Kenneth C.
Smart, John A.
Smith, Noble M.
Smith, Sheldon M.
Smith, William Lee
Smith, William X
Snyder, Robert S.
Squire, James R.
Stemple, James R.
Sterling, Chandler W.
Stetler, Robert H.
Stevick, Daniel B.
Strickland, Walter R.
Studebaker, John N.
Sykes, Robert J.

T

Taylor, R. Dunham
Taylor, Raymond G., Jr.
Taylor, Raymond R.
Tobias, Clarence E.
Toia, Frank
Trauger, David O.
Trimble, James A.
Trimble, Joseph E., Jr.
Truelove, Kenneth E.
Tulk, Gerald A.
Turner, William D.
Twelves, J. Wesley

U

Ullman, Richard L.
Urban, Charles H.
Urban, P. Linwood, Jr.

V

Van Atta, R. Sherwood
Vandegrift, Don F.
Van der Hiel, Peter C., Jr.

W

Walsh, William J.
Ware, Walter W.
Warner, Dennis H.
Washington, Paul M.
Weber, John M.
Weltsek, Gustave, Jr.
Welty, Winston W.
Werner, Kenneth C.
West, Stanley R.
Wiley, Ronald A.
Willard, Wilson H.
Williamson, Frank, Jr.
Williamson, William B.
Wilson, Harold J.
Winn, Richard C.
Winter, Lloyd H., II
Witmer, William LaRue
Wood, Daniel S.
Woodruff, James E. P.
Woods, Richard M.
Worrall, Lewis H.
Wright, Robert A.

CLERGY NOT ELIGIBLE TO VOTE AT THE 189th CONVENTION DIOCESE OF PENNSYLVANIA

Canonically resident less than six months: include under Canon of Courtesy.

Hardy, Lawrence
Harkins, James R.
Pitman, Ralph, Jr.
Reed, Ronald L.
Rivers, David B.
Sullivan, Daniel K.
Swartout, Richard

Canonically resident and working in the Diocese but living outside: include under Canon of Courtesy.

Koci, Joseph, Jr.
Powers, Frederick F., Jr.

Canonically resident but living and working outside the Diocese: include under Canon of Courtesy.

Atkinson, Christopher J.
Aulenbach, W. Hamilton
Bak, Edward N.
Baublitz, E. Raymond
Bieberbach, John V.
Clair, Joseph R.
Conklin, Daniel
Cook, Joe, Jr.
Cox, Frank
Danforth, William E.
Davis, Ralph M.
Donaghy, William R. S.
Dunphy, William
Emerson, John R.
Farnlof, Norman C.
Farrow, Donald L.
Fenn, Richard K.
France, Andrew M., Jr.
Gardner, James E.
Garrett, Edwin A., III
Gill, Raymond A.
Gillespie, John S.
Harriman, C. Jarvis
Hollowell, N. Edgar, Jr.
Hons, Paul E.
Horner, Thomas
Howe, Reuel L.
Hyde, E. Clarendon
Jordan, Jean P.
Jowett, E. Paul
Kessler, Edward S.
Kier, William L.
Lineker, George A.
Lucas, Albert H.
Lyford, Richard T.
McClellan, Thomas L.
McCoy, Edward C.
McCurdy, Alexander, III
McKelvey, G. Richard
Martin, Michael
Mason, T. Norman
Mayer, Andrew W.
Mills, Lawrence
Morgan, Elmer F.
Morton, William P.
Murdoch, William H., Jr.
Norton, Howard G.
Ott, T. Gordon
Pfaff, Richard
Pierce, Roderic
Prentiss, Henry M.
Price, Alfred W.
Price, Frederick C.
Rudderow, B. Janney
Salmon, E. Frank
Sasse, Lewis, 2nd
Schupeltz, H. Richard
Simpson, John P.
Slee, John L. F.
Snowden, Charles D.
Snyder, Larry A.
Stiffler, J. Ledru
Temme, Louis H.
Thomas, Stuart A. L.
Van Buren, Paul M.
Vorkink, Peter, II
Weiler, William L.
White, E. Douglas
Williams, David A.
Williams, Henry N.
Williamson, Bruce P.
Wolfe, Kenneth A., Jr.
Yale, Richard A.
Zimmer, Layton P.

Licensed to officiate in the Diocese: include under Canon of Courtesy.

Chenoweth, Russell M., Jr.
Dell, Edward T., Jr.
Field, George C., Jr.
Fox, William H.
Freeman, Leonard
Gammons, Edward B., Jr.
Harris, Paul S.
Henderson, Theodore
Holliday, Mark B.
Holt, John M.
Hughes, Philip E.
Imrie, Matthew
Keefer, John
Looney, Richard
McGrew, William E.
Merchant, Livingston
Morrison, Robert D., Jr.
Shearer, Leon A.
Stecker, Frederick, IV
Stiess, Edward W.
Swayne, W. G. Hope
Townsend, John T.
Walker, Lawrence
Wanner, Mervin L.
Wedge, William
Westman, Paul A.
Wildsmith, Joseph N.
Wood, William H., III

OFFICIAL LAY DEPUTIES — 189th CONVENTION

Those marked (a) are alternates

ADVENT, *Hatboro* — Robert P. Blake, John W. Eccles, James E. Raudenbush, (a) Dr. William E. Crolius.

ADVENT, *Kennett Square* — I. A. Lundgaard, Mrs. Vernon T. Stack, R. G. Hunt, (a) Mrs. M. T. Rayne, (a) Mrs. H. L. Graham, (a) C. B. Moore.

ADVOCATE, *Philadelphia* — Ms. Barbara Harris, Ms. Rosalee Lloyd, Ms. Dorothy Lovell, (a) Ms. Ann Smith, (a) Stanley McMullen, (a) Ms. Marge Thomas.

ALL HALLOWS, *Wyncote* — Frank Conly, C. Weston Beck, Mrs. Lindley C. Scarlett, (a) Glenn A. Barnes, (a) Miss Gladys Bulmer, (a) Mrs. Alfred O. Quinn.

ALL SAINTS, *Crescentville* — George Fry, Paul Gras, John Vincent, (a) Augustus Staude, (a) Herbert Durvin.

ALL SAINTS, *Darby* — Thomas J. Watt, Robert Jennings, Honour Moore, (a) Maurice L. Tiffany, (a) Kathryn A. Burns, (a) Clare E. Kaufmann.

ALL SAINTS, *Fallsington* — Ms. Harriett Hayes, Mrs. Matthew Miller, Miss Ann Shorey, (a) Mrs. Tegwedd Olmes, (a) Ms. Rose Booth, (a) Philip Fitzpatrick.

ALL SAINTS, *Norristown* — Robert Bitterman, William Moran, Esq.

ALL SAINTS, *Rhawnhurst* — C. Stewart Fisher, Mrs. Janice Leiby, Mrs. Aurora Calvert, (a) John H. Ralston, Jr., (a) Walter F. Krieger, (a) Joseph R. Bilotti.

ALL SAINTS, *Torresdale* — Cary Rush, John Evans, Harry Adams, (a) Richard Bradley, (a) Arthur Galen, (a) Earle Kligge.

ALL SAINTS, *Wynnewood* — William M. Scott III, Horace W. Schwarz, Mrs. Henry S. Hamm, (a) Fred L. Mowlds, (a) Ross P. Skillern, (a) Mrs. Howard S. Roberts III.

ALL SOULS' CHURCH FOR THE DEAF — Mrs. Margaret Mock, Mrs. Letitia Allen, Mrs. Dorothy Morrow, (a) Mrs. Julia McCullough, (a) Mrs. Arlene Ricchini, (a) Edward Morrow.

ANNUNCIATION, *Philadelphia* — Lawrence Fischer, Otis Smith, Jr., Frank Smith, (a) Clarence Gibson, (a) Elliott Cooper, (a) J. Norman Smyrl.

ASCENSION, *Parkesburg* — Mrs. Mary Garrett, Calvert Hess, Jr., (a) Mrs. Margaret Gunn.

ATONEMENT, *Morton* — Al Brownlee, Mitch Pennington, (a) Grace Musko, (a) Carolyn Haines.

ATONEMENT, *Philadelphia* — John J. Geary, Joseph A. Wallace, Alfred T. Johnson, (a) Roland Gelatt, (a) Henry Nehlig, (a) Delroy Dolbin.

CALVARY, *Conshohocken* — Mrs. Margarite E. Fisher, (a) James Graham.

CALVARY, *Germantown* — James S. Barnes, Mrs. Lewis J. Dow (Dolores), George F. Ilsemann, Jr., (a) Miss Carol Fisher, (a) E. Atlee Halnes, Jr.

CALVARY, *Glen Riddle* — J. Elliott Bell, Donald Palmer, Joseph Smith, (a) James Stone, (a) John Lomas.

CALVARY, *Northern Liberties* — Harold L. Pilgrim, Edward Howell, Charles McCoy, (a) Charles Booker, (a) Norris Mallory, (a) Elmer Preston.

CHRIST, *Eddington* — Mrs. Doris DeMeester, Mrs. Nancy Kleber, Mr. Joseph Lippincott.

CHRIST, *Ithan* — George Cook, George Wallace, Richard Drayton, (a) Mrs. Thomas Meeker, (a) Mrs. Andrew Harris.

CHRIST, *Media* — Mrs. Jean Ewing, Mr. Henry Jordan, Mr. James Ross, (a) Mrs. Natalie Jordan, (a) Mrs. Janet Ross, (a) Mr. L. Jack Lane.

CHRIST, *Philadelphia* — Henry M. Watts II, The Hon. John B. Hannum, James M. Lusk, (a) Robert Christophersen, (a) Miss Priscilla Ord, (a) Miss Berthe Von Moschzisker.

CHRIST, *Pottstown* — Pat Hanna, Thomas Storm, Gertrude Johnson, (a) James Shelly, (a) Eric Penketh, (a) Robert Magee.

CHRIST, *Ridley Park* — James Biggs, Elizabeth Coles, James Clutter, (a) Harry Hoyt, (a) Betty Signor.

CHRIST (Old Swedes'), *Upper Merion* — G. Kenneth Jones, Charles Paist, 3rd, Diana H. Degerberg.

CHRIST CHURCH AND ST. AMBROSE — Harry Richards, Eugene Wadlington, Andrea Smith, (a) Ruth Collier, (a) Jane Wadlington, (a) Gladys Slocum.

CHRIST CHURCH AND ST. MICHAEL'S — Miss Louise Hergenrather, Henry B. Ramsey, Kenneth R. Moseley, (a) Donald B. Pritchard, (a) Calvin Wesley, (a) Mrs. Nelson Cocker.

CHURCH WITHOUT WALLS — Mary Jane Baker (Mrs. Walter), Susan Crysler (Mrs. Frederick), Barbara Ellen Rothe (Mrs. Kenneth), (a) Edna M. Pittenger (Mrs. John), (a) Margaret Ferry (Mrs.), (a) Frances P. Kellogg (Mrs. Howard).

CRUCIFIXION — William R. Ballard, Mrs. Geneva R. Carter, John Fernandez, (a) Mrs. Gwenita Walker, (a) Aurelius M. King, (a) William Francis.

EMMANUEL, *Holmesburg* — Joseph Kipphut, Robert States, Samuel Whinney III, (a) Joseph Whinney.

EMMANUEL, *Kensington* — John Price, Wm. Wright, Wm. Bennett.

EMMANUEL, *Quakertown* — C. Richard Laidigh, Lillian Laidigh, William Phifer, (a) James Angstadt, (a) Priscilla Keller, (a) Martha Trumbower.

EPIPHANY, *Germantown* — Mrs. Joseph N. Hall, James E. Keitt, Mrs. Alfred W. Platt, (a) William W. Dickhart III, (a) Mrs. James E. Keitt, (a) Mrs. Jerome Melamed.

EPIPHANY, *Royersford* — C. Arthur Sykes, Mrs. Paul Yerk, Peter Da Palma, (a) William K. Fozzard, (a) David Johnson, (a) Mrs. C. Arthur Sykes.

GLORIA DEI (Old Swedes'), *Philadelphia* — George Brown, Elwood Huet, Fred W. Laepple, (a) Rutledge F. Smith, M.D.

GOOD SAMARITAN, *Paoli* — C. Addison Buell, William W. Cochran, Jr., Arnold C. Schneider, Jr., (a) Mrs. Elizabeth Cochran, (a) Malcolm T. Riley, (a) Norman Heintzelman.

GOOD SHEPHERD, *Germantown* — Charles E. Mather III, Henry S. Murphey, C. Hayward Reid, (a) William P. Hood, (a) Victor C. Mather II, (a) David F. Maxwell.

GOOD SHEPHERD, *Hilltown* — Charles Morgan, Ralph Lewis, (a) David Graf, (a) John Strong, (a) Clara Bradbury.

GOOD SHEPHERD, *Kensington* — George Anderson, William McDaniel, Dr. W. Greenwood, (a) Harry Wank.

GOOD SHEPHERD, *Rosemont* — Dudley Hughes, Esq., Mrs. Herbert S. Casey, Charles A. Ernst, Jr., (a) George M. Ahrens, (a) Robert E. Landis, (a) Mrs. William W. Lander.

GRACE, *Hulmeville* — Elmer Cull, Charles Kelch, Andrew Grob.

GRACE, *Mt. Airy* — Roderick T. Ragland, Mrs. Geoffrey Tattersfield, Mrs. Sidney W. Hampson, (a) John L. Leigh, (a) Theodore Clattenburg.

GRACE CHURCH AND THE INCARNATION — John Binder, Frederick Carlson, Sr., Charles Donahue, (a) Florence Duzinski, (a) Wilbur Lawson, (a) Elmer Seemuller.

HOLY APOSTLES, *Penn Wynne* — James Hewitt, Newell Doubleday, Hazel P. Young (Mrs. C. S.), (a) William Montgomery.

HOLY APOSTLES, *Philadelphia* — Mrs. Edna H. Carroll, H. Reed Mullikin, William Stenz, (a) Miss Grace Duffy, (a) W. Nathaniel Rupert, (a) John Peoples.

HOLY COMFORTER, *Drexel Hill* — Raymond H. Rudrauff, Dexter W. Cobb, Mrs. Elizabeth Schacht, (a) Frank Baldino, (a) Harry Broadley, (a) Mrs. Louise Tutelian.

CHAPEL OF THE HOLY COMMUNION, *Philadelphia* — Listed under Holy Apostles, Philadelphia.

HOLY INNOCENTS, *Tacony* — Fred V. Rodgers, Oliver W. Barraclough, Delores E. Barraclough, (a) Donald J. Hellings, (a) Judith A. Eich, (a) Caroline F. Wightman.

HOLY NATIVITY, *Rockledge* — Robert T. Jones, James E. MacElwee, Richard Stevenson, (a) Walter Harris, (a) John Alexander, (a) Walter Holstrum.

HOLY TRINITY, *Lansdale* — Mrs. Otto C. Anders (Betty), Mrs. John A. Ambrose, Donn Mitchell, (a) Mrs. William H. Parson (Marjorie), (a) Sidney Repplier.

HOLY TRINITY, *Rittenhouse Square* — Miss Laura Abrams, Mrs. Marlene Maertens, Horace Y. Rogers, (a) Miss Violet E. Tobin, (a) Miss Emma Tomlin, (a) Lilburn Dunlap, Jr.

HOLY TRINITY, *West Chester* — Carroll D. McCulloh, LeRoy T. Jenkins, Alexander Antonowich, (a) Ralph Zaayenga, (a) Donald N. Twaddell, (a) Michael D. Eiseman.

HOUSE OF PRAYER — William A. Carter, Tunis A. Perry, Jacqueline D. Allen, (a) Fred McAlpin, Jr., (a) Walsey Ishmael, (a) Robert T. Johnson.

INCARNATION, *Morrisville* — Frank Henderson, Carl Wallnaw, Jr., Robert Wassel, (a) Bruce Hechler, (a) George Schlekat, (a) Mrs. Helen Williams.

INCARNATION, *Drexel Hill* — Mrs. Eva G. Richardson, Miss Nancy J. Holder, William J. Gaul, Jr.

MESSIAH, *Gwynedd* — Cassin W. Craig, Robert B. Whitelaw, Mrs. Roger S. Hillas, (a) Mrs. Karl H. Beyer, (a) Robert T. Arnold, (a) Ronald Robinson.

MESSIAH, *Oxford Circle* — John F. Wood, Thomas L. McKeown, Lorenz Tudor, (a) Andrew R. Bolger.

OUR SAVIOUR, *Jenkintown* — Mrs. C. Harold Schuler, Warren R. Thompson.

REDEEMER, *Andalusia* — Mrs. Helen Meacham.

REDEEMER, *Bryn Mawr* — F. W. Eliott Farr, Robert A. Hauslohner, Esq., Mrs. Siter Owen, (a) Richardson Blair, Esq., (a) Howard Kellogg, Esq., (a) Mrs. W. L. McLean III.

REDEEMER, *Springfield* — Frances Davidheiser (Mrs. Edward M.), Harry Johnson, Paul Reed, Jr., (a) Betty Hahn (Mrs. Amand G.), (a) Margaret Greaves (Mrs. Thomas), (a) John Potts.

REDEMPTION, *Southampton* — Robert A. McGrath, Charles H. Churen, Betsy Romano, (a) Elwood A. Dance, (a) Jacqueline Fletcher (Mrs. John), (a) Paul Gibson.

RESURRECTION, *Mayfair* — Elmer M. Worth, Robert D. Deno, John Barr, (a) Emma E. Brehm.

ST. AIDAN'S, *Cheltenham* — Charles Sullivan, John Noz, Margaret Ruch.

ST. ALBAN'S, *Newtown Square* — Henry T. Dolan, Mrs. C. Carter Rich, Richard Travis, (a) Mrs. Edward Foulkrod, (a) Mrs. John Buyser.

ST. ALBAN'S, *Olney* — William H. Lindsay, Jr., John Yohannan, (a) Werner Drechsel.

ST. ALBAN'S, *Roxborough* — I. Wesley Manley, Mrs. John Hammes, Miss Grace O. Gridley, (a) Alfred Robinson, (a) Tristram C. Whitaker, (a) Mrs. Sophie S. Stetler.

ST. ANDREW'S COLLEGIATE CHAPEL, Philadelphia Divinity School — Walter C. Baker, Robert F. Miller, G. Selden Pitt, (a) W. Lester Higgins.

ST. ANDREW'S, *West Vincent* — Mrs. John Booth, Mrs. John Fox, Harry L. Goss, (a) John Booth, (a) Alfred Johnson, Jr., (a) Kenneth R. Werner.

ST. ANDREW'S, *Yardley* — Mrs. Cheryl Saylor, A. A. Blaicher II, William Furr, (a) Mrs. Emily Furr, (a) Mrs. Linda Blaicher, (a) Miss Gladys Harper.

ST. ANDREW'S-IN-THE-FIELD, *Somerton* — Harry W. Miller, Lorraine S. Nugent, John Tate, (a) Karen Ambler, (a) Henry Fabrick, (a) Laurence Ford.

ST. ANDREW AND ST. MONICA, *Philadelphia* — Herman Bell, Hilburn F. Harbidge, (a) Edward Hayes, (a) Chester Montague.

ST. ANNE'S, *Abington* — Merlin O. Wunn, Charles Walton, Robert Miller, (a) Mrs. Roberta Strunk, (a) Fred Loeffler, (a) Mrs. Jane Deschere.

ST. ASAPH'S, *Bala-Cynwyd* — George L. Wilson, Jr., Marshall A. Nelsen, Jr., Mrs. Isaac Kershaw, Jr., (a) Townsend Munson, (a) Mrs. Townsend Munson, (a) Mrs. Thomas Langfitt.

ST. AUGUSTINE OF HIPPO, *Norristown* — Mark Frazier, John Daley, Frederick E. Scharf, Jr., (a) Pearl R. Gray, (a) Dorothy M. Baker.

ST. AUGUSTINE'S CHURCH OF THE COVENANT, *Philadelphia* — Arthur L. Slater, Lewis T. Berry, William J. Johnson, (a) Edward K. Copper, (a) Littleton Rich, (a) Mrs. Gladys F. Ceaser.

ST. BARNABAS, *Haddington* — Mrs. Dezna C. Sheehan, Mrs. Dorothy Johnson, John Scriber, (a) Frank Moseley, (a) James Lewis, (a) Venord Cowan.

ST. BARNABAS, *Kensington* — Fannie Bourne, Ruth Redding, Emma Sargent, (a) Nellie Parker, (a) Alma Taylor.

ST. BARTHOLOMEW'S, *Lehigh Avenue* — William Rowe, (a) Mrs. Genevieve Ballard, (a) Mrs. Eva B. Bird.

ST. BARTHOLOMEW'S, *Wissinoming* — Isabelle Logan, William Logan, (a) David McCombs, (a) Viola McCombs.

ST. CHRISTOPHER'S, *Gladwyne* — Mrs. C. C. F. Spahr, Jr., Mrs. Philip Townsend, Thomas R. Bavan, (a) Mrs. W. Phelps Riley, (a) Dr. Thomas M. Devlin, (a) Edwin J. Foltz.

ST. CHRISTOPHER'S, *Oxford* — Mrs. Helen Phillips, Mrs. Cecille Shoemaker, Eric Gunn.

ST. CLEMENT'S, *Philadelphia* — Anthony C. Chicone, Paul A. Casey, Sanford C. Wesley, Jr., (a) David R. Hamilton, (a) Stephen Richards, (a) William H. Deadwyler.

ST. DAVID'S, *Manayunk* — Mrs. Mary Marshall, Leon Sewell, Charles Brown, (a) Mrs. Audrey Jones.

ST. DAVID'S, *Radnor* — Alan Crawford, John Platt, Mrs. Robert C. Lea, Jr., (a) Mrs. Philip Metcalf.

ST. DUNSTAN'S, *Blue Bell* — James Blake, William Kohler, Mrs. Ailsa Wistar (C. Cresson), (a) Mrs. Ruth Zimmerman (William J.), (a) Joanne Lawler, (a) Gilbert Carlson.

ST. ELISABETH'S, *Philadelphia* — John Muller, Bess Muller, Carol Dull, (a) Judith Croxton.

ST. FAITH'S, *Havertown* — Allen S. Dunn, Mrs. Alma Breuninger, Mrs. Jean Weir, (a) John Burley.

ST. FRANCIS-IN-THE-FIELDS, *Sugartown* — James B. Tinsman, Arthur Criddle, James G. Porter, Jr., (a) Mrs. William L. Selin, (a) William J. Hillier, (a) Mrs. James B. Smith.

ST. GEORGE, *Ardmore* — Garratt C. Crebbin, Donald S. Connell, Stanley Myers, (a) William M. Conron, Jr., (a) Mrs. Donald S. Connell.

ST. GEORGE'S, *West End*.

ST. GILES, *Upper Darby* — Johanna C. Brauker, Richard D. Miller, Frank D. Price, (a) Margaret B. Hockey, (a) Horace Clarke, (a) Willard Pride.

ST. JAMES THE GREATER, *Bristol* — Mitchell Ancker, Adolph W. Knetler, Julia A. Johnson.

ST. JAMES, *Downingtown* — John Stockton, Edward Kirkbride, Harriett MacDonald, (a) Stephen Hanson, (a) J. Boyleston Campbell, (a) Elaine Allen.

ST. JAMES, *Green Ridge* — Sidney Cazort, Mrs. Marion McKenna.

ST. JAMES, *Kingsessing* — Mrs. William M. Smullen, Paul Ramsey, Oliver F. Rhine, (a) Stephen M. McFee, (a) Frederick H. Thomas, (a) William J. Conner.

ST. JAMES, *Langhorne* — William Booth, Major Edward Wisneski, Ward McMasters, (a) Richard Sensenig, (a) Mrs. Philip Lewis, (a) Mrs. William Willis.

ST. JAMES, *Perkiomen* — Mrs. Alice Barron, Stephen Linton, Robert R. Wagner, (a) James Brown, (a) James Shott, (a) Merrill A. Bean.

ST. JAMES, *Prospect Park* — Harry Jamison, Jr., Jack Conner, Donald Wellington, (a) Frank P. Witmer III, (a) Mrs. Mark DeVito, (a) Miss Joyce Abrams.

ST. JAMES THE LESS, *Philadelphia* — Lewis M. Evans, Jr., Mrs. Elizabeth Evans, (a) Elbert Eckert, (a) Mrs. Millicent Berghaus.

ST. JOHN'S, *Compass* — Edward Cardwell III, Mrs. Florence Johnson, Mrs. Frances Smith.

ST. JOHN'S, *Concord* — James D. McLeester, Raymond M. Thompson, Mrs. Warren L. Thomas, (a) Thomas S. Worrall.

ST. JOHN'S, *Huntingdon Valley* — L. Raymond Jones, Jr., Frederick W. Berlinger, (a) Robert P. Haley, (a) Joseph E. Herkness.

ST. JOHN'S, *Lower Merion* — Nelson Leavell, Kent Kitchell, Mrs. John Guinnessy, (a) Tome Haste, (a) John Johnstone, (a) Olive Uhlman (Mrs.).

ST. JOHN'S, *Norristown* — John F. Rumler, C. Rodney Morris, Jr., James A. Robertson, Jr., (a) Robert T. Glass, (a) William A. Connelly, (a) Robert E. Plank.

ST. JOHN THE EVANGELIST, *Essington* — William Mako, Mrs. Ellen Northrop.

ST. JOHN THE EVANGELIST, *Lansdowne* — Leslie R. Plotts, Frank G. Watkin, Jr., George W. Thompson, (a) R. Greer Cheeseman, (a) Richard R. Spencer, (a) John L. Laskey, Jr.

ST. JOHN THE EVANGELIST, *Philadelphia* — James Ziegelhoffer, Sr., William Brook, Heber Rutter, (a) John Preole.

ST. JUDE AND THE NATIVITY, *Lafayette Hill* — John Watkins, John R. Robinson, Louis J. Lepold.

ST. LUKE'S, *Bustleton* — Mrs. Sarah Fluck, Mrs. Anne Roberts, James Leahy, (a) Miss Anne Ross, (a) Miss Joan Fairman, (a) Lorin King.

ST. LUKE'S, *Eddystone* — John W. Elliott, Elsie D. Morgan (Mrs. John), Richard P. Smith, (a) Edward J. Corcoran, (a) Lillian Dougherty (Mrs. Zachery).

ST. LUKE'S, *Germantown* — Hugh Brown, Albert B. Bishop, William R. Burton, (a) Frederick Wright, (a) Ernest W. Gibbs, (a) Walter R. Williams.

ST. LUKE'S, *Kensington* — John MacAllister, Eleanor B. Porter, Alice M. Baumeister, (a) Bernice K. Elwell, (a) Virginia A. Kirk.

ST. LUKE'S, *Newtown* — Ernest Bloom, Milton Bradley, Wilton Jackson, (a) Thomas Rabig, (a) G. Richard Bertolet.

ST. LUKE AND THE EPIPHANY — John F. Bahm, Newell F. Harris, C. Robert Ritchie, (a) A. Lynnwood Haller, (a) Edward H. Ross, (a) Kenneth O. Walker.

ST. MARK'S, *Frankford* — James E. Embery, Louisa Tegge, Walter E. Spathelf, (a) Morton E. Sickel, (a) William P. Clausen, (a) Marion DePater.

ST. MARK'S, *Honey Brook* — Harry Jones, David White, Jane Gehris, (a) William Freeman, Jr.

ST. MARK'S, *Locust Street* — Jane V. Burton, Frederic A. Epting, John H. Norton, (a) Mrs. Edward M. Bland, (a) Thomas Goings, (a) Joseph F. McQueen.

St. Martin's, *Boothwyn* — James E. Peterson, Miss Anna Griffiths, Willard T. White, (a) Douglas A. Larkin, (a) Mrs. J. E. Peterson (Marietta W.), (a) Mrs. J. S. Saltzman (Vivian M.).

St. Martin's, *Oak Lane* — James C. Amis, Jr., David P. Gerhart, Donald J. Vivian, (a) Charlotte Ridpath, (a) Mrs. Howard Bradbury, (a) Mrs. Richard Anderson.

St. Martin's, *Radnor* — Mrs. William J. Gies II, Furness Thompson, Robert Mason, (a) Mrs. H. T. Steege, (a) Beth Richards, (a) Charles W. Eigenbrot.

St. Martin-in-the-Fields, *Chestnut Hill* — Robert W. Lees, Alfred W. Putnam, Kay Phimister, (a) Margaret Beale, (a) Henry H. Meigs, (a) Lester R. Mayer, Jr.

St. Mary's, *Ardmore* — Theodore Martineau, Frederick V. Weeks, Mrs. Wyatt MacGaffey, (a) I. S. Eubanks, (a) Mrs. M. Carton Dittmann, Jr., (a) Bernard J. Parr.

St. Mary's, *Bainbridge Street* — Mrs. Sylvia Green, Mrs. Florence Holley, Ebenezer Fernandez, (a) Mrs. Madeline Bryant, (a) Mrs. Dorothy C. Greene, (a) Ralph Coston.

St. Mary's Church at the Cathedral, *Roxborough* — Walter D. Condit, Robert Flanders, John Adams, (a) David Hilsee, (a) Anne Clark.

St. Mary's, *Chester* — George Harris, Lavergn Tillery, (a) Jeremiah Heartley.

St. Mary's, *Hamilton Village* — William J. Graham, Joseph T. Rivers, Robert E. Hill, (a) Carol L. Moore, (a) Charles A. Kapps, (a) Robert Regan.

St. Mary's, *Warwick* — George Statzell, (Mrs.) Anne Whiteside, Wm. Badnaruk.

St. Mary's, *Wayne* — Donald W. Belcher, Richard E. Lander, Frank Rippel, (a) Mrs. E. W. Chapel, (a) Mrs. William Pierce, (a) Mrs. Jack Stratton.

St. Matthew's, *Francisville* — Frank E. Holland, Frank Robb, Edward Wiegand.

St. Matthew's, *Maple Glen* — Harry Barbin, Raymond Waite, Mrs. Helen Zwart.

St. Matthias, *West Oak Lane* — Gustav Spahr, Ellwood A. Booth, Walter F. Staton, (a) Robert Carmint, (a) Emilie Murdock, (a) James V. Cook.

St. Michael's, *Yeadon* — Lewis F. Riess, Edward Boyd, Audrey T. James.

St. Nathanael's, *Philadelphia* — Ralph Greco, Robert Lee.

St. Paul's, *Aramingo* — Joseph Gudgeon, Sr., Philip Holland, (a) Ralph O. Van Atta.

St. Paul's, *Chester* — Richard A. Hazzard, Mrs. Alfred H. McKinney, Robert S. Shields, (a) William W. Boyd.

St. Paul's, *Chestnut Hill* — Mrs. Charles W. Riter, Drayton M. Smith, John L. Harrison, Jr.

St. Paul's, *Doylestown* — George McCleary, Georgiana R. Shaw, Doris Winter, (a) Irwin H. Renneisen, (a) Harry W. Thein, (a) Charles W. L. Moyer.

St. Paul's, *Elkins Park* — Randolph A. Scott, Thomas A. Williams, Jr., Joseph Helweg, Jr., (a) Mrs. F. LeRoy Worley, (a) David H. Bishop, (a) James Perkins.

St. Paul's, *Levittown* — Fred A. Ball, Mrs. Walter Keen (Esther), Herbert James, (a) Mrs. Thomas Lavaty (Beryl), (a) Ralph Stanka.

St. Paul's, *Oaks* — Robert W. Shaw, Sr., David W. Williams, (a) Joseph S. Van Zandt, (a) William Sibel.

St. Paul's, *Overbrook* — Mrs. John Peterson, Robert Spencer, William F. Powell, (a) Royce Huffman, (a) Chester J. Henry.

St. Paul's, Memorial, *South Philadelphia* — D. Courtlandt Montgomery, Susan B. Clark, Lillian B. Jones, (a) Ida Twasta, (a) Charles Tucker, (a) May Rowe.

St. Paul's, *West Whiteland* — Harold B. Davies, Charles W. Johns, Miss Emily Stanford, (a) Carl H. Grashof, (a) George C. Whittan, (a) William Van Roden.

St. Peter's, *Broomall* — Robert K. Shimer, James A. Smedley, Richard H. Doyle, (a) Mrs. Lloyd W. Stowe (Betty), (a) Mrs. Albert C. Sterling (Ruth), (a) Victor H. G. Wadlund.

St. Peter's, *Germantown* — Roger Conant, John E. Fryer, M.D., John M. Scruggs, (a) Ethel E. McHenry, (a) Mrs. Marie H. Pearce.

St. Peter's, *Glenside* — Norman Harberger, M. Luther Kauffman, Charles Van Horn, (a) George Cox, (a) Mrs. Kathryn Darby, (a) Charles Hallman.

St. Peter's, *Philadelphia* — Raymond Ballinger, Fred Witkop, Mrs. Cornelia Bocchini, (a) Evan Randolph, (a) Philip Price, Jr.

St. Peter's, *Phoenixville* — Robert Alexander, Rodger Blackwell, John Brannan, (a) Walter Brown, (a) Joseph Busel, (a) Phillip Howse.

St. Peter's in the Great Valley, *Paoli* — Leslie A. Gillette, H. Lea Hudson, Boyer Veitch, (a) Mrs. Garfield Duncan, (a) William Garland, (a) Gurney M. Kissinger.

St. Philip's, *New Hope* — Robert E. King, Mrs. Gertrude Wallwork, Nicholas Wolf.

St. Philip's, *Philadelphia* — Mrs. Christine Pindell, Mrs. Edna Watts, Frank A. Barnett, (a) Mrs. James Lilly, (a) Mrs. Mary Lockley.

St. Philip-in-the-Fields, *Oreland* — Everett Verbeek, James E. Stevenson, Jr., Rozanne Grigger, (a) Robert B. McLemore.

St. Simeon's, *Philadelphia.*

St. Simon the Cyrenian — Dr. Howard H. Stratton, Alfred Dorsey, Mitchell Capps, (a) George Reid, Sr., (a) Miss Lillian Booker, (a) Miss Bertha Fisher.

St. Stephen's, *Clifton Heights* — James Fegely, Harry Hendrickson, (a) Mrs. William Haelle (Janet), (a) Mrs. James Dilg (Janet), (a) Merle Grant.

St. Stephen's, *Norwood* — Thomas R. Price, William David Eckard, Mrs. Milton R. High, (a) Mrs. Mahlon Shotts.

St. Stephen's, *Tenth Street* — David German, Esq., Robert R. Morley, M.D., James Lyman, (a) Wilson C. Leithead, (a) Miss Elena Lynch, (a) Mrs. Marion Hendricks.

St. Thomas', *West Philadelphia* — Harvey Sudler, Mrs. Sadie Mitchell, Mrs. Elizabeth Forrester, (a) Emory J. Thomas, Jr.

St. Thomas', *Whitemarsh* — Mrs. Francis Ballard, Paul B. Kurtz, Colonel Henry H. Reichner, Jr., (a) Robert S. Fernley, (a) Carroll R. Wetzel.

St. Timothy's, *Roxborough* — Clayton R. Struse, Jr., Birkett Howarth, Paul Brooks, (a) Robert Watchorn, (a) James Clampffer.

The Saviour, *West Philadelphia* — Virgil D. Penn III, Margaret Birkhead, Elizabeth Riegner, (a) Elizabeth England, (a) Leslie Paff, (a) Adams Dodson.

Trinity, *Ambler* — Alice Vinik (Mrs. Michael), Robert C. Allen, Richard Hampton, (a) Deirdre McElroy, (a) J. T. Cuthbertson, (a) Joseph Rohrer.

Trinity, *Buckingham* — Roy Moose, Charles Acton, Mary Elizabeth Allison, (a) June Tassell, (a) Henry Capuano, (a) Willard Histand.

Trinity, *Coatesville* — Ellis E. Stern, Jr., Thomas Lantz, Franklin L. Gordon, (a) George E. J. Walters, (a) Wm. Ross Gardiner, (a) Mrs. Harriet Eastburn.

Trinity, *Collingdale* — Frederick Starling IV, George Linthicum, Miss Gladys Norman, (a) Robert B. Steele, Sr.

Trinity, *Gulph Mills* — Albert N. Halverstadt, Dorothy Trice, Herbert R. Williams, Jr., (a) J. Gibson Henderson, (a) Russell McLaughlin, (a) Francis Newham.

Trinity, *Oxford (Philadelphia)* — Fred Banks, William Harris, Walter DeWitt, Jr., (a) Howard Soper, (a) Arthur Crossman, (a) Mrs. Agnes Crossman.

Trinity Memorial, *Philadelphia* — George Allen, Lucille Holladay, Mary Otterstein, (a) Martin Beller, (a) Arthur Jeffers, (a) Elizabeth Newkirk.

Trinity, *Solebury* — Mrs. Philip Sellers, Bradley Algeo, Ashby Saunders, (a) John Egner, (a) William Worthington, (a) Mrs. Gordon Day.

Trinity, *Swarthmore* — John W. Frommer, Jr., Richard B. Koelle, Mrs. Edgar R. Mullins, Jr., (a) Mrs. Holbrook M. Bunting, Jr., (a) W. Charles Hogg, Jr., (a) Mrs. H. Ward Jackson.

Washington Memorial Chapel, *Valley Forge* — Robert Dailey, John Redman, Marshall Guthrie, (a) Florence Genser (Mrs. Matthias), (a) Howard Gross, (a) A. Mitchell Shumate.

Zion, *Philadelphia* — Ronald Paul, Jack Ricca, Charles P. Roth, (a) Miss Clara Ford, (a) Miss Lorraine Dirmeyer, (a) Mrs. Maxine Holmes.

189th ANNUAL CONVENTION

The Church of the Saviour, October 20, 1972, 2:00 P.M.

Philadelphia, Pennsylvania

The One Hundred Eighty-Ninth Annual Convention of the Protestant Episcopal Church of the Diocese of Pennsylvania assembled in The Church of the Saviour, 3723 Chestnut Street, Philadelphia, Pennsylvania, on October 20, 1972, at 2:00 P.M.

The Rt. Rev. Robert L. DeWitt, D.D., Bishop of Pennsylvania and President of the Convention, declared the 189th Convention to be opened and led those assembled in prayer.

A quorum being present, on nomination of the Rev. W. Roulston McKean, D.D., Harry C. Barbin, Esq. was elected Secretary of the Convention and his appointment of the Rev. James H. Maxwell as Assistant Secretary was affirmed by the Convention.

The Rev. Peter E. Camp, Chairman of the Committee on the How, When and Where of Convention, presented a report for his Committee and moved the adoption of the following resolutions, which, after discussion, were adopted:

RESOLVED, that special resolutions not heretofore presented to the Committee on Resolutions must be presented by the end of the first session, with urgent cause shown for their acceptance,

and, further that all special resolutions presented on Saturday be considered out of order unless approved by a two-thirds vote of Convention.

RESOLVED, that this Convention approve the seating of youth representatives with the deputies from their respective parishes, with the privilege of speaking but not voting on matters coming before Convention.

RESOLVED, that Section IV of the Standing Orders be amended to include a new Item 6 which shall read as follows:

"Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before Convention."

The Rev. W. Roulston McKean, D.D., Chairman of the Committee on the Dispatch of Business, presented the Committee report, which, on motion, was adopted as follows:

In order to expedite the business of Convention, your Committee suggests that all reports be made by title where feasible, and that discussion be curtailed insofar as possible.

On further motion of Dr. McKean, the Convention adopted the proposed agenda as mailed to all deputies as the Convention Agenda in order to permit orderly procedure.

The President of Convention appointed Mr. William J. Graham of St. Mary's, Hamilton Village, as Chairman, and Miss Scarlett S. Emerson, a seminarian at the Philadelphia Divinity School, and the Rev. John C. Kolb, Rector, Holy Apostles, Penn Wynne, as members, to serve as the Committee on the Bishop's Address, with instructions to make their report prior to the adjournment of Convention.

The report of the Committee on Arrangements was presented by Mr. John P. Stevens III, Chairman, who expressed the thanks of Convention to the Rev. Frederick M. Brooks, Rector of The Church of the Saviour, his vestry and parish for extending the invitation to hold this Convention at The Church of the Saviour. He reviewed the extensive plans developed for the Education Program that would be held at various locations during the supper recess, noting that all were welcome to participate and that box suppers were available.

The Secretary read the Canon of Courtesy:

Clergymen canonically resident in this Diocese but not entitled to vote in the Convention, Clergymen of other Dioceses of this Church, Candidates for Holy Orders in this Church, Wardens of Missions other than those entitled to send Deputies, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council and the Executive Officer of the Episcopal Community Services, though not members, shall be admitted to seats and have a voice in Convention, but not the right to vote.

Mr. Barbin advised that Mr. John Butterworth, Secretary of the 188th Convention, had informed him he knew of no business of that Convention that was left unfinished.

The Secretary then announced that under the provisions of Article IV, Section 5(s) of the Diocesan Constitution the following parishes had been notified that they were ineligible for lay representation at this Convention by reason of their failure to file parochial reports with the diocese as required:

Epiphany, Sherwood	St. Gabriel, Philadelphia
Holy Sacrament, Highland Park	The Free Church of St. John, Kensington

The Rev. Joseph Trimble's motion that the delegates of the Free Church of St. John, Kensington be given the privilege of a seat and of speaking, but not the right to vote at this Convention, was carried.

In accordance with the directive adopted by the 182nd Convention, the secretary reminded Convention that while the circulation of reports from departments, committees, organizations and institutions which report to the Convention is encouraged as is the circulation of copies of proposed resolutions or communications relating to the business of Convention, in order to avoid distraction or inconvenience the circulation of advertisements and communications on matters not relevant to the business of the Convention will not be permitted on the floor of Convention.

The following appointments of the President of the Convention were announced by the Secretary.

Committee on Claims of Laity to Seats:

Mr. Walter Baker, Convener

Mrs. Vernon Stack — Mr. G. Haywood Reed

Committee on Claims of Clergy to Seats:

The Rev. William Musselman, Convener

The Rev. Warren Shaw — The Rev. Wilfred Penny

Judges of Election:

Clerical	*Lay*
The Rev. Wallace Houston	Mrs. Albert K. Lennan
The Rev. Donald R. Shearer	Mr. Frank Rippel

Mr. Barbin presented the report for Mr. John Butterworth, Chairman of the Committee on Elections as follows:

In accordance with the provisions of Standing Order V, the Committee on Elections received from the Nominating Committee more than 60 days prior to Convention nominations for all offices to be filled. The Secretary of Convention caused this list to be publicized to all parishes and missions, and the Committee thereafter received additional nominations by petition. After giving notice to each nominee of his or her nomination and right to withdraw, the Committee prepared and distributed by mail more than 15 days prior to Convention to all clergy and lay delegates the election ballot.

Since the distribution of the election ballot, it has come to the attention of the Committee that ballots were inadvertently mailed to clergy not entitled to vote. There being no requirement of personal certification on clergy ballots, it was impossible for the Committee to ascertain if any invalid ballots had been received.

In view of this defect and the further fact that the instructions on the mail ballot for voting on Deputies and Alternates to General Convention were at variance with the controlling Canon, it was the decision of the Committee that the mail ballot be voided in order to preserve the integrity of the ballot. The mail ballots have been held in safe-keeping but not counted.

The first official ballot will be the one in the delegates' kits marked "Ballot No. 2."

The Convention then voted to void the mail ballot. The Rev. Timothy Pickering then moved the following resolution, which, after discussion was adopted:

WHEREAS, The Standing Orders for the Stated Meeting of The Convention are out-of-date or inappropriate in several particulars, and

WHEREAS, there has always been a number of delegates who have regretted what seemed to be the necessity to hold elections by mailed ballot, and

WHEREAS, the election of members of Diocesan Council now and hereafter is delegated to the Deaneries, reducing the number of elections to take place in the Convention, thus removing the chief reason to have an election by mailed ballot, therefore

BE IT RESOLVED, that all elections shall be held during the time of the Convention, and according to the rules thereof, and that the Standing Orders of the Convention be changed in the following particulars:

(All sections hereafter written shall completely replace the sections to which they correspond, and all other Orders shall remain as presently found on Pages 63 and 64 of the Constitution and Canons of the Diocese.)

I The Opening of the Convention

1. On the first day of the meeting of the Convention there shall be a public Service according to Canon 3. On all subsequent days the Presiding Officer shall see that the Holy Communion is Celebrated at a time and place convenient to the Delegates.

IV General Provisions

1. The Convention shall recess for rest and refreshment at such times as the Presiding Officer shall designate, and shall not be denied such rest except in the most extraordinary circumstances.

V Nominations and Elections

3. Any ten persons, Clerical or Lay, entitled to vote in the last Convention or eligible to vote in the Convention, may nominate any person or persons for election to office. Such nominations shall be in writing with supporting signatures on one or more pages, and directed to the Chairman of the Committee on Elections, to arrive in his care not later than 30 days prior to the date of the Convention.
4. The Chairman of the Commmittee on Elections shall ordinarily be the Secretary of the Convention, and he shall notify all nominees that they have been nominated and of their right to withdraw.
5. Not later than fifteen (15) days prior to the Convention, the Chairman of the Committee on Elections shall publish and send to all delegates a list of those nominated by the Nominating Committee for all offices to be held, and a list of all nominated by petition for those offices, with the names of those who are incumbents and eligible for re-election also indicated. If only the required number of candidates to any office have been nominated, the report shall so state.
6. Nominations from the floor shall be accepted, but the Presiding Officer is directed to limit the number of nominating and/or seconding speeches and the time each speaker is allowed as shall best serve the Convention, subject to the approval of the Convention.
7. Elections shall always be held at and during the Convention, but the Presiding Officer shall determine, subject to the approval of the Convention, which ballots will be written and which taken by standing count, and at which point in the ballotting it may be best to use some way to facilitate the process, notice of such irregularity being given to those voting before the vote is taken.

The Secretary stated that in view of the action already taken by Convention voiding the results of the mail ballot, the first official ballot should now be taken. He reviewed the first ballot and the positions to be filled. The Rev. Richard Hess was nominated from the floor for election as Clerical Member to the Commission on Clergy Salaries and Pensions. There being no further nominations for this or any other position, on motion the nominations were closed.

At this point the Chairman declared a fifteen minute recess to permit the deputies to complete and cast their first ballot.

After reconvening, on nomination by the Bishop, duly confirmed by the Convention, the following persons were proposed for election to The Cathedral Chapter:

The Rev. Albert Fischer — Mr. Samuel Ballam
The Rev. Charles Higbee — Mr. Weld Coxe

The Rev. Ralph K. Rogers, Chairman of the Committee on Special Resolutions, advised that the chair would refer all resolutions introduced to the appropriate committees. Resolutions not properly referable to any existing committee would be screened by his Committee and the Committee on Dispatch of Business would be asked to fix a time for consideration.

Mr. Robert C. Fernley, Treasurer of the Diocese was called upon to present a report on a study concerning a change in the insurance carrier for diocesan medical and life

insurance coverage programs (Appendix 8). He stated that insurance consultants, Johnson and Higgins, had performed considerable research on the matter and they recommended a change from the Church Life Insurance Company to Blue Cross and Blue Shield and Confederate Life Insurance Company, in order to provide coverage at a more reasonable cost.

Mr. Fernley then introduced Mr. Edward Sommer of the Johnson and Higgins firm, who explained the nature and need for the changes in the insurance carrier.

Various questions were asked of Mr. Sommer by the Very Rev. Ralph Bayfield and the Rev. Robert Stetler concerning the nature of this insurance coverage under the plan rcommended by Mr. Sommer. In addition, a question was raised whether the Church Life Insurance Company was given adequate opportunity to review and comment upon the recommended changes in insurance coverage.

Mr. Fernley then moved the adoption of the following resolution:

RESOLVED, that this 189th Convention of the Diocese of Pennsylvania hereby authorizes the Office of the Treasurer in consultation with insurance consultants to effect the proposed changes in the diocesan medical and life coverage insurance programs substantially as recommended by Johnson and Higgins and presented to this Convention.

The Very Rev. Lloyd H. Winter, II, moved the following amendment to the aforesaid Resolution which amendment was adopted.

RESOLVED, that before a specific medical-life insurance plan is adopted that Diocesan Council direct the Insurance Committee to hold an open hearing for clergy and lay employees. After which, Diocesan Council, based upon the findings of such hearing, shall make the final determination.

The Very Rev. Lloyd H. Winter, II, moved the adoption of the following resolution of the Fairmount Deanery, which was carried:

WHEREAS, The Special Convention of the Diocese of Pennsylvania of May 23, 1970 made the recommendation that task groups be set up in the Diocese to study various areas including housing; and

WHEREAS: The First Task Group on Housing of January 15, 1971 said: "The Church's Mission to inform, educate and influence is most strongly needed in this area of housing problems; and

WHEREAS, The Standing Committee of the Diocese has issued a position paper on "Diocesan Real Property" in which they state: "The property then which we hold as a Church is one of the tools, one of the resources entrusted to our care to be used to carry out the will of our Master in His world. For its appropriate and efficient and productive use, we are held accountable. . . . In other words stewardship involves Mission. We are to use the Lord's things for the Lord's purposes. Therefore, any policy concerning the use or disposition of property by the church is contingent upon how the particular community of the people of God see and accept that Mission:"

THEREFORE BE IT RESOLVED, that this convention go on record as accepting its responsibility to inform, educate and influence the Cathedral Chapter Foundation, The Episcopal Conference Center at Denbigh and Church House in the areas of housing, to insure that they provide for housing for the poor, the elderly and the black on properties under their control.

Mr. Ted Scharf and Mrs. Kaighn Smith moved the adoption of the following resolution on behalf of the Diocesan Youth Coordinating Committee and Episcopal Churchwomen, which, after discussion, was adopted:

WHEREAS, it is broadly recognized that the agenda of Diocesan Convention is overwhelming because of the importance and weight of business conducted, and

WHEREAS, because of time limitations, the current agenda cannot allow additional time for discussion of issues, and

WHEREAS, The Diocese of Pennsylvania could make good and important use of more time in which to share in a discussion of issues of concern, without being burdened by an ordinary Convention's legislative procedures.

THEREFORE BE IT RESOLVED, that The Diocese of Pennsylvania hold a non-legislative Mid-Year Congress, to allow for a discussion of issues and concerns, to take place in the winter or spring of 1973; and be it further

RESOLVED, that the lay and clergy delegates to the 1973 General Convention and the 1973 Diocesan Convention be urged to attend the Congress as part of their responsibility as delegates to either or both conventions, and that other interested persons be encouraged to attend also to express their veiws; and be it further

RESOLVED, that the issues to be discussed at this Congress will be pertinent to the life of the Diocese in the coming year, to include, for example, a discussion of the coming General Convention in Louisville, the Program and Budget of this Diocese, and other such concerns as might be brought before the Deaneries and the Diocesan Convention the following fall; and be it further

RESOLVED, that the Diocesan Council commission one of its existing committees, or a new committee, to attend to the details of the Congress, in order to insure that productive and valuable use is made of this opportunity for communication within the Diocese.

Mr. Charles W. Johns moved the adoption of the following resolution for "KEY 73" which after discussion was adopted:

WHEREAS, "Key 73 is a broad-based design to allow Christians in the United States and Canada to join other Christians to make known the Good News of Jesus Christ," having evangelical and social objectives broadly consistent with the Statement of Purpose of the Diocese of Pennsylvania;

WHEREAS, participation in Key 73's six phases — which include calls to repentance and prayer, Bible study, Christian witness, evangelism and commitment according to a Cooperative Calendar for 1973 — may range from congregational through denominational levels, each group deciding what it will do by itself or with others; and

WHEREAS, more than 100 Christian groups were represented in the Key 73 Central Committee, including the Anglican Church of Canada, several members of C.O.C.U., Roman Catholic dioceses, Lutheran, Baptist, Mennonite and other churches, magazines and associations;

BE IT RESOLVED, that this 189th Annual Convention of the Diocese of Pennsylvania endorses "Key '73 Calling our Continent to Christ" as an opportunity for united evangelism, and commends its program to the deaneries, parishes, missions and institutions of said Diocese and all baptized people therein; and

BE IT FURTHER RESOLVED, that this Convention respectfully requests the Bishop of Pennsylvania or his appointees to communicate with our regional Christian leaders regarding a coordinated ecumenical Key 73 program, and to inform the Deans of pertinent opportunities; and

BE IT FURTHER RESOLVED, that Diocesan Council be directed to disseminate general information about Key 73 to all clergy and to implement appropriate participation.

The Bishop then announced the appointment of a Committee called "The Bishop's Advisory Committee on KEY 73" as follows:

The Rev. Albutt L. Gardner
The Rev. Kenneth E. Schomaker
The Rev. G. Richard Lobs
The Rev. Edward B. Pollanick
Mr. Frank B. Rippel
Mr. W. Ward McMasters

The Report of the Standing Committee (Appendix 11) was presented by the Rev. Tom T. Edwards.

The Report of the Archdeacon was presented by the Rt. Rev. Lyman C. Ogilby, D.D. (Appendix 2). Bishop Ogilby called various members of a Representative Task Force relating to a coalition of twenty-eight aided parishes and missions who made brief remarks about the Coalition 28.

The Rev. Robert D. Keel moved the adoption of the following resolution which was carried:

WHEREAS, violence and terror are increasingly used as a means to political success throughout the world but especially in Vietnam, the Middle East, and Ireland; and,

WHEREAS, American Churchmen have a special concern for the continuing death and destruction resulting from the War in Indochina; and,

WHEREAS, our Lord throughout his life and ministry urged his followers to respect and cultivate their own role as peacemakers; and,

WHEREAS, the Diocesan Council has established a Committee to develop educational material on War Tax Resistance and the War in Indochina, and this committee has completed its work; therefore be it

RESOLVED, that the 189th Convention of the Diocese of Pennsylvania direct the Dean and Executive Committee of each of the twelve deaneries to appoint Deanery Peace Education Committees for the purpose of developing Deanery Peace Education Programs and assisting the parishes in the development of peace education programs; utilizing resources already available in the Diocese and community.

The Rev. Arnold Purdie, Executive Director of Episcopal Community Services gave a report (Appendix 14.1).

Mr. Harold L. Pilgrim, Sr., Chairman of the Restitution Fund Commission, gave a report (Appendix 14.10; 14.10.1). In addition, Mr. Arthur Slater made some comments on the work of the Restitution Fund Commission. Mr. Pilgrim then introduced Mr. Allen H. Lawson, who works for Prisoners' Rights Council, who spoke on the effect of the penal system in Pennsylvania on the black community.

Mr. Pilgrim then introduced Mrs. Jones, Executive Director of Childrens' Service, Inc., who explained the work they are doing.

The Bishop introduced to the Convention clergy new to the Diocese since last Convention (Appendix 5).

Mr. Stewart Dalzell, Chairman of the Committee on Democratic Processes briefly reviewed the report of his Committee and he moved the adoption of the Committee's report (Appendix 14.13).

The Bishop suggested that the Convention go into a Committee of the Whole for fifteen minutes to discuss the report of the Democratic Processes Committee, which motion carried.

After reconvening, Mr. Dalzell moved the adoption of all resolutions in his report.

The Rev. Peter E. Camp moved the adoption of a substitute resolution for Canon 6 which failed to carry.

Mr. Donald Belcher's motion to table entire report failed to carry.

The Rev. Edgar Adams' motion to reconsider the motion of the Rev. Peter E. Camp failed to obtain a two-third vote in favor of reconsideration.

The Convention then recessed for Celebration of Holy Communion by the Rt. Rev. Robert L. DeWitt.

After the recess the judges of election submitted the report of the first ballot Appendix 3) and the Secretary declared the following elections:

Deputies and Alternate Deputies to 64th General Convention (4 Clergy and 4 Lay)

Clergy	*Lay*
None	None

The Standing Committee (1 Clergy and 1 Lay for five-year term)

Clergy	*Lay*
None	S. Stoney Simons St. Paul's Church, Chestnut Hill

The Church Foundation (Nominations by Convention, for election by the Board of The Church Foundation, each for a three-year term)

The Rev. Jesse F. Anderson, Sr.
St. Thomas' Church, West Philadelphia
Walter C. Baker
Church Without Walls
John R. Clark
Christ Church, Ithan
Mrs. Edward Copper (Ethel)
St. Augustine's Church of the Covenant
John D. Foster
St. John's Church, Lower Merion
John L. Harrison, Jr., Esq.
St. Paul's Church, Chestnut Hill
Townsend Munson, Esq.
St. Asaph's Church, Bala-Cynwyd
Frederick E. Scharf, Jr.
Church of St. Augustine of Hippo, Norristown
The Rev. Sheldon M. Smith
Washington Memorial Chapel, Valley Forge
Walter Spathelf
St. Mark's Church, Frankford
G. Stephen Voorhees
All Saints' Church, Wynnewood
William White, Jr., Esq.
Christ Church, Philadelphia

The Commission on Clergy Salaries and Pensions (1 Clergy and 1 Lay for a three-year term)

Clergy	*Lay*
The Rev. Richard Hess St. Davids, Radnor	George F. Ilsemann, Jr. Calvary Church, Germantown

After further discussion on the report of the Committee on Democratic Processes the Rev. Sheldon Smith moved the adoption of the following substitute which carried:

RESOLVED, that the entire report of the Democratic Processes Committee be commended to Diocesan Counsel for its consideration and experimental usage at its discretion,

and that it report to the Diocesan Convention of 1973 with recommendations for appropriate action.

The Rev. Richard T. Hawkins, Chairman of the Proto-Commission on the Ministry gave the report on that Commission (Appendix 14.11). He then moved the adoption of the following resolutions after amendment which carried:

Resolution I

Be it resolved that Canon 20, "Of the Board of Examining Chaplains" shall be and hereby is repealed.
and further;
Be it resolved that a canon to be entitled "Commission on Ministry" and to be numbered Canon 20, shall be and hereby is enacted. Such Canon shall read as follows:

Sec. 20.1

20.1.1 There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church, to conduct and evaluate the examination of persons for Holy Orders, and to perform such other duties as may be assigned by the Bishop.

20.1.2 The Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church and the Diocese. These rules may include the appointment of committees from and beyond its membership to act on its behalf.

20.1.3 The Commission on Ministry shall report in writing and without delay the findings of its interview with each Candidate before his ordination, alike to the Diaconate and the Priesthood, to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make the Report called for under Title III, Canon 1, Section 8 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of said report to the General Board of Examining Chaplains when appropriate.

Sec. 20.2

20.2.1 The commission shall be constituted as follows: On the adoption of this Canon, the Bishop shall appoint two clerical and two lay persons for a term of three years; two clerical and two lay persons for a term of two years, and two clerical and two lay persons for a term of one year. On successive years the Bishop shall appoint two clerical and two lay persons for a term of three years. Annually he shall appoint a chairman from the membership.

20.2.2 No one so appointed shall be eligible for re-appointment after having served two consecutive terms, until after the expiration of one year.

20.2.3 Mmbers of the Commission shall continue in office until their successors are appointed by the Bishop.

20.2.4 Vacancies in the Commission membership shall be filled for the unexpired term by appointment of the Bishop.

20.2.5 All appointments in this section shall be made with advice and consent of the Standing Committee.

Sec. 20.3

20.3.1 At the discretion of the Bishop, the Commission on Ministry may join with like commissions of other dioceses in performing its duties.

Resolution II

Be it resolved that Canon 14, Sec. 14.1 shall be and hereby is amended as follows: (amendment is *italicized*).

Sec. 14.1 Whenever *it becomes known to a Vestry that a vacancy in the office of Rector shall occur,* it shall be the duty of the Church Wardens or other proper officers forthwith to give to the Bishop the notice required by the Canon of the General Convention in that behalf, and otherwise to proceed without delay as thereby directed. *Within 15 days after being informed of such vacancy, the Bishop or his deputy shall meet with the vestry to consider the requirements of the vacant position. Not longer than 30 days thereafter, the Bishop shall submit three nominations for the vacancy to be considered in addition to such other names as may come before the Vestry. The names of such of the Bishop's nominees as are not accepted shall be reported to the Bishop with reasons for the same (and, if required by him, said reasons shall be stated in writing) within 45 days of the nomination by the Bishop, and additional assistance requested with respect to the vacancy, if necessary*

The Secretary then reviewed the next ballot and asked if there were any further nominations or withdrawals. There were no further nominations and, on motion, the nominations were closed.

Bishop DeWitt made his address to the Convention (Appendix 1).

The Secretary then announced that the Judges of Election would submit their report on the second ballot when Convention reconvened on Saturday morning.

The Secretary issued a call for reports from all committees, commissions and task groups intending to report by title, and asked that copies thereof be delivered to the secretary's desk if they are to be included in the Journal of Convention. He further announced that the polls would be open for the second ballot immediately upon the recess.

The first session of Convention was then adjourned until 8:45 A.M., Saturday, October 21, 1972.

SECOND DAY
189th ANNUAL CONVENTION

The Church of the Saviour, Philadelphia, Pa.

SATURDAY, OCTOBER 21, 1972 — 8:45 A.M.

Following the Celebration of Holy Communion at 7:30 A.M., during which the necrology for former priests and lay deputies of the diocese and bishops of the Church was read (Appendix 4), the Convention was called to order by Bishop DeWitt at the Church of the Saviour at 8:45 A.M.

Further reports were made by the Committees on Dispatch of Business, Arrangements and Special Resolutions.

The Judges of Election submitted the report of the Second Ballot (Appendix 3) and the Secretary declared the following elections or nominations:

Deputies and Alternate Deputies to 64th General Convention (4 Clergy and 4 Lay)

Clergy	*Lay*
The Very Rev. Edward G. Harris Dean, Philadelphia Divinity School	Mrs. Henry L. Hood St. Faith's Church, Havertown

The Standing Committee (1 Clergy and 1 Lay for three-year term)

Clergy	*Lay*
None	None

The Secretary then reviewed the format of the third ballot noting elections and withdrawals and that three Clergy and three Lay persons were still to be elected to serve as deputies to the 64th General Convention, four Clergy and four Lay Alternates, and one Clergy to serve on the Standing Committee. On the call of the chair there were no further nominations, and, on motion, the nominations were closed.

Bishop DeWitt then presented the following statement relating to the election of a Bishop Coadjutor:

"I set forth last night in my address to Convention, as clearly as I was able, the reasons for my deep conviction that it is the will of God that this diocese move toward the election of a Bishop Coadjuor. My central reason is that the missionary strategy of the Church requires shorter tenure for bishops.

I am therefore requesting this convention to authorize the necessary procedures which will make possible the election of a bishop coadjutor for the diocese; and this request constitutes my consent to such election in accordance with Title III, Canon 14, sec. 2 (a).

In the event of such election it would be my intention to assign to such bishop coadjutor, when duly ordained and consecrated, the oversight of the work of the Commission on the Ministry, the ex-officio memberships on Boards, committees and commissions to the fullest extent possible, and a proportionate share of the Episcopal visitations to congregations."

The Rev. Tom T. Edwards requested and was granted personal privilege to address the Convention. He then moved the following resolution which was adopted.

WHEREAS, the Bishop of Pennsylvania, the Right Reverend Robert L. DeWitt, in view of the extent of the Diocesan work, has asked for a Bishop Coadjutor and has stated the duties which he will assign to such a Bishop Coadjutor:

THEREFORE, BE IT RESOLVED, that this Convention authorize the Secretary of Convention to request the consents of the House of Bishops and of the Standing Committees of the Dioceses of this Church to the election of a Bishop Coadjutor.

AND BE IT FURTHER RESOLVED, that the Standing Committee see that provision is made for the salary and expenses of the Bishop Coadjutor.

THAT this Convention be reconvened when the necessary consents of Bishops and Standing Committees have been received.

AND THAT the Bishop be requested to see to the constitution of a small committee to receive the names of those qualified for this office, and to nominate from among them a selection of the best fitted; and that these nominations be sent to the members of this Convention with biographies and statistics at least two weeks prior to the meeting of the Convention.

John W. Frommer, Jr., Esquire, Chairman of the Committee on Canons made a report (Appendix 14.8) and moved the adoption of the following resolutions which were all adopted:

RESOLVED:

That the first sentence of Article IV, Section 1 of the Constitution of the Diocese be amended by replacing the words "if he has been actually and personally, as well as canonically, resident within this diocese . . . " by the words "if he has been canonically resident within this Diocese . . . ", so that Article IV, Section 1, as amended, shall read in its entirety as follows:

"ARTICLE IV — 1. The Convention shall be composed of Clergymen and Lay Persons. The Bishop, Bishop Coadjutor and the Bishop or Bishops Suffragan, if any there be, shall have each a seat and vote in the Convention. Every Clergyman of the Church, of whatever Order, being a settled Minister of some Parish within this Diocese, or being a President, Professor, Tutor, or Instructor in some college, academy or seminary of learning, incorporated by law, or being a Missionary under the direction of the Ecclesiastical Authority of this Diocese, or a Chaplain in the Navy, or Army of the United States, or otherwise employed in the work of the Ministry, according to the order of the Protestant Episcopal Church, and with the sanction of the Ecclesiastical Authority, (See Journal of 1895, pp. 29-54 and Appendix A) shall be entitled to a seat and vote in the Convention, if he has been canonically resident within this Diocese for the space of six calendar months next before the meeting of the Convention, and has for the same period been employed in performing the duties of his station: Provided, That any temporary absence from the Diocese by reason of sickness, and such absence not exceeding in the whole two calendar months in any one year, and any such absence with the written permission of the Bishop of this Diocese, or of the Standing Committee in case of a vacancy in the Episcopal chair, shall be taken into account in computing the said residence: And Provided also, That no Clergyman of advanced years or infirm health, who has been once entitled to a seat in Convention, shall lose his right to a seat, voice, and vote therein, by reason of his having ceased to have charge of a Parish, or to be in the service of a seminary of learning, or to be a Missionary as aforesaid."

Comment: The purpose of the amendment is to permit clergy canonically resident within the Diocese and otherwise entitled to vote in Convention to do so even though not physically resident within the Diocese.

Note: An amendment to the Constitution of the Diocese, requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the second.

RESOLVED, that the first sentence of Section 6.1.1.2 shall be amended to read as follows:

"6.1.1.2 Beginning with the year 1972, each Deanery shall elect one member of Council for a term of three years, *such election to be held prior to Convention, and such term to commence at the rising of Convention.*"

BE IT FURTHER RESOLVED, that Section 6.1.1.3 shall be amended by adding a new sentence at the end thereof, so that the last two sentences shall read as follows:

"6.1.1.3 In case of vacancy, the Council may elect persons to serve until the next Deanery election. *The failure of any Deanery to elect a Council member prior to Convention shall create a vacancy.*"

Comment: New language *italicized.*

The Rev. James C. Blackburn, Staff to the Reconciliation Committee, submitted his report by title (Appendix 14.6).

John Butterworth, Esq. submitted the final report of the Diocesan Self Study Group (Appendix 14.9) and moved the following resolution which was adopted:

RESOLVED, that each parish, mission, agency and organization of the Diocese be required to answer the questionnaire and that such answers be made part of the parochial reports filed by parishes and missions.

Mr. Robert C. Allen, Chairman of the Viable Parish Commission submitted a report of his Commission (Appendix 14.7) and a document entitled "A Vision for a

Viable Congregation" (Appendix 14.7.1), and moved the following resolutions which were adopted:

RESOLVED, that the Convention accept the report on the Viable Parish Commission and its document called "A Vision for a Viable Congregation."

BE IT FURTHER

RESOLVED, that the Convention request the parishes and missions to consider this document for their own use, and report the results of their action directly to the Viable Parish Commission.

The Rev. W. Benjamin Holmes, Chairman of the Commission on Clergy Salaries and Pensions, made a report (Appendix 14.15) and moved the following resolutions, which, after discussion, were adopted:

RESOLVED, that the minimum base salary for a priest in the full time employment of the Diocese, its institutions, parishes or missions shall be increased from $7100 to $7500, effective January 1, 1973.

FURTHER RESOLVED, that the Convention specially assess the congregations of the Diocese $25,000 effective January 1, 1973 for the use of the Commission on Clergy Salaries and Pensions.

Mr. Robert C. Fernley discussed his report (Appendix 7) as Treasurer of the Diocese. A motion was carried to accept the Treasurer's Report with thanks.

Bishop DeWitt then read a letter stating that an anonymous donor will contribute the sum of $30,000.00 to the Diocese if the Diocese will contribute an equal amount from its capital to meet the deficit in Diocese income.

Mr. Fernley then moved the adoption of the following resolution which carried:

WHEREAS, the sale of Church House (202 & 204 West Rittenhouse Square) has been completed and settlement has taken place in the net amount of $534,492.35

WHEREAS, by action of Special Convention, May 1970 the Diocese pledged $500,000 from capital assets (Church House or equivalent) on which $238,996.86 (including $23,594.14 from Church House Fund and $135,402.72 from Episcopal Residence Fund) has been paid and $261,003.14 is owing and

WHEREAS, by action of Convention October 1970 the amounts of $23,594.14 from the Church House Fund and $135,402.72 from the Episcopal Residence Fund are to be restored from proceeds of the sale of Church House.

RESOLVED,

that the following disposition of the proceeds of the sale of Church House be confirmed and authorized:

$261,003.14	to complete pledge to Restitution Fund
$158,996.86	to restore balances of Church House Fund and Episcopal Residence Fund
$ 84,492.35	to add to Church House Fund
$ 30,000.00	to meet matching pledge opportunity

The Judges of Election submitted the report of the third ballot (Appendix 3) and the Secretary declared the following elections:

Deputies and Alternate Deputies to 64th General Convention (4 Clergy and 4 Lay)

Clergy

The Rev. Charles H. Long, Jr.
St. Peter's Church, Glenside

Lay

Charles L. Ritchie, Jr.
St. Paul's Church, Chestnut Hill

The Standing Committee (1 Clergy and 1 Lay for five-year term)

Clergy

None

The Rev. W. Roulston McKean moved that the votes of clergy and lay orders be combined on the next ballot to elect the deputies to the General Convention, if an election by separate orders is not effected, which carried.

There being no further nominations for the positions remaining to be filled, the nominations were closed, and the Secretary reviewed the make-up of the Fourth Ballot.

The Bishop announced that the next matter on the Agenda was the consideration of the Program and Budget for 1973. A motion was carried to have the Convention move into a Committee of the Whole to consider the Program and Budget for 1973.

A full detailed report on the Program and Budget for 1973 was made by Mr. James C. Bromley, Chairman of the Committee on Finance and Property, Mr. John L. Harrison, Jr., Acting Chairman, Budget Committee and the Rev. David W. Hyatt. Mr. Bromley reviewed the planning and budgetary process in preparing the Program and Budget for 1973 and the enormous amount of work that went into this total planning process.

After the Convention resumed, Mr. Harrison moved the adoption of the Program and Budget for 1973 as presented (Appendix 10.1).

The Rev. John N. Studebaker moved the following resolution to amend the Program and Budget for 1973 which, after discussion, was adopted:

BE IT RESOLVED THAT Program 5 # C (basic budget) be increased by an amount equal to salary increases in clergy minimum salaries, and that this increase be taken from no other part of the Diocesan budget.

The Program and Budget for 1973 as presented and as amended aforesaid was approved and adopted.

The Rev. David W. Hyatt, Chairman of a Sub-committee of the Finance and Property Committee, entitled Funding Responsibility Committee, moved the adoption of a resolution regarding funding the Program and Budget for 1973. The Rev. Timothy Pickering presented an amendment which was accepted by the Rev. David W. Hyatt. Thereupon, the following resolutions were adopted.

WHEREAS, the Diocese of Pennsylvania has consciously and consistently attempted to understand and accept her manifold responsibilities to herself as a diocese and to the world she serves; and

WHEREAS, there is a strong bond of interdependence and mutual responsibility between the parishes and the diocese, where our joys and sorrows, our successes and failures are shared by both; and

WHEREAS, one strong evidence of responsible action is the recently developed and instituted democratic processes within the diocese; and

WHEREAS, those democratic processes have been reflected at every level of the diocese including the formulation of the Program and Budget; and

WHEREAS, it is irresponsible to formulate budgets, however meticulously and democratically arrived at, without adequate attention to funding them;

THEREFORE BE IT RESOLVED, that the Diocese of Pennsylvania, meeting in its one hundred eighty-ninth Annual Convention, adopt the following guidelines for parish support of the Program and Budget of the diocese, for the coming year.

There shall be (A) a minimum goal for each parish and mission which shall be 92% of the average total giving to Assessments and Missions for the years 1969, 1970 and 1971.

There shall be an alternative (B) which shall be 100% of the 1969-71 average total giving to the diocese.

There shall be a third alternative (C) which shall be a formula based upon Current Expenses taken from the Annual Parochial Reports.

AND BE IT FURTHER RESOLVED that Diocesan Council appoint or authorize a Committee to designate and communicate with those parishes and missions which, in its judgment, do not make an offering to the Diocese and National Church commensurate with their corporate resources.

EXAMPLES OF ALTERNATIVES A, B, AND C

A fictional parish or mission.

1. Gave to the diocese in 1969.....$2,700
2. Gave to the diocese in 1970..... 2,550
3. Gave to the diocese in 1971..... 2,100
4. Current expenses for 1971.....36,000

How alternative (A) should work out for our fictional church:

Gave to the diocese in 1969.....	$2,700
Gave to the diocese in 1970.....	2,550
Gave to the diocese in 1971.....	2,100
Total.....	$7,350
The average for the three years is	$2,450
92% of the three year average is	$2,254 (minimum goal)

* * * * * *

How alternative (B) would work out for our fictional church:

The average for the three years is	$2,450
100% of this average giving is	$2,450

* * * * * *

How alternative (C) would work out for our fictional church:

Note: The formula rule is: $1,250 plus 15% of Current Expenses in excess of $25,000; thus

With total current expenses of	$36,000	
less	25,000	
	$11,000	
	.15	(fifteen percent)
	$ 1,650	
plus	$ 1,250	
	$ 2,900	

Thus the goal of a church using alternative (c) is $2,900

The Judges of Election submitted the report of the Fourth Ballot, and the Secretary declared the following elections by voting by separate orders:

Deputies and Alternate Deputies to 64th General Convention

Clergy	*Lay*
None	Donald W. Belcher St. Mary's Church, Wayne

Standing Committee

Clergy

The Rev. Ernest A. Harding
Christ Church, Philadelphia

The Secretary then declared the election of the following Deputies and Alternate Deputies to the 64th General Convention based upon the four ballots by separate order and the combined vote on the fourth ballot.

Deputies

Clergy	*Lay*
The Rev. Edward G. Harris (2nd Ballot)	Mrs. Henry L. Hood (2nd Ballot)
The Rev. Charles H. Long, Jr .(2nd Ballot)	Mr. Charles L. Ritchie, Jr. (3rd Ballot)
The Rev. Paul M. Washington (4th Ballot)	Mr. Donald W. Belcher (4th Ballot)
The Rev. Arnold Purdie (*) (4th Ballot)	Mr. Harold I. Pilgrim (4th Ballot)

Alternates

Clergy	*Lay*
The Rev. John J. Albert	Mrs. Robert C. Lea, Jr.
The Rev. Cuthbert Pratt	Mr. Howard Kellogg
The Rev. James A. Trimble	Mr. John W. Reinhardt
The Rev. Kenneth O. Grannum	Dr. M. Luther Kauffman

* The Rev. Arnold Purdie and the Rev. John J. Albert received the same number of votes, and in a run-off, the Rev. Arnold Purdie was declared elected as Deputy.

Mr. Norman Harberger, President, Episcopal Community Services, reported on the proposed new retirement home — Chestnut Hill. The Rev. Ernest Harding also spoke in favor of the project as well as Mr. John Tsiris, a Consultant. Upon motion of Mr. Harberger, the following resolution was adopted:

WHEREAS, increasing numbers of older persons need living accommodations different from what they are now able to obtain and

WHEREAS, many older persons seek a "caring community" where they may remain independent, yet enjoy personal attention in an atmosphere of Christian concern and

WHEREAS, Episcopal Community Services of the Diocese of Pennsylvania has taken leadership, in concert with certain other homes for the aging, in developing a plan for a retirement residence of 150 units to be constructed in the immediate future on ECS property adjacent to All Saints' Hospital at Evergreen and Stenton Avenues in Springfield Township and

WHEREAS, approximately $750,000 is now available towards construction costs and approximately $700,000 towards a beginning endowment as a result of a court approved agreement among three institutions and

WHEREAS, Episcopal Community Services takes responsibility for the construction, operation and maintenance of the retirement residence according to a financially viable plan, be it hereby

RESOLVED, that the 189th Convention of the Diocese of Pennsylvania endorses the proposal of Episcopal Community Services for a retirement residence and approves a campaign for capital funds to provide funds both for construction purposes, and endowment purposes to assist a maximum number of persons who cannot meet the full cost of residence.

The Rev. Tom T. Edwards requested and was granted personal privilege to speak of Bishop DeWitt's leadership of the Diocese (Appendix 18).

The Rev. Ralph K. Rogers of the Committee on Special Resolutions presented for consideration special resolutions relating to the ordination of women to the priesthood. Upon motion which carried, the Convention went into a Committee of the Whole to consider these resolutions.

After the Convention reconvened, a motion was made to adopt a resolution supported by PRIDE, Inc. and the Episcopal Churchwomen to memorialize the General Convention to open the priesthood and the Episcopage to women.

The Rev. George W. Rutler moved the following resolution as a substitute resolution carried by a vote of 217 to 203 in favor:

WHEREAS, the Church has been through stormy waters in the past few years, leading to the distress and defection of many Churchmen, and

WHEREAS, those in favor of ordaining women to the priesthood may possibly have a bare majority vote in our Diocesan Convention, and

WHEREAS, the minority in such a confrontation would be extremely hurt and alienated in their affections, and

WHEREAS, it can be said that despite all the merits of the proposed change, it is true that the Church is hereby changing a tradition which has prevailed for two thousand years, and doing so when the vast majority of our Church people and even Convention Delegates do not even know it is an issue, or have only been aware of it as such for a matter of a few weeks or months,

THEREFORE, in the name of charity toward the minority and consideration for the unity and welfare of the Church, be it resolved that this Convention (1) recognizes the possibility of the theological validity of ordaining women to the priesthood, and (2) respectfully requests the Bishops not to ordain women to this ministry amongst us until after a vote taken at the General Convention to follow the 1973 Convention, and (3) that a broad educational campaign be undertaken and discussion of the issues encouraged throughout the Church, which may lead to a wise decision and perhaps greater consensus on the matter at the time the final vote is taken.

The Rev. Edgar Adams' motion that the aforesaid PRIDE, Inc. resolution be placed upon the agenda when this Convention reconvenes in May 1973 failed to carry with a two-third vote needed to adopt it.

The Rev. John Scott moved that all restrictions regarding sex be removed from the Constitution and Canons of our Church. The Chair ruled the motion out of order whereupon Mr. Scott appealed to the Convention. A motion by the Rev. Cuthbert Pratt to support the ruling of the Chair carried.

The Rev. Roger Pickering moved the adoption of the following resolutions which carried:

RESOLVED, that this Convention of the Diocese of Pennsylvania requests the General Convention of the PECUSA meeting in Louisville, Kentucky in 1973, give high priority to assisting the Episcopal Conference of the Deaf in its efforts to provide a national basis for this Church's ministry to the Deaf.

RESOLVED, that this Convention of the Diocese of Pennsylvania requests the General Convention of the PECUSA meeting in Louisville, Kentucky, seat with voice a representative of the deaf chosen by the Episcopal Conference of the Deaf.

The Rev. Richard T. Hawkins moved the adoption of the following resolution which carried:

WHEREAS, the House of Bishops, October 28, 1971, has declared: "We believe the Church is ready to pay the price for witnessing to the difference that Christian discipleship should make to the attitudes toward society and its unexamined assumptions," and

WHEREAS, the Imperative of the Gospel challenges us to seek justice for all men and to enhance the life of children, and

WHEREAS, the system of justice for children in this Diocese and in this Nation is in a state of serious disarray as evidenced by:

1. Laws which label as delinquent those acts by children which would not constitute a cause for intervention if committed by an adult.
2. The failure of laws and the practices of the courts to provide children the protection of due process of law.
3. The use of adult jails for the temporary detention of children awaiting court process (125,000 a year, nationally).
4. The reliance on institutional confinement for correction of delinquent behavior.
5. The lack of development of alternatives to detention.

THEREFORE, BE IT RESOLVED, that this Convention:

1. Expresses its deep concern for the System of Justice for children in the geographic area of this Diocese.
2. Expresses its conviction that our Church has a responsibility to address its attention and resources to this subject, and

BE IT FURTHER RESOLVED, that this Convention:

Memorialize and petition the 64th General Convention of the Episcopal Church to:
1. Express its deep concern for the System of Justice for children in the United States.
2. Express its conviction that our Church has a responsibility to address its attention and resources to this subject.

Mr. Dudley Hughes moved the adoption of the following resolution which carried:

WHEREAS, the Church and its institutions in all they do must strive to establish practices and goals which are consistent with God's desires for His creation; and,

WHEREAS, in response to this imperative, the Executive Council of the Episcopal Church established the Committee on Social Responsibility in Investments to study the social implications of the Church's investments and recommend appropriate action, often in conjunction with other denominations; and,

WHEREAS, the Diocesan Committee on Social Criteria for Investments is an ad hoc committee appointed by Bishop DeWitt in March, 1971, to consider the positions developed by the National Church in this regard and to make recommendations to Diocesan Council; and,

WHEREAS, it is evident that these problems deserve continuing attention:

NOW, THEREFORE, BE IT RESOLVED, that this 189th Convention of the Diocese of Pennsylvania designate this as a continuing committee, to be known as the Committee on Social Responsibility in Investments; and

BE IT FURTHER RESOLVED, that it shall study recommendations and action taken by the Committee on Social Responsibility in Investments of the National Church as well as other denominations; meet with members of other denominations to discuss local concerns; continue

research on corporate responsibility and actions taken; and make this information available to the people of the Diocese.

Mr. Louis C. Washburn, Secretary of the Church Foundation submitted the report of the Church Foundation (Appendix 14.2).

The report of the Committee on Incorporation (Appendix 14.14) was submitted by Mr. G. Selden Pitt, and on separate motions, duly carried, resolutions as set forth in the report were adopted.

1. Approving amendments to Articles of Incorporation for:
   a. All Hallows Church, Wyncote, Pa.
   b. All Saints Church, Wynnewood
   c. Grace Church, Mount Airy
   d. The Rector, Church Wardens and Vestrymen of the Memorial Church of the Holy Nativity, Rockledge
   e. Nevil Memorial Church of St. George
   f. Saint Paul's Church, Aramingo
   g. The Memorial Church of St. Paul
   h. St. Thomas' Church, Whitemarsh

The Rev. R. Cotton Fite gave a report for the Diocesan Youth Coordinating Committee. It was announced that the following were elected by the "Youth" who attended the Convention as the Youth Representatives to the Meetings of Diocesan Council:

Mr. Larry Griffin
Mr. Robert Jennings
Miss Emily Rice (Alternate)

Mrs. Roger Pickering gave a report on the Presiding Bishop's Fund for World Relief.

Mr. William J. Graham moved the following resolutions which were adopted:

1) Resolved: that Convention direct the Bishop's Staff to distribute the Bishop's address as widely as possible and strongly urge that the entire address be read in every parish of the Diocese.

2) Resolved: that highlights of the Bishop's Address be summarized and communicated to the entire Diocesan family as soon as possible.

The Rev. Francis P. Davis gave a report as Chairman of the Board of Examining Chaplains (Appendix 14.12).

The Rev. W. Roulston McKean, Chairman of the Committee on Dispatch of Business, presented the following resolutions which were adopted by separate votes:

RESOLVED, that the Rev. Frederick M. Brooks, the Vestry and the congregation of The Church of the Saviour be extended the warm thanks and appreciation of this Convention for their hospitality and arrangements in hosting the Convention.

RESOLVED, that the thanks of this Convention be given to John P. Stevens III, the Committee on Arrangements, the Judges of Elections, the tellers and the ladies who have graciously given of their time and talents.

RESOLVED, that the Committee on Expenses pay the expenses of this Convention.

RESOLVED, that 1,000 copies of the Journal and 1,500 copies of the Directory be printed and distributed as usual.

Bishop DeWitt stated that the Convention will reconvene for the purpose of electing a Bishop Coadjutor after the appropriate consents are obtained from the Bishops and Standing Committees.

JOHN BARBIN, ESQ.
Secretary

THE RT. REV. ROBERT L. DEWITT
President

March 26, 1973

To: All Lay and Clerical Delegates to the 189th Annual Convention

From: John Butterworth, Esq., Secretary to the Convention and Chairman of the Committee on Elections

Re: Reconvening of the 189th Annual Convention

At the regular sessions of the 189th Annual Convention of The Diocese of Pennsylvania held October 20/21, 1972, the following resolution calling for the Election of a Bishop Coadjutor was adopted:

WHEREAS, The Bishop of Pennsylvania, the Right Reverend Robert L. DeWitt, in view of the extent of the Diocesan work has asked for a Bishop Coadjutor and has stated the duties which he will assign to such a Bishop Coadjutor;

THEREFORE, BE IT RESOLVED, That this Convention authorize the Secretary of Convention to request the consents of the House of Bishops and of the Standing Committee of the Diocese of this Church to the election of a Bishop Coadjutor.

AND BE IT FURTHER RESOLVED, That the Standing Committee see that provision is made for the salary and expenses of the Bishop Coadjutor.

THAT this Convention be reconvened when the necessary consents of Bishops and Standing Committees have been received.

AND THAT the Bishop be requested to see to the constitution of a small committee to receive the names of those qualified for this office, and to nominate from among them a selection of the best fitted; and that these nominations be sent to the members of this Convention with biographies and statistics at least two weeks prior to the meeting of the Convention.

Pursuant to this resolution, the 189th Annual Convention of The Protestant Episcopal Church in the Diocese of Pennsylvania will reconvene on Saturday, May 5th, 1973, at Irvine Auditorium, University of Pennsylvania, 34th Street and Spruce Street, Philadelphia, Pa.

The registration desks will open at 7:30 A.M. Holy Communion will be celebrated at 8:30 A.M. in Irvine Auditorium, and the Convention will reconvene immediately following Holy Communion.

Only those Lay Deputies elected and certified for the regular meeting of Convention in October, 1972 will be eligible for this reconvened meeting. In the event any such Deputy is ill or for some other reason unable to serve, his or her place may be taken by a duly elected Alternate Deputy. Such Alternates should identify themselves at the Registration desks when they arrive on May 5.

Attached to this notice are proposed Rules and Procedures for the election of a Bishop Coadjutor which will be offered for adoption at the beginning of the reconvened Convention.

Proposed Rules and Procedures for the Election of a Bishop Coadjutor

1. Time limit of five minutes for principal speech and two minutes each for not more than two seconding speeches for each candidate. President to keep time. Report of Nominating Committee not to count in computing time.

2. Nominations may only be made by Nominating Committee or by a Deputy.

3. No speeches on behalf of any candidate after nominations are closed.

4. Name of candidate may be withdrawn at any time by:
   a. Candidate himself, if present;
   b. Nominator, if candidate not present — except that, in case of person nominated by the Nominating Committee, name may be withdrawn by such sponsor as designated by Chairman of Nominating Committee.

5. Voting places: Clergy — Not yet determined
   Lay Deputies — Not yet determined

6. Each Church or Mission entitled to vote shall cast ONE Lay Ballot, even though there may be three Deputies of a Parish present, Alternates are not entitled to seats or vote except when they serve in place of the regular elected Deputies and are registered with the Assistant Secretary of Convention.

7. Article IX of the Constitution, on Election of a Bishop, etc. Pg. 19: "The election of a Bishop, Bishop Coadjutor or Bishop Suffragan of this Diocese shall be made in Convention in the following manner. The Clergy and Laity shall ballot separately, and a concurrent majority of both Orders shall be necessary to a choice.

   PROVIDED, That if less than two-thirds of either Order entitled to seats and votes be present then two-thirds of the votes of that Order shall be necessary to determine the choice of such Order.

   AND PROVIDED FURTHER, That the necessary quorum for the election shall consist of not less than one-half of the Clergy and Lay representations respectively entitled to seats and votes in Convention."

189th ANNUAL CONVENTION
(Reconvened)

Irvine Auditorium, University of Pennsylvania

34th and Spruce Streets, Philadelphia

8:30 A.M., Saturday, May 5, 1973

The Holy Eucharist was celebrated by the Rt. Rev. Robert L. DeWitt, Bishop of the Diocese, assisted by the Deans, with readings from the Gospel by Mrs. Kaighn Smith, President of the Episcopal Churchwomen, and Mr. S. Stoney Simons, Chairman of the Committee to Nominate Candidates for Bishop Coadjutor.

Within the context of the Eucharist the Bishop called the reconvened Convention to order and made the following statement:

"Once again this Diocese is engaging in an historic exercise, the election of a Bishop. Since the Founding of this Republic, the Constitution of our Episcopal Church has closely followed the format of our Federal Constitution. Indeed, the two Constitutions were written by some of the same men! One of the significant changes made in our Church's Constitution, a change from the earlier history of the Anglican Church in England, was that Bishops were not to be appointed, but elected.

"This election is effected by a convention in which every congregation is represented by lay persons, and all qualified clergy also vote. It is an exciting occasion in the life of a Diocese. It is a confusing occasion, because human wisdom, with its limitations, knows it is being asked to make a decision which is in some measure beyond its competence. This is why we are profoundly aware of the importance and necessity of prayer for God's guidance at this decision, because we must trust in His Providence to lead us to a wise decision.

"As I made clear to the Convention last October, it is my firm intention to resign not later than June of 1974, for the reasons I gave fully at that time. The essence of that was that the times require a reasonable time-limit on the tenure of Bishops, and a decade seems to me a term of generous length.

"The Bishop Coadjutor, by Canon, automatically succeeds the Diocesan on the latter's resignation. Until that time he would be a member of the Bishop's staff, having the designated responsibility of working with the Commission on the Ministry with its important range of concerns involving the ordained ministry. The Coadjutor would also share in the ongoing weekly visitations of our congregations. He would, of course, have other involvements, pastoral and administrative, growing naturally out of his ministry in, with and to us all.

"In this sequence of events there is implicit what I have hoped, and believe, will be an orderly transition from one episcopacy to the next. Meanwhile, may this Diocese continue on pilgrimage, constantly seeking the fulfillment of its mission to this world and the people who dwell in it, remembering it is God's world, God's people."

The Secretary of Convention certified that the Presiding Bishop of the Protestant Episcopal Church in the United States of America had been duly notified that the Diocese of Pennsylvania had received the necessary consents from the House of Bishops and the Standing Committees of the several dioceses to the election of a Bishop at the session held on Saturday, October 21, 1972. Accordingly, the secretary declared that the reconvened 189th Convention was free to proceed with the election of a Bishop Coadjutor of the Diocese of Pennsylvania.

The secretary then read Article IX of the Constitution of the Diocese of Pennsylvania governing the election:

> "The election of a Bishop, Bishop Coadjutor or Bishop Suffragan of this Diocese shall be made in Convention in the following manner. The Clergy and Laity shall ballot separately, and a concurrent majority of both Orders shall be necessary to a choice. Provided, that if less than two-thirds of either Order entitled to seats and votes be present then two-thirds of the votes of that Order shall be necessary to determine the choice of such Order.
>
> "And Provided Further, That the necessary quorum for the election shall consist of not less than one-half of the Clergy and Lay representations respectively entitled to seats and votes in Convention."

In response to a question from the floor concerning the eligibility of certain clergy to seat and vote in the convention, the Chancellor, William White, Esquire, ruled that (a) any clergyman who has been canonically resident within the diocese for more than six (6) months and (b) any clergyman who has been physically present within the diocese, but not canonically resident, for more than six (6) months, is entitled to seat, voice and vote. There were no objections to such ruling.

A quorum having been declared present, on motion of the Rev. W. Roulston McKean, D.D., Chairman of the Committee on Dispatch of Business, the proposed agenda for the reconvened convention was adopted.

Mr. Frank Rippel presented a request that two delegates of All Saints', Norristown, duly elected as such by their vestry, be entitled to seats and vote. On motion this request was granted.

The secretary announced that the Canon of Courtesy read at the convention in October, 1972, still obtained. He further reported that pursuant to Article IV(5) of the Constitution, Epiphany Church, Sherwood, and St. Gabriel's Church, Olney, were not entitled to seat and vote for their lay delegations due to their failure to complete and file parochial reports for the year 1971. He reminded the delegates that, in order to avoid distraction or inconvenience, the circulation of communications or other matters not relevant to the business of the reconvened Convention was not permitted.

On a call from the secretary, there were no reports from the Committees on Claims of Laity and Clergy to seats, such claims having already been resolved by the Chancellor's ruling.

The secretary, as Chairman of the Committee on Elections, reported that the Rev. Donald R. Shearer and the Rev. Barton D. Berry, Jr. would serve as Clerical Judges of Election and Mrs. Albert K. (Marie) Lennan and Mr. Frank B. Rippel would serve as Lay Judges of Election. He then offered the following Rules and Procedures which were duly adopted:

1. Time limit of five minutes for principal speech and two minutes each for not more than two seconding speeches for each candidate. President to keep time. Report of Nominating Committee not to count in computing time.
2. Nominations may only be made by Nominating Committee or by a Deputy.
3. No speeches on behalf of any candidate after nominations are closed.
4. Name of candidate may be withdrawn at any time by:
   a. Candidate himself, if present;
   b. Nominator, if candidate not present — except that, in case of person nominated by the Nominating Committee, name may be withdrawn by such sponsor as designated by Chairman of Nominating Committee.
5. Voting places: Facing the stage, clergy will come up the stairs to left and lay deputies the stairs to the right to cast their ballots at the designated tables to the rear of the stage.
6. Each Church or Mission entitled to vote shall cast ONE Lay Ballot, even though there may be three Deputies of a Parish present, Alternates are not entitled to seats or vote except when they serve in place of the regular elected Deputies and are registered with the Assistant Secretary of Convention.

Mr. S. Stoney Simons, Chairman, presented the report of the Nominating Committee. After thanking the members of the committee for their dedicated efforts and those persons who expressed their willingness to stand for nomination, he offered in nomination the following, in alphabetical order, noting that their names and biographies had already been circulated to all lay and clerical deputies:

The Rev. Tom Turney Edwards
Rector of St. Paul's Church, Chestnut Hill, Pennsylvania

The Rev. Charles H. Long, Jr.
Rector of St. Peter's Church, Glenside, Pennsylvania

The Rt. Rev. Lyman Cunningham Ogilby, D.D.
Archdeacon of the Diocese of Pennsylvania

The Rt. Rev. A. Ervine Swift, S.T.D.
Rector of St. Gregory's Church, Boca Raton, Florida

The Rev. Robert E. Terwilliger, D.D.
Director, Trinity Institute, New York City

The Rev. Paul M. Washington, D.D.
Rector of Church of the Advocate, Philadelphia, Pennsylvania

Following receipt of the report of the Nominating Committee, the secretary, as Chairman of the Committee on Elections, advised that the chair would entertain nominating and seconding speeches on behalf of the persons whose names had been placed in nomination, following which further nominations from the floor would be entertained.

Nominating and seconding speeches were made as follows:

On behalf of the Rev. Tom Turney Edwards

Nominator: Alfred Putnam, Esquire, St. Martin-in-the-Fields, Chestnut Hill

Seconders: The Rev. William R. McKean, Jr., Rector, Church of the Holy Comforter, Drexel Hill
The Rev. F. Lee Richards, Rector, St. Peter's, Philadelphia

On behalf of the Rev. Charles H. Long, Jr.

Nominator: The Rev. William J. Fischler, Rector, Holy Trinity, West Chester

Seconders: Norman Harberger, St. Peter's Glenside
The Rev. John R. Norman, Jr., Rector, St. Paul's, West Whiteland

On behalf of the Rt. Rev. Lyman C. Ogilby

Nominator: The Rev. Roger Pickering, Vicar, All Soul's Mission for the Deaf, by sign and read by his wife

Seconders: The Rev. James H. Maxwell, Rector, St. John the Evangelist, Philadelphia
Calvert Hess, Jr., Ascension, Parkesburg

On behalf of the Rt. Rev. A. Ervine Swift

Nominator: The Rev. James A. Trimble, Chaplain, Christ Chapel, The Episcopal Academy

Seconders: Mrs. Robert C. (Nancy) Lea, St. Davids, Radnor
Arthur J. Slater, St. Augustine's, Philadelphia

On behalf of the Rev. Robert E. Terwilliger

Nominator: The Rev. A. Edward Chinn, Rector, All Saints', Torresdale

Seconders: Robert C. Allen, Trinity, Ambler
The Very Rev. Charles L. Poindexter, Co-Rector, St. Luke's Germantown

On behalf of the Rev. Paul M. Washington

Nominator: At the request of the Rev. Warren H. Davis, Jr., due to the illness of the Rev. Jesse F. Anderson, Rector of St. Thomas', West Philadelphia, convention approved the reading of his nominating speech by his son, the Rev. Jesse F. Anderson, Jr., former priest of this diocese.

Seconders: Howard Kellogg, Esquire, Redeemer, Bryn Mawr
The Rev. Van S. Bird, Vicar, St. Bartholomew's, Shibe Park

The chair asked if there were further nominations from the floor and the following persons were duly nominated:

The Rev. John F. Hardwick, Director of Planning and Program, Diocese of Pennsylvania

Nominator: The Rev. Joseph L. Iredale, Rector, Our Saviour, Jenkintown

Seconders: Harry Barbin, Esquire, St. Matthew's, Maple Glen
Robert W. Shaw, St. Paul's, Oaks

The Very Rev. Cuthbert Pratt, D.D., Rector, Church of the Holy Trinity, Rittenhouse Square, Philadelphia

Nominator: The Rev. James F. McElroy, Chaplain, Seamen's Church Institute, Philadelphia

Seconders: The Rev. Robert C. Hofmeister, Rector, The Annunciation, Philadelphia
Mrs. Harry S. May, Holy Trinity, Rittenhouse Square

The Very Rev. Edward G. Harris, D.D., Dean, Philadelphia Divinity School

Nominator: The Rev. Winston W. Welty, Rector, Trinity, Gulph Mills

Seconders: G. Selden Pitt, Esquire, St. Andrew's Collegiate Chapel, Philadelphia
The Rev. Charles E. Higbee, Vicar, St. Dunstan's, Blue Bell

The Rev. William Gillette Weinhauer, Rector of Christ Church, Poughkeepsie, New York

Nominator: The Rev. Walter E. Frieman, Jr., faculty member, West Chester State College

Seconder: The Rev. William J. Walsh, The Church Farm School

The Rev. George C. Field, Assistant Dean of Students, Community College of Philadelphia

Nominator: The Rev. John R. Logan, Jr., Rector, St. Simon the Cyrenian, Philadelphia

Seconder: Dr. Howard Stratton, St. Simon the Cyrenian

The Very Rev. Lloyd G. Chattin, Dean of Trinity Cathedral, Diocese of New Jersey

Nominator: The Rev. Frederick R. Isacksen, Rector, St. Luke & The Epiphany, Philadelphia

Seconder: George R. Wallace, Christ Church, Ithan

Two motions presented by Dr. McKean (1) that the nominations be closed and (2) that further nominations be permitted between ballots were approved.

After instructions by the Secretary, the Bishop asked the delegates to join in singing a hymn, and then proceed to the First Ballot.

At 12:00 Noon the Bishop called on the Rev. James C. Gilbert, D.D., to lead the convention in prayer.

Report of the Judges of Election:

FIRST BALLOT FOR THE ELECTION OF A BISHOP COADJUTOR

	Clerical Vote	*Lay Vote*
Whole number of ballots cast	243	165
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	122	83

Clerical Vote		*Lay Vote*	
A. E. Swift	45	L. C. Ogilby	41
R. E. Terwilliger	45	R. E. Terwilliger	29
P. M. Washington	42	A. E. Swift	27
L. C. Ogilby	37	P. M. Washington	18
C. H. Long, Jr.	21	C. H. Long, Jr.	15
T. T. Edwards	17	T. T. Edwards	14
E. G. Harris	12	E. G. Harris	6
C. Pratt	10	C. Pratt	6
J. F. Hardwick	9	J. F. Hardwick	6
W. G. Weinhauer	3	L. G. Chattin	2
G. C. Field	1	G. C. Field	1
L. G. Chattin	1	W. G. Weinhauer	0

Choice of the Clergy: None

(Signed) Donald R. Shearer
Barton D. Berry, Jr.

Choice of the Laity: None

(Signed) Marie J. Lennan
Frank B. Rippel

On the call of the secretary, there were no further nominations or withdrawals and the delegates proceeded to the Second Ballot and then recessed until 1:30 for lunch.

The convention re-assembled at 1:30 P.M. and received the Report of the Judges of Election:

SECOND BALLOT FOR THE ELECTION OF A BISHOP COADJUTOR

	Clerical Vote	*Lay Vote*
Whole number of ballots cast	240	162
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	121	82

Clerical Vote		*Lay Vote*	
L. C. Ogilby	53	L. C. Ogilby	45
R. E. Terwilliger	49	A. E. Swift	37
A. E. Swift	46	R. E. Terwilliger	36
P. M. Washington	31	P. M. Washington	18
C. H. Long, Jr.	22	C. H. Long, Jr.	12
E. G. Harris	14	T. T. Edwards	7
T. T. Edwards	12	J. F. Hardwick	3
J. F. Hardwick	6	E. G. Harris	2
C. Pratt	4	C. Pratt	1
W. G. Weinhauer	2	L. G. Chattin	1
G. C. Field	1	G. C. Field	0
L. G. Chattin	0	W. G. Weinhauer	0

Choice of the Clergy: None

(Signed) Donald R. Shearer
Barton D. Berry, Jr.

Choice of the Laity: None

(Signed) Marie J. Lennan
Frank B. Rippel

There being no withdrawals or further nominations the Bishop called for a hymn and the Third Ballot. During the balloting, the Rt. Rev. Oliver J. Hart, Retired Bishop of the Diocese of Pennsylvania, spoke to the delegates and was received with warm affection.

Mr. Walter DeWitt, Jr., delegate from Trinity, Oxford, extended an invitation to all members of the diocese to visit Trinity during this its 275th anniversary year.

Report of the Judges of Election:

THIRD BALLOT FOR THE ELECTION OF A BISHOP COADJUTOR

	Clerical Vote	*Lay Vote*
Whole number of ballots cast	226	149
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	114	75

Clerical Vote		*Lay Vote*	
L. C. Ogilby	72	L. C. Ogilby	55
A. E. Swift	48	A. E. Swift	36
R. E. Terwilliger	45	R. E. Terwilliger	32
C. H. Long, Jr.	19	P. M. Washington	11
P. M. Washington	16	C. H. Long, Jr.	8
E. G. Harris	13	T. T. Edwards	3
T. T. Edwards	5	E. G. Harris	2
J. F. Hardwick	2	J. F. Hardwick	1
C. Pratt	2	C. Pratt	1
W. G. Weinhauer	2	L. G. Chattin	0
G. C. Field	1	G. C. Field	0
L. G. Chattin	1	W. G. Weinhauer	0

Choice of the Clergy: None

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

Choice of the Laity: None

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

The nomination of the Rev. Mr. Weinhauer was withdrawn and the Fourth Ballot was taken.

Report of the Judges of Election:

FOURTH BALLOT FOR THE ELECTION OF A BISHOP COADJUTOR

	Clerical Vote	*Lay Vote*
Whole number of ballots cast	249	169
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	125	85

Clerical Vote		*Lay Vote*	
L. C. Ogilby	85	L. C. Ogilby	76
A. E. Swift	64	A. E. Swift	44
R. E. Terwilliger	46	R. E. Terwilliger	31
C. H. Long, Jr.	19	P. M. Washington	8
E. G. Harris	13	C. H. Long, Jr.	5
P. M. Washington	12	T. T. Edwards	2
T. T. Edwards	6	E. G. Harris	2
J. F. Hardwick	1	C. Pratt	1
C. Pratt	1	J. F. Hardwick	0
G. C. Field	1	L. G. Chattin	0
L. G. Chattin	1	G. C. Field	0

Choice of the Clergy: None

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

Choice of the Laity: None

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

Following the singing of a hymn the nomination of the Rev. Messrs. Hardwick and Field were withdrawn and there were no further nominations. After instructions from the secretary, the Fifth Ballot was taken.

Report of the Judges of Election:

FIFTH BALLOT FOR THE ELECTION OF A BISHOP COADJUTOR

	Clerical Vote	*Lay Vote*
Whole number of ballots cast	247	169
Whole number of defective ballots	0	1
Whole number of blank ballots	0	0
Necessary for a choice	124	85

Clerical Vote		*Lay Vote*	
L. C. Ogilby	91	L. C. Ogilby	83
A. E. Swift	76	A. E. Swift	48
R. E. Terwilliger	32	R. E. Terwilliger	21
C. H. Long, Jr.	19	P. M. Washington	7
E. G. Harris	11	C. H. Long, Jr.	3
P. M. Washington	11	E. G. Harris	3
T. T. Edwards	5	T. T. Edwards	2
C. Pratt	1	C. Pratt	1
L. G. Chattin	1	L. G. Chattin	0

Choice of the Clergy: None

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

Choice of the Laity: None

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

Following this report the nominations of the Rev. Messrs. Edwards, Long, Terwilliger, Washington and Harris were withdrawn and these gentlemen received a warm round of applause from the delegates. On motion, the nominations were closed and the Bishop called for the Sixth Ballot.

Report of the Judges of Election:

SIXTH BALLOT FOR THE ELECTION OF A BISHOP COADJUTOR

	Clerical Vote	*Lay Vote*
Whole number of ballots cast	245	169
Whole number of defective ballots	0	0
Whole number of blank ballots	1	1
Necessary for a choice	123	85

Clerical Vote		*Lay Vote*	
L. C. Ogilby	124	L. C. Ogilby	97
A. E. Swift	116	A. E. Swift	70
C. Pratt	2	C. Pratt	1
L. G. Chattin	2	L. G. Chattin	0

Choice of the Clergy: The Rt. Rev. Lyman C. Ogilby

(Signed) DONALD R. SHEARER
BARTON D. BERRY, JR.

Choice of the Laity: The Rt. Rev. Lyman C. Ogilby

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

The Bishop declared the election of the Right Reverend Lyman Cunningham Ogilby, D.D., as Bishop Coadjutor of the Diocese of Pennsylvania by the concurrent vote of the Clerical and Lay Orders.

A motion of the Rev. Cuthbert Pratt that the election be made unanimous was carried by acclamation.

On the call of the secretary, convention

RESOLVED, that the Standing Committee be instructed to prepare and forward in accordance with Canon the necessary Certificates and Evidence of Election.

On motion of Dr. McKean, convention expressed its thanks and appreciation to the Judges of Election, Tellers, Registrars and Mr. John P. Stevens III for all of their efforts with the running of this re-convened 189th Convention.

Dr. McKean then announced that pursuant to Standing Order IV.3 the Bishop will appoint the following committees to serve until the close of the next Stated Annual Convention:

A. On Charters
B. On Canons
C. On Expenses
D. On Dispatch of Business
E. On Arrangements
F. On Elections
G. On Resolutions (Special)

The Bishop announced that the Bishop Coadjutor-Elect had been located working in his garden and was on his way to Convention. After the singing of several hymns, Bishop Ogilby arrived and came forward through the delegates to the stage to the standing acclamation of all present. After being formally advised of his election, Bishop Ogilby briefly addressed the Convention saying that he had prayed for the Holy Spirit to guide it during its deliberations. Speaking with a full heart, he said that he wished to "confer with my and our Bishop" before making his decision concerning the election.

Following closing prayers, the Bishop adjourned the Convention at 4:17 P.M.

JOHN BUTTERWORTH
Secretary of Convention

ROBERT L. DEWITT
President of Convention

APPENDIX 1

BISHOP'S ADDRESS

189th ANNUAL CONVENTION OF

THE DIOCESE OF PENNSYLVANIA

October 20/21, 1972

THE RT. REV. ROBERT L. DEWITT

There have been times when that stalwart Ship of Salvation, which we call the Church, has seemed to be sailing with a favorable wind and a fair sky and a clear course.

This is not one of those times.

There have been times when our ship has seemed to be adrift, without a rudder, with an irresponsible captain and an undependable crew.

Some think this is such a time; but I think not.

Rather, it seems to me that this ship of ours has left its safe and protective harbor — no ship can remain at anchor forever; the barnacles collect and the hull rots — and is now facing as rough a passage as it ever has before, with the wind changing, the tide running, and probing new waters and avoiding dangerous shoals which have yet to be charted.

Such pictures as that are helpful to me in attempting to gain some perspective on our current situation. A convention address is appropriately a kind of "State of the Church" message. I want to share with you some of the observations I find myself making concerning the state of the Church today, and to make a specific suggestion concerning it.

We spoke of the Church facing a rough passage. Some of the difficulties are worth identifying. One is the need for what theologians call "theological reconstruction." By this term is meant the re-forming, the reformulating of our beliefs so that they are intelligible and consequently helpful to modern man. The world has come into a new era, but the Church's proclamation was forged and framed in the old era. As with an

immigrant in a new country, the Church must learn to speak the language of the new era, if it is to be heard, if it is to be understood, if it is to be heeded, if it is — indeed — to be needed. Two hundred years ago Benjamin Franklin spent a great deal of time endeavoring to re-cast the phraseology of the Lord's Prayer so that it would be more intelligible. He felt a need, in the 18th century, for some theological reconstruction which has not yet been effected in the 20th century.

Canon Wedel, on this issue, used to warn preachers against using obscure theological words which were not familiar to their congregations. "If you do," he cautioned, "it will be like getting on a trolley with a twenty dollar bill. The conductor will either give you a free ride, or put you off." There are many indications that the Church is being "put off" by modern man, and it must therefore learn to pay its way in the currency of the times.

This concern of which I am speaking is not peripheral, not superficial. It probes the roots of our situation today, and is a perennially valid concern of the Church. It is precisely the same concern which has led our sister communion, the Roman Catholic Church, in our time to translate the mass into the vernacular. It is precisely the same concern which led the Reformers, four hundred years ago, to translate the Bible into the common tongue of the Christian peoples of Europe — or, as we Anglicans love to say, "a language understanded of the people." It is precisely the same concern which led our God, two thousand years ago, to translate His will into a human life, so that He might be better understood.

I am glad that in our diocese this need has been sensed by so many, as is evidenced in many parishes by the responsible and creative and imaginative use of the new liturgies authorized by our General Convention. This is at least the beginning of a recognition of the deeper issue involved.

Another difficulty the Church is facing in its rough passage is with its polity, the governing of the Church. Practices, procedures, policies of church government which have served for many generations are rather suddenly being tested, tried, weighed in the balance and often found wanting. This is a pervasive factor in our modern world, by no means limited to the life of the Church. It is a part of the movement of the Spirit in our times. It has to do with the voice of the people. It is akin to the concern over "one man, one vote" in the political realm. It is a revolt against the dead hand of established and entrenched power and authority. It is a freedom movement. It is a liberation movement. It is the same spirit which led the drafters of the American constitution. They sought to rectify the blindness and arbitrariness and injustice of the established monarchies and established churches of Europe from which they had fled.

I am grateful and a little proud that in this diocese we have begun to be responsive to this spirit and are seriously trying to respond to the concerns and desires of those who for too long have not had a fair voice in the affairs of their Church.

But the need for theological reconstruction and the need for adjustments in church polity are only examples. They are illustrative of the rough passage which the Church

is encountering in our time. A deeper, more inclusive characterization might be expressed in the phrase "missionary strategy." It is with reference to its missionary strategy that the Church is facing a rough sea, a contrary wind, and navigational difficulties. Theology and polity are essential parts of a missionary strategy, but there is much more.

When we speak of the Church's mission, we mean it has been sent. "Even as the Father hath sent me, even so send I you." The word "mission" derives from the Latin word meaning "to send." The Church has been sent by its Lord in a particular direction, toward a particular objective. That objective is the Kingdom of God, the realm of God's righteousness. Translated, that means that the Church has as its objective the carrying out and the carrying on of the work of its Lord. His work, for which He was sent, was the humanizing of life, to seek to make all life fully human, as He was fully human. As God Himself inspired, in-dwelt a particular human life, so the Church has been sent to carry on that process, to seek to remove the obstacles which prevent God's in-dwelling all human life.

The mission of the Church, its objective, therefore brings it inescapably and appropriately into contact with whatever blinds people's eyes — or their minds, with whatever stops the hearing of people's ears — or their hearts, with whatever impedes the speaking of people's tongues — or their souls, with whatever imprisons or starves people's bodies — or their spirits. Apart from this objective, which is the Church's mission, the purpose for which the Church is sent, anything else is irrelevant. The Church's means must serve this end. The Church's life is to enable this mission. Procedures, polity, theology, liturgies which do not serve this objective are sounding brass and tinkling cymbals. They are form without substance. Because God is love, and love is what the Church is all about. Caring is what counts. Caring is what God is concerned about. Caring is the mission, the objective which God has assigned to the Church.

Therefore, the "rough passage" we have spoken of in which the Church is engaged, has centrally to do with missionary strategy. And the difficulty in the passage is that ends and means have become disconnected, that the Church's life and the Church's objective are out of phase. Like a ship under full sail, without a rudder. Now, that last statement is an exaggeration. The Church's objective, its mission, is implicit in its formularies, in its liturgy, in its scriptures, in its preaching, and in a good deal of its life. But until that which is implicit becomes more explicit, the Church will continue to have a rough passage.

Let me see if I can be more explicit. The Beatitudes, in Luke's gospel, say "Blessed be ye poor." Matthew's gospel extends and expands this to: "Blessed are the poor in spirit." I think the writer of either gospel would have had no difficulty in accepting the words of the other. Common to each gospel is that there is something about poverty, as with hunger, mourning, meekness, righteousness, mercy, purity of heart, peace-making and being persecuted which is in the center of God's field of vision. This is where the mission, the objective is at, so far as He is concerned. The things which hurt people, and the people who are hurt, the things which impoverish people, and the people who are impoverished — this is where God has sent His Church.

The anomaly, then, is the tragedy that people who are objects of oppression feel alienated from the Church! A man in need feeling alienated from One who has been sent to help him! Yet there is real substance to this observation. How much support from the Church has been found by women in their striving for a greater justice and equality? Ask them. How much support have Blacks found in the Church in their efforts toward a fuller freedom? Ask them. How much support has been found in the Church for those people, Black and White, who have found themselves caught in a web of rising taxes and rising prices, rising unemployment and deteriorating housing? Ask them. When the Church, in seeking its objective, alienates those who in a sense are its objective, this indicates a crisis in missionary strategy.

I would like to speak now concerning the ordained ministry of the Church. When a ship is at sea sailing uncharted waters, a high attention is given to navigation. And navigation for the ship of salvation, the Church, is missionary strategy. The ordained clergy do not bear alone the responsibility for missionary strategy. Not in our Church. But they do have a serious share of that responsibility.

I heard a story this summer, undoubtedly apocryphal, about a famous navigator. He was always sought after for perilous ports and hazardous harbors because of his uncanny knack of avoiding shoals and steering a safe course. He had one curious eccentricity, however. Whenever he was about to take the helm he always reached into his pocket for a little card which he studied briefly, then returned it to his pocket. His skill became legendary throughout the seven seas, as did also this pecuilar habit. Was it a prayer he was reading? Was it some concise condensation of navigational lore he had learned? Finally he died, and his friends and relatives were anxious to learn the secret of this peculiar habit of his. Finding the card, among his effects, they saw scribbled on it the words: "Starboard is right, port is left." For a navigator this was elementary. But it was also essential. Those concerned about the missionary strategy of the Church, its navigation, if you please, must be equally concerned about the essentials.

The ordained clergy are not responsible for the disparity between the ends and the means of the Church's missionary strategy. Faultfinding and scolding in any event are neither appropriate nor helpful. It is a situational problem we confront. Nobody's fault, everybody's fact. And it is a fact with many facets. For example, a parish priest tends to become identified with certain issues and policies. And the longer the tenure, the stronger the identification. The issue becomes personified. The statement: "Oh, Father Jones doesn't like the new liturgy," passes for a reponsible statement about trial liturgies. "Rev. Smith doesn't approve of games of chance in Church" is taken as a serious contribution to the discussion of the moral problem of gambling for purposes of church funding. Even bishops are sometimes given epithets like "maverick," and that is supposed to be a value-judgment on some issue or other. So people identify with or against Father Jones, Rev. Smith, or the Bishop, and the issue at stake is robbed of its dignity, its seriousness, and becomes a matter of personalities. This is no one's fault. Probably, thus has it ever been. But the fact remains that when an issue does become a matter of personalities, this tends to obscure the issue, tends to prevent the facing of the issue. This is true

of school administrations, true of municipal government, true of any arena of human life, especially where people are in personal contact. And it, therefore, is also true in the Church.

This problem has a long history in America. You may recall how it involved Thomas Jefferson. For despite his intense interest in and concern for religion, Jefferson was attacked as an unbeliever. The fact that he insisted on the individual's right to seek his spiritual outlet in his own way was mistakenly regarded as an attack on denominational religion. When he ran for the presidency in 1800 he became the target for groups which expressed their sense of outrage over his religious beliefs. As late as 1830 the Philadelphia public library refused his books a place on its shelves, calling him an infidel. The issue would appear to have been whether you were for or against Thomas Jefferson. Far more important would have been a discussion for or against freedom of religion. That was the issue. But, personified, the issue became obscured, and in that measure the issue was not faced.

Therefore, it appears that for those bearing a responsibility for the Church's missionary strategy, a high value must be placed on freedom. Freedom to face issues, to see beyond personalities. Not the party spirit: "I am of Paul; and I of Apollos; and I of Cephas"; but a serious, considered approach which would say: "As I see the issue . . ." This kind of freedom puts a high premium on being one's own man. In this context, being one's own man is close to being a man of God.

Because when the winds of God are blowing, it is important that a man of God be free to be responsive.

Some of you may have read the recent novel by Jan deHartog entitled "The Peaceable Kingdom." It is a story of the early Quakers, and their response to the Inner Light. It is a portrayal of their freedom of action in the service of the Lord. George Fox was the guiding spirit in the beginning of the Quaker movement. Margaret Fell, who later became his wife, was most inspired and inspiring as she found the freedom to respond to God in her. It was a response which led her from a lord's manor to a ministry of voluntary imprisonment in a dungeon. And this was because her navigation was accurate. She knew starboard was right, port was left, and held a true course for the missionary strategy of the Church of God.

But the Quakers have no sole claim on the "Inner Light." "That is the true light which lighteth every man that cometh into the world." Even you and me. And that light makes it possible for each of us to have freedom of action in the service of the Lord.

I am heartened by the examples of parish clergy whom I see reassessing their ministries. Re-thinking their parish programs, their preaching. Re-tooling themselves with further education, new experiences. Re-locating themselves in situations more appropriate to their talents, their age, their interests. Freedom of action in the service of the Lord.

I am challenged by the examples of secularly self-supporting clergy who are testing

a whole new response to their vocation, their calling. Freedom of action in the service of the Lord.

Like all of you, clergy and laity, I, too, should assess my response to my calling. What does missionary strategy counsel me after eight years? How can I evaluate my present course? Self-examination is essential for me, as it is for you. We must constantly check our compass, check our course, if we are to have freedom of action in the service of the Lord; if we are to become responsible navigators; if we are to be earnest about the missionary strategy of the Church. This will require, for me as for you, new and continuing education, new experiences, new evaluations.

One aspect of missionary strategy which has received a good deal of examination is the matter of tenure for parish rectors. As any vestryman present probably knows, the calling of a rector by a vestry is, in theory, for life — that is, until retirement. This practice has its roots deep in English history, and is derived from the principle of freedom of the pulpit — that a parish rector is entitled, indeed called, to preach the truth of God as he sees and understands it, without being subject or vulnerable to the vagaries or whims of a congregation. John Adams, the second president of the United States, was no Anglican; but he spoke in accord with the Anglican tradition of freedom of the pulpit when he said: "It is the duty of the clergy to accommodate their discourses to the times, to preach against such sins as are most prevalent, and to recommend such virtues as are most wanted." If a clergyman really exercises such freedom of action in the service of the Lord, he will need tenure! But there is a growing consensus that tenure for rectors should not be for life, but for a definite term — say, seven years — at the end of which time an evaluation might suggest the advisability of termination, or might suggest the advisability of an additional three years, which would be terminal.

But what about tenure for bishops? There is growing conversation in the Church on this issue of missionary strategy, too, — for it is a matter of missionary strategy. And if it is not, then how can the Church justify having bishops?

In the first Epistle of Timothy we read: "If a man desire the office of a bishop, he desireth a good work." And when we in this diocese think of my eleven predecessors, we must agree with Timothy. But think for a moment of the years they served. Bishop White, forebearer of his namesake, our esteemed and beloved Chancellor, was bishop of this diocese for forty-nine years. Bishops Potter, Stevens, Whitaker and Hart each served for twenty-odd years as diocesan bishop. Bishops Rhinelander and Taitt twelve years. Bishops Onderdonk, Mackay-Smith, Garland and Armstrong less than ten years each. I have been wondering what we can learn from their tenure. Bishop White served, appropriately, a venerable term — nearly half a century. But those were the formative years of the young republic, as of the American Church and of this new diocese. I can see the hand of God in the stability and continuity of that episcopacy.

But we find ourselves now in a different age. For how long a term today can a man or woman continue to be effective as a college president, mayor of a city, governor of a state, or as president? As to that last, our forefathers wisely saw the importance in setting

a limit to tenure in the office of president. At the constitutional convention when this difficult issue came up, it was Benjamin Franklin who made a major contribution to the final settlement by saying, characteristically, that in the old monarchies in Europe the king was the ruler. But in the new republic the people would be the rulers, and the president would be their servant. It is only human, he pointed out, that a president would want to have his term of office circumscribed so that he could relinquish his role as servant and once again join the ranks of the rulers. Might it also be thus with bishops?

Bishop White, as I have said, served as diocesan for forty-nine years. What was it like for a bishop in those days? You know, it is a long way from old Christ Church to Trinity Church Oxford, to St. James Perkiomen — on horseback. And since in those days the diocese extended to the boundaries of the Commonwealth, one had to go further — to Harrisburg, to Pittsburgh — still on horseback! And yet a century later Bishop Hart tells of coming into the Philadelphia International Airport by plane, and being able virtually to see his entire diocese at once from the air. And no bishop of the present diocese of Pennsylvania need be much more than an hour from his home, no matter where in the diocese he might be. The horse has been replaced by the auto, the pen by the dictaphone and the telephone. Electronic media have accelerated mass communication, and the course and shape of history have made quantum jumps.

Think for a moment of what has been happening to the course and shape of history. The increased rate of speed in our time is a symbol of the increased rate of change. As I said earlier, I am very grateful for the forty-nine years of Bishop White's episcopacy. But can you imagine Bishop Garland's having had to serve the same number of years? This would have meant his serving his own years as bishop, which began in 1924, and then to have served also through the years served by Bishop Taitt, then the years served by Bishop Hart, then those of Bishop Armstrong and on down until today. That would be a modern parallel to the years of service of Bishop White. Bishop Garland, in this hypothetical situation, would thus have had to attempt to negotiate the impact on and implications for the Church of the advent of home radio, the great Depression, the arrival of air travel, the impact of Hollywood movies, the New Deal and the NRA and the WPA, the emergence of industrial unions, the rise of Hitler, World War II, the creation of atomic energy, the Cold War, the advent of TV, the disgrace of the McCarthy era, racial revolution, the assassination of a president and of a would-be president, trips to the moon, the Vietnamese tragedy, the revolt of youth and the cry for women's liberation. That would be a modern parallel to the years of service of Bishop White. But they were such different years! A different era. An unrecognizably different climate. A different pace! The difference between a still picture and a kaleidoscope. The times and the greatly accelerated pace of today demand — it appears crystal clear — a shorter tenure for bishops.

The Church, like the organisms of political structure, will not go faster than its leadership. And so the question forces itself upon us; have too many bishops been in their positions too long? One of our sister protestant denominations recently attempted to structure a system whereby bishops would have a council of advice, made up of

representatives of minority groups, women, and others whose counsel the bishop would need, but whose counsel he would not be likely to have if there were not some kind of structure provided. It was interesting that these advisory councils were referred to as "hearing aids" for bishops. It does not exactly suggest senility, but it does imply something about failing faculties. The fact that this kind of resource is being sought is commendable. The fact that it is necessary is sobering. Sobering, if the Church's missionary strategy should basically be oriented toward minority groups, women and all others in need.

To their credit, many bishops are conscious, as are many parish rectors, that they have been in their present position too long. But they feel caught, and they are caught. They feel they have no alternative to serving until retirement. And this introduces a factor of "putting in time." It has been said that there are two kinds of sermons. One kind comes from the man who has something to say. The other kind comes from the man who, with Sunday coming, has to say something. Church administrators, such as bishops, are characterized by those who have something to do, and by those who have to do something.

But there are exceptions. The Bishop of Puerto Rico, an American, became increasingly convinced that good missionary strategy for Puerto Rico required a Puerto Rican bishop. So he resigned at an early age. It was Bishop Swift, whom most of you remember because he subsequently served in this diocese for a year or two. The Bishop of the Philippines similarly felt that with the merging of the Episcopal and Philippine Independent Churches, good missionary strategy called for a native Philippine bishop. So he resigned at an early age. It was our own Bishop Ogilby. It is not good missionary strategy for bishops to have to serve until retirement, for better or for worse.

This problem comes at us from the other end also. I have known, perhaps you have, too, some of the ablest clergy in the Church who have declined being considered for election as bishop because they could not feel it was responsible for them to commit themselves at, say, thirty-five years of age to one particular expression of their ministry for the rest of their active years. Such a decision on their part is a responsible one, an intelligent one, given our tradition of tenure. But what kind of missionary strategy is it that precludes some of our ablest men from such a missionary opportunity as is provided by the episcopacy? What kind of missionary strategy is it that prejudices the Church from having the best leadership it can find, regardless of age?

Now, this problem does not apply to all bishops. There are some — I can think of many — who have served long, and are still serving well, and probably will continue to do so. Some such are the lights of the world in their place and time. But I daresay that in most cases the missionary strategy of the Church requires a change, the limiting of tenure of bishops. This notion may be welcomed by many who have thought seriously about the issue. To others, it may seem a bizarre, unwarranted break with a long tradition.

There is a mystique about bishops — I'm not quite sure why. Speaking of the

papacy, Lorenzo the Magnificent once said: "It takes sixty summers to make a pope, sixty weeks to get used to him, sixty saints to love him, sixty years to understand him, and all eternity to forget him." And John Adams, whom we have already quoted, once referred to this mystique as "a glare of mystery, sanctity, reverence, and right reverent eminence and holiness." The founding fathers had clear eyes, good minds and sharp tongues. And in our situation we must see as clearly, think as well, and speak as sharply as we can on behalf of the mission, the objective of the Church. To this end we are called.

You know, this is no small thing we are caught up in, this Church of ours. It is a thing of magnificence, holy, sacred. Its feet, to be sure, are grounded to earth, dusty, tired, stumbling, uncertain. But its Head is in Heaven, transfigured, eternal, divine. We are its members, and it is the Body of Christ. And who is Christ? God Incarnate, the embodiment of Him in whom we live and move and have our being. When we speak of the Church we speak of ourselves. When we reflect on the life of the Church, we are reflecting on our own lives. When we are concerned about the Church, we are concerned about ourselves. When we ponder the purpose of the Church, we ponder our own purpose. When we seek a sound missionary strategy for the Church, we are seeking a sound strategy for our own lives.

Therefore, after long and careful consideration, and consultation with some valued peers, and my ecclesiastical superior, my understanding of the missionary strategy of the Church leads me to call for the election of a coadjutor. In connection with my call for the election of a coadjutor, which I will issue formally tomorrow in our legislative session, it is my firm intention to resign this office, subject to the approval of the House of Bishops, not later than June of 1974.

What will I do then? I will then have served here as diocesan for ten years, which is certainly a responsible time commitment. Frankly, I have no plans at all at this time as to what I will then do. But it would be a faltering faith, a trifling trust in the Lord of the Church, to doubt that in the next two years He will not make clear the next step in His strategy for me as a servant of the Church.

APPENDIX 2

THE REPORT TO DIOCESAN CONVENTION
COALITION #28

Mr. President:

Last year, before this Convention, I indicated to you that I, as your Archdeacon and with a particular relationship to and responsibility for the 28 congregations in the canonical category of aided parishes and missions, was interested in "dancing." You will recall I am persuaded that to dance Christianly we must, when in the arena of decision-making, enable maximum participation of all people in the decisions which affect them. Furthermore, we must foster cooperative and collaborative interdependence and shared responsibility amongst all the 28 congregations. We took our first dance-steps last fall when we called together the vicar/rector, and a man and woman from each of these congregations. At the end of an all day meeting when we shared common and varied experiences — the joys and disappointments, the hopes and frustrations — of our lives in Christ's love and in His mission, a representative task force was selected to manifest and prosper our corporate Christian vocation, which includes the complicated process of allocating subsidies to the several congregations from a painfully inadequate diocesan budget.

The task force is composed of 3 priests, 6 lay people (adult), and 2 young people:

The Rev. Van S. Bird
(St. Bartholomew's, Shibe Park)
The Rev. John N. Studebaker
(St. Barnabas', Kensington)
The Rev. Richard C. Winn
(St. Augustine's of Hippo, Norristown)
Larry G. Griffin (youth delegate)
(St. Barnabas', Kensington)
Barbara C. Harris
(Church of the Advocate)
Paul Jones (youth delegate)
(Church Without Walls)
Mrs. Dorothy Morrow
(All Souls Mission to the Deaf)
Mrs. Frances Pierce
(St. Augustine's of Hippo, Norristown)
James H. Robinson
(House of Prayer)
Mrs. Thelma Simpson
(All Saints', Fallsington)
Raymond A. Waite
(St. Matthew's, Maple Glen)

This past spring, the Church of the Epiphany, Royersford, moved into parochial status, and the Church of the Holy Sacrament, Highland Park, became an aided parish. We are still a Coalition of 28.

The Task Force has had eight meetings in 1972; we have affirmed the statement of purpose of the Diocese of Pennsylvania and have identified our own purposes, as well as our functions as authorized representatives of Coalition #28. We are currently proceeding in this fashion:

a) The Task Force will receive and evaluate periodic reports from the several congregations; arrange for appropriate visits to congregations, particularly reviewing programs; and serve as agent of communication between the several congregations and other resources in the Diocese.

b) The Task Force will establish criteria and priorities for Christ's mission, particularly when determining the financial subsidies and occasional grants which may be awarded to the congregations from diocesan monies, either from the annual operational budget or from endowment funds.

c) The Task Force will advise the Bishop and Archdeacon in their canonical responsibilities, particularly when determining the needs of congregations in regard to ordained ministry and the utilization of real property in these congregations.

d) The Task Force will assist the Archdeacon in his responsibilities for gaining appropriate financial support for aided parishes and missions from the operational budget of the diocese.

* * * * * * * * *

We have learned from Jesus that the way to life is love — caring and sharing, giving and forgiving, trusting and respecting.

We know we must frequently gather together in His Name to hear His Word and share His Bread and then go to find Him in the streets and fields of His World where lives are shattered by poverty, overpopulation, racism, and war.

We know that to Him and in His Church there are no second-class people or subordinate groups and we deplore any human structures which reflect or perpetuate a spirit of superiority, paternalism, or parochialism.

We urge canonical revisions that will eliminate categories which are based primarily on financial self-support and designations which tend to divide and separate congregations within the diocese.

* * * * * * * * *

We, duly selected by and representative of the 28 congregations in the canonical category of aided parishes and missions, believe we know God in Jesus Christ, by the power of His Spirit. We are endeavoring to respond to God and His saving mission in love and obedience, and to our brothers and sisters in these congregations in love and trust. We know that our resources — human and financial — are painfully limited and insufficient to meet all the needs in and about us and often our efforts are rendered impotent by these weaknesses. We listen and learn, we propose and plan, we determine and decide, testing and manifesting our mutual concern, corporate responsibility, and interrelationship in Christ's Body and for His cause.

For and with the Task Force,

THE RT. REV. LYMAN C. OGILBY

APPENDIX 3

REPORT OF ELECTION (October)

FIRST BALLOT

DEPUTIES TO GENERAL CONVENTION

To be elected on this ballot: 4 Clergy, 4 Lay persons

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	178	178
Whole number of defective ballots	1	1
Whole number of blank ballots	0	0
Necessary for a choice	90	90

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Harris	84	Hood	95
Long	76	Ritchie	87
Washington	76	Belcher	74
Albert	64	Blair	64
Van der Hiel	60	Kellogg	61
Pratt	59	Mrs. Lea	54
Trimble	44	Pilgrim	48
T. Pickering	38	Reinhart	40
Blackburn	35	Kauffman	36
Purdie	35	Cooper	33
Grannum	34	Hogg	32
R. Hawkins	29	Baker	29
Pollock	25	Van Horn	24
McCloskey	12	Pittenger	12
R. Pickering	10		
Ullman	14		

Choice of the Clergy on this ballot:
Clerical Members: None
Lay Member: Mrs. Hood

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	147	147
Whole number of defective ballots	0	0
Whole number of blank ballots	3	3
Necessary for a choice	73	73

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Harris	59	Hood	70
Long	57	Lea	64
Pratt	54	Ritchie	62
Washington	47	Blair	60
Albert	47	Pilgrim	59
Van der Hiel	46	Belcher	43
Purdie	46	Kellogg	35
T. Pickering	36	Reinhardt	30
Grannum	35	Baker	29
Trimble	34	Hogg	28
Blackburn	32	Van Horn	27
Hawkins	24	Cooper	27
Pollock	21	Kauffman	20
McCloskey	14	Pittenger	12
R. Pickering	13		
Ullman	12		

Choice of the Laity on this ballot:
Clerical Members: None
Lay Members: None

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

STANDING COMMITTEE

To be elected on this ballot: 1 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	178	178
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	90	90

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Harding	52	Simons	132
Keel	39	Cooper	43
St. Claire	36		
Pratt	25		
Breuninger	24		

Choice of the Clergy on this ballot:
Clerical Members: None
Lay Member: Simons

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	147	147
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	74	74

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Harding	49	Simons	93
Pratt	37	Cooper	52
St. Claire	24		
Breuninger	23		
Keel	13		

Choice of the Laity on this ballot:
Clerical Members: None
Lay Member: Simons

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

CHURCH FOUNDATION

To be nominated on this ballot: 10 persons

CLERICAL VOTE

Clerical and Lay Members	
White	122
Harrison	101
Smith	91
Munson	76
Foster	75
Anderson	73
Copper	58
Baker	57
Voorhees	57
Scharf	48
Spathelf	46
Clark	41

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

Persons

White	107
Harrison	92
Smith	82
Voorhees	70
Foster	70
Copper	62
Anderson	59
Munson	57
Baker	47
Clark	43
Spathelf	41
Scharf	40

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

All certified to the Board of Directors of Church Foundation as nominees for election to the Board.

COMMISSION ON CLERGY SALARIES & PENSIONS

To be elected on this ballot: 1 Clergy, 1 Lay person

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	178	178
Whole number of defective ballots	0	0
Whole number of blank ballots	6	6
Necessary for a choice	87	87

Clerical Members		*Lay Members*	
The Rev.			
Hiatt, Suzanne	78	Larkin	87
Hess, Richard	75	Ilseman	84

Choice of the Clergy on this ballot:
Clerical Members: None
Lay Member: Mrs. Larkin

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	147	147
Whole number of defective ballots	0	0
Whole number of blank ballots	1	0
Necessary for a choice	74	74

Clerical Members		*Lay Members*	
The Rev.			
Hess, Richard	77	Ilseman	89
Hiatt, Suzanne	58	Larkin	46

Choice of the Laity on this ballot:
Clerical Member: Hess
Lay Member: Ilseman

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

SECOND BALLOT

DEPUTIES TO GENERAL CONVENTION

To be elected on this ballot: 4 Clergy, 4 Lay persons

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	114	114
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	58	58

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Harris	72	Hood	89
Long	72	Ritchie	74
Washington	65	Belcher	62
Albert	42	Kellogg	53
Trimble	34	Blair	33
Purdie	33	Lea	32
Van der Hiel	28	Pilgrim	28
T. Pickering	25	Reinhardt	17
Blackburn	25	Van Horn	17
Pratt	23	Kauffman	15
Grannum	21	Baker	15
Hawkins	13	Hogg	14
Pollack	12	Cooper	9
McCloskey	0	Pittenger	6
R. Pickering	0		
Ullman	0		

Choice of the Clergy on this ballot:
Clerical Members: Harris, Long, Washington
Lay Members: Hood, Ritchie, Belcher

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	101	101
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	51	51

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Harris	52	Hood	71
Long	49	Ritchie	47
Washington	46	Pilgrim	40
Pratt	37	Belcher	37
Albert	32	Lea	35
Purdie	30	Blair	32
Grannum	26	Kellogg	30
Blackburn	23	Van Horn	19
T. Pickering	23	Baker	18
Van der Hiel	23	Hogg	17
Trimble	22	Cooper	14
Hawkins	17	Reinhardt	11
Pollock	11	Kauffman	8
		Pittenger	7

Choice of the Laity on this ballot:
Clerical Member: Harris
Lay Member: Mrs. Hood

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

STANDING COMMITTEE
To be elected on this ballot: 1 Clergy

CLERICAL VOTE

	Clerical Members
Whole number of ballots cast	114
Whole number of defective ballots	0
Whole number of blank ballots	2
Necessary for a choice	57

Clerical Members The Rev. Messrs.	
Harding	51
Keel	21
St. Claire	20
Pratt	11
Breuninger	8

Choice of the Clergy on this ballot:
Clerical Members: None

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

	Clerical Members
Whole number of ballots cast	100
Whole number of defective ballots	1
Whole number of blank ballots	4
Necessary for a choice	48

Clerical Members The Rev. Messrs.	
Harding	44
Pratt	21
St. Claire	15
Breuninger	8
Keel	7

Choice of the Laity on this ballot:
Clerical Members: None

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

THIRD BALLOT

DEPUTIES TO GENERAL CONVENTION
To be elected on this ballot: 3 Clergy, 3 Lay persons

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	117	117
Whole number of defective ballots	0	0
Whole number of blank ballots	0	0
Necessary for a choice	60	60

Clerical Members The Rev. Messrs.		*Lay Members*	
Long	68	Belcher	67
Washington	60	Ritchie	66
Albert	43	Kellogg	45
Purdie	35	Lea	39
Pratt	32	Pilgrim	35
Trimble	27	Hogg	17
T. Pickering	21	Cooper	17
Grannum	18	Reinhardt	14
Blackburn	15	Kauffman	13
Hawkins	13	Baker	13
Pollock	8	Van Horn	12
R. Pickering	5	Pittenger	4
McCloskey	0		
Ullmann	0		

Choice of the Clergy on this ballot:
Clerical Members: Long, Washington
Lay Members: Belcher, Ritchie

(Signed) DONALD R. SHEARER
WALLACE B. HOUSTON, JR.

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	124	124
Whole number of defective ballots	8	4
Whole number of blank ballots	1	1
Necessary for a choice	58	60

Clerical Members The Rev. Messrs.		*Lay Members*	
Long	59	Ritchie	65
Washington	47	Pilgrim	59
Pratt	46	Belcher	43
Purdie	37	Lea	37
Albert	36	Kellogg	28
Trimble	34	Cooper	20
Grannum	23	Van Horn	17
T. Pickering	19	Reinhardt	15
Blackburn	14	Hogg	14
Hawkins	9	Kauffman	12
Pollock	9	Baker	11
R. Pickering	1	Pittenger	3

Choice of the Laity on this ballot:
Clerical Member: Long
Lay Member: Ritchie

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

STANDING COMMITTEE
To be elected on this ballot: 1 Clergy

CLERICAL VOTE

	Clerical Members
Whole number of ballots cast	117
Whole number of defective ballots	0
Whole number of blank ballots	3
Necessary for a choice	58

Clerical Members The Rev. Messrs.	
Harding	60
St. Claire	23
Pratt	16
Keel	15

Choice of the Clergy on this ballot:
Clerical Member: Harding

(Signed) DONALD R. SHEARER
WALLACE B. HOUSTON, JR.

LAY VOTE

	Clerical Members
Whole number of ballots cast	124
Whole number of defective ballots	2
Whole number of blank ballots	5
Necessary for a choice	59

Clerical Members The Rev. Messrs.	
Harding	57
Pratt	43
St. Claire	17
Keel	7

Choice of the Laity on this ballot:
Clerical Members: None

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

FOURTH BALLOT

DEPUTIES TO GENERAL CONVENTION

To be elected on this ballot: 2 Clergy, 2 Lay persons

CLERICAL VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	162	162
Whole number of defective ballots	2	2
Whole number of blank ballots	0	0
Necessary for a choice	81	81

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Washington	83	Belcher	92
Purdie	53	Pilgrim	57
Albert	53	Kellogg	50
Pratt	43	Lea	41
Trimble	28	Kauffman	14
T. Pickering	19	Reinhardt	14
Blackburn	17	Van Horn	9
Grannum	17	Cooper	8

Choice of the Clergy on this ballot:
Clerical Member: Washington
Lay Member: Belcher

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	141	141
Whole number of defective ballots	3	2
Whole number of blank ballots	1	1
Necessary for a choice	69	70

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Washington	66	Belcher	70
Purdie	46	Pilgrim	66
Albert	46	Lea	57
Pratt	45	Kellogg	35
Trimble	21	Cooper	13
Grannum	19	Van Horn	12
Pickering	13	Reinhardt	11
Blackburn	7	Kauffman	9

Choice of the Laity on this ballot:
Clerical Members: None
Lay Member: Belcher

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

STANDING COMMITTEE

To be elected on this ballot: 1 Clergy

CLERICAL VOTE

	Clerical Members
Whole number of ballots cast	162
Whole number of defective ballots	1
Whole number of blank ballots	3
Necessary for a choice	79

Clerical Members	
The Rev. Messrs.	
Harding	106
St. Claire	30
Pratt	22

Choice of the Clergy on this ballot:
Clerical Member: Harding

(Signed) WALLACE B. HOUSTON, JR.
DONALD R. SHEARER

LAY VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast	141	
Whole number of defective ballots	2	
Whole number of blank ballots	1	
Necessary for a choice	70	

Clerical Members	
Harding	98
Pratt	32
St. Claire	8

Choice of the Laity on this ballot:
Clerical Member: Harding

(Signed) MARIE J. LENNAN
FRANK B. RIPPEL

DEPUTIES TO GENERAL CONVENTION

COMBINED VOTE

	Clerical Members
Whole number of ballots cast	224
Whole number of defective ballots	
Whole number of blank ballots	
Necessary for a choice	

Clerical Members	
The Rev. Messrs.	
Purdy	121
Albert	103

(Signed) MARIE J. LENNAN
DONALD R. SHEARER

COMBINED VOTE

	Clerical Members	*Lay Members*
Whole number of ballots cast		
Whole number of defective ballots		
Whole number of blank ballots		
Necessary for a choice		

Clerical Members		*Lay Members*	
The Rev. Messrs.			
Washington	149	Pilgrim	123
Purdie	99	Lea	98
Albert	99	Kellogg	85
Pratt	89	Reinhardt	25
Trimble	49	Kauffman	23
Grannum	36	Van Horn	21
Pickering	32	Cooper	21
Blackburn	24		

Combined choice on this ballot:
Clerical Member: Washington
Lay Member: Pilgrim

APPENDIX 4

NECROLOGY

Of Bishops of the Church who have died since last Convention

Charles Clingman, November 2, 1971
Retired Bishop of Kentucky
Dudley Scott Stark, November 23, 1971
Retired Bishop of Rochester
Winfred Hamlin Ziegler, July 6, 1972
Retired Bishop of Wyoming

Of Priests of the Diocese who have died since last Convention

George L. Gibbs, February 1, 1972
William B. Stimson, May 18, 1972
George B. Krantz, Jr., July 10, 1972
Guilbert C. Braddock, August 11, 1972
William I. Edwards, September 25, 1972

Of Former Lay Deputies to Diocesan Conventions

Alfred M. Amey, All Saints' Church, Wynnewood
Johns Hopkins, All Saints' Church, Wynnewood
Horace M. Laurence, All Saints' Church, Wynnewood
James Ewing, Christ Church, Media
Frank Way, St. Barnabas' Church, Kensington
Henry A. Marta, St. James' Church, Kingsessing
Nathaniel Burt, St. John's Church, Compass
Mabel Brister, St. Mary's Church, Bainbridge Street
Helen E. Merkins, St. Stephen's Church, Clifton Heights
Kenneth R. Nelson, Trinity Church, Oxford

APPENDIX 5

CLERGY NEW TO THE DIOCESE SINCE OCTOBER, 1971

Robert Coble	Rector: St. Stephen's Church, Norwood
Joe Cook, Jr.	Graduate Student: Northeastern University
Walter J. Firby	Graduate Student: General Theological Seminary
James Forrest	Assistant: Church of St. Martin in the Fields, Chestnut Hill
Leonard Freeman	Graduate Student: Temple University and Contributing Editor, *The Episcopalian*
Edward B. Gammons	Assistant: Church of the Redeemer, Bryn Mawr
James R. Harkins	Rector, St. James' Church, Prospect Park
John S. Keefer	Assistant: St. Timothy's Church, Roxborough
Livingston Merchant	Assistant: Church of the Good Shepherd, Rosemont
Ralph Pitman, Jr.	Special Communications Project: Diocese of Pennsylvania
David B. Rivers	Rector: Gloria Dei (Old Swedes') Church
Larry A. Snyder	Assistant Rector: Christ Church; Hudson, Ohio
Frederick Stecker	Assistant Rector: All Saints' Church, Wynnewood
Edward W. Stiess	Faculty: Philadelphia Divinity School
Daniel K. Sullivan	Rector: Church of the Good Samaritan, Paoli
Peter Vorkink, II	Faculty: Phillips Exeter Academy
William Wedge	Retired Priest
Joseph N. Wildsmith	West Philadelphia Mental Health Consortium
David A. Williams	Graduate Student: Andover Newton Theological School
William H. Wood, III	Associate Rector: St. David's Church, Radnor

APPENDIX 6

ORDINATIONS FOR THE YEAR 1972

TO THE DIACONATE

Ordaining Bishop — THE RT. REV. ROBERT L. DEWITT, *Bishop of Pennsylvania*

January 8, 1972	Walter J. Firby, Jr.
June 24, 1972	Joe Cook, Jr.
	Ralph Pitman, Jr.
	Larry A. Snyder
	Peter Vorkink, II
	David A. Williams
December 21, 1972	The Rev. Ralph M. Moore

TO THE PRIESTHOOD

Ordaining Bishop — THE RT. REV. ROBERT L. DEWITT, *Bishop of Pennsylvania*

January 14, 1972	The Rev. E. Kyle St. Claire, Jr.
January 15, 1972	The Rev. David S. Pollock
February 4, 1972	The Rev. William H. Murdoch, Jr.

REPORT OF THE DIOCESAN REGISTRAR

At the close of 1971, the Diocesan Register totaled	8468
Received from Parishes	209
	8677
Transferred to Parishes	30
TOTAL DECEMBER 31, 1972	8647

The Registrar's Office continues to handle inquiries about and make searches for Baptismal, Confirmation and Marriage Records; and receives and files Parochial Reports.

THE REV. VAN S. BIRD, *Registrar*
OLGA LARKIN, *Assoicate Registrar*

APPENDIX 6.1

Admitted as Postulants in 1972

Ms. Flora A. Keshgegian
Mr. Vaughan Booker
Mr. Wayland E. Melton
Mr. Michael G. Laughrey
Mr. Harvey H. Ray
Mr. Roger K. Stephens
Mr. Joseph B. Townsend, III

Admitted as Candidates in 1972

The Rev. Ralph Moore
Mr. Theodore E. Chase
Mr. William B. Deane, Jr.
Mr. Robert J. Gearhart
Mr. Paul Hewett
Mr. James McCarthy
Mr. Frank E. Wismer, III

APPENDIX 7

ANNUAL REPORT
BY
ROBERT C. FERNLEY, TREASURER
TO THE
189th ANNUAL CONVENTION

Bishop DeWitt, Bishop Ogilby and Fellow-Delegates:

Your Treasurer has two subjects he would like to review with you this morning:

1) The current state of finances of the Diocese and our projections for the fiscal year 1972; and 2) Recommendations concerning the disposition of the proceeds from the sale of Church House.

First, let's consider our financial picture. You have all received our Financial Summary as of September 30, 1972 in the packet. I suggest we review this together. Most of the items are self-explanatory, but some comments from your Treasurer are in order:

> The Treasurer opened by reviewing the Balance Sheet and pointed out the current year's Budget deficit appears as ($146,679.16). Proceeding, he explained each of the four Income Items and particularly noted Income from Parishes and Missions totalled $509,022.91. The Treasurer explained this amount represents 62% of the anticipated $824,000 to be received from Parishes and Missions and compares with Income of 64% received at the same time last year against the 1971 Budget.
>
> The Treasurer next proceeded item by item through the Program Budget for the first nine months of the year, as well as 12 month projections. It was noted that generally speaking, all items are very close to or under Budget with the exception of the Group Insurance. The Treasurer referred to the Report on the Group Life and Medical Benefits Program at the Friday session, and stated he has kept Council and the Finance and Property Committee fully aware of this overage. Mr. Fernley explained that at the end of the year, he plans to request authority from Council to utilize funds in the Major Medical Surplus Reserve to meet this non-recurring expense item as it does not properly belong in the Operating Budget.

Now, in summary, what have we seen. If we recognize the Insurance Overage as a non-recurring item and accept the fact the overage will be met from other sources, it can be seen we are operating under Budegt for the first nine months of the year and we should be under Budget for the complete fiscal year 1972. It's interesting to recall that last year at this time, we projected an expenditure of $1,062,000 against an adopted Budget of $1,065,000 and came in at $1,059,000. I hope we can achieve a similar type reduction this year. Certainly, the Statement documents that every effort is being taken to hold the line on expenditures.

Now, let's revert back to the $146,000 on the Balance Sheet. Does that mean we will end '72 with a deficit of this magnitude? Certainly not! Baring unknown developments — not envisioned at this time. For the benefit of newer Delegates, I would remind everyone that we are one of those "unique" institutions whose major source of income, i.e. the Parishes, elect in many cases, to remit funds at the very end of

the year. I am being a little facetious, as I fully realize the importance of Christmas offerings, etc. But, it is a fact of Episcopal Diocesan life that year in, year out, we receive 25-30% of our Pledge Income in the last two months. Consequently, the $146,000 will be worked down between now and the year end. Will it be eliminated? That obviously depends on the complete income picture.

We previously reviewed the Income Statement as of September 30th. The items of Endowment, Interest Income and Other Income should come up to projections and this leaves only one unaccounted item — but the most important — namely, Income from Parishes and Missions. I say to you this morning, as I have on several prior occasions — if we are to complete the year in a balanced position, it is of the utmost importance that every Parish meet its Pledge in full.

There is another point to be made on the '72 Pledge picture. When submitting '72 Pledges a few Churches (you know who you are) adopted a very conservative stance when submitting the Pledge.

Some of these were appallingly, I might say embarrassingly, low. It is true, a number of these Churches specified an intention to review their Pledge in the fall of the year. I urged such Churches to undertake this review promptly and respond generously and responsibly at a level commensurate with your ability to support the broader work of our Church.

Now, to a further important piece of business. Before proceeding, I would like to call on our Bishop to tell us about a communication he has received, bearing an interesting opportunity.

If all Delegates do not have in hand the Resolution printed on the light blue paper concerning the sale of Church House, would you secure this document.

I believe Delegates are aware the sale of Church House has been consummated. Funds in the amount of $534,400 have been realized. It would seem proper to present recommendations to this Convention covering the disposition of the proceeds. (The Treasurer read attached Resolution* and following second, requested permission to speak to Resolution.)

In view of the inclusion in the Resolution of actions that affect the Restitution Fund, as well as the Church House Fund and the Episcopal Residences Fund, I believe it would be helpful if I very briefly traced the chronological sequence of events that has led to the presentation of this Resolution:

May 23, 1970 — a Special Diocesan Convention adopted Resolution (1) Establishing the Episcopal Restitution Fund and the Restitution Fund Commission and (2) Pledging to the Restitution Fund the amount of "$500,000.00 from assets of the Diocese (Church House or equivalent) to be made properly and legally available by action of Diocesan Council with approval where necessary of the Standing Committee or other appropriate body of this Diocese." This, obviously — a firm pledge of $500,000.00 to the Restitution Fund.

September 11, 1970 — Diocesan Council adopted a Resolution approving the transfer to the Restitution Fund Commission of the balances in the Church House Fund and the Episcopal Residences Fund.

October 3, 1970 — the Annual Diocesan Convention confirmed the action taken by Diocesan Council, but at the same time provided that the monies taken from the Church House and Episcopal Residences Funds should be replaced from the proceeds realized from the sale of Church House.

Subsequently, in response to the aforesaid Resolutions, the sums of $23,594.14 from the Church House Fund and of $134,402.72 from the Episcopal Residences Fund were transferred to the Restitution Fund Commission in partial fulfillment of the $500,000.00 Pledge.

October 28, 1970 — the Standing Committee approved the transfer to the Restitution Commission of $80,000.00 from the unrestricted proceeds realized from the sale of various Church properties — in further fulfillment of said Pledge.

During all of this period, negotiations have been underway concerning the sale of Church House. These negotiations span a three and a half year period.

We now come to October 5, 1972 — at which time settlement on the sale of Church House was effected and the sale realized $534,000.00.

In recent weeks, the Standing Committee and the Finance and Property Committee have been addressing themselves to this matter. The Standing Committee had a special meeting on October 11th and reached the following three conclusions:

1) The proceeds received from the sale of Church House are entirely without restriction.

2) Recommends that said proceeds be used to refund the Church House Fund to the extent of $23,594.14 and the Episcopal Residences Fund to the extent of $135,402.72 in accordance with the Resolution providing for the same previously adopted by Convention.

3) Reminds whoever may be concerned with the disposition of said proceeds that it was understood by those who negotiated the sale (as well as by the Standing Committee when it approved said sale) that an amount would be set aside to be used exclusively for the purpose of generating sufficient income to pay whatever rental obligations would be faced by the Diocese covering the premises to be occupied by the Administrative Personnel and Records known as Church House.

As mentioned, the Finance and Property Committee has also considered the matter. Mindful of the prior commitments covered in my chronology, this Committee adopted and recommends to the Convention — the Resolution I propose.

It seems to me that the central point to be stressed is that by adopting this Resolution we are essentially confirming actions of prior Conventions, with of course the

addition of taking advantage of the generous matching Pledge opportunity made possible by a small group of concerned Episcopalians, and adding funds to the Church House Fund.

I am mindful of the Standing Committee's advice concerning the setting aside of a sufficient amount to be used exclusively for the purpose of generating income to pay rental obligations. I see no problem here. I do not want to take your time with a matter that is principally mechanical, however, I might add that I feel the proper strategy would be to segregate the restored Church House Fund and the Episcopal Residence Fund totaling $158,900, as well as the $84,000 added to the Church House Fund — for investment purposes and invest all of these funds for maximum yield. On this basis, we could anticipate annual income that would meet rental obligations of Church House at 1700 Market Street.

Bishop DeWitt, I appreciate the patience of Convention in hearing these explanatory remarks and we are now open for discussion on the Resolution.

APPENDIX 8

* The Committee on Resolutions introduced the following resolution to Convention at the time of the presentation of the Treasurer's Report:

> RESOLVED, that this 189th Convention of the Diocese of Pennsylvania hereby authorizes the office of the Treasurer in consultation with insurance consultants to effect the proposed changes in the diocesan medical and life coverage insurance programs substantially as recommended by Johnson and Higgins and presented to this Convention.

The reports of Johnson & Higgins, Inc. and of Blue Cross/Blue Shield are on file with the original of these minutes.

APPENDIX 9

DIOCESE OF PENNSYLVANIA

Balance Sheet

As of September 30, 1972

ASSETS	
Cash — Checking and Savings Accounts	$ 33,544.35
Accounts Receivable — Miscellaneous	12,824.92
Prepaid Expense	9,693.78
Loans to Parishes and Missions	357,970.72
	$414,033.77
LIABILITIES AND FUND BALANCES	
Accounts Payable (Including Temporary Loan)	$ 53,446.80
Custodial Funds	104,911.46
Current Year's Budget	(146,679.16)
Various Diocesan Purposes	57,747.46
Reserve Funds	13,418.86
Unexpended Prior Year's Surpluses	(26,782.37)
Loan Fund Reserve	357,970.72
	$414,033.77

Income Statement

INCOME	*1972*	*1971*
Endowments	$ 54,239.90	$ 53,075.45
Interest Income	4,557.36	1,898.81
Parishes and Missions	509,022.91	589,605.50
Other Income	57,774.40	30,324.39
	$625,594.57	$674,904.15

Income from Clergy Salaries and Pensions Assessment, at September 30, 1972 — $28,879.14

APPENDIX 10

DIOCESE OF PENNSYLVANIA

Program Budget Expense

9 Months Expense and Year-End Projection

	Budget 9/12th	*9 Months Actual*	*1972 Budget*	*12 Months Projection*
I. THE EPISCOPAL FUNCTION				
Goal 1. Diocesan Bishop (Bishop DeWitt, 2 Secretaries)	$ 40,860	$ 40,056.69	$ 54,480	$ 53,275
Goal 2. Assistant Bishop (Bishop Ogilby, 2 Secretaries)	30,978	30,556.97	41,294	40,641
Goal 5. Ordinations	747	781.75	1,000	1,040
Goal 10. Postulancy and Candidacy	747	804.89	1,000	1,071

II. THE ADMINISTRATIVE FUNCTION

Goal 1. Personnel (Receptionist, File Clerk)	6,354	5,650.01	8,460	7,515
Property: Insurance, Maintenance, Housekeeping	22,500	18,386.69	30,000	23,050
Group Insurance: Diocesan Personnel, All Retired Clergy	17,082	28,897.08	22,780	37,103
Miscellaneous: Supplies, Postage, Telephone	12,447	12,639.72	16,600	16,811
Goal 2. Printing and Mailing Operation.	21,690	24,667.20	28,920	27,720
Goal 3. Treasurer's Office (Controller, Secretary, Accountant, Bookkeeper, Ins. Administrator)	32,328	33,363.35	43,110	44,373
Goal 4. Diocesan Convention	1,872	2,488,98	2,500	4,110

III. THE PROGRAM FUNCTION

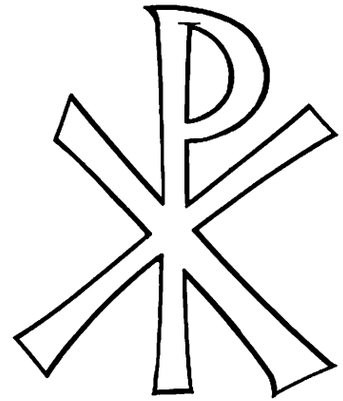
A. PROGRAM OBJECTIVES

PROGRAM 1. EPISCOPAL CHURCH: USA AND WORLD				
Goal 1. Share of National Church Program	230,229	230,228.41	306,970	306,970
General Convention	10,503	11,960.88	14,000	16,000
PROGRAM 2. COMMUNICATION — OPENNESS — COMMITMENT				
Goals 2, 3, 4. Diocesan Communications and Public Relations	3,951	3,910.82	5,267	5,267
PROGRAM 3. CONGREGATIONAL LIFE AND PURPOSE				
Goals 2, 3. Support of Aided Parishes and Missions	112,662	113,372.24	150,220	150,220
PROGRAM 4. YOUTH AND EMERGING LIFE STYLES				
Goal 1. Full-time Campus Ministries (3 Full-time; 1 Part-time)	42,957	43,376.90	57,280	57,691
Goal 2. Ecumenical Campus Ministries (Pennsylvania Commission, United Ministries in Higher Education)	6,129	6,127.52	8,170	8,170
PROGRAM 5. RACISM				
Goals 1, 2, 4, 5, 6. Reconciliation Program	18,747	17,164.51	25,000	22,829
PROGRAM 8. SUPPORT OF COMMUNITY ORGANIZATIONS				
Goal 1. Support of Herman Wrice	2,871	2,966.36	3,830	3,945
Goals 2, 4. Service Projects	3,231	4,100.00	4,310	5,453
Goal 5. Academy for Human Values, Technology and Urban Life	1,017	1,012.50	1,350	1,350

B. PROGRAM AGENCIES

1. Bishop's Staff	63,018	59,348.60	84,024	82,024
2. Episcopal Community Services	49,950	49,950.00	66,600	66,600
3. Education Resources	2,853	3,509.14	3,800	4,667
4. Denbigh	16,326	16,327.52	21,770	21,770
5. Eumenical Agencies (MCCP, TEAM, MAP)	11,790	11,625.00	15,720	15,720
TOTAL	$763,839	$772,273.73	$1,018,455	$1,025,385

THE DIOCESE OF PENNSYLVANIA
PROPOSED PROGRAM AND BUDGET
1973



". . . that we show forth thy praise,
not only with our lips,
but in our lives. . ."

As instruments of Christ's ministry, we are bidden to glorify God,
not only through celebration of his majesty and mercy,
but also through visible commitment to his work.

It is through this spiritual mandate that we proclaim the Gospel,
witness our faith by acts of loving concern for all men,
and sustain his Church in its mission on earth.

As God fulfilled his commitment to us
when the Word was made flesh through Christ,
so we fulfill ours to him when our belief is given substance
through our acts of service and sacrifice.

CONTENTS

Introductory Statement	1	A policy statement on the 1973 Program and Budget
Budget Summary	2	Highlights displayed for easy visualization and reference
Extension Budget	4	An innovation growing out of this year's program process
Comparison Budget	5	Major 1973 allotments compared to those for 1972
Statement of Purpose	6	Spiritual and theological foundation on which our commitments are based
A. The Episcopal Function	7	Support for the Diocesan Bishop in his spiritual and temporal responsibilities
B. The Administrative Function	8	Administration of Diocesan affairs and support for its official bodies
C. The Program Function	10	11 priority programs selected with the collaboration of the Deaneries
1. The Episcopal Church	10	Supporting USA and World Programs
2. Racism	11	Action on a major Christian concern
3. Communications	13	In the Diocese and to the community
4. Youth Generation	14	Effective ministry to the young
5. Local Congregation	18	Strengthening role and purpose
6. Caring for the Aging	20	Response to spiritual and physical needs
7. Drug Abuse	22	Continuation of education and action programs
8. Community Organizations	23	Constructive involvement and support
9. Education	24	For ministry in local congregations
10. Diocesan Support	25	Stewardship and programming aid for parishes
11. Special Ministries	27	Resource development for outlying areas
Index	28	Roles of Deaneries and resources

INTRODUCTORY STATEMENT

There is a growing, general recognition that our church has passed through a period of polarization and is entering a new era of its life. It is incumbent upon us as Episcopalians to make an appropriate response to this challenge and to seize these new opportunities for the life and work of our church. In the light of such convictions, there follows on succeeding pages material about the proposed 1973 Program and Budget for the Diocese of Pennsylvania.

Many of you are at least partially familiar with the process by which this material came into being. Through the deanery structure, particularly, there has been invaluable, wide participation in recommendations to Diocesan Council for the setting of priorities and determination of programs.

It will hardly be surprising to anyone that there are needs which are inadequately met and not a few which are left unfunded entirely – this should not prevent us from finding some hope in these first steps of deeper and wider personal involvement without which material resources are not likely to follow.

As will be noticed, the Program and Budget reflects the acceptance of the fact that Episcopalians belong to a Diocesan Church and as such have certain standing obligations to the whole church. Until two years ago, meeting the responsibilities of supporting the Episcopate and Convention (Administrative) expenses was an assessment on local congregations; currently, it is a first commitment out of the voluntary gifts from congregations. By Diocesan Council action, the commitment to the National Church has been set at 33% of our final budget figure.

The remaining material reflects deliberations at many levels and compromises necessary to accomplish a basic working Program and Budget plan for presentation to Convention in October. Responding to the needs developed in and by the deaneries, a highlight and innovation growing out of this year's process is an "extension" budget for 1973. A parish will be considered to have done its share in funding the Basic Budget when it pledges the higher of its 1971 or 1972 pledge (if such meets an acceptable minimum standard). Gifts which apply to the Extension Budget can be designated for one of several categories, or, if not designated, will be expended by authority of the Bishop and Council with recommendations from the Program and Budget Committees of the deaneries with due regard for the issue priorities currently adopted by Convention.

This foldout summarizes the Basic Budget (inside) and Extension Budget (overleaf). Detailed allocations, by goal, will be found in the following Function and Program breakouts. In all tabulations, green figures at the heads of column units are totals for those units; black figures following are elements included in the totals.

d 1 p

1973 PROPOSED BUDGET

Basic Budget – amount for which full income sup
– all recommendations by Deaneries and program
A, B, and C below.

A. THE EPISCOPAL FUNCTION
(11% of Proposed Basic Budget)

To support the Diocesan Bisho
Church, the Diocese, and the
resources, staff assistance, and supp

B. THE ADMINISTRATIVE FUNCTION
(17% of Proposed Basic Budget)

To
Bish
mana

C. THE PROGRAM FUNCTION
(72% of Proposed Basic Budget)

episcopal church

"...not only with our lips, but in our lives..."

REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT

In grateful response to the manifestations of God's infinite mercy and loving concern, I pledge and commit the following weekly offering to his earthly service through his Church.

$_____

Name_____

PROJECTED INCOME
$1,000,000

SOURCES AND COMPARISONS	1972	1973
Parishes/Missions	$ 824,000	$ 850,000
Other Sources	194,000	150,000
Total Income	1,018,000	1,000,000

d 2 p

port is anticipated. Proposals
agencies. These totals include

	1972 BASIC BUDGET	1973 TOTAL PROPOSALS	1973 BASIC BUDGET[1]
TOTALS	**$1,018,455**	**$1,188,966**	**$1,000,000**
in his functions in the Community with financial ort services.	$ 128,760	$ 122,900	$ 110,700
rovide efficient administrative support to the op and Diocesan bodies, and responsible gement of Diocesan resources.	$ 158,510	$ 184,125	$ 171,000[2]
11 priority programs, selected with the collaboration of the Deaneries, to carry on the larger mission of the Diocese in the Church, the Nation and the World. They are listed below.	$ 731,185	$ 881,941	$ 718,300
1. Episcopal Church: USA & World (33%)	$ 323,190	$ 358,850	$ 328,850
2. Racism (3%)	31,368	45,100	31,500
3. Communications (3%)	18,725	31,700	32,500
4. Youth Generation (8%)	99,970	121,262	84,000
5. Congregation: Role & Purpose (17%)	162,320	184,830	166,900
6. Caring for Aging (2%)	5,000	50,500	23,800
7. Drug Abuse (1%)	6,120	11,750	8,100
8. Support of Community Org.'s (2%)	42,257	45,750	19,150
9. Education (1%)		4,920	4,200
10. Diocesan Resources (1%)		10,220	8,750
11. Special Ministries (1%)	24,790	8,059	2,000
Planning/Process Coordination (1%)	6,780	9,000	8,550
1972 Programs not in 1973 as Major Program Objectives:			
Role Definition (#6)	970		
Christian Stewardship (#11)	3,390		
Reform in the Penal System (#12)	3,500		
Ordained Ministry (#13)	2,805		

1. Adjustments from "Proposals" column were shifts to Extension Budget and reductions on a graduated percentage basis proposed by Diocesan Budget Committee, 6/20/72. and further adjustments voted by Diocesan Council, 6/23/72.

2. This figure includes $20,525 for the maintenance of the Denbigh property not included in 1972. The administrative costs comparable to 1972 are $150,475, a reduction of $8,035.

d 3 p

EXTENSION BUDGET

Deaneries and program agencies have established priorities for objectives which cannot be fully funded by the 1973 Basic Budget. These appear in the Extension Budget as items to which gifts can be allotted either by designation, or at the discretion of the Bishop and Diocesan Council. Lump sums by program are shown below. Details are in Program Section under goals as listed below.

1. NATIONAL CHURCH — **$210,000**

To complete the total amount asked of us, as our Fair Share, for support of the Programs of the Episcopal Church in the United States and Abroad.

2. FUNDING PROGRAMS AT DEANERY LEVEL — **Up to $180,000**

- 2I McCarty Institute (Schuylkill)
- 2J Low-Income Housing (Fairmount)
- 4D "Community Celebration" (Schuylkill)
- 4E Chaplain-Need Study, Montgomery Hall (Valley Forge)
- 4J Brandywine Deanery Youth Program (Brandywine)
- 4K Pre-Gang and Gang Youth (Southwark)
- 5N Fairmount Deanery (Fairmount) (Response to Needs)
- 8B Organizing Around Community Needs
- 9B Inter-Parish, Inter-Deanery Study/Action
- 1D Drug Abuse Program, Christ Church, Pottstown, (Valley Forge)

3. EMERGENCY NEEDS OF COMMUNITY ORGANIZATIONS (See 8A, 8B) — **Up to $100,000**

4. MORE ADEQUATE FUNDING OF DESIGNATED PROGRAMS — **Up to $100,000**

- 2 Racism Program Ecumenical Agency Involvement
- 4 Youth Generation
- 4A Summer Recreation for Inner-City Children
- 4G Youth in Detention (ECS)
- 4I Strawberry Mansion Project (ECS)
- 4J Denbigh Foster Home Project
- 4O Junior/Senior High Denbigh Programs
- 4R Diocesan Youth Ministry Network
- 4S Denbigh Youth Lodge Program
- 4T Denbigh Intern Program
- 4V Ministry to Youth in Armed Forces (ECS)
- 4W Full-time Campus Ministry
- 4Y PAB, Temple University

5. ROLE AND PURPOSE OF LOCAL CONGREGATIONS — **Up to $16,800**

- 5C Aided Congregations
- 5H Educational Resources

6. CARING FOR THE AGING — **Up to $24,500**

- 6B Response to
- 6E Needs of Aging (Staff) CWAB ECS: Executive Office
- 6F Planning Home for Elderly

7. DRUG ABUSE — **Up to $1,900**

- 7B 'Caring Communities'
- 7D Orientation Programs
- 7E Study of Drug Abuse (ECS, MCCP)

9. EDUCATION — **Up to $2,700**

- 9A Educational Resources
- 9C Leadership Training for Educational Experiment
- 9D Network, Resource Persons
- 9E Diocesan Audio-Visual Library
- 9F Inter-Judicatory Program
- 9G Family Life Education (Denbigh)

11. SPECIAL MINISTRIES — **Up to $700**

- A Pastoral Care to Isolated (ECS, CWAB)

d 4' p

COMPARISON BUDGET

(1973 Allotments Compared to Like Items in 1972 Basic Budget)

	1972	1973
A. THE EPISCOPAL FUNCTION	**$ 70,480**	**$ 70,100**
Goal 1. Diocesan Bishop	54,480	53,100
Goal 2. Assistant Bishop	14,000	15,000
Goal 5. Ordinations	1,000	1,000
Goal 10. Postulancy & Candidacy	1,000	1,000
B. THE ADMINISTRATIVE FUNCTION	**$152,500**	**$165,500**
Goal 1. Diocesan Hdq.	77,900	79,800
Goal 2. Printing & mailing	29,000	23,900
Goal 3. Treasurer's Office	43,100	39,275
Goal 4. Diocesan Conven.	2,500	2,000
Goal 7. Denbigh Property	—	20,525
C. THE PROGRAM FUNCTION	**$576,520**	**$580,870**
1. Episcopal Church: USA & World		
Goal A. Share of National Program	306,970	303,700
General Convention Assessment	14,000	16,000
Participation in Nat'l. Church Program (Bishop DeWitt)	—	2,800
2. Racism		
Goals (Passim) Reconciliation Program	25,000	25,000
3. Communications		
Goals (Passim) Diocesan Communications (Diocesan News, Code-A-Phone)	5,300	28,000
4. Youth Generation		
Goals A, B, C, D Misc. Local Projects	4,400	8,500
Goals V, W, X, Y Campus Ministry (incl. 2H (4); 8B (4)	65,450	52,170
5. Local Congregation, Role, Purpose		
Goal C. Support of Aided Parishes/Missions	150,220	144,700
Miscellaneous		
Support of Herman Wrice	3,830	—
Academy for Human Values, Technology, and Urban Life	1,350	—
THE PROGRAM AGENCIES	**$218,500**	**$183,530**
Bishop's Staff	110,610	104,500
Episcopal Community Serv.	66,600	64,567
Denbigh	21,770	1,213[1]
Educational Resources Team	3,800	4,000
Ecumenical Agencies (MCCP, TEAM)	15,720	700
Planning, Process Coordination	—	8,550

[1] Plus $20,525 in Administrative Function, Goal 7, for total of $21,738.

d 5 p

STATEMENT OF PURPOSE OF THE DIOCESE OF PENNSYLVANIA

"God was in Christ, reconciling the world unto himself"

"There is only one ministry and it is Christ's ministry. The Church, as the Body of Christ, exists to exercise that ministry to the Glory of God the Father and in loving concern for all men everywhere.

"Having accepted Jesus Christ as our Lord and Saviour, and empowered by the Holy Spirit, we are committed to the work of His Church by:

Proclaiming the Gospel through preaching, sacramental acts, worship and education;

Witnessing to the Gospel by applying it to social problems in our contemporary society by effective involvement, by counselling those in need, and by missionary outreach;

Governing the Diocese in such a manner as to facilitate the discharge of our responsibilities both to the Episcopal Church in the United States of American and to the members of this Church within the bounds of the Diocese."

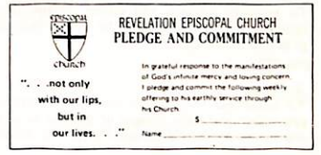
d 6 p

A. the episcopal function

"... that he may duly execute the Office whereunto he is called, to the edifying of thy Church, and to the honour, praise, and glory of thy Name."—— Book of Common Prayer

OBJECTIVE: To provide the necessary support for the Diocesan Bishop in his function as:

- a Bishop of the Church and member of the House of Bishops of the Episcopal Church in the United States of America;
- the Chief Pastor, the Chief Administrator, the Chief Liturgical Officer and Enabler of the Ministries of the Clergy and Lay Persons of the Diocese of Pennsylvania;
- the Chief Representative of the Diocese in Ecumenical Relations:
- the Chief Representative of the Diocese to the Wider Community.


church
". . .not only with our lips, but in our lives. . ."
REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT
In grateful response to the manifestations of God's infinite mercy and loving concern I pledge and commit the following weekly offering to his earthly service through his Church
$
Name

11% of 1973 Proposed Basic Budget

FUNCTION SUPPORT $110,700

GOALS	IMPLEMENTATION	GOAL SUPPORT
1. Diocesan Bishop To provide the necessary financial support for the Diocesan Bishop and secretarial assistance as needed for the efficient exercise of his functions.		**$53,100**
	Diocesan Bishop's salary, housing, pension & expenses	37,500
	Two Secretaries	15,600
2. Assistant Bishop To provide the necessary financial support for an Assistant Bishop.		**$15,000**
	Assistant Bishop's salary, housing, pension & expenses	5,400[1]
	Administrative Assistant	8,000[2]
	Secretary	1,600[3]
3. Staff Assistance To provide staff assistance to the Diocesan Bishop in his administrative and pastoral functions.		**$35,200**
	Administrative Assistant	
	Portions of the time of the Staff persons as the Diocesan Bishop may require	35,200[4]
4. Deans To provide assistance to the Diocesan Bishop in his administrative and pastoral functions through the Deans.		**$1,000**
	Twelve Deans	
	Bishop's Staff	1,000
5. Ordinations To provide for the Ordinations of persons to the Diaconate and the Priesthood.		**$2,000**
	Expenses	1,000
	Bishop's Staff	1,000
	Diocesan Liturgical Commission	
6. Confirmation To assist Deaneries and Parishes in providing Confirmation.	Secretarial coordination of scheduling Diocesan Diocesan Liturgical Commission	
7. Legal Advice To provide legal counsel and advice to the Diocesan Bishop and to the Diocese for interpretation and implementation.	Chancellor Three Vice-Chancellors	

NOTES: [1] 1/5 of total $27,000; [2] Includes function of Associate Registrar; [3] 1/5 of total $8,000; [4] 2/5 of total salaries of 6–Staff Persons (including Bishop Ogilby) plus Secretarial Assistance, less amounts assigned to Bishop's Staff in Goals 4, 5, 9

d 7 p

A. The Episcopal Function (Continued)

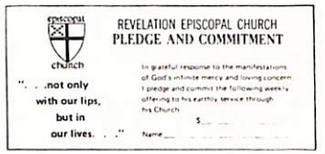
GOALS	IMPLEMENTATION	GOAL SUPPORT
8. Cannonical Counsel To provide counsel and advice to the Diocesan Bishop as required by Canons, and to be the Ecclesiastical Authority as provided in the Canons.	Standing Committee	
9. Clergy To assist the Diocesan Bishop in his responsibilities for the placement and development of the Clergy and in responding to the needs of the congregations for the services of clergymen.	Bishop's Staff Deans Deployment Office, The Episcopal Church	$ 3,400 3,400
10. Candidates To assist the Bishop in his canonical responsibilities concerning accepting persons as candidates for ordination.	Expenses Standing Committee Screening Process Group	$ 1,000 1,000[5]

NOTES: [5] This includes cost of pre-postulancy Screening Process Examinations (physical, psychological and psychiatric)

B. the administrative function

"Give thy grace, we hunbly beseech thee, to all those who are to be called to any office and administration." —— Book of Common Prayer

OBJECTIVE: To provide efficient and helpful administrative support to the Bishop, the Diocesan Convention, the Diocesan Council and other administrative commissions and committees; and to supply efficient and responsible management of the financial resources of the Diocese.


episcopal church
". . .not only with our lips, but in our lives. . ."
REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT
In grateful response to the manifestations of God's infinite mercy and loving concern I pledge and commit the following weekly offering to his earthly service through his Church
$
Name

17% of 1973 Proposed Basic Budget

FUNCTION SUPPORT $171,000

GOALS	IMPLEMENTATION	GOAL SUPPORT
1. Headquarters To maintain and operate a Diocesan Headquarters for office and meeting space.		**$79,800**
	Receptionist	5,200
	File Clerk	3,600
	Group Insurance	26,000
	Supplies	2,500
	Postage	6,500
	Telephone	9,000
	Property Insurance & Maintenance	27,000

d 8 p

GOALS	IMPLEMENTATION	GOAL SUPPORT
2. Printing, Mailing To provide efficient and adequate printing and mailing service for Diocesan communications and needs.		**$23,900**
	Coordinator	5,700
	Printing Contracts & Equipment	18,200
3. Treasurer To provide trained personnel for administration of the finances of the Diocese and the keeping of adequate financial records.		**$39,275**
	Office of Treasurer of the Diocese	39,275[1]
	Finance and Property Committee of Diocesan Council	
4. Convention To provide for the Diocesan stated Convention as required by Diocesan Canons and their implementation.		**$3,000**
	Convention Costs	2,000
	Secretary of Convention	
	Assistant Secretary of Convention	
	Canonically required Committees	
	Bishop's Staff coordination	1,000
5. Council To support and assist the work of Diocesan Council.		**$2,700**
	Bishop's Staff Secretary of Council	2,700[2]
6. Property To assist the Bishop and the Diocese in its stewardship of its property and financial holdings.		**$1,800**
	Standing Committee Bishop's Fund Committee Cathedral Chapter Christmas Fund Committee	800[3]
	Finance and Property Committee	1,000[4]
7. Denbigh To maintain the Diocesan Conference Center at Denbigh.		**$20,525**
	Director and Staff of Denbigh Denbigh Board	20,525[5]

NOTES: [1] Includes salaries of Controller, Secretary, Accountant, Bookkeeper/Insurance Administrator. [2] Three Bishop's Staff at $600 each; 1 Bishop's Staff at $900. [3] Bishop's Staff. [4] Bishop's Staff. [5] Includes maintenance of office - - -; maintenance, supplies and equipment for grounds - - -; insurance, taxes - - -; salaries for maintenance personnel.

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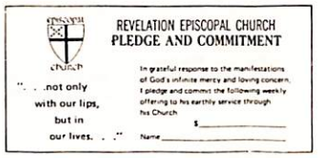
C. the program function

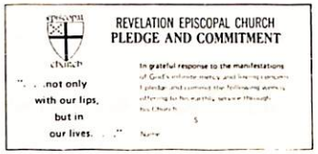
Eleven priority programs selected with the collaboration of the deaneries and program agancies. Detailed breakdowns follow.



72% of Proposed 1973 Basic Budget

PROGRAM 1
the episcopal church: u.s.a. and the world

". . . that thy Church, being gathered together in unity by the Holy Spirit, may manifest thy power among all peoples. . ." —— Book of Common Prayer



33% of 1973 Proposed Basic Budget

ISSUE: We are bound by ties of Christian and human brotherhood to the people of our nation and the world. The issues and needs of our national and international communities are the same issues and needs we are facing in the metropolitan Philadelphia area. We need to be involved personally and through our financial support in the work which is being done ecumenically and through the Episcopal Church in the United States and the World in encouraging self-determination and empowerment of oppressed peoples; in combating racism; in responding to human suffering from hunger, natural and man-made disasters; in providing education and healing; and in spreading through Word and deed the Good News of Jesus Christ.

OBJECTIVE: To promote understanding and support of the work of the Episcopal Church in the United States and in the World.

PROGRAM SUPPORT
BASIC $328,850 EXTENSION $210,000

GOALS	RESOURCES	GOAL SUPPORT	
A. Church Program		**$327,500**	**$210,000**
To support the program of the Episcopal Church as determined by General Convention and Executive Council.	Our share of National Church program.	303,700[1]	210,000[1]
Deanery Proposal:	Participation in General Convention	17,000[2]	
Merion	Bishop Dewitt	2,800[3]	
	Bishop Ogilby	3,000[4]	
	Charles L. Ritchie[5]		
	Marion Hood	1,000[6]	
B. Education		**$1,350**	
To continue to develop a program of education throughout the Diocese about the Church's national and international responsibilities and work.	Bishop's Com. for World Relief	100[7]	
	Diocesan Educational Resources Team	1,000	
	Social Criteria Com.	250[7]	
	Episcopal Churchwomen		

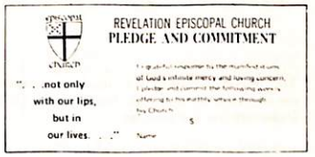
NOTES: [1] These 2 figures added together represent the total support asked of us by the National Church. [2] $16,000, our assessed share; 1,000 Bishop's Staff support. [3] Represents portion of time spent as Chairman, Joint Commission on Human Affairs. Amount is included in $53,100 in Episcopal Function, Goal 1. [4] Represents portion of time in: Overseas Review Committee; Board of Trustees, Church Army; Standing Liturgical Commission (Drafting Committee-Eucharist). [5] Time spent as member of Joint Commission on Program. [6] Participation on Board of Directors, Northeast Career Center, Princeton, N.J. [7] Bishop's Staff time.

d 10 p

PROGRAM 2
racism

"But one who hates his brother is in darkness; he walks in the dark and has no idea where he is going, because the darkness has made him blind." —— 1 John 2:11

ISSUE: Concern over racism, the systematic subordination of blacks by whites, has been visible in this Diocese, as in the country at large, for some years. As recently as May 10, 1971, however, the Chairman of the Unites States Commission on Civil Rights reported that the nation was in real peril because of not having done enough in this matter. The same thing can be said of the Diocese. As of 1973, we might best typify what is happening as "business as usual." As a political and social issue, racism is real enough. But it is also an issue of faith since, by allowing its continuance, we deny basic aspects of our Lord's Gospel.



3% of 1973 Proposed Basic Budget

OBJECTIVE: To continue the process of developing awareness of and sensitivity to white racism among the members of the Diocese. To develop strategies within and without the Church toward the changing of racism within institutions, so that these institutions may develop greater openness, justice and pluralism. To continue the thrust toward self-determination, both black and white, so that the damages of racism to both blacks and whites may be lessened.

PROGRAM SUPPORT
BASIC $ 31,500 EXTENSION $ 66,600

GOALS	RESOURCES	GOAL SUPPORT
A. Task Groups		$ 8,000
To organize, nurture and support 3 new task groups, each dealing with one specific aspect of racism, such as welfare practices, minority hiring and low-income housing, so that the Task Group members may become more sensitized in greater depth to racism, and so that information and possible programs may be shared within the Diocese.	Reconciliation Program Deaneries Parishes	8,000
B. Correction Justice		$ 3,000
To continue the work of the Task Group on Correction Justice, to relate the work of this Task Group to other concerned groups.	Reconciliation Program Bishop's Staff	3,000
C. Self-Study		$ 4,800
To continue Diocesan Self-Study by providing tools for that study at Diocesan, Deanery and Parish levels. To press for implementation and change when practice is at odds with stated belief.	Reconciliation Program Bishop's Staff Social Criteria Committee Deaneries Parishes	4,800
D. Attitudes		$ 4,300
To continue to be sensitive to evidence of poor racial attitudes in institutions (particularly hospitals, prisons, etc.) and to take any action necessary to bring about needed changes.	ECS: Institutional Chaplaincy[1] ECS: Children & Family Service ECS: Public Issues Committee Reconciliation Program	4,300

NOTES: [1] Involves Director of Institutional Chaplaincy Service, Staff, Associate Chaplains, St. Dismas Fellowship, Volunteer Visiting Program.

d 11 p

2. Racism (Continued)

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
E. Reconciliation To promote Reconciliation Sunday and encourage parishes and members of the Diocese to make meaningful contributions to the Restitution Fund.	Reconciliation Program Restitution Fund Commission Parishes	$ 5,000 5,000	
F. Implementation To develop means for implementation of Task Group recommendations already made to the Diocesan Council, the Deaneries and the parishes.	Reconciliation Program MAP, TEAM, MCCP Episcopal Churchwomen	$ 1,000 1,000	$ 4,000 4,000
G. Strategies To utilize the resources and creativity of ecumenical agencies to develop anti-racist strategies.	Reconciliation Program MAP, TEAM, MCCP	$ 1,400 1,200 200	$ 2,600 2,600
H. Understanding To develop and implement designs for communicants in parishes to aid deeper understanding and growth in such areas as awareness of the black experience, new white consciousness, and racism in foreign policy.	Reconciliation Program MAP, TEAM, MCCP Parishes Consultation: Campus Minister, Lincoln-Cheyney	$ 3,000 1,000 2,000	$ 4,000 4,000
I. Awareness To help white persons become more aware of damages done to them through the continuation of racism; to develop designs for increasing white self-determination.	Reconciliation Program MAP, TEAM, MCCP McCarty Institute Parishes	$ 1,000 1,000	$ 6,000 4,000 2,000
J. Housing To provide concrete financial help for those seeking and needing low-income housing.	Reconciliation Program Advocate Community Development Corp.		$ 50,000 50,000

d 12 p

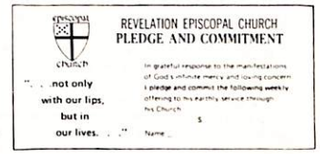
PROGRAM 3
communications

". . . if I do not know the meaning of the sound the speaker makes, his works will be gibberish to me, and mine to him." ——1 Cor. 14:11

ISSUE: Diocese (and—individual clergy) must do better and quicker job of communicating Diocesan Program and Issues to parishioners. Diocesan, Deanery and Parish communication has not been good. The Diocesan Council member visitations are not enough. General "suspicion and withdrawing" hazard communication.

Also, there is the urgent need for clear and trustworthy communication between the Diocese and the wider community. Non-controversial Diocesan programs and activities as well as "hot" news items must be reliably reported through the mass media. We need to combat the tendency of people to trust the mass media more than church sources of information.

OBJECTIVE: To facilitate better and quicker communication within the Diocese and to continue the development of clear and trustworthy communication between the Diocese and the wider community.



3% of 1973 Proposed Basic Budget

PROGRAM SUPPORT

GOALS	RESOURCES	BASIC $ 32,500 GOAL SUPPORT	EXTENSION GOAL SUPPORT
A. Periodicals To develop a system whereby each family in the Diocese can receive "The Episcopalian" with the "Diocesan News" (if possible), as the means of communicating information, interpretation, and opinion concerning the programs and work of the Church, nationally and locally. [1] Deanery Proposal: Southwark Wissahickon	Communications Task Force Bishop's Staff Episcopal Churchwomen	$ 29,400 27,600[2] 1,800	
B. Mass Media To provide for the dissemination of accurate information to the mass media (both regional and local) about the programs of the Diocese; and to maintain and develop liaison with mass media to provide for interpretation of events involving members of the Diocese.	Bishop's Staff Communications Task Group	$ 1,800 1,800	
C. Code-a-Phone To provide a direct means of communication from the Bishop to the members of the Diocese and the community-at-large.	Code-a-Phone Bishop's Staff	$ 1,300 400 900	

NOTES: [1] This goal and its program implications are a direct response to very active urging from the Deaneries that this method be tried. [2] Includes the cost of printing the "Diocesan News" and the Diocesan portion of a pilot project of shared expense of a subscription to "The Episcopalian" (which will carry the "Diocesan News" as an insert) for households in the Diocese on a "first-come—first served" basis, $1.00 from the Diocese, $1.00 from the Parish for each subscription up to a total of $12,000 from the Diocese.

d 13 p

PROGRAM 4
youth generation

"Fathers, do not exasperate your children, for fear they grow disheartened." —— Col. 3:21

ISSUE: The issue of 1972 is still valid: A critical need of our time is for the Church to minister more effectively to young people. Youth often react to the fragmentation of society by finding their need for support and a sense of community in gatherings on corners and in gangs which are often misunderstood by adults and have led to alienation and injury. There is a need to support congregations that seek to meet the needs of young people in their neighborhoods, and also to program and make more effective use of our physical facilities (Denbigh, in particular). Many of our youth find no meaning in their relationships with the Church and seek human values through experimental life styles and structures or religious experience such as the "Jesus Movement". They are concerned with many of the issues the Church is confronting and they offer creative responses, but they are only listened to when they conform to the traditional Church roles. There is a need to minister to college youth on all campuses in our Diocese, while recognizing that non-college youth are equally in need of our concern.

8% of 1973 Proposed Basic Budget

OBJECTIVES:

1). To develop program for, and suitably maintain, our physical facilities (particularly Denbigh).
2). To encourage and support congregations which provide counseling, recreational facilities and a sense of community for youth in their neighborhood.
3). To develop a more effective total ministry to alienated youth and those in institutions.
4). To develop an effective outreach service to gang and pre-gang youths and their families.
5). To assist youth and parish and/or Deanery advisors in developing creative ways of worship and service.
6). To strengthen and broaden the campus ministry to serve all campuses in our Diocese and to encourage mutual response and involvement between Deanery/Parish and College/University communities.
7). To continue and strengthen the ministry to young persons about to enter and now serving in the Armed Forces and to those returning from military service, especially those who are in hospitals.

PROGRAM SUPPORT

BASIC	EXTENSION
$ 84,000	$ 38,762

GOALS	RESOURCES	GOAL SUPPORT BASIC	GOAL SUPPORT EXTENSION
A. Inner City To provide summer recreation, education and day care for inner-city children. Deanery Proposal: Merion Schuylkill Brandywine Southwark	Denbigh Deaneries Volunteers Service Projects	$ 2,913 213 2,700[1]	$ 1,262 1,262
B. Summer Program To support ecumenical summer program at St. John the Evangelist, Philadelphia. Deanery Proposal: Southwark	St. John, Evangelist, Phila. Paid Workers Volunteers	$ 700 700[2]	

NOTES: [1] Includes $2,100 for Projects; $600, Bishop's Staff for Administration of Program [2] From Service Project Budget.

GOALS	RESOURCES	GOAL SUPPORT BASIC	GOAL SUPPORT EXTENSION
C. Pre-Teens To support services to pre-teen youth (mentally retarded, summer day camp, camping for church school.) Deanery Proposal: Southwark	Calvary–St. Paul's South Phila.	$ 1,700 1,700	
D. Community Celebration To support Community Celebration in Southwest Philadelphia; group programs, counseling, referrals, job placement, drop-in center. Deanery Proposal: Schuylkill	St. James, Kingsessing Director, Staff Volunteers, Summer Staff	$ 4,000 4,000	$ 6,000 6,000
E. Chaplaincy To study and develop Chaplaincy service at Montgomery Hall (Montgomery County juvenile detention home). Deanery Proposal: Valley Forge	Valley Forge Deanery ECS Institutional Chaplaincy		$ 1,000 1,000
F. Pennhurst To develop week-end programs at Pennhurst (state school and hospital for mentally retarded children in Montgomery County). Deanery Proposal: Valley Forge	Valley Forge Deanery		
G. Institutions To provide and/or assist in a ministry to young people in juvenile detention facilities, prisons (approximately 40% of all inmates are under 25 year of age) hospitals (general and psychiatric, with latter showing ever-increasing number of youth). Deanery Proposal: Schuylkill Pennypack	ECS: Institutional Chaplaincy (Director, Staff, Associate Chaplains, Volunteers, St. Dismas Fellowship) Bishop's Staff	$ 13,500 11,000 2,500	$ 2,000 2,000
H. Follow-up To provide follow-up pastoral care and counseling for those young persons discharged from institutions who have no appropriate parish and who desire to continue this pastoral relationship.	ECS: ICS (Resources and financial support included in G above)		
I. Strawberry Mansion To support Strawberry Mansion Project (to deliver family and children social services to a specific high-risk population: counseling, job training, crisis intervention, cooperative youth programs. Deanery Proposal : Southwark	ECS: Children & Family Service Director, Two Community Workers, Two Mental Health Workers	$ 6,017 6,017	$ 500 500
J. Alternatives To develop an alternative to incarceration for young people and to encourage other churches and communities to develop similar programs. Deanery Proposal: Merion Brandywine Schuylkill	Denbigh Foster Home Project		$ 1,300 1,300

4. Youth Generation (Continued)

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
K. Gang Youth		$ 1,500	$ 1,200
To develop recreational and educational program for pre-gang youth and gang youth in cooperation with existing gang services (UMOJA, Advocate, etc.)	Denbigh		1,200
Deanery Proposal:	Bishop's Staff	1,500	
Southwark			
Conestoga			
L. Black Education			
To provide an educational program supporting capable inner-city black youth.	Denbigh ABC Program	-	
Deanery Proposal:			
Merion			
Brandywine			
Schuylkill			
M. VOYAGE		$ 1,000	
To continue the support of VOYAGE: counseling, housing and referral service for people under 18.	Bishop's Staff	1,000	
Deanery Proposal:			
Schuylkill			
N. Deanery			$ 13,000
To support ongoing Deanery Youth Consultant and program.	Brandywine Deanery Youth Program, The Rev. David Pollock		
Deanery Proposal:			13,000
Brandywine			
O. Summer		$ 500	$ 2,200
To develop summer weeklong programs for Junior and Senior high for personal growth and for developing youth ministries.	Denbigh	500	2,200
Deanery Proposal :			
Schuylkill			
Bucks			
Brandywine			
Merion			
P. Representation			
To assist youth in obtaining more meaningful representation by working through Deaneries and parishes (in conjunction with Goal C.).	Diocesan Youth Coordinating Committee		
Deanery Proposal:			
Schuylkill			
Bucks			
Q. Youth Corps			
To develop Diocesan Youth Corps to work in inner-city among poor, sick, elderly, and to share in retreats at shore or Poconos.	Diocesan Youth Coordinating Committee		
Deanery Proposal:			
Brandywine			
R. Ministry Net			$ 700
To support Diocesan Youth Ministry Network to provide information and guidance to Deaneries and Parishes (in conjunction with Goal P.).	Denbigh Staff		700
Deanery Proposal:			
Bucks			
Fairmount			

d 16 p

4. Youth Generation (Continued)

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
S. Facility			$ 1,000
To provide facility where young people (including university students) can meet informally to develop and support their ministry.	Denbigh (particularly Youth Lodge)		1,000
Deanery Proposal:			
Schuylkill			
Brandywine			
Merion			
Bucks			
T. Involvement			$ 1,800
To provide opportunity for college-age persons for significant involvement around critical issues (i.e., prison reform).	Denbigh Intern Program		1,800
Deanery Proposal:			
Diocesan Youth Coordinating Committee			
Merion			
U. Gang Deterrence			
To provide counseling and recreational facilities within parish churches to deter joining in street gangs.			
Deanery Proposal:			
Southwark			
V. Armed Forces		$ 500	$ 500
To continue and strengthen the ministry to young persons about to enter, and serving in the Armed Forces, and to those returning from military service, especially those who are in hospitals.	ECS: Institutional Chaplaincy Service (Director, Staff, Associate Chaplains)	500	500
Deanery Proposal:	Diocesan Military Service Com.		
Pennypack	Episcopal Churchwomen		
W. Campus		$ 38,100	$ 4,300
To continue our present full-time ministries at Community College of Philadelphia, Cheyney State College-Lincoln University, Temple University, and to develop work in other higher education communities, where possible, using local parish and other resources.	Campus Ministries: Temple, Lincoln, Cheyney, Philadelphia Community College	35,600	4,300
Deanery Proposal:	Bishop's Staff	2,500	
Schuylkill			
X. Penn-Ursinus		$ 6,400	
To continue the support of our work at University of Pennsylvania and at Ursinus College.	Campus Ministry conducted at University of Pennsylvania through St. Mary's, Hamilton Village	6,000[3]	
Deanery Proposal:			
Schuylkill	Campus Ministry conducted at Ursinus College through St.		
Valley Forge	James' Church, Perkiomen	400	
Y. Ecumenical		$ 7,170	$ 2,000
Establishment on local campuses of ecumenical ministries of varied forms; continuation of support for ecumenical ministries through the Pennsylvania Commission for United Ministries in Higher Education; and, cooperation with other community and religious agencies concerned about change, including other dioceses.	Penna. Commission, United Ministries in Higher Education (Drexel University, West Chester State College, for example)	2,645	
Deanery Proposal:	Protestant Advisory Board, Temple University	3,000	2,000
Schuylkill	Christian Association, University of Pennsylvania	1,525	

NOTES: [3] Partial support of the office; part of the support of one part-time campus minister; part of the support of a secretary for the Episcopal ministry.

d 17 p

PROGRAM 5

role and purpose of the local congregation

"Tend that flock of God whose shepherds you are, and do it, not under compulsion, but of your own free will, as God would have it. ."
—— 1 Peter 5:2

ISSUE: There is a lack of understanding of the Role and Purpose of the local congregation. As a result attendance and financial support are declining.

Many congregations experience difficulty in continuing normal congregational life. Often congregations feel that they are located in neighborhoods whose life styles make it impossible for the young to attend Sunday School, thereby cutting the young off from participation in the life of the congregation and from proper religious instruction.

Lay people see little purpose in their involvement. Most of the "mission" programming and money is outside the context of the local congregation.

17% of 1973 Proposed Basic Budget

OBJECTIVE: Strong local centers of congregational life and outreach strategically and effectively dispersed throughout the Diocese, manifesting their mutual interdependence in the Christian cause.

GOALS	RESOURCES	PROGRAM SUPPORT BASIC $166,900 GOAL SUPPORT	PROGRAM SUPPORT EXTENSION $ 46,800 GOAL SUPPORT
A. Enablement To enable some 14 congregations with their corporate Christian life and outreach, and to assist them with decision-making/problem solving.	Committee on Viable Parish Bishop's Staff	$ 3,000 3,000	
B. Clergy Salaries To assist congregations in their responsibilities concerning clergy salaries and pensions.	Commission on Clergy Salaries & Pensions Bishop's Staff	$ 700 700	
C. Support To continue the support of some 28 congregations in the canonical category of aided parishes and missions: Advocate Christ Church & St. Ambrose Crucifixion House of Prayer Redeemer, Andalusia St. Elisabeth, Phila. St. Gabriel, Blvd. St. John Free Church St. Luke, Kensington St. Mark, Honey Brook St. Nathanael, Phila. All Saints, Fallsington All Souls Mission Ascension, Parkesburg Church Without Walls Epiphany, Royersford St. Augustine of Hippo St. Barnabas, Kensington St. Bartholomew, Phila. St. Christopher, Oxford St. Dunstan, Blue Bell St. John, Compass St. Luke, Eddystone St. Mary, Chester St. Mary, Warwick St. Mary at Cathedral St. Matthew, Maple Glen St. Phillip, New Hope Chinese Christian Church and Center	Task Force/Aided Parishes and Missions (Coalition 28)	$144,700 144,700	$ 15,300 15,300

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
D. Staff Services To provide Staff support for Task Force/Aided Parishes and Missions (Coalition 28). Deanery Proposal: Bucks	Bishop's Staff	$ 3,000 3,000 -	
E. Placement/Guidance To provide professional assistance to congregations and clergy in areas of parish evaluation, placement, and vocational guidance.	Bishop's Staff Diocesan Property Com. Church Foundation	$ 8,000 8,000[1]	
F. Planning To continue to urge all parishes to develop program goals through a planning process and to provide trained planning consultants to assist parish planning committees and vestries in this project.	Bishop's Staff Diocesan Planning Consultants Commission on the Viable Parish	$ 1,000 1,000	
G. Experimentation To encourage experimentation in new forms of local congregational life and to provide for sharing of such experimentation throughout the Diocese.	Bishop's Staff "Diocesan News" Diocesan Mailings	$ 400 400	
H. Education To provide supportive educational resources and services to the congregations of the Diocese for the development of education and training of all members of the congregations.	Diocesan Education Resource Team ECS: Speaker's Bureau Bishop's Staff	$ 2,000 2,000	$ 1,500 1,500
I. Commitment To increase Christian commitment to the Diocesan and National Church programs. Deanery Proposal: Brandywine	Stewardship Com. Bishop's Staff Bishop's Staff	$ 2,400 2,000 400	
J. Worship To encourage congregations to participate in new forms of worship, to study anew the purpose and functions of worship, and to provide assistance, support and the communication of ideas and experience in worship.	Diocesan Liturgical Committee Diocesan Music Commission Episcopal Churchwomen: Prayer and Worship Bishop's Staff	$ 700 700	
K. Roles To define clearly, and communicate, statements of roles of Parish, Deanery and Diocese, to develop more supportive relationships. Deanery Proposal: Bucks	Committee on Democratic Processes		

NOTES: [1] Bishop's Assistant for Clergy Deployment; additional Staff Assistance.

5. Local Congregation (Continued)

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
L. Lay Ministry To encourage parishes to develop Lay Ministry programs to handle concerns specific to the Parish. Deanery Proposal: Schuylkill	Episcopal Churchwomen Task Force/Aided Parishes and Missions (Coalition 28) Commission on the Viable Parish Bishop's Staff	$ 1,000 1,000	
M. Environment To provide assistance to congregations in dealing with special environmental problems (social and physical) in their locales.	Task Force/Aided Parishes and Missions (Coalition 28) Bishop's Staff		
N. Neighborhoods To enable congregations in the Fairmount Deanery to respond to opportunities and needs of their neighborhoods. Deanery Proposal: Fairmount	Fairmount Deanery Commission on Viable Parish Task Force/Aided Parishes and Missions (Coalition 28) Bishop's Staff		$ 30,000 30,000

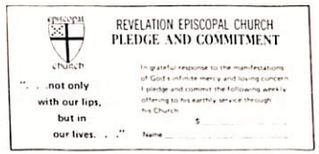
PROGRAM 6

caring for the aging

"O merciful God, confirm and strengthen us; that, as we grow in age, we may grow in grace."
— — — Book of Common Prayer

ISSUE: The Church should provide facilities for older persons, including those not yet in need of nursing care (especially in the low and middle-income brackets), nursing homes and geriatric clincs.

OBJECTIVE: To develop in the congregations and Deaneries more sensitivity and response to the needs and concerns of the aging; to continue and strengthen the ministry to the aging who have health, physical and economic problems; to encourage the private and the public sectors of the community to provide additional facilities for the aging, including retirement facilities, nursing homes and geriatric clinics.



2% of 1973 Proposed Basic Budget

PROGRAM SUPPORT
BASIC $ 23,800 EXTENSION $ 24,500

GOALS	RESOURCES	GOAL SUPPORT
A. Community Services To continue and strengthen the work of Episcopal Community Services in a ministry to the aging, including those who are chronically ill and the aging who are convalescent and undergoing rehabilitation. Deanery Proposal: Montgomery Valley Forge Schuylkill Pennypack	ECS: Institutional Chaplaincy Service (Director, Staff Chaplains, Associate Chaplains) ECS: All Saints Hosp. ECS: Executive Off. ECS: Church Work Among Blind ECS: Children & Family Service	$ 8,000 8,000

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
B. Sensitivity To develop means by which Deaneries and local congregations can be more sensitive and responsive to the needs and concerns of the aging. Deanery Proposal: Fairmount	Deans Staff Assistance		$ 6,250 6,250[1]
C. Facilities To encourage local congregations and Deaneries to alert local communities as to the need for more facilities for the aging and to encourage and support careful planning of the same.	Deans		
D. Training To support and encourage training for parish clergy in ministering to the elderly and aging.	ECS: Institutional Chaplaincy Service (Director, Staff Chaplains, Associate Chaplains)		
E. Support To develop means by which personal support and economic assistance can be provided for aging persons who are ill, infirm and lonely. Deanery Proposal: Schuylkill Pennypack	Bishop's Staff ECS: Institutional Chaplaincy Service (Director, Staff Chaplains, Associate Chaplains) Staff Assistance ECS: Church Work Among Blind ECS: Executive Off.	$ 15,800 2,000 5,800 4,000 4,000	$ 8,250 6,250[1] 1,000 1,000
F. Home Planning To continue the planning for a home for the elderly. Deanery Proposal: Merion Southwark Wissahickon	ECS: Retirement Home Committee		$ 10,000 10,000

NOTES: [1] To be provided within existing program agencies or by contract.

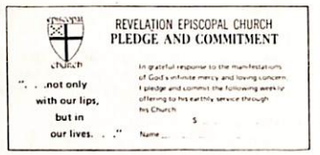
PROGRAM 7

drug abuse

"Happy are we whose sons in their early prime stand like tall towers, our daughters like sculptured pillars at the corners of a palace."
—— Psalm 144

ISSUE: The Church should continue and expand efforts to make known and utilize resources of existing drug abuse agencies and programs. The Church should also assist in identifying local agencies and programs which are especially worthy of support by the Church or Church people, and develop and promote plans for such support. Finally, the Church should continue to encourage and enable its people to study and identify the nature of the drug abuse problem in its various aspects as between legal and medical/human.

OBJECTIVE: To assemble, develop, and communicate to members of the Diocese helpful information about available guidance in the utilization of these resources; to support or develop means of providing support for those programs which are most useful and effective in dealing with the problem; to assist the Church and the Community to (a) identify needs and (b) take effective measures to meet those needs; to assist the members of the Diocese and the Community to understand and articulate the causes of drug abuse.


REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT
". . .not only with our lips, but in our lives. . ."
In grateful response to the manifestations of God's infinite mercy and loving concern, I pledge and commit the following weekly offering to his earthly service through his Church:
$
Name

1% of 1973 Proposed Basic Budget

GOALS	RESOURCES	PROGRAM SUPPORT BASIC	EXTENSION
		$ 8,100	$ 1,900
		GOAL SUPPORT	
A. Directory To continue, keep current, and make available a directory of Diocesan and Community resources and programs dealing with drug abuse and related problems, in cooperation with others concerned.	Diocesan Drug Abuse Committee MCCP Task Group on Drugs		
B. Caring Communities To continue to promote and to establish communication between "caring communities" dealing with drug-related problems.	Diocesan Drug Abuse Committee Denbigh Deans	$ 300	300
C. Property Use To identify situations in which Diocesan properties can be used effectively for programs on drug abuse, and to enlist support and promote funding for such utilization.	Diocesan Drug Abuse Committee Deans Staff Assistance/Research		
D. Education To recruit for and promote attendance by members of the Diocese at orientation, educational and discussion programs on the subject, such as that sponsored by MCCP, or EPPI.	Diocesan Drug Abuse Committee Deans' Wardens (Human Resources Committee)	$ 350	350[1]
E. Communication To continue study of drug abuse, abuse and dependence, and the theological, medical and human issues involved, and to communicate the results of these studies effectively to the Diocese.	Diocesan Drug Abuse Committee Staff Assistance/Research MCCP Drug Task Group ECS: Institutional Chaplaincy Service (Director, Staff Chaplains) Bishop's Staff	$ 5,600 3,000 2,600	$ 1,250 250 1,000

NOTES: [1] $10.00 per Eastern Pennsylvania Psychiatric Institute registration for 20 persons; $150 for film purchase for program use.

d 22 p

GOALS	RESOURCES	BASIC	EXTENSION
		GOAL SUPPORT	
F. Church Role To continue to look for new ways in which the Church can play a useful role in this situation.	Diocesan Drug Abuse Committee MCCP Drug Abuse Task Group Bishop's Staff	$ 2,250 250 2,000	
G. Training To provide training for qualified drug abuse counselors in the Diocese.	MCCP Drug Task Group Diocesan Drug Abuse Committee TEAM Diocesan Continuing Education of Clergy Program	$ 250 250	

PROGRAM 8

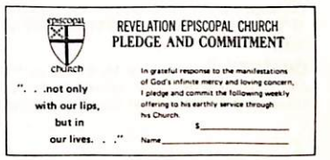
support of community organizations

"What are they all but ministrant spirits, sent out to serve, for the sake of those who are to inherit salvation?" —— Heb. 1:14

ISSUE: The Church should cooperate with existing community groups as they try to improve the quality of life by wrestling with such issues as effective public school education, availability of health care, adequate housing, prison reform, day care and Head Start programs.

There is need for continued support of the Episcopal Community Services programs, with extension of these programs into suburban and Deanery areas where needed. The Diocese should support coordination of these institutions at the metropolitan level, but there is the mission imperative for congregations to work with and aid the organizations in their own areas. Parish facilities should be fully utilized to serve neighborhoods.

OBJECTIVE: To continue appropriate, useful, and effective support of and cooperation with the many and varied community groups, institutions and agencies which are trying to improve the quality of life in their communities; and to encourage Deaneries and Congregations to involve themselves in the efforts of such organizations in their local areas.


REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT
". . .not only with our lips, but in our lives. . ."
In grateful response to the manifestations of God's infinite mercy and loving concern, I pledge and commit the following weekly offering to his earthly service through his Church:
$
Name

2% of 1973 Proposed Basic Budget

GOALS	RESOURCES	PROGRAM SUPPORT BASIC	EXTENSION
		$ 19,150	$ 22,250
		GOAL SUPPORT	
A. Identification To assist the Bishop, the Deans and the Congregations to identify community groups, institutions and agencies to which support should be given, giving particular attention to those groups concerned with available adequate housing, effective public education, availability of health care and consumer rights and protection, prison reform, day care and Head Start programs. Deanery Proposal: Bucks Fairmount Brandywine Merion Montgomery	Bishop's Staff Episcopal Churchwomen[1] Reconciliation Program Denbigh Ministries Diocesan/Deanery Committee on Community Organizations ECS: Institutional Chaplaincy Service (Director, Chaplains, St. Dismas Fellowship) ECS: Executive Off.	$ 18,150 1,200 12,750 4,200	$ 7,250 7,250

NOTES: [1] All volunteer time

d 23 p

8. Community Organizations (continued)

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT [2]
B. Mobilization		$ 1,000	$ 15,000
To assist directly and/or encourage and assist Deaneries and Congregations to help in the organizing of communities around identified social needs.	Diocesan/Deanery Committee on Community Organizations (in consultation with Resources named in A., above)		10,000
	Bishop's Staff		
	TEAM		
	Consultation by Campus Minister	1,000	5,000

NOTES: [2] Direct support (grants to Community Organizations) with hopes that it can be matched or increased through funds given directly by Churches—to a total of $20,000 the first year—with an increase each year toward the $60,000 sum suggested so the Deaneries will have funds to assist them in organizing their communities/or supporting existing community organizations around identified social needs.
time

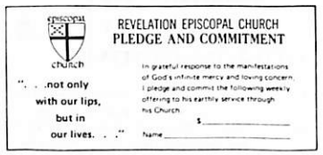
PROGRAM 9
education

"You, then, who teach your fellow-man, do you fail to teach yourself?" —— Rom. 2:21

ISSUE: Local congregations need support from the Diocese in developing an Education Program for Ministry so that they may minister to the alienated of our society. Traditional forms of Christian education have not worked in this Ministry.

There is also the need to help individuals in their personal development of the Christian Faith and Mission of the Church, and the need for improved teaching of Christian Faith, ethics and morality at all levels: Youth, Adolescent and Adult.

OBJECTIVE: To assist local congregations and persons of all ages to identify and develop educational ministries giving witness to the Christian Faith, its ethics, and its morality in Christian mission to the alienated persons of society.


REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT
". . .not only with our lips, but in our lives. . ."
In grateful response to the manifestations of God's infinite mercy and loving concern, I pledge and commit the following weekly offering to his earthly service through his Church
$
Name

Less than 1% of 1973 Basic Budget

GOALS	RESOURCES	PROGRAM SUPPORT BASIC $ 4,200 GOAL SUPPORT	PROGRAM SUPPORT EXTENSION $ 2,920 GOAL SUPPORT
A. Resources		$ 2,500	$ 200
To provide educational resources and consultation to congregations, clustered congregations, and Deaneries.	Diocesan Educational Resource Team	1,800[1]	200
Deanery Proposal:	Bishop's Staff	700	
Fairmount			
Schuylkill			
B. Study/Action			$ 300
To develop inter-parish, inter-Deanery study/action programs.	Diocesan Educational Resource Team		300
Deanery Proposal:			
Montgomery			
Schuylkill			
C. Training			$ 200
To provide leadership training for experimental ministries in parochial/ecumenical education.	Diocesan Educational Resource Team		200
Deanery Proposal:			
Montgomery			
Schuylkill			

NOTES: [1] Under the present contract, this represents the cost — 18 weeks at 20 hours consultation time per week.

d 24 p

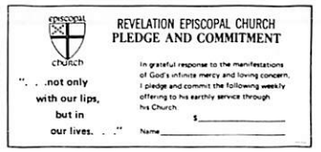
GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
D. Resource Development		$ 300	$ 200
To continue the development of a network of resource persons and materials within the Diocese and among other cooperating judicatories.	Curriculum Consultant	300	200
Deanery Proposal:			
Fairmount			
Montgomery			
Schuylkill			
E. Audio-Visual		$ 900	$ 500
To expand the Diocesan Audio-Visual Library and the Diocesan Resource Center.	Audio-Visual Library Director Curriculum Consultant	900	500
Deanery Proposal:			
Fairmount			
F. Parishes			$ 300
To develop an interjudicatory training program for parish education.	Director, Parish Trainers Program		300
Deanery Proposal:			
Fairmount			
G. Family Life		$ 500	$ 1,300
To develop program for family life education and training (same as Program 4., Goal U.).	Denbigh	500	1,300
Deanery Proposal:			
Merion			
Brandywine			
Schuylkill			
Fairmount			

PROGRAM 10
diocesan resource support of parishes

"Have you never heard the saying, 'A little leaven leavens all the dough'?" —— 1 Cor. 5:6

ISSUE: There is need to strengthen the Diocesan Staff, especially in its supportive relationships to parishes and individuals.

OBJECTIVE: To provide, at the Diocesan level, the necessary support to aid congregations and Deaneries in stewardship and in developing programs and budget recommendations; and to encourage those parishes not now contributing to the Diocese to support the Diocesan budget in a meaningful way.


REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT
". . .not only with our lips, but in our lives. . ."
In grateful response to the manifestations of God's infinite mercy and loving concern, I pledge and commit the following weekly offering to his earthly service through his Church
$
Name

1% of 1973 Proposed Basic Budget

GOALS	RESOURCES	PROGRAM SUPPORT BASIC $ 8,750 GOAL SUPPORT
A. Group Meetings		$ 1,300
To hold small group meetings in the Deaneries to assist stewardship leaders of congregations.	Bishop's Staff	1,300
Deanery Proposal:		
Brandywine		

d 25 p

10. Diocesan Support (Continued)

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
B. Stewardship To have the Stewardship secretary of the Diocese available for counsel and advice to every congregation in the Diocese. Deanery Proposal: Brandywine	Bishop's Staff	2,000	
C. Extension Budget To develop a special "extension budget" to encourage increased support of Diocesan programs. Deanery Proposal: Bucks Brandywine	Bishop's Staff Diocesan Budget Committee	$ 1,000 1,000	
D. Review To provide an opportunity for parishes to review with Diocesan financial leaders the bases on which the Parishes support the budget. Deanery Proposal: Brandywine	Treasurer of Diocese Diocesan Finance and Property Committee Persons skilled and interested in financial matters Bishop's Staff	$ 300 300	
E. Sharing To provide during 1973 a more intensive sharing of the development of Diocesan programs with Deanery and Parish leaders. Deanery Proposal: Bucks Brandywine	Bishop's Staff Bishop's Staff Diocesan Budget Committee	$ 2,200 1,100 1,100	
F. Consultation To provide consultation and other assistance needed by Parishes in the development and carrying out of their programs. Deanery Proposal: Bucks Valley Forge	Bishop's Staff	$ 1,250 1,250	

d 26 p

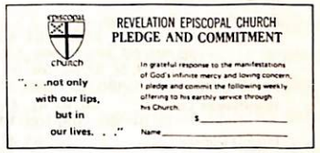
PROGRAM 11

special ministries

"For just as in a single human body there are many limbs and organs, all with different functions, so all of us, united with Christ, form one body," —— Rom. 12:4

ISSUE: There is a need to create in outlying suburban and outlying urban areas (Chester, Pottstown, etc.) a special ministry to deal with problems of these areas.

OBJECTIVE: To continue to identify the needs of society and Church so that pastoral and economic resources can be developed in all parts of the Diocese, including outlying urban and suburban areas, so as to provide special ministries to meet those needs.


church
". . . not only with our lips, but in our lives. . ."
REVELATION EPISCOPAL CHURCH
PLEDGE AND COMMITMENT
In grateful response to the manifestations of God's infinite mercy and loving concern, I pledge and commit the following weekly offering to his earthly service through his Church.
$
Name

Less than 1% of 1973 Basic Budget

PROGRAM SUPPORT
BASIC $ 2,000 EXTENSION $ 4,700

GOALS	RESOURCES	BASIC GOAL SUPPORT	EXTENSION GOAL SUPPORT
A. The Isolated To continue to provide for the administration of sacraments and pastoral care to those who are isolated from local congregational life because of confinement at home in institutions.	ECS: Institutional Chaplaincy Service (St. Dismas Fellowship) (Associate Chaplains) ECS: Church Work Among Blind	$ 1,000 1,000	$ 700 700
B. Deaneries To continue to identify through the Deaneries the needs, issues and opportunities within the Diocese and in the local communities and region of the five-county area.	Deans Diocesan Planning Consultants		
C. Staff Support To provide Diocesan Staff support to outlying urban and suburban areas as requested.	Bishop's Staff	$ 1,000 1,000	
D. Drug Abuse To provide capital financing of a program aimed at drug abuse at Christ Church, Pottstown. Deanery Proposal: Valley Forge	Valley Forge Deanery Christ Church, Pottstown		$ 4,000 4,000

d 27 p

INDEX

Key: Letter A, with numeral (A2) – Episcopal Function and Goal
Letter B, with numeral (B3) – Administrative Function and Goal
Numeral with letter (5A) – Program number and Goal

Advocate Community Development Corp. 2J
Aided Parishes, Missions, Task Force 5C, 5L, 5M, 5N
Audio-Visual Library 9E
Bishop, Assistant A2
Bishop, Diocesan A1, A3, A4
Bishop's Fund Committee B6
Bishop's Staff A3, A4, A5, A9, B4, B5, 2B, 2C, 3A 3B, 3C, 4G, 4K, 4M, 4W, 5A, 5B, 5D, 5E, 5F, 5G, 5I, 5J, 5L, 5M, 5N, 6E, 7F, 7E, 8A, 8B, 9A, 10A, 10B, 10C, 10D, 10E, 10F, 11C
Brandywine Deanery 4A, 4J, 4L, 4N, 4O, 4Q 4S, 5I, 8A, 9G, 10A, 10B, 10C, 10D, 10E
Bucks Deanery 4O, 4P, 4R, 4S, 5K 8A, 10C, 10E, 10F
Budget Committee 10C, 10F
Calvary-St. Paul's 4C
Campus Ministry 2H, 4W, 4X, 5B
Cathedral Chapter B6
Chancellor A7
Christ Church, Pottstown 11D
Christmas Fund Committee B6
Christian Association, University of Penna. 4Y
Church Foundation 5E
Clergy Deployment A9
Clergy Salaries & Pensions, Commission on 5B
Code-A-Phone 3C
Communications B2, 3A, 3B, 3C
Communications Task Force 3A, 3B
Community Organizations, Committee on 8A
Conestoga Deanery 5K, 10E, 10F
Confirmation A6
Congregations (Program Implementation) 2A, 2C, 2E 2H, 2I
Continuing Education of Clergy Program 7G
Correctional Justice, Task Group on 2B
Curriculum Consultant 9D, 9E
Deaneries 2A, 2C, 4A
Deans A9, 6B, 6C, 7B, 7C, 11B
Deans' Wardens 7D
Democratic Processes, Committee on 5K
Denbigh B7, 4A, 4J, 4K, 4L, 4O, 4R, 4S, 4T, 7B, 8A, 9G
Diocesan Convention B4
Diocesan Council B5
Diocesan News, The 3A, 5G
Diocesan Youth Coordinating Committee 4T 4P, 4Q
Drug Abuse Committee, Diocesan 7A, 7B, 7C, 7D, 7E 7F, 7G
Educational Resource Team, Diocesan 1B, 5H 9A 9B, 9C
Episcopal Church in the United States 1A, 1B
Episcopal Churchwomen 1B, 2F, 3A, 4V, 5J, 5L, 8A
Episcopal Community Services:
All Saints Hospital 6A
Children and Family Services 2D, 4L, 6A
Church Work Among Blind 6A, 6E, 11A
Executive Offices 6A, 6E, 8A
Institutional Chaplaincy Service2D, 4E, 4G, 4H, 4V 6A, 6D, 6E, 7E, 8A, 11A
Public Issues Committee 2D
Retirement Home Committee 6F
Speaker's Bureau 5H
Episcopalian, The 3A
Fairmount Deanery 4R, 5N, 6A, 8A, 9A 9D, 9E, 9F, 9G
Finance and Property Committee, Diocesan B3, B6, 10D
General Convention 1A
Liturgical Committee, Diocesan A5, A6, 5J
McCarty Institute 2I
MAP (Metropolitan Assoc of Phila.) 2F, 2G, 2H, 2I
MCCP (Metropolitan Christian Council of Phila.) 2F, 2G,2H, 2I, 7A, 7A, 7E, 7F, 7G
Merion Deanery 1A, 4A, 4J, 4L, 4O 4S, 4T, 6F, 8A, 9G
Military Service, Diocesan Committee on 4V
Montgomery Deanery 6A, 8A, 9B, 9C, 9D
Music Commission, Diocesan 5J
National Clergy Deployment Office of the Episcopal Church A9
Ordinations A5
Parish Trainers Program 9F
Penna. Commission, United Ministries in Higher Education 4Y
Pennypack Deanery 4G, 4V, 6A, 6E
Planning Consultants, Diocesan 5F, 11B
Property Committee, Diocesan 5E
Protestant Advisory Board, Temple University 4Y
Reconciliation Program 2A, 2B, 2C, 2D, 2E, 2F, 2G, 2H, 2I, 2J, 8A
Restitution Fund Commission 2E
St. Dismas Fellowship 4G, 8A, 11A
Schuylkill Deanery 4A, 4D, 4G, 4J, 4L, 4M, 4O, 4P, 4S, 5L, 6A, 6E, 9A, 9B, 9C, 9D, 9G
Secretary of Convention B4
Self-Study, Diocesan 2C
Service Projects 4A
Social Criteria Committee, Diocesan 1B, 2C
Southwark Deanery 3A, 4A, 4B, 4C, 4I 4K, 4U, 6F
Standing Committee A8, A10, B6
Stewardship B6, 5I
St. James, Kingsessing 4D
St. John, Evangelist 4B
TEAM (Training Ecumenically to Advance Mission) 2F, 2G, 2H, 2I, 7G, 8B
Treasurer of the Diocese B3, 10D
Valley Forge Deanery 4E, 4F, 6A, 10F, 11D
Viable Parish, Committee on the 5A, 5F 5L, 5N
Vice Chancellors A7
Volunteers 4B
Wissahickon Deanery 3A, 6F
World Relief,
Bishop's Advisory Committee on 1B

d 28 p

APPENDIX 11

REPORT OF THE STANDING COMMITTEE TO THE DIOCESAN CONVENTION

October 1971 — October 1972

In view of the report which is being presented to this Convention by the Committee on Democratic Processes and its proposals affecting the Standing Committee, it seemed advisable to submit the routine report of the Standing Committee by title and to take a few minutes to explain to the Convention what the Standing Committee is and what are its functions. The Standing Committee is described in the report on Democratic Processes as a "low-visibility" organization. This is characteristic of a feeling which has existed in this Diocese for many years to the effect that the Standing Committee, while operating behind the scenes, in an aura of "star chamber," is the real power center of the Diocese; that if one wants to get anything done, one must go straight to the Standing Committee. This exotic idea should be rooted out, not only because it is false, but also because it creates suspicion and ill-will, and obstructs the progress of the Diocese by weakening the prestige of the actual policy-maker, namely, the Diocesan Council, which is the administrative body of the Diocese between Conventions, and by blurring the lines of authority and responsibility.

This is not to say that the Standing Committee does not have certain powers; it does, but these are very specific, clearly limited, and spelled out by the Constitution and Canons of the Episcopal Church. They are as follows, not necessarily in order of importance.

The first duty of the Standing Committee is to serve as the Ecclesiastical Authority of the Diocese during a hiatus in the episcopate due to the unexpected death of the bishop or for any other reason. When the Diocese is without a bishop, the Standing Committee becomes the Diocesan, until the successor is elected. This is obviously a function that the Standing Committee is seldom called on to fulfill.

The second function of the Standing Committee is to act as guardian of the real property of the Diocese, including that of the parishes and missions. Though in most cases the title to parish property is held by the Vestry, the consent of the Standing Committee must be obtained before any property can be alienated or a lien placed on it. A parish or mission cannot enter into an agreement to sell or mortgage church property without the consent of the Standing Committee. And when consent is given, it is the duty of the Standing Committee to see that all safeguards are observed. Whenever property is sold, it is the duty of the Standing Committee to see that any fiduciary responsibility that exists is honored in the use of the proceeds. In the case of the sale of Church House, it was ascertained that there was no such restriction on the funds obtained, and that therefore they could be used in any way the Convention and Council saw fit. Recently, all churches in the Diocese received a statement of diocesan policy concerning the use of properties and buildings, this was approved by the Standing

Committee. A large proportion of the Committee's time is spent dealing with such property matters.

The third function of the Standing Committee is to administer the canons which govern ordination to the ministry. The Committee screens and approves candidates and sees that the requirements of the Canons are met at every stage. Each candidate is interviewed and recommended by two members of the Committee before ordination can take place, and every application for ordination both to the diaconate and to the priesthood must be signed by a majority of the Committee. Difficult or unusual cases are discussed with the Bishop as one aspect of the Committee's role as Council of Advice to the Bishop; since these discussions are very personal in nature, they could not be open to the public, and there is usually one such item on the agenda of every monthly meeting.

The last General Convention directed the dioceses to establish a Commission on the Ministry to assist the Standing Committees with the work of recruiting and screening; this is in the process of being accomplished in this Diocese, as the report to the Convention will show. One further note: Once a minister has been ordained to the priesthood, the Standing Committee has, of course, no further jurisdiction over him or her, except for specific causes provided for in the Canons.

The fourth function of the Standing Committee is to serve as the Bishop's Council of Advice on any matter which he chooses to bring before it. He occasionally consults the Committee on long-range policy or on certain aspects of it which are likely to create controversy or other difficulties. But it should be noted that the Bishop is under no obligation either to seek the Committee's counsel and advice or to accept them in those areas that fall outside the Committee's canonical jurisdiction. This means that in practice the day-to-day programs and policies of the Diocese are not as a rule discussed in the Standing Committee. It means also that to assume, as many seem to do, that all programs and policies are carried out with the Standing Committee's knowledge and consent is a completely erroneous assumption. Most of the consultation between the Bishop and Committee has to do with the problems, troubles and crises of the clergy in the Diocese. For example, if a vestry asked its rector to resign, and the rector refused, the Bishop would be obligated under the Canon to consult the Standing Committee before taking action. Again, this kind of discussion clearly could not be open to the public.

It will be seen from this break-down that the only direct influence which the Standing Committee could exert on diocesan program is through the property and the candidates for the ministry. The only indirect influence it has is by virtue of its function as Council of Advice, and this depends entirely upon the extent to which the Bishop chooses to seek its advice and to heed it.

In conclusion, then, it should be clear that in no way, shape or form does the Standing Committee "run" the Diocese, as has often been darkly hinted. If this troublesome ghost could be finally laid to rest, a great cause of needless friction and anxiety would be removed from our midst.

APPENDIX 11.1

APPENDIX TO REPORT OF THE STANDING COMMITTEE TO THE DIOCESAN CONVENTION

October 1971 — October 1972

At a stated meeting of The Standing Committee held on November 24, 1971 a report was received from the Secretary of Convention confirming the election of the Rev. William S. Musselman and Dr. Charles W. Shreiner, Jr. to the Committee, each for a term of five years.

The Rev. Tom T. Edwards, Ph.D. and Robert A. Hauslohner were elected president and secretary, respectively.

The Rev. Peter C. Van Der Hiel, Jr., as Chairman of the Committee on the Episcopate, presented during the year requests for approval of the elections of twelve Bishops, four Bishops Coadjutor and two Suffragan Bishops as well as requests for approval of the proposed elections of five Bishops Coadjutor and two Suffragan Bishops. Appropriate action was taken as necessary. The Committee, however, disapproves in principle of the election of Suffragan Bishops except in extraordinary cicrumstances.

In at least fourteen situations of varying importance, applications were received and processed pursuant to the terms of Diocesan Canon XIII relating to the sale or encumbrance of various parish and diocesan properties. Particular and extensive attention was given to the sale of Church House at 202-204 West Rittenhouse Square.

The Standing Committee also reviewed and approved the applications of eight candidates for Holy Orders, of six candidates for ordination to the Diaconate and of seven candidates for ordination to the Priesthood.

Finally, the Committee discussed a wide range of subjects, including the Episcopate Budget, capital punishment, use of church properties, ordination of women to the Priesthood and the non-stipendiary clergy.

Respectfully submitted,

ROBERT A. HAUSLOHNER
Secretary

APPENDIX 12

ACTIONS OF DIOCESAN COUNCIL

November 1971 to October 1972

November 19, 1971

Adopted, after considerable discussion, a resolution commending the members of the RESTITUTION FUND COMMISSION and praying that those members who had left the Commission might return to it toward the fulfillment of the Commission program.

Also adopted a motion to hold a special meeting which would include those members of the Commission who had withdrawn, to discuss in detail the Restitution Fund and the work of the Commission.

Approved the appointment of a committee consisting of Catherine Van Horn, Arthur Slater and the Rev. John Norman to consider the request of All Saints' Church, Darby, to transfer to the Delaware Deanery and also to consider, in general, the question of transferring from one deanery to another.

Directed that a letter be sent to the Rev. Alfred W. Price conveying to him the good wishes of Council upon his retirement as rector of St. Stephen's Church, Philadelphia, and with thanks for his thirty years of service as an Examining Chaplain.

December 17, 1971

Adopted a resolution to continue the same general approach and format for PROGRAM AND BUDGET as was used in 1971-1972. (The proposed schedule for the Planning and Budget process is filed with the original copy of the Diocesan Council minutes of this date.)

After lengthy discussion, added that the 1973 Budget shall provide a breakdown between Episcopal and Administrative functions and traditional and experimental programs. The Budget Committee was instructed to provide a line-by-line budget as well as an issue-oriented budget for Deanery and Council consideration.

Adopted a resolution, in conformance with Section 107 of the Internal Revenue Code, designating $5,500 per year of the base annual compensation of all clergy employed by the Diocese as a rental allowance.

Authorized the TREASURER of the Diocese to keep the books of the diocese open until January 7, 1972.

Approved a request of Bishop DeWitt to encourage a study of ways and means of implementing the resolution of Executive Council that the Episcopal Church might be an agency with which conscientious objectors might fulfill their two-year alternate service.

Resolved that the action of Episcopal Community Services in pledging part of its assessed property for THE PEOPLE'S BAIL FUND as security for prisoners unable to provide bail be brought to the attention of MCCP.

Resolved not to grant the request of All Saints' Church, Darby, to transfer to the Delaware Deanery, but resolved further to study the larger problem of deanery size, homogeneity and proportional representation.

Accepted the recommendation of the CAMP COMMITTEE that Council meetings be held in the various Deaneries of the diocese, but not more frequently than every other month.

Approved the appointment of Gardiner Rogers, representing "Episcopal Renaissance," as a member of the Self-Study Commission.

Elected to the Commission on Clergy Salaries and Pensions the Rev. W. Benjamin Holmes and John K. Maus.

Adopted the resolution concerning the formation of a Diocesan Youth Coordinating Council, to assist in the process of unification and communication in the Diocese.

Passed the motion that the income from the SALLY CARTER FUND again be applied to the cost of care for patients at All Saints' Hospital.

January 21, 1972

Adopted a motion, by a vote of 12-7, ordering the Diocese to honor the Notice of Levy in connection with taxes owed by the Rev. David Gracie. The motion further provided that Council consider the problem of withholding taxes and of honoring federal levies and that a committee, to include some members of the faculty of the Philadelphia Divinity School be appointed to study the theological issues behind these questions and to report to the February meeting of Council. Council further moved to refer the matter of the tax exempt status of Church organizations to the proper body for study.

Adopted a motion that the manner in which Father Gracie's salary is paid be referred to the administration of the diocese.

Approved the appointment of Ted Scharf to the Self-Study Committee to replace Ann Hargrove who had resigned.

Adopted a resolution proposed by the Committee on Ministry in Higher Education to become a participating member of the PENNSYLVANIA COMMISSION for UNITED MINISTRIES in HIGHER EDUCATION, affirming the Articles of Operation as required in "V. Participation" of the articles.

Endorsed and approved a resolution from the Diocese of Bethlehem petitioning the Pennsylvania General Assembly to change the laws of Pennsylvania to make it possible for incorporated parishes of the Episcopal Church to elect members of the parish who are between 18 and 21 years of age to the vestries of said parishes. (The Pennsylvania Non Profit Corporation Law now provides that directors shall be "of full age.")

Referred to the Bishop for his consideration and response the matter of Canon 19.2.4 (that every rector annually presents the cause of Episcopal Community Services to his congregation and bespeak their support); and the formation of a commission for lay ministry.

February 17, 1972

Approved a motion that the Treasurer present a detailed breakdown of existing fund balances at the March meeting.

Approved a special appeal for support for the Episcopal Cooperating Committee of the Chinese Christian Church and Center.

Adopted the report of the Task Force on Police Practices with the understanding that the Bishop would discuss with members of Council the most appropriate method of delivering the report to the Mayor, City Council and the Police Commissioner.

Adopted a proposal to hold a special overnight meeting for April 14/15, with the Rev. Francis C. Huntington as consultant.

Adopted a resolution proposed by the Bishop and Dr. Purdie calling attention to Canon 19.2.4 which reads:

> Every Rector and Minister-in-Charge of a Congregation in the Diocese shall annually, in some way, present the cause of Episcopal Community Services to his people, and bespeak their support for its work.

A copy of this resolution was sent to rectors and vicars.

Approved the recommendation that Council form a special committee within the Diocese to examine and test models of lay ministry (as suggested in an MCCP/MAP/TEAM task group report) and that two members of such a committee serve as liaison with the ecumenical group.

Forwarded to Dean Pratt for consideration by the Southwark Deanery program and budget committee a report on the Spring Garden Street Summer Program which had requested funds for the continuation of this program.

March 17, 1972

Noted that the Report of the Task Force on Police Practices would be delivered to the Mayor, City Council and Police Commissioner by members of the Task Force. They would be acting on behalf of Council and would reflect that Council's approval of the report had not been unanimous.

The Bishop's Advisory Committee on Urban Affairs circulated its report urging Council to consider further its action of January 21 on the War Tax resistance of the Urban Missioner.

Unanimously adopted a resolution calling for the formation of a committee to study the working conditions and compensation of lay persons employed by the Diocese and to report back to Council within six months (i.e., prior to September, 1972)

Also adopted unanimously a resolution calling for the formation of a committee which would reflect the ratio of women to men in the Diocese (60% to 40%) to study the current status of women in the Diocese and to report to Council within six months.

Called for the circulation to the Diocese of the memorandum of Appalachia South Inc., which requests assistance for the many persons suffering from the flooding in West Virginia.

Received for study the report of the Task Group on Housing.

Adopted a resolution affirming the respect of Council for Father Gracie's conscience and courage and, in the light of Executive Council's policy statement on the Indochina War, states to the public that its action of 1/21/72 (agreeing to pay a federal levy on Father Gracie's salary) should not be considered a precedent or permanent policy.

Adopted resolutions to disseminate to the Diocese the charges given to the Tax Issue Committee together with that committee's interim report; and that Council urge the parishes of the Diocese to respond fully to Council prior to Council's June meeting.

Resolved that the Bishop appoint a committee to implement a study of the withholding of taxes and related matters at the parish level.

Ordered that copies of the MCCP Lay Ministry Report for 1971 be distributed to all members of Council.

April 21, 1972

Noted that the Mayor had responded to a request to meet with the Task Force on Police Practices with the statement that, "No useful purpose would be served by such a meeting." It was further noted that the Police Commissioner had criticized the report in a letter to the press.

Resolved that Council approves and supports the efforts of the Finance and Property Committee to determine the disposition of those pledges which have not yet been received.

The chairman of the Budget Committee on Finance and Property reported that his committee had embarked on a study of the question of reimposing the assessment system as had been suggested by several Council members.

Adopted a motion that the Council is deeply troubled by the continuing war in Vietnam, and commends to the Diocese the policy statement issued by Executive Council February 22-24, 1972.

Deferred action on any alteration of deanery boundaries pending a census and instructed the Deaneries Boundary Committee to consult with the two deans involved in one parish's request to transfer from one deanery to another.

May 18, 1972

Approved the appointment to the Lay Ministry Task Force of:

Matthew Williams; Redeemer, Bryn Mawr
The Rev. Robert C. S. Deacon; St. James', Kingsessing
William and Janette Pierce; St .Mary's, Wayne
F. H. Billings, Jr.; St. David's, Radnor
Ruth Fiesel; Good Shepherd, Rosemont
The Rev. Robert D. Keel; St. John's, Lower Merion

Approved a motion to pledge to the Executive Council of the National Church 35% of Diocesan income for 1973.

Adopted a motion that RACISM be the #1 budget priority and that Council accept the deanery rankings for the balance of the issues:

Episcopal Function
Administrative Function
Program Function

1. Executive Council (National Church)
2. Racism
3. Communications
4. Youth Life Styles
5. Congregational Role/Purpose
6. Caring for Aging
7. Drug Abuse
8. Support of Community Organizations
9. Education
10. Diocesan Resources
11. Special Ministries

Adopted a motion to refer back to the Budget Committee some issues and programs not reflected in these priorities; e.g., the penal system, stewardship, the ordained ministry, the lay ministry, etc.

Agreed to combine a special budget meeting with the regular June meeting to run through the evening, if necessary.

Approved the report of the How, When, Where Committee (a copy of which is attached to the original Council minutes of this date).

Approved the formation of a special committee to review the existing situation *vis a vis* the resolution of the Convention of 1951 condemning gambling in any form as a means of raising money to support the work of the Church.

June 23, 1972

Approved, to serve on the Task Force on the Status of Women in the Diocese, the Rev. Ivan T. Kaufman, Judy Mathe Foley, William E. Maddox, Sr. and Henry T. Reath, Esq.

Accepted with thanks the report of Nancy Lea on the Executive Council's Committee on Lay Ministries, with a request that Council be supplied with a written statement covering this subject.

Approved the recommendation of the Deanery Boundaries Committee that All Saints', Darby, be permitted to transfer to the Delaware Deanery.

Approved an amendment to the report of the How, When and Where Committee to cover special resolutions (attached to the original of Council minutes of this date).

Adopted a resolution commending the Committee on Democratic Processes for its work in preparing proposed canonical amendments, but recommended that the elected members of Council take up the task of organizing itself after the Convention in October.

Endorsed the action of AGE (Action Group for the Elderly) in encouraging banks to supply cost-free checking service to the elderly.

Adopted a resolution stating that, while the first obligation of the Finance and Property Committee is to carry on its duties as stated in Canon 6.2.4, it also has the obligation to identify issues of moral and social concern and of public welfare regarding which the witness of the Church should override the short-term financial interest of the Diocese; and to bring such issues to the attention of Council.

Also adopted a resolution proposed by the Finance and Property Committee that Council approves the proposed "extension budget" as a part of the 1973 Program and Budget presentation.

Endorsed the final report of the Diocesan Self Study Group, directed its presentation to Diocesan Convention with the recommendation that each parish, mission, agency and organization of the diocese be required to answer the questionnaire and that such answers be made a part of the annual Parochial Report.

Approved the suggestion of the Bishop that members of his staff consult with the Group Concerned About Drug Abuse and report back to Council in September.

Approved the request of the Church of the Holy Sacrament, Highland Park, to be declared an aided parish.

Approved the proposed 1973 Budget as presented by the Budget Committee, with this amendment:

National Church	reduce by		$30,000
Drug Abuse	"	"	2,500
Episcopal Community Services	"	"	7,500
Denbigh	"	"	5,000
TOTAL REDUCTIONS			$45,000

and by increasing the amount budgeted for the Bishop's staff by $45,000.

Approved a motion that the $30,000 reduction in the amount budgeted for the National Church be included in the Extension Budget.

Endorsed a resolution asking the 189th Convention to set guidelines for parish giving which would posit these alternatives:

A —A minimum goal for each parish and mission of 92% of the average total giving to Assessments and Missions for the years 1969, 1970, 1971.

B —100% of the 1969-1971 average total giving to the diocese.

C —A formula based upon Current Expenses taken from the Annual Parochial Reports.

Approved a motion by Mr. Bromley, Chairman of the Committee on Finance and Property, to present the budget proposed by the committee to Convention for its approval.

Approved a resolution to recommend and direct that the "Educational Packet" prepared by the Committee on the Vietnam War and Tax Resistance be made available to all parishes and missions.

Approved a resolution that the Diocese advise the Internal Revenue Service that it will not honor the levies served in connection with the federal telephone taxes of the Rev. Messrs Blackburn and Lee; and also accepted and adopted an amendment reaffirming the right of these two human beings to the exercise of their consciences.

Approved a resolution to make available the report of the Task Group on Violence and Discipline in the Public Schools to all communicants of the Diocese, to the Teachers' Union and to the Board of Education.

(Bishop DeWitt stated that he would discuss with the Task Force on Communications ways and means of making more imaginative use of reports such as this.)

Endorsed the report of the How, When, Where Committee containing substitute resolutions to proposed Canonical Amendments made by the Committee on Democratic Processes.

Endorsed with acclaim the report of the Rev. David Gracie for the Committee on Drug Abuse.

Agreed to cancel the October meeting because of the meeting of Convention on October 21/22.

APPENDIX 13

APPENDIX 13.1

BRANDYWINE DEANERY

The year under review has found the Brandywine Deanery struggling to implement the structure adopted by Convention a year ago. The contrast in size of congregations and the geographical spread of our churches has made difficult the full participation and involvement envisioned by the Committee on Democratic Processes. This fact has been frustrating and, yes, challenging. I suspect it is a "growing pains" situation probably not unlike that other deaneries are experiencing.

The Rev. Edgar Adams from the Democratic Processes Committee spoke about the new structure at our January Plenary Session. After our diocesan consultant on program and budget, Mr. Howard Kellogg, presented the procedure, the Deanery organized the three standing committees of Program, Budget and Human Resources. Their reports were the subject of the April Plenary meeting. Mr. Kellogg returned at our September meeting to review the diocesan program and budget. The meetings have been helpful but poorly attended, considering the overall delegate strength.

The Youth Ministry continues to grow in influence and modestly in financial support. The whole program will be seriously evaluated this year in terms of future directions recognizing the necessity of wider financial support as the diocesan grant ends. The Youth Minister has conducted several conferences for young people and workshops for adult advisers. These and various personal contacts with the clergy and parishes have strengthened the cause. The Deanery appreciates the time and effort of the Brandywine Youth Ministry Committee which serves as an advisory group. Our thanks not only to them but also to the parishes and individuals whose financial support makes this ministry possible. The concept of a Deanery Youth Ministry is an excellent one and serves as a model for other ministries to special groups.

The Deanery has lost the leadership of several clergy the past year. The Rev. Harry Johnson resigned from the Church of the Good Samaritan, Paoli. The Rev. Edwin Garrett resigned from St. Francis-in-the-Fields, Sugartown, and the Rev. T. Norman Mason retired from St. Christopher's, Oxford. Their contribution has been great and we wish them well in their new pursuits. The Dean represented the Bishop in instituting the Rev. Daniel K. Sullivan as Rector of the Church of the Good Samaritan, Paoli. The Deanery rejoices with the parish in welcoming the Rev. Mr. Sullivan and has already gained by his enthusiasm and leadership.

The clergy have met monthly and these luncheons have been an excellent forum for the exchange of ideas and information, not only from Diocesan Council, our Bishop, and special guests, but also among ourselves. The Dean is grateful for their interest and support and that of our Executive Committee.

The Deanery has several projects planned for the next year, including a Deanery Sunday and pulpit exchange, so well accepted the past year, and a Deanery Task Force on Reconciliation. Under God we look forward to an interesting and a good year.

Respectfully submitted,

ELBERT K. ST. CLAIRE
Dean

October 1972

APPENDIX 13.2

BUCKS DEANERY

1972 was our first year under the new canonical amendments regarding deanery structure and function. We think we have been faithful in the fulfillment of our role and purpose as a channel of communication between the local congregations and the Diocese-at-large. We prepared and submitted to the Diocesan Council our program and budget proposals for the work of the Diocese. We collaborated with the other Deaneries and program agencies in selecting eleven priority programs for 1973. We continued the process of developing awareness of and sensitivity to our mutual responsibility and interdependence within the Deanery. The Dean has acted as the liturgical and pastoral representative of the Bishop as authorized by him on several occasions. We have held our stated quarterly meetings, elected our representative to Diocesan Council, worked toward the development of lay leadership within the Deanery, and generally performed the duties imposed by custom and Canon upon our Executive Committee. As we advance MISSION together, much more can and will be done by the people of Bucks. In the meantime we are grateful for 1972.

Respectfully submitted,

THE VERY REV. RICHARD E. HAYES
Dean of Bucks

APPENDIX 13.3

DELAWARE DEANERY

1972

At the stated meeting on January 18, 1972, the Rev. Michael J. Campbell was elected Dean for a full three-year term, Dean Hutchinson having accepted a call to a parish in Kansas.

Three meetings of the Delaware Deanery were held. These started with a church service (Evening Prayer or Eucharist) followed by a business meeting with refreshments. Average attendance — 68.

Six meetings of the Executive Committee were held.

On February 17, 1972, at the invitation of the Delaware Deanery, the *Diocesan Council* held their regular meeting at Christ Church, Media.

On March 23, 1972, there was a meeting for Deanery women at St. James', Prospect Park. Bishop Ogilby celebrated mass and was the speaker.

At the Stated Meeting of April 12, 1972, approval was given to the resolution of the Executive Committee that since our by-laws call for voting by orders, each clergy and lay delegate shall have one whole vote in his particular order.

The following were elected:

To represent the Delaware Deanery on the Diocesan Council:
The Rev. Warren Skipp, Trinity, Swarthmore

To serve on the Executive Committee:
The Rev. G. Richard Lobs, Atonement, Morton
The Rev. Ronald Joseph, St. Martin's, Boothwyn
The Rev. Laurence Maud, St. Paul's, Chester

To serve on the Executive Committee:
Mrs. Halus Ewing, St. James, Prospect Park
Mrs. Hugh J. McKenna, St. James, Green Ridge
Mr. George Price, St. Stephen's, Clifton Heights

Delegates were chosen by the Parishes to serve on the three standing committees required by the new Deanery rules — Budget, Program and Human Resources, also a temporary Tax Committee.

The delay in forming these committees was due to the unscheduled change-over in Deans, etc.

Mr. William Mako, St. John's, Essington, was elected Dean's Warden and automatically became Chairman of the Human Resources Committee. Mrs. Melvin Heckler was chosen Chairman of the Budget Committee.

$250 was contributed by the Deanery to Project Prepare at Widener College, Chester.

At the June meeting of the Executive Committee the Rev. Paul Westman, Consultant for Religious Education in the Deanery, reported that seven parishes had made use of his services during the first half of the year.

In September, 1972, four meetings of a teacher training seminar for the Deanery were held by Fr. Westman at the Redeemer, Springfield.

At the Stated Meeting held September 20, 1972, it was reported that $2,387.04 was forwarded through the Deanery to the Presiding Bishop's Fund, earmarked for victims of the Agnes Flood, in addition to money that was given through other channels. Also many cleaning crews went up to the flood areas from Deanery churches.

Donald Barnhouse and Donald Black of Isaiah Volunteers were present and described their project.

A Deanery Newsletter was published in November, 1972.

The Deanery took part in Operation Shoe Box. Gift boxes for the men at Coatesville Veterans Hospital were delivered to a collection center.

On Octobr 1, 1972, the Dean officiated at the institution of the Rev. John R. Harkins as Rector of St. James', Prospect Park.

All Saints', Darby, was incorporated into the Delaware Deanery.

At the Executive Committee meeting of December 3, 1972, it was voted to hire Fr. Westman for another year.

At the same meeting it was voted to add $500 to the money needed for the Deanery educational program, this $500 to go to the project of "Ministry to Deaf Children" carried on at the Redeemer, Springfield, and which involves church school classes for deaf children and counselling for their parents.

The Clergy continue to meet regularly for worship and fellowship. During Lent and Advent weekly Eucharists and informal luncheons are held.

We rejoice in our opportunities together. I rejoice to be a part. Praise and Serve God!!!

Respectfully submitted,

THE VERY REV. MICHAEL J. CAMPBELL
Dean

APPENDIX 13.4

MERION DEANERY

1972

In addition to the stated Deanery meetings, the clergy met on a monthly basis.

Ruth Fiesel and Cotton Fite chaired the Christian Social Relations Committee, under which a sub-committee for Concern with the Aging was formed. There was special interest in the planning of St. John's for moderate cost housing for the elderly and for Meals on Wheels.

A Peace Education Committee was formed, Howard Okie being chairman, and consisting of a lay person from each parish. The Committee set as its priority the Amnesty issue.

The Christian Education Committee, under the chairmen Elizabeth Rapley and Jim Trimble, planned the Epiphany in Learning adult education series for January evenings at Redeemer, Bryn Mawr.

With Ellen Hulcher as Merion Deanery co-chairman, Denbigh Day Camp again had a good summer with Morris Longstreth as Director.

Bob Stevens, with an effective questionnaire process, involved us all in helping to set priorities for Program and Budget.

Ed Thayer, as Dean's Warden, coordinated the work of the Human Resources Committee, and they served as a Nominating Committee for the Deanery election of the following, who took office at our Spring Meeting in 1973:

Dean:	The Rev. Robert D. Keel, S.T.M. Rector, St. John's Church Bala Cynwyd
Dean's Warden:	Mr. William M. Scott, III All Saints' Church Wynnewood
Secretary:	Mrs. Kjell Ingebrigtsen Church of the Good Shepherd Rosemont
Treasurer:	Miss Elizabeth Rapley Church of the Redeemer Bryn Mawr

Our Newsletter had a face-lifting — it is now called *The Dolphin* and has the appropriate Deanery symbol. The editor is Carolyn Langfitt. Mike Hoffacker is chairman of the Communications Committee.

My thanks to all who helped make my term as Dean a happy and rewarding one.

Special appreciation is due to Sally Schaffhauser, Parish Secretary of St. Christopher's, Gladwyne, who helped with mailings and communication.

Respectfully submitted,

THE VERY REV. WARREN H. DAVIS, JR.
Dean of Merion

APPENDIX 13.5

MONTGOMERY DEANERY
REPORT FOR THE 1973 JOURNAL
DIOCESE OF PENNSYLVANIA

The Clergy and people of the Deanery of Montgomery were saddened early in 1972 by the resignation (for reasons of health) of the Very Rev. Louis E. Fifer, III. The Rev. Charles Long was appointed Acting Dean until at the Spring meeting the Very Rev. Herbert E. Rowe, Rector of St. Anne's Abington, was elected Dean and Harry Barbin Esq. Dean's Warden. With a new executive committee and a new approach to the deanery function caused by changes in the Canons relative to the democratic process, many meetings of the Executive Committee were held to carry on the work of Montgomery Deanery.

By September, things were well underway and the Fall meeting was held at St. Anne's with much discussion preparatory to the Diocesan Convention. A post-convention meeting was held at St. Matthew's, Maple Glen. One of the first privileges of the new Dean was to share in the Dedication of St. Matthew's Church, Maple Glen in May of 1972. The entire Deanery is proud of the work of our two missions, the newest of which is St. Matthew's and many clergy and laity of the Deanery shared in their happy day.

The Clergy of the Deanery gathered at Trinity Institute in New York City for a Conference and out of this grew a monthly gathering for prayer and sharing. We continue our monthly Clergy Luncheons as a formal sharing, but benefit greatly from the informality of the monthly Eucharist and breakfast.

One of our Deanery projects has been to sponsor "Opportunities for Meeting." An Altar Guild Service and a delightful display of vestments was held and two workshops for Church School teachers.

Respectfully submitted,

THE VERY REV. HERBERT E. ROWE
Dean

APPENDIX 13.6

PENNYPACK DEANERY

Dean — The Very Rev. William L. Smith, Rector, St. Luke's, Bustleton
Dean's Warden — Mr. Walter E. Spathelf, St. Mark's, Frankford
Secretary — The Rev. Noble M. Smith, Rector, Trinity Church, Oxford
Treasurer — Mr. Emil Lewis, Emmanuel, Holmesburg

The quarterly scheduled meetings were held on January 20, 1972 at All Saints' Church, Rhawnhurst; April 20, 1972 at St. Mark's Church, Frankford; September 21, 1972 at St. Luke's Church, Bustleton; November 16, 1972 at Emmanuel, Holmesburg.

The year began under the direction of Dean A. William Degerberg with thoughtful and serious considerations given to establishment of committees as called for under the *Model Deanery By-Laws*. At the end of the first six-month period we had a working organization established and it appeared that we were ready to move on into Deanery business. The announcement of Dean Degerberg's resignation because of assuming another Cure outside the Deanery, stymied us but slightly. The Bishop's appointment of The Rev. William L. Smith, Rector of St. Luke's Church, Bustleton permitted us to continue on until a regular election of Deanery officers. Under the direction of Acting Dean, an extremely interesting meeting of the Deanery clergy was held. Pre-convention discussions of the 1972 Diocesan Convention were held and resource persons very ably presented the views of such committees as the Diocesan Budget Committee; Democratic Processes Committee; Episcopal Community Services; Program Committee.

Dean Smith has given ample opportunity for the Pennypack Deanery to be kept well informed on activities within the Deanery and the Diocese-at-large. A chapter in the history of our Deanery came to a close, when Mrs. Edith Kowaleski, President of the Women of Pennypack Deanery, announced that because of women having been accepted as full delegates, there is no longer need for an auxiliary to the Deanery.

We are looking forward to adding our continued support to the Church.

Respectfully submitted,

NOBLE M. SMITH
Secretary

October 9, 1972

APPENDIX 13.7

SCHUYLKILL DEANERY

REPORT TO DIOCESAN CONVENTION

The Schuylkill Deanery came to new life on January 19, 1972 under the directive of the Bishop and Convention at St. James', Kingsessing.

Committees were set up according to the directive:

Budget — Walter Harris, St. Thomas'
Program — William Graham, St. Mary's
Human Resources — Harold Pilgrim, also Nominating Committee
By-Laws — Robert Deacon
Newsletter — Rheta Weidenbacker
Youth — Barbara Frazier
Youth Advisor — Donald Graff
Diocesan Co-ordinator — Betty Forrester
ECW — Carrie Baitzel, Betty Jenks, Beth Riegner

The second Deanery plenary meeting was held at St. Mary's on April 17, 1972, helping them commemorate their 100th anniversary. A centennial Mass by Raymond Parfrey was celebrated prior to the deanery meeting. The third Plenary was held at St. Thomas,' on September 18, 1972.

The Schuylkill Deanery has made considerable input into the convention structure and life. Stewart Dalzell Esq. of St. Mary's is chairman of the Committee on Democratic Processes. Father David Hyatt has contributed leadership in Pride Inc. Father James Blackburn, new chairman of Pride is also co-ordinator of the Reconciliation Program.

Within the Deanery certain priests and parishes have served their communities well. We think of Father Robert Gatto and the people of St. Barnabas. Father Donald Graff of St. Thomas directed an excellent summer program for 100 children at Denbigh on July 31 to August 11 in cooperation with the Merion Deanery. A budget of $2400 was raised from generous giving, including some vestries in the two deaneries.

Dean Thomas Logan has co-ordinated the assignment of 22 Episcopal priests to each of the 22 Police Districts. This represents an outstanding service. The Dean also serves as Bishops' representative to the Police race relations advisory board.

Some of the Deanery clergy serve several hospitals as volunteer chaplains. Consult the Episcopal Community Service report for their names.

Father Fred Powers is the co-ordinator of all chaplains at the University Hospital.

Father Jesse Anderson has given outstanding leadership for human dignity regardless of race, color or creed in all endeavors of social action.

Harold Pilgrim has been and continues as a great chairman of the Restitution Fund.

Father William Johnson of St. Andrew's and St. Monica's serves with strength. Michael Jupin and Robert Gallagher have carried on team ministry at Epiphany Sherwood.

A new breakthrough is looked for in the inclusion of more of the non-parochial priests into the deanery life, especially from the Divinity School, under Dean Harris.

The Rev. Malcolm Lattimore serves on a deanery committee.

THOMAS W. S. LOGAN
Dean

APPENDIX 13.8

REPORT OF THE DEANERY OF SOUTHWARK

June 11, 1973

Since there was filed (as required) the last report of and for the Southwark Deanery the meetings of the Deanery and of the Executive Committee have been held as they are by Canon designated to be. The loyal response to these meetings has been a matter of great encouragement to us all. The Program and Budget Committee has also met and proceeded to do its work in conformity with the time schedule as specified. The Deanery has been faithfully represented in the work and the deliberations of the Democratic Processes Committee — for the most part by the Dean and by the Dean's Warden. In the course of the period covered by this report, the Rev. David B. Rivers has been instituted for Gloria Dei (Old Swedes Church) — the Rev. Louis H. Temme for Trinity Memorial Church, and the Rev. Barton D. Berry, Jr. has been instituted as Vicar for the Chapel of the Holy Communion. Of the twelve Deaneries within the Diocese of Pennsylvania, only Schuylkill and Southwark have been served for the maximum period by their respective deans — each having completed two full three year terms. The summer program which was being operated with the Merion Deanery during the month of July at the Denbigh Conference Center has been discontinued and the work has been developed in three points in the Southwark Deanery. We rejoice in having had the opportunity to have a part in the Denbigh program and now look forward towards what can be done at the local level. Of especial value in our work and witness over the past six years has been the opportunity which we have continued to provide for the Women of the Deanery. The afternoon meetings and programs for which they are completely responsible prove to be most informative and in terms of data and insight extremely helpful. In the setting of a special "election meeting" the Deanery has chosen the Very Reverend Kenneth O. Grannum to be the new Dean for Southwark. Our very best wishes attend him and his administration. Sincere thanks are due — and hereby recorded — to all of the officers and members of the Deanery who have over the past six years made of my own tenure such a pleasant duty and responsibility.

Respectfully submitted,

THE VERY REV. CUTHBERT PRATT
Dean of Southwark

APPENDIX 13.9

ANNUAL REPORT: VALLEY FORGE DEANERY 1972-1973

January 18, 1972 at St. James' Church, Perkiomen 80 people reorganized the Valley Forge Deanery under the able leadership of Mr. Philip Howse, Dean's Warden and chief administrator. By-Laws that chose local option for structuring were adopted and 60 people were assigned to the four committees: Human Resources, Mr. Walter Gold, chairman; Program and Budget (now Budget), Dr. Russell McLaughlin, chairman; Research and Development (now Program), Mr. Arthur Sykes, chairman; and Youth, Miss Cindy Wallace, chairman. Each parish has at least one representative on each committee and a clergyman serves as Resource Chaplain on each committee. The committees met at least once a month. The Rev. Sheldon Smith represented the Deanery at Council meetings. The Rev. Edward Pollanick was Secretary and the Rev. Henry Sharp, Treasurer.

With the closing of Valley Forge Hospital, the women redirected their efforts to the Montgomery County Geriatric and Rehabilitation Center (Charles Johnson Home). Each church has a group visiting on its assigned month. Interesting speakers at women's morning meetings included the Rev. Ted Petterson, "What it means to be a Christian;" Mrs. David Bryan, "The charismatic faith;" the Rev. William Lanigan, "The Symbolism of the Church;" and Mrs. George White, "The role of women today." Under the faithful leadership of Miss Janet Strawbridge, many groups and people were supported.

Special Deanery programs included support of the Fish-Interfaith Emergency Aid program where telephone volunteers manned the answering service, 5,683 people were helped, $3,304.37 was spent and warehouses were stocked by parishioners with food, clothing, medical supplies, fuel, etc. A large shipment of food was channelled through the Deanery from the Campbell Soup Company for people hurt by the flooding of the Schuylkill River. The drug counselling drop-in center at Christ Church, Pottstown was assisted. A chaplaincy program at Montgomery Hall was inaugurated with the help of the Rev. Walter Strickland of Episcopal Community Services. The Rev. Raymond Cole served as Chaplain. Other clergy involved in local institutions include the Rev. William Lanigan at Norristown State Hospital, the Rev. Henry Sharp at Charles Johnson Home, the Rev. Richard Winn at Gratersford Prison, the Rev. James Stemple at Morris Manor East, the Rev. Philip Fifer at Valley Forge and Phoenixville Hospitals, the Rev. Wilfred Penny at Pottstown Hospitals, the Dean at Ursinus College. The Rev. Edward Pollanick presented several programs on Key 73. A Church School survey was completed and an evening of educational enlightenment was conducted for Church School teachers and leaders at St. James' Church, Perkiomen, by the Diocesan Educational Resource Team under the leadership of the Rev. Paul Westman. On February 28, an overview of Coalition 28 with Bishop Ogilby presiding, a panel of representatives from the aided parishes and missions, a slide presentation and a choir accompaniment were featured for the 84 people in attendance. Several discussions on racial feelings were held.

60 youths from the Deanery participated in several Deanery programs: a trip to *Godspell,* followed by dinner and discussion at Trinity Church, Gulph Mills; a Youth Congress led by Bishop DeWitt at Christ Church, Upper Merion; and a Palm Sunday evening fold mass at Christ Church, Pottstown, led by the Rev. Wilfred Penny and Mrs. William Degerberg, were moving experiences. The Rev. Raymond Cole, the Rev. Winston Welty, the Rev. William Degerberg, the Rev. Robert James and the Dean assisted lay advisors with the youth work of the Deanery.

Dr. Russell McLaughlin is Dean's Warden; Mr. Philip Howse, Lay Person Representative to Council. The Rev. Raymond Cole was elected Clergy Representative to Council, but with his departure to become Assistant at the Church of the Good Samaritan, a new representative will be elected in the fall. Mr. Robert Shaner is Treasurer and Budget Chairman; Mr. Robert Alexander, Program Chairman; Mr. Walter Gold, Human Resources Chairman; the Rev. William Degerberg, Secretary; Mrs. Robert Bitterman, President of the Women; Mrs. Herbert Barron, Vice-President; Mrs. Vincent Panzano, Secretary; Miss Janet Strawbridge, Program Chairman; and Treasurer, Mrs. Robert Weeks.

The Dean wishes to express his appreciation to the clergy of the Deanery who have met twice a month and been most supportive. The Rev. Edward Price, the Rev. Richard Partington, the Rev. Edward Pollanick, and the Rev. Philip Fifer have been especially helpful with these meetings. We have been most fortunate to have the inspiration and guidance of the Rev. Stanley West and the Rev. Frank Nikel on occasion. Special thanks go to the officers, numerous involved lay people, the Bishops and members of Diocesan Staff for their support, countless hours of work and dedication that made this year's work so meaningful in the exciting mission and ministry of Christ for God's Church.

Faithfully submitted,

THE VERY REV. RALPH W. BAYFIELD
Dean of Valley Forge

APPENDIX 14

REPORTS OF COMMITTEES AND COMMISSIONS

APPENDIX 14.1

EPISCOPAL COMMUNITY SERVICES REPORT TO CONVENTION — THE REV. ARNOLD PURDIE

Last evening I sat down and tried to figure out what you would really like to hear about Episcopal Community Services in the five minutes allotted for this report and I couldn't make up my mind. I wondered whether you would be interested in how we made our decisions and in hearing about the nearly 90 persons, other than staff members, who were involved in our planning and decision-making processes this year — women and men, laity and clergy, black and white, from varied backgorunds. I concluded that those interested in planning and the democratic processes might like to hear about this but that others of you might be more interested in our decisions.

Some of you might like to know about the second residence for girls we opened in West Philadelphia this year or about the progress we are making in our efforts to assist people in the Strawberry Mansion section of North Philadelphia secure some of the services they need or about our relatively new ministry at Broadmeadows Prison in Delaware County, But then, how can one dwell upon these without some reference to our ministries through All Saints' Hospital, Church Work Among the Blind, the Chaplaincy Service and our plans for gearing up services to aging persons in the community? Since this kind of reporting takes time and may not be completely relevant to the business of the Convention, it seemed advisable not to pursue it any further.

Money *is* the business of Convention so I thought you should know that our Chaplaincy Service is anticipating a deficit of over $33,000 and our ministry to blind persons, most of whom are aging, a deficit of over $20,000. Frankly, we have adopted a budget for only four months in the hope that we might be able to find a way out of this dilemma. We are fully aware that no more money can be made available to any organization, including ECS, through the Budget to be adopted by the Convention. I hope no one will interpret these words as an effort to secure a larger piece of that budget. We are pinning our hope on the possibility that parishes will be able to have funds they can designate to the extension budget of the Diocese where there are a number of items that relate to the basic funding of these two programs.

The new retirement home to be located on ground adjacent to All Saints' Hospital will be before you tomorrow in the form of a resolution asking for your endorsement of the general plan and approval of a fund-raising drive. It is the intention of ECS and the homes which have joined with it in this project that the facilities of the retirement home be available to those who can pay the full cost including, through life leases, a part of the capital cost and to those who cannot pay these total costs. There will be a more complete, yet still brief presentation of this project tomorrow when the resolution is presented.

It may seem strange to some of you that we are proposing to commit ourselves to a multi-million dollar project at a time when our operating funds for current programs seem in such jeopardy. The only answer to this is that we do have the seed money to proceed with what many persons in the Diocese are convinced is a great need and which will, along with All Saints' Hospital, provide us with an Episcopal Center for older adults. We do not believe that this will interfere with our efforts to secure money for our current programs. The time to do it is now and we feel we must go forward.

APPENDIX 14.2

REPORT OF THE CHURCH FOUNDATION TO THE 189th DIOCESAN CONVENTION

The Church Foundation, as designated Trustee of the Diocese of Pennsylvania, holds funds and real estate for the Diocese, its mission churches, many independent parishes and various church related organizations.

At the beginning of 1972, it held legal title to eighty-six properties: 65 parish churches, 13 mission properties, the Denbigh Conference Center, The Church House (which was transferred earlier this month) and 6 other properties.

The Church Foundation also manages a Consolidated Fund under the supervision of experienced investment counselors providing diversified investment for church related trusts, including parochial funds placed with it on a voluntary basis. At the beginning of 1972 there were 283 separate accounts in the Consolidated Fund. The market value on September 5, 1972 was $13,612,770.

The investment performance of The Church Foundation in recent years has been competitive with that of other professional money managers. The rate of income on September 5, 1972 was at an all time high, and the unit value of principal was within 2% of its previous peak. Management charges are limited to 7% of income on the first $100,000, with declining rates on larger amounts.

For the remainder of the report I would like to focus on the newly formed Committee on Social Criteria in Investment and its response to certain resolutions of the National Church.

The appearance of resolutions at corporate annual meetings, raising social issues, is a comparatively recent development, reflecting increased concern by the general public in the social consequences of corporate activities. Many universities and churches have

formed committees to deal with these problems. The Executive Council of our National Church created its present Committee on Social Criteria in October, 1970. In 1971, our Domestic and Foreign Missionary Society (which is Trustee of the Endowment of our National Church) presented certain resolutions concerning the ecology of Puerto Rico at the Annual Meetings of the Kennecott Copper Company and American Metal Climax, Inc., and a resolution concerning racial inequity in the Republic of South Africa at the Annual Meeting of General Motors.

The Church Foundation did not own stock in Kennecott or American Metal Climax. It did, however, own stock in General Motors.

The actual resolution called on General Motors to wind up its present manufacturing operations in the Republic of South Africa as expeditiously as possible and not to conduct operations there in the future. This resolution was opposed by management. Following considerable discussion at its meeting in April, 1971, The Church Foundation decided by a divided vote to support the resolution. At the Annual Meeting of General Motors in May, the resolution was defeated, receiving 1.29% of the total votes cast.

As a result of this experience, The Church Foundation decided to form its own Committee on Social Criteria in Investment, and in October, 1971, the Bishop appointed Gordon Crouter, John Harrison and myself to that Committee.

In 1972, our Domestic and Foreign Missionary Society presented a different resolution at the General Motors Annual Meeting, this one calling for the publication of information on the company's involvement in South Africa (on file with the minutes of the Church Foundation). This motion was also opposed by management. As a matter of interest, the Reverend Leon H. Sullivan advised the Board that he was abstaining on the proposal. No reason was given for the abstention.

This resolution came before The Church Foundation's Committee between regular meetings of the Board and after considerable discussion it was decided to vote in favor of the resolution. At the Annual Meeting of General Motors this resolution was also defeated receiving between 1% and 2% of the total votes cast.

Both in 1971 and 1972 one of the parishes in the Diocese having funds with The Church Foundation wrote a letter instructing that their shares of General Motors should be voted in favor of management and in both cases these instructions were followed. This same practice will be followed in the future with respect to any organization which submits a direction as to how its shares shall be voted.

In recent weeks, the Committee on Social Criteria in Investment has been in contact with a similar committee established by the Diocese, with the committee of the National Church and with committees of other religious organizations. These contacts will increase in the future.

Respectfully submitted,

LOUIS C. WASHBURN
Secretary of the Board

APPENDIX 14.3

ANNUAL REPORT OF THE COMMISSION ON MUSIC

The Commission on Music of the Diocese of Pennsylvania met regularly during 1971-72 at the churches of the various members. On October 18, 1971, an open meeting was held at St. Mark's Church, Frankford, with all clergy, organists, choirmasters, and members of choirs of the Diocese invited. The purpose of the meeting was to determine the directions the Commission should take in order to serve the needs of the Diocese as they pertain to music. The work of the rest of the year was an effort to answer these needs.

Music to be used with the different experimental services was the area of greatest concern. To answer this need some demonstration tapes have been prepared by the Commission members, demonstrating somewhat easy musical settings of both Morning Prayer and Holy Communion according to the trial services. The Commission is presently working on a Newsletter. Information will be included as to how a local parish may go about borrowing the tapes or cassettes from the Commission.

In an effort to coordinate the mailing of the Commission on Music with the Diocese, work is being done now to update the mailing list. The Music Commission mailing list will then become part of the automatic addressing system at Church House. Every parish can help the Commission greatly by keeping us aware of changes made in your organist and/or choir director. Rectors are asked to be very sure that organists receive copies of Newsletters and other materials sent out by the Commission on Music.

Joseph Barboza
Henry Cook
Wesley Day
The Rev. James Dorsey
The Rev. Robert Forster
Joan Gurniak
John Reber
Catherine Robinson
Newell Robinson
Norman Sill
Robert Smart
George Tobias
Harry Wilkinson

APPENDIX 14.4

DIOCESAN COMMITTEE FOR WORLD RELIEF

The Presiding Bishop's Fund for World Relief seeks to alleviate human need and suffering in many places around the world and on a year 'round basis. The Fund, supported by caring people throughout the church, has frequently meant survival or the chance for a new start for those afflicted by disaster, war and poverty, wherever these may strike.

Floods, especially in our country and particularly in our own state and area, have been and are the great concern of the Diocesan Committee this year. In response to the Committee's appeal and a special appeal from the Presiding Bishop, members of this diocese responded generously with more than $35,000 which was channeled to flood victims in Pottstown, Conshohocken, Bethlehem, Harrisburg and other places in the state as well as New York and South Dakota. Some churches and individuals made direct contributions of money, clothing, food and personal services to persons and groups in nearby flood areas.

The Diocesan Committee deeply appreciates this fine support. It is most strengthening, especially to those who are so dependent upon our interest and support. We also urge your continuing interest and support. The needs of the victims of "Agnes" are so massive; the plight of the refugees in southeast Asia and the middle East is so desperate; and the hunger and poverty in so much of the world are so great that the Presiding Bishop's Fund for World Relief needs increasing support. We urge your participation in the Church School Missionary Offering (which again will be given to World Relief) and in the 1973 World Relief Octave. Supplies and suggestions for the Octave will be available later, probably at various churches convenient to the different areas of the Diocese. Last year there were three such distribution centers.

The Committee continues to work closely with the Episcopal Churchwomen, Church School Superintendents and Vestries in promoting the cause of world relief. Workshops, speakers, suggestions are available by calling the Committee. We also would like to hear about your involvement and any other things you have done or are doing that you wish to report. It will be helpful to other parishes and groups.

The Chairman appreciates the devotion and interest of an able committee which responds to God's command to care and help. The committee thank you for your continued interest and support of this important witness to mission.

Respectfully submitted,

THE VERY REV. ELBERT K. ST. CLAIRE
Chairman

October 1972

APPENDIX 14.5

REPORT OF THE EPISCOPAL CO-OPERATING COMMITTEE FOR THE CHINESE CHRISTIAN CHURCH AND CENTER

TO: The 189th Convention of the Episcopal Diocese of Pennsylvania

The Diocese of Pennsylvania is continuing its association and participation with the Chinese Christian Church and Center — an ecumenical agency expressing interest in, concern for, and support of the people of Chinese ancestry and heritage currently living in metropolitan Philadelphia. The Episcopal Co-operating Committee is composed of:

The Rt. Rev. Lyman C. Ogilby, *Chairman*
Mrs. Charles S. Sterrett, *Vice Chairman*
Mrs. Leonard P. Swenson, *Secretary*
Mr. Joseph Paul Morris, Jr., *Treasurer*

Mrs. Henry J. Gideon
Mrs. Robert W. Lees
The Rev. Charles H. Long
Mrs. William Poor Molloy
Deaconess Katharine Putnam
The Rt. Rev. Andrew Y. Y. Tsu
The Rev. Michael J. Wheeler

and the following Episcopalians sit on the Board of Trustees: The Rev. Charles H. Long, Jr., Mr. Joseph Paul Morris, Jr., Mrs. Charles Sterrett, and the Rt. Rev. Lyman C. Ogilby.

We have paid the entire 1972 quota of $3,060, plus our expenses ($277.62 including $25 for the bond required under the Church's Canons), through a substantial depletion of the Committee's resources.

It is important that the clergy and laity of the Diocese of Pennsylvania be reminded of the Chinese Christian Church and Center and the mission it bears to a unique segment of the population of this area; and we thank all the people of this jurisdiction who have made contributions towards this missionary effort here.

Respectfully submitted,

THE RT. REV. LYMAN C. OGILBY, *Chairman*
JOSEPH PAUL MORRIS, JR., *Treasurer*

APPENDIX 14.6

EPISCOPAL RECONCILIATION PROGRAM REPORT TO 1972 DIOCESAN CONVENTION

The Episcopal Reconciliation Program has been in existence since May of 1970. In continuing our charge to, and on behalf of, Convention, we make the following report:

1. *The Reconciliation Committee:* With the beginning of this current year, there was a nearly total turnover in Committee members. Their names are appended to this report. The Committee's responsibility is to guide the program, support and challenge the Coordinator, and set new directions as they become appropriate.

2. *Task Groups:* The *Task Group on Police Practices* has completed its work. After much discussion and several meetings, the Diocesan Council (by a two-to-one majority) voted approval of the report this Spring. Contact has been made with police officials, the Mayor of Philadelphia and the President of City Council. Copies of the report have been circulated throughout the Diocese.

The *Second Task Group on Housing* completed its work in the Spring, reported to and received the approval of Diocesan Council. This group did *not* make recommendations for action because, in the light of the enormity of the housing problem as it relates to racism, such recommendations would be only "band-aids on a cancer."

The *Task Group on Prisons* began its work on September 18th.

Other Task Groups will be starting soon — one dealing with the Philadelphia Plan and Diocesan contractors and suppliers; one in the Brandywine Deanery.

3. *The Restitution Fund Commission* continues its important work. Their report to Convention has already been shared with delegates. Helpful liaison has been developed during the year between the Commission and the Reconciliation Committee.

4. *Reconciliation Season.* This year, in place of Reconciliation Sunday, there will be an attempt to have a Reconciliation Season. Emphasis will be placed primarily upon education and growth, and derivitively on the giving of money for the Restitution Fund Commission.

5. *Diocesan Self-Study Group:* This group will be reporting to Convention, and implementation steps will be undertaken by the Reconciliation Committee.

6. *Watch-dog functions:* The Reconciliation Committee and interested others have begun to monitor activities within the Diocese that relate to racial issues in housing, prisons and other issues. From time to time, the Committee will speak and/or act as such issues demand.

7. *New Racial Consciousness for Whites:* Experimental programs designed to develop "new white consciousness" are being planned, and will be offered to interested parishes and other groups. A key assumption underlying these programs is that whites have been damaged by racism (as, of course, have blacks) and whites can benefit from new and positive strategies aimed at producing anti-racist attitudes and behaviors.

Appendix: The Reconciliation Committee

Ms. Emily Barnes, Calvary Germantown and Church without Walls
Mr. Richard Henderson, St. Philip's, Philadelphia
Dr. Herbert I. James, St. Paul's, Levittown
Ms. Gwen Johnson, Christ, Media
Ms. Rayetta Lemon, Christ, Media
Ms. Marie Lennan, Church without Walls
Mr. Harold May, Trinity, Gulph Mills
Mr. Jack Pittenger, Church without Walls
The Rev. F. Lee Richards, St. Peter's, Philadelphia
Mr. William D. Shaffer, St. Jude and the Nativity
Ms. Dolores M. Strand, St. Andrew's and St. Monica's
Ms. Helen White, St. Thomas', Whitemarsh

THE REV. JAMES C. BLACKBURN
Coordinator, Episcopal Reconciliation Program

APPENDIX 14.7

VIABLE PARISH COMMISSION
REPORT TO THE 189th ANNUAL CONVENTION
DIOCESE OF PENNSYLVANIA

Forward

This is the report of a beginning. A beginning look at the problems facing our parishes . . . problems that make it increasingly difficult for some parishes to continue to exist . . . problems of priests who find it more and more difficult to work within existing parish structures . . . problems facing lay persons in their struggles to keep property in repair, pay a minimum clergy salary, give to Mission . . . problems of alienated youth and of communities who don't seem to care . . . problems facing Church House staff as they ssek to define their supportive role at a time when their numbers and dollar resources dwindle.

But . . . this is not just a report of a beginning look at problems. It is also a report of faith and of hope . . . faith in the same God who has called us together into parishes, and an ever increasing, sure, and lively hope that the problems facing our parishes can be solved.

This report will summarize how and where the Commission was started, what has been done, and what remains to be accomplished.

1. *How We Started*

The Viable Parish Commission (hereinafter VPC) is an outgrowth of Archdeacon John McCarty's 1970 Convention speech on "The Crisis in the Small Parish."

In our early stages we were referred to as the "Marginal Parish Commission," and our first step was to switch to the word "Viable" . . . capable of living, growing, and developing.

We decided not to spend an inordinate amount of time defining the problem. After all, as parish priests and lay persons, we knew what the problems were. We used resource material from the Long Commission on the "Renewal & Mission of the Local Church" and from the Urban Parish Federation. A working relationship was established with the Clergy Salaries, and Pension Commission, and later with "Coalition 28" as it came into existence.

Our early meetings were spent interviewing clergy and lay persons from struggling parishes in order to identify problems which had a common cause. We discussed the nature of a parish, its reason for being, its structure, etc. . . . thereby giving all of us an opportunity to air our prejudices and unload the baggage all of us tend to bring to bear on any new task which needs creative thinking. Very early in the game we found we couldn't agree on a common definition of "marginal" or "viable" as it applies to a parish. We could agree that at least a parish must preach the Gospel, administer the

sacraments, maintain a schedule of services, and witness to the whole community. We entered the age old debate of statistics versus life . . . nurture and maintenance of the Body and buildings, versus outreach, program and Mission. Some of us began to see that it wasn't either-or. We must both nurture and witness to be true to our divine commission as members of His Body and of one another.

2. *What Has Been Done*

A Vision for a Viable Congregation

Distributed with this report to Convention is a document entitled "A Vision for a Viable Congregation." It has suggestions for use in any parish or mission of the Church. Hopefully its use could lead to the development of specific criteria which would be responsive to God, to the needs of a particular congregation and the mission it serves.

Key Factors of Viability

In our early stages we defined seven key factors or areas which are vital to the viability of a parish. These seven are:

1. Worship — the liturgical life style of the parish.
2. The personnel of the parish (clergy, congregation, and community).
3. The property of the parish.
4. The plan and purpose of a parish.
5. The stewardship of time, talents and money.
6. The ministry to others outside the parish.
7. The life of the parish . . . its committment to our Lord, its evangelistic outreach, its program of Christian education, and its provision for nurturing the faithful.

These key factors are identified as being "key" in that they are:

a. factors over which the parish has a significant degree of control.
b. factors, which if changed, would significantly alter the present direction of the parish, and
c. factors over which the Diocese, this Commission, and ecumenical or community resources could exert a significant beneficial influence.

Congregational Enabling Teams

The next logical step was to "problem solve" on the key factors and to develop a strategy to assist the marginal or struggling parish in finding solutions to its problems. This involved seeking a means of entry into the parish, recruiting and training staff members of the VPC for consultant teams, and establishing a "process" for developing alternate solutions or options for viability.

Enabling teams consist of three persons, a skilled and relatively highly trained "facilitator," a lay person, and a priest. The team leads a representative parish group in identifying problems, and in formulating a variety of solutions. The team is trained to

assist the congregation in solving its *own* problems and developing its *own* solutions. The team members *will not* provide answers to parish problems. It will help parishioners develop their own answers.

The basic assumptions of the Enabling Teams are:

1. That the people of a congregation can develop the information they need to solve problems. They need help in tapping the data its members have, in analyzing it, and using it to formulate practical solutions.
2. That the people of a congregation will participate in a decision making process.
3. That there is no one "right" solution to a problem. Alternatives always exist. No solution is perfect nor is any totally without value.
4. That the enabling process can be learned and passed on to congregational members for solving future problems of viability.

There is no charge for the services of an enabling team. Two members of the team will continue to work with a parish for a year or more, if necessary. The VPC and its enabling teams are the advocates of the parish. They will not judge the parish or evaluate the parish clergy, its staff, its members or its program. They enter at the request of the Rector and Vestry. Team members are able to recommend resources to help a parish implement solutions to its problems.

We are pleased with the reception given to our enabling team members and the comments received regarding their effectiveness. To date, we have had teams working in nine parishes, and individual members of the VPC have worked with eight other parishes or missions. Approximately nine additional parishes have requested an enabling team. New teams are in the process of being recruited and trained.

The National Advisory Committee on Evangelism has developed "Project Test Pattern" under the direction of the Rev. Loren B. Meade. The members of the VPC were happy to learn that this national study group was simultaneously developing the enabling team concept as the "best" solution to solving problems of parish viability.

Resource "Manpower Bank" for Parishes

One area of failure must be acknowledged. To date the VPC has been unable to recruit the manpower with the necessary skills and resources to assist parishes in seeking solutions to problems. Our first attempt of recruitment, working through the Deans, resulted in only one response — A recent personal appeal from Bishop Ogilby to the Dean's Wardens represents a renewed effort in this direction.

3. *Unfinished Tasks*

Parish Self-Evaluation

A sub-committee is now working on developing a process of self-evaluation for parishes. It will examine traditional canonical definitions of a parish, mission, or aided

parish. They will ask, "Are these definitions outmoded?" Under our present system, a mission or aided parish is often a place where the diocese helps maintain clergy and buildings but not necessarily a program. It will investigate questions of when "parish status" exists, the "identity" of a parish, possibilities for mergers and consolidations and the development of criteria for determining the need for a parish.

The committee will try to establish a process of self evaluation for parishes which can be "built" into the canons of the Diocese. This could become a basic requirement for parish "union" with convention. Members of the VPC see this process as an important step in the preventive maintenance necessary to insure parish viability and a healthy diocese. Hopefully, its use will allow the Holy Spirit to move most freely into the lives of the people of the diocese. It assumes that one of the significant reasons for the demise and struggling condition of many parishes is the lack of continuing self evaluation. It also assumes that some process is needed to free congregations so that they may experiment with new designs of parish life.

Categories of Parish Viability

We are beginning to see that some of our smaller congregations are faced with overwhelming problems such as dwindling membership, large buildings badly in need of major repairs, inadequate programs, and a feeling almost of slow death. How can these parishes be assisted pastorally? These particular congregations need to relate to diocesan institutions if they are to survive. Their difficulties are not temporary in nature and renewal is unlikely to come within any brief period of time. At the same time the diocese is unable to give financial assistance beyond the help it is now giving to congregations it now assists. This type of congregation may not be able to respond to an enabling team since its people may lack lay leadership and its congregation may meet only on Sunday and be unwilling or fail to see the need for meeting with an outside group. We need to develop a strategy for diocesan action to assist these parishes or missions on the low end of the viability scale.

Structure & Organization

We believe that one of our remaining tasks is to examine the structure and organization of our diocese, deaneries, and parishes in relation to the needs of "viable parishes." What should the roles be of our Bishops, Deans, Church House staff, Diocesan Commissions, Rectors, Vicars, etc? Who should be concerned, accountable, and responsible for the health and welfare of the parish beyond the rector, vestry and congregation? What should the future role of the VPC be? Should it become a permanent commission of the Diocese? If so, how should it relate to Coalition 28, the Commission on the Ministry, the Commission on Clergy Salaries and Pensions, the Stewardship, Commission, etc.

The VPC has been assisted by many unpaid volunteers who have spent endless days and nights working for the common good. These volunteers include parish priests, lay persons, seminarians, priests in secular employment, members of Church House staff, etc. We have been blessed by their efforts and their devotion.

As Chairman of the Commission I would like to express my sincere gratitude to the Rev. Richard R. Broholm of Metropolitan Associates of Philadelphia and the Rev. Robert A. Gallagher of Metropolitan Christian Council of Philadelphia. They have rendered very meaningful assistance in the essential planning and strategy of the work of the Commission.

The Rev. James H. Maxwell has continued to play a key role in the day by day accomplishments of the Commission. We are deeply indebted to him for his time and talents.

ROBERT C. ALLEN
Chairman

10/20/72

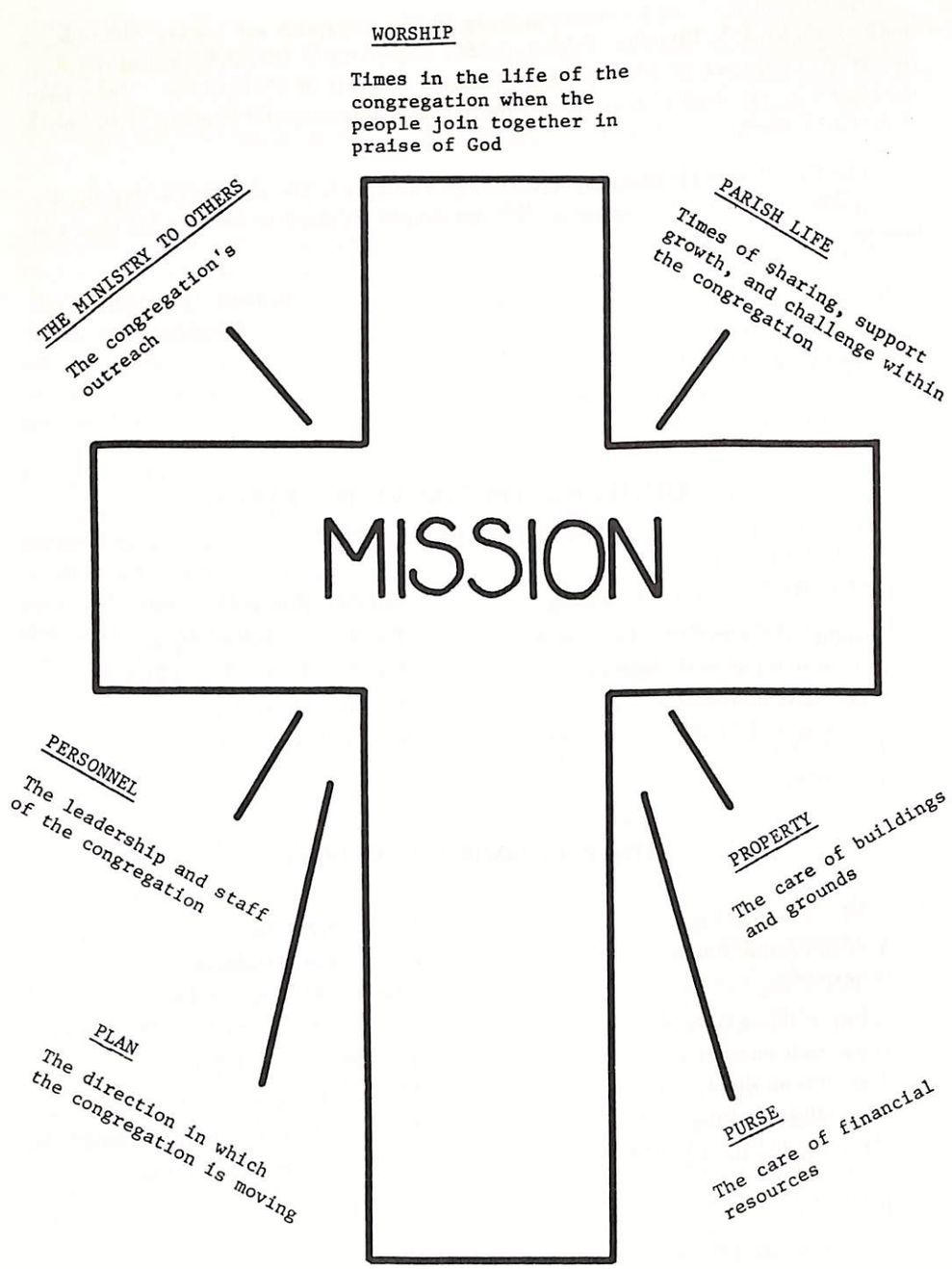
COMMISSION ON THE VIABLE PARISH
STEERING COMMITTEE

The Rt. Rev. Lyman C. Ogilby
Mr. Robert C. Allen, *Chairman*
The Rev. James H. Maxwell,
Staff Coordinator
The Rev. John A. Schultz, *Consultant*
The Rev. Robert Gallagher
The Rev. J. Michael Jupin
The Rev. James McKendrick, Jr.
The Rev. Lloyd Winter
Mr. William Sayre

OTHER COMMISSION MEMBERS

Mrs. Peter Camp
Mrs. Alan S. Evans
Mrs. Philip Sellers
Mr. William Ballard
Mr. Frank Capone
Mr. Frank Elliot
Mr. Robert Miller
Mr. Arthur Russell
Mr. George Soule
Mr. Charles Van Horn
The Rev. C. Leighton Erb
The Very Rev. Charles L. Poindexter
The Rev. John C. Obenchain
The Rev. Raymond G. Taylor, Jr.
The Very Rev. Wallace B. Houston, Jr.
The Rev. Arthur F. Brunner

APPENDIX 14.7.1


WORSHIP
Times in the life of the congregation when the people join together in praise of God
THE MINISTRY TO OTHERS
The congregation's outreach
PARISH LIFE
Times of sharing, support growth, and challenge within the congregation
MISSION
PERSONNEL
The leadership and staff of the congregation
PROPERTY
The care of buildings and grounds
PLAN
The direction in which the congregation is moving
PURSE
The care of financial resources

A VISION FOR A VIABLE CONGREGATION

PREPARED BY

THE COMMISSION ON THE VIABLE PARISH

ASSUMPTIONS ABOUT THIS DOCUMENT

1. The document is presenting a *vision,* rather than *criteria.*
2. It is not the Commission's plan that this vision be used as something against which a congregation be measured; rather we would hope congregations would develop their own criteria, and then use the vision as a means of comparing. This is not an objective criteria; it is a vision of the Commission, whereby we hope congregations seeking to grow will consider seriously the directions we propose.
3. All congregations are "viable" in some respects, and not too viable in others. The categories of parish life are used somewhat arbitrarily in order to assist congregations in focusing upon their own life as the people of God. For example, a congregation may feel it is falling apart in terms of *personnel,* but may have a very good *plan* for the future.
4. Viability is not to be confused with the work of the Holy Spirit. However, we as a Commission feel that the work of God's Holy Spirit is usually made easier when His people have a "vision" by which they live.
5. The "vision" is to help congregations and diocesan institutions *reach up,* rather than *measure up.*

HOW TO USE THIS IN YOUR CONGREGATION

1. Make some extra copies and have a group of parish leaders meet to work on it.
2. You can build your own vision by using our categories, or by developing some of your own.
3. Set up a sliding scale for each category, say from #1 to #6 (low rating to high rating). Have each member of the group rate the categories independently, then compare. The ensuing discussion will help you determine where you are at the present time. For example, category "G" is "Parish Life"; after reading the six statements under "G", the person would rate his own congregation somewhere from #1 (low) to #6 (high). An option would be to rate each sub-heading of each category independently.
4. Since a congregation cannot work to improve itself in all areas at the same time, the parish group working on this document might want to rank the categories in terms of priority. For instance, they may feel the worship program is going very well

and needs little attention now, but the "ministry to others" is a top priority for immediate attention.

VISION FOR A VIABLE CONGREGATION

A viable congregation of the Episcopal Church in the 1970's is one where people truly care about their relationship to the Lord, their neighbors, and their world. It is a gathering of people where the primary focus is to the Lord and His mission; where the ministry to and with one another is a joyful experience, where people see themselves called by God to carry out His ministry on behalf of individuals and institutions who appear to have been most cruelly denied the love and grace of the Lord.

A viable congregation is one where the good news of Jesus Christ is preached and taught, experienced, shared, and lived.

The following seven sub-headings are categories of parish life. The hope of the Commission is that a congregation will become more viable as it struggles to adopt its own vision, using our vision as a source of comparison.

A. *WORSHIP:*

1. that the liturgical style of the community should be flexible in reflecting the diverse needs of the community, conveying life to children as well as adults, those seeking new paths as well as those finding strength in the familiar.
2. that the parish schedule of services should be designed to make worship convenient for the broadest possible spectrum of the community.

B. *PERSONNEL:*

1. that there be open communication amongst the leadership, and between them and the people.
2. that the congregation seek to choose as its leaders people who have skills contiguous with its mission.
3. that the parish staff and congregation work effectively together toward established objectives. Such objectives should be fluid rather than fixed.
4. that each congregation be open to the possibilities of sharing staff with other congregations (not necessarily Episcopal) and community groups.
5. that where the congregation and/or building is located in a particular geographical area, any full-time staff and the people serving the area should normally reside there.

C. *PROPERTY:*

1. that having property (even in good shape) is not necessarily a requirement for viability. A viable parish may not own any property. It may rent space or use donated space.
2. that where property is had, it should be:
   a. used to the fullest possible extent (both by the congregation and by and for community groups), for human nurture and growth, and in the affirmation of God's creation.
   b. kept in repair. However, property should be seen as the servant of people and program. If funds are short, viability may be exercised by the people and program making other arrangements to pursue their mission than by pouring limited resources into property. Under certain conditions, then, some property should be sold or left to deteriorate.
3. that congregations explore thoroughly the possibility of sharing space with near-by churches or institutions, rather than constructing new buildings.
4. that new buildings or major renovations be undertaken only after exhaustive research and planning, including the use of outside technical assistance.

D. *PLAN/PURPOSE:*

1. that the congregation adopt a process whereby planning and evaluation are regularly done. Such a process should be known and understood by the people, and appropriate to them and their circumstances.
2. that in adopting criteria for evaluating plans and programs, the primary mission must not be obscured by a desire for survival or self-support.
3. that all the means intended to achieve the Mission should provide for flexibility to meet changing circumstances.
4. that there is an evaluative process built into the planning design, so that the effectiveness of each aspect of parish life which utilizes money and human resources can be seen in the light of the goals and objectives.

E. *PURSE:*

1. that an ongoing program of stewardship of time, talents, and money should be an integral part of parish life.
2. that the plans of the parish and especially its financial circumstances should be made and publicized for at least a year in advance so that all are aware of the factors relating to personnel, program, and property.
3. that continuing reports should be made during the year concerning financial affairs, with details posted or otherwise available.
4. that the congregation expends as much effort, if not more, in allocating ministry resources for personnel and program, as for property.
5. that money be used to solve problems rather than maintain them.

F. *THE MINISTRY TO OTHERS:*

1. that the leadership of the congregation seek channels of service so as to give opportunity for the people to do various kinds of corporate and individual ministry.

2. that the congregation accepts its responsibility to and for diocesan mission and program.
3. that the congregation is supportive of the individual member as he ministers in his daily work.
4. that the congregation should strive to possess a continuing sense of its interdependence with the whole church. Nothing should be done separately that can be done co-operatively or jointly with other congregations or ministries of our denomination or other communions.
5. that the congregation is responsive to the needs of the community as voiced by the people amongst whom the parish finds itself.
6. that the ministry of the parish is aimed at one or more particular communities of residence, interest, or involvement.
7. that the congregation expresses its mission in terms of the larger area by cooperating with public and private groups whose aim is to better the condition of humanity.
8. that a congregation will seek to minister to the people and institutions of the surrounding area, but will try to be sensitive so as not to duplicate programs or provide resources where they are not needed.
9. that where possible a congregation should try to specialize or concentrate its efforts in meeting a particular need of the place in which it finds itself gathered.
10. that the leadership of the congregation be sensitive to the needs of the young, the elderly, and racial minorities within their membership. That they also recognize that these same groups have a ministry to offer.

G. *PARISH LIFE*

1. that the laity of each congregation be trained to receive and extend the particular ministries within the congregation and outside.
2. that the people see a need to attempt to enlarge the membership and be all-inclusive.
3. that the people have a common sense of commitment to Jesus Christ, based on their Baptism and participation in Eucharist.
4. that there is provided a Christian Education program for all ages.
5. that there is provided a framework within which a person participating in the fellowship will find strength and resources for his own life.
6. that congregations do not become locked into a single pattern of parish committee life, but rather work at developing ad hoc groups which perform useful service in response to the needs of a rapidly changing society.

10/20/72 — This is a working draft document. We welcome suggestions and comments from the people of the Diocese.

APPENDIX 14.8

REPORT OF COMMITTEE ON CANONS

October 20, 21, 1972

The Committee on Canons recommends to the 189th Stated Convention of the Diocese of Pennsylvania adoption of the following:

Amendments to the Constitution

RESOLVED:

That the first sentence of Article IV, Section 1 of the Constitution of the Diocese be amended by replacing the words "if he has been actually and personally, as well as canonically, resident within this diocese . . . " by the words "if he has been canonically resident within this Diocese . . . ", so that Article IV, Section 1, as amended, shall read in its entirety as follows:

> "ARTICLE IV — 1. The Convention shall be composed of Clergymen and Lay Persons. The Bishop, Bishop Coadjutor and the Bishop or Bishops Suffragan, if any there be, shall have each a seat and vote in the Convention. Every Clergyman of the Church, of whatever Order, being a settled Minister of some Parish within this Diocese, or being a President, Professor, Tutor, or Instructor in some college, academy or seminary of learning, incorporated by law, or being a Missionary under the director of the Ecclesiastical Authority of this Diocese, or a Chaplain in the Navy, or Army of the United States, or otherwise employed in the work of the Ministry, according to the order of the Protestant Episcopal Church, and with the sanction of the Ecclesiastical Authority, (See Journal of 1895, pp. 29-54 and Appendix A) shall be entitled to a seat and vote in the Convention, if he has been canonically resident within this Diocese for the space of six calendar months next before the meeting of the Convention, and has for the same period been employed in performing the duties of his station: Provided, That any temporary absence from the Diocese by reason of sickness, and such absence not exceeding in the whole two calendar months in any one year, and any such absence with the written permission of the Bishop of this Diocese, or of the Standing Committee in case of a vacany in the Episcopal chair, shall be taken into account in computing the said residence: And Provided also, That no Clergyman of advanced years or infirm health, who has been once entitled to a seat in Convention, shall lose his right to a seat, voice, and vote therein, by reason of his having ceased to have charge of a Parish, or to be in the service of a seminary of learning, or to be a Missionary as aforesaid."

Comment: The purpose of the amendment is to permit clergy canonically resident within the Diocese and otherwise entitled to vote in Convention to do so even though not physically resident within the Diocese.

Note: An amendment to the Constitution of the Diocese requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the second.

FURTHER RESOLVED:

That the next to the last non-parenthetical sentence of Article IV, Section 2 of the Constitution of the Diocese be amended by deleting such sentence and substituting therefore, the following two sentences:

> "In a vote by ballot or by Orders the Lay Deputation from each Church of under 500 communicants shall be entitled to one vote, and from each Church of 500 or more communicants shall be entitled to two votes. The number of communicants shall be as reported in the most recent Parochial Report."

so that Article IV, Section 2, as amended, shall read in its entirety as follows.

"ARTICLE IV — 2. No Church shall be admitted a member of the Convention, which does not, by its Charter or Articles of Association, expressly accede to the Constitution, Canons, Doctrine, Discipline, and Worship of the Protestant Episcopal Church in the United States, and to the Constitution and Canons of the Protestant Episcopal Church in this Diocese. Each regularly established Parish of the Protestant Episcopal Church in this Diocese, now a member, or which shall hereafter be admitted a member of the Convention, may send to the Convention Lay Deputies, Communicants of this Church, elected by the Vestry from their own number, or from the congregation, or from their Chapel congregation or congregations, but not exceeding three in number except as hereinafter provided for. The Convention may, from time to time, provide by Canon for the election in the same way of additional Deputies, not exceeding two in number from any Parish, in such relation and proportion to the size or strength of the Parish, including its Chapel congregations, as said Canon may determine. But any Canon providing for such additional Deputies, or changing such provision shall not take effect until after the adjournment of the session at which it is adopted. In a vote by ballot or by Orders the Lay Deputation from each Church of under 500 communicants shall be entitled to one vote, and from each Church of 500 or more communicants shall be entitled to two votes. The number of communicants shall be as reported in the most recent Parochial Report. No Deputation from any Church shall be entitled to a vote at the same Convention at which the Church shall be admitted as a member. (See also Journal of 1893, p. 146, 'No person should sit as a Deputy from more than one Church or Congregation.')."

Comment: Amendment recommended by the Committee on Democratic Processes to give more weight to the Lay vote in larger Parishes for reasons more fully explained in the report of that Committee presented at this Convention.

Note: An amendment to the Constitution of the Diocese requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the first.

FURTHER RESOLVED:

That Article VII of the Constitution of the Diocese be amended by deleting the last sentence thereof and substituting therefor, the following language:

"A quorum for the transaction of business shall not exist unless a majority of the Clergy and Lay Deputies is present; the existence of a quorum shall be presumed unless challenged. Should a quorum not exist at the time an action is adopted, the votes may be cast, but the action so adopted shall not become binding until ratified by a quorum. If not so ratified at the same Convention, such an action must be listed prominently in the Notice for the subsequent Convention. Should a quorum not exist at the subsequent Convention for vote on such items, a vote may nevertheless be taken, and the action thereon shall become binding and valid for all purposes. The quorum requirement shall not affect the validity of votes to adjourn the Convention, the setting of dates for subsequent Conventions, and similar procedural matters."

so that Article VII, as amended, shall read in its entirety as follows:

"ARTICLE VII The Clergy and Lay Deputies in Convention shall deliberate in one body, and shall vote as such except when it is required otherwise by five members. In such a case the Convention shall vote as two distinct Orders, and the concurrence of both Orders shall be necessary to give validity to a measure; and such Clergymen and Lay Deputies as shall at any time be duly assembled in Convention shall be a quorum; and on every question the votes of a majority, or, if required by five, the votes of a majority of those voting of the two Orders respectively shall decide. A quorum for the transaction of business shall not exist unless a majority of the Clergy and Lay Deputies is present; the existence of a quorum shall be presumed unless challenged. Should a quorum not exist at the time an action is adopted, the votes may be cast, but the action so adopted shall not become binding until ratified by a quorum. If not so ratified at the same Convention, such an action must be listed prominently in the Notice for subsequent Convention. Should a quorum not exist at the subsequent Convention for vote on such items, a vote may nevertheless be taken, and the action thereon shall become binding and valid for all purposes. The quorum requirement shall not affect the validity of votes to adjourn the Convention, the setting of dates for subsequent Conventions, and similar procedural matters."

Comment: The Committee on Democratic Processes has proposed the amendment to meet objections to the passage of substantive business by the Convention at times such as late on Saturday afternoon, when a relative small number of Deputies are present, and reasons more fully explained in the report of that Committee presented to the Convention. The Committee on Canons has made clarifying changes to the proposed amendment which have been accepted by the Committee on Democratic Processes. If adopted, the amendment would enable interested Deputies to require the determination of a quorum before any actions of the Convention may be legally taken, except for certain procedural items of business as set forth in the amendment.

Note: An amendment to the Constitution of the Diocese requires adoption by a majority of the two Orders voting thereon separately at two successive Conventions, this being the first.

AMENDMENT TO CANONS

The Committee on Canons, in accordance with the requirements of Canon 4.2.2, have reviewed the amendments to Canons 4, 6 and 8, referred to it by the Committee on Democratic Processes.

The Committee on Canons has recommended, and the Committee on Democratic Processes has accepted, the following clarification of language:

1. The first sentence of Section 4.1.2 shall read:
   "At each Stated Convention there shall be elected one Clergyman and one Lay Person to take the places of those whose terms shall then expire, to serve for five years."
2. New Section 4.1.4 shall read as follows:
   "A Member of the Standing Committee shall attend one plenary meeting of each Deanery to report on the prior year's business of the Standing Committee. The Standing Committee shall convene two meetings each year during which time interested persons of the Diocese may be in attendance and be heard."
3. New Section 6.3.1 should read as follows:
   "A Committee on Business Administration which shall provide, be responsible for, and oversee:"
4. New Section 6.3.1.4 shall be amended to add the phrase "except as otherwise provided" after the word "Diocese" in line 2 thereof.
5. New Section 6.3.1.6 shall be amended to delete the words "recommend such persons" in line 4 thereof, and insert the words "make recommendations" therefor.
6. A new Section 6.3.1.7 shall be added to read as follows:
   "6.3.1.7 The Committee on Business Administration shall be deemed to be the Finance Committee as required by the Canons of General Convention."

Comment: The Canons of General Convention require each Diocese to have a Finance Committee.

7. New Section 6.3.2.3 shall be amended to read as follows:
   "6.3.2.3 Cause a monthly distribution by first class mail to all Parishes of the Diocese of an Agenda of items set for action by the Diocesan Council at its next scheduled meeting at least twenty-five (25) days prior to the holding of such meeting. The Agenda shall contain a concise statement of the nature of all items listed therein. Any Priest or Lay communicant of the Diocese objecting to any item listed for action may file a written protest thereto with the Bishop and Chairman of the Committee on Program not later than ten (10) days prior to the date of the meeting. The Bishop and Chairman of the Committee on Program may then refer the protest(s), in their discretion, either
   (a) to the Chairman of an appropriate Committee of Council with a rule that the protest(s) be noted when the item is considered for action at the scheduled meeting; or
   (b) to the Chairman of an appropriate Committee of Council with a rule that the item be continued to a subsequent meeting of Council to be held (1) after a duly publicized open hearing is convened by such Committee to permit interested persons and

protestant(s) to appear in person and be heard on that item, and (2) when or after the Committee reports its recommendation about the item to the rest of Council. If the Bishop and Chairman of the Committee on Program receive no protest ten (10) days prior to the date of the meeting, such unprotested items may be disposed of as originally scheduled."

8. New Section 6.3.3.3 shall be amended to read as follows:
"6.3.3.3 Prepare a budget for transmission to Council, and to the various Deaneries, for appropriate action under Canon 6.4.

Comment: Canon 6.4 is existing 6.3 renumbered.

9. Section 6.3.4.4 shall be amended to read as follows:
"6.3.4.4 — (a) Appoint the Chairman of each special purpose Committee or Commission, not provided for in the Canons, created by Diocesan Convention, and direct any or all Deaneries to appoint the other members of such a Committee or Commission.
(b) Appoint the Chairman and Members of all Committees created by Council, except those required by the Canons.
(c) Appoint the Chairman and Members of task forces, created by Council, with Members of Council and other appropriate persons in the Diocese to serve thereon.
(d) Select, in the exercise of § 6.3.4.4(b) and (c), all persons with particular regard for subpart (1) of the Standing Resolution known as 'Guidelines on the Democratic Process.'"
10. New Section 6.3.4.5 shall be amended by deleting the period at the end of the first sentence, and adding the phrase "in accordance with the Standing Orders."
11. The proposed new Section 6.5 has been withdrawn by the Committee on Democratic Processes as a proposed amendment to Canons, and added as a proposed amendment to Standing Resolutions, see below.
12. The proposed new matter to appear at the end of present Canon 7.4, shall be designated a new Paragraph 7.4.3.
13. The Committee on Democratic Processes agreed to withdraw the proposed reservation of Canon 8.2 for a future Canon.

In the event that proposed new Canon 6.3.4.5, proposed by the Committee on Democratic Processes, dealing with the nomination of persons for offices elected by Convention, is passed by the Convention, the Committee on Constitution and Canons recommends simultaneous passage of the following amendments to Canons 3.2.1 and to Standing Order Article V, Section 1:

1. Amendment to Canon 3.2.1 pertaining to the selection of the Secretary of Convention by deleting from the first sentence thereof the phrase "by ballot after viva voce nomination," and the substitution of a period thereafter, so that the first sentence shall read —"A Secretary shall be chosen at every Stated Convention."

Comment: The Committee also notes that Article VI, Section 1 of the Constitution requires that the Secretary be selected from among Convention delegates. It is therefore necessary that the new Committee on Human Resources abide by this requirement in nominating a candidate.

2. Article V, Section 1 of the Standing Orders for the Stated meeting of Convention, dealing with nominations and elections, should be amended to delete the first sentence thereof, and to change the name "Nominating Committee" in the second sentence thereof to the "Committee on Human Resources."

The Committee on Constitution and Canons also received from the Proto-Commission on the Ministry proposed amendments to Canon 14 and Canon 20 for its review in accordance with the provisions of Section 4.2.2. The Committee on Constitution and Canons has suggested, and the Proto-Commission has accepted, certain minor amendments to the proposed amended Canon 14, Section 14.1 as follows:

The parenthetical phrase set forth in the last sentence thereof shall be amended to read "(and, if required by him, such reasons shall be stated in writing)."

Comment: The Committee notes that the proposed amendments to Canon 20, submitted by the Proto-Commission on the Ministry, are required by revisions in Title III, Canon 1, Sections 1 through 8 of the Constitution and Canons of the Episcopal Church adopted at the General Convention in Houston in 1970. The proposed amendment of Canon 14.1 is not mandated by a change in the Canons of the Episcopal Church, but is recommended by the Proto-Commission on the Ministry to strengthen the pastoral arm of the Bishop with respect to the deployment of Clergymen without reducing Parish autonomy or the freedom of Clergy to be considered independently, and to hasten the process of filling a Parish vacancy, as more fully explained in the report of the Proto-Commission on the Ministry with respect to the proposed change submitted to this Convention.

The Committee on Constitution and Canons, in accordance with its general authority to recommend Canonical amendments from time to time, also recommends amendments to Canons 6.1.1.2 and 6.1.1.3, pertaining to the election of members of Diocesan Council by the Deaneries and the filling of vacancies in Diocesan Council. The amendments are intended to clarify the existing Canons which fail to specify the time by which members of Diocesan Council should be elected by Deaneries, or the date on which their term commences, by providing that the Deaneries should elect Council members prior to Convention, and that their three-year term commences with the rising of Convention in accordance with past practice when Council was actually elected at Convention.

1. The first sentence of Section 6.1.1.2 shall be amended to read as follows:
"6.1.1.2 Beginning with the year 1972, each Deanery shall elect one member of Council for a term of three years, *such election to be held prior to Convention, and such term to commence at the rising of Convention.*"

Comment: New language *italicized.*

2. Section 6.1.1.3 shall be amended by adding a new sentence at the end thereof, so that the last two sentences shall read as follows:

"6.1.1.3 In case of vacancy, the Council may elect persons to serve until the next Deanery election. *The failure of any Deanery to elect a Council member prior to Convention shall create a vacancy.*"

Comment: New language *italicized.* Any interim appointment of Council will only hold office until the Deanery fills the vacancy as previously provided, but Deaneries will be required specifically to consider and elect candidates to Council, or permit Council to fill vacancies by default.

Amendment to Standing Orders

The Committee on Constitution and Canons has received from the Committee on Democratic Processes and reviewed, in accordance with Section 4.2.2 of the Canons, the proposed repeal of Article IV, Section 4 of the Standing Orders, and the proposed addition of a new Article VI of the Standing Orders, old Article VI and those following to be renumbered.

The Committee on Constitution and Canons has also received from the How, When and Where Committee of Diocesan Council proposed amendments to Article VI, Paragraphs 1, 3 and 4 of the new Standing Orders proposed by the Committee on Democratic Processes. The Committee on Constitution and Canons does not find that either the proposed new Standing Orders, or proposed amendments thereto, present problems with respect to conflicting Canons or Standing Orders.

As it is set forth in the comment of the Committee on Constitution and Canons with respect to the proposed new Canon 6.3.4.5, proposed by the Committee on Democratic Processes above, if this Canon is adopted, an amendment to Standing Order V, Paragraph 1, pertaining to nominations to offices to be filed by Convention, will be required.

Amendment to Standing Resolutions

The Committee on Constitution and Canons has received from the Committee on Democratic Processes and reviewed, in accordance with Section 4.2.2 of the Canons, a proposed amendment to the Standing Resolutions, by adding to the existing Standing Resolutions "GUIDELINES ON THE DEMOCRATIC PROCESS," a new Paragraph (6) at the end thereof, to incorporate the language of proposed new Canon 6.5, withdrawn by the Committee on Democratic Processes, and to read as follows:

"(6) That in order to remove procedural impediments to participation on Diocesan Council, all meetings of Council shall be held at times and places which maximize the opportunity for the people of the Diocese to serve on that body."

Comment: The Committee on Canons felt that the aforegoing was more appropriate as a Standing Resolution than as a Canon.

General Comments and Qualification of Report

Since neither the Committee on Democratic Processes nor the Proto-Commission on the Ministry are special committees to the Convention, the Committee on Canons is not technically restricted in its report with respect to the proposals of these Committees to the sole consideration of whether or not such proposed amendments to Canons conflict with any provision of the Constitution and Canons of the Diocese, or the General Convention. With respect to the proposed amendments to the Constitution, Canons and Standing Orders proposed by the Committee on Democratic Processes, because of diversity of personal opinion within the Committee, the controversial nature of some of the proposals, and their wide dissemination and discussion throughout the Diocese at Deanery meetings, the Committee has refrained from comment other than where clarity or conflict with existing Canons called for it. The Committee on Canons believes that the policy issues presented by the changes proposed by the Committee on Democratic Processes should be decided by Convention without Convention's being influenced by the personal opinions of Committee members, without prejudice to the right of individual Committee members, as delegates, to express opinions at Convention.

Respectfully submitted,

John W. Frommer, Jr.
Chairman,
Committee on Constitution and Canons

APPENDIX 14.9

June 6, 1972

REPORT OF THE DIOCESAN SELF STUDY GROUP

Following adoption of its Interim Report on May 17, 1972 (submitted to the Bishops and Council on May 18, 1972), the Diocesan Self-Study Group addressed itself at some length to refinement, distribution and evaluation of a questionnaire that would accomplish the purpose and objective of the committee as cited.

"To determine how the resources of the diocese are used in a racially discriminatory manner (or if they are) and to determine if there is racial subordination as outlined in the recommendation (Sec. IV-G, Page 10) of the report of the Task Force on Reconciliation to the May 23, 1970 Special Diocesan Convention."

As a result of the discussion, which received input from the Rev. James Blackburn of the Task Force on Reconcilliation and Mr. Charles Ritchie of the Church House staff, the following motion, which forms the basis of this final report, was unanimously passed:

"The committee feels that the most important and meaningful part of self-investigation is not in the collection of data or in the writing of reports, but in the thoughtful, introspective of self-analysis.

"We therefore recommend the distribution of this questionnaire (attached) to all organizational entities * within the diocese and the encouragement of thoughtful deliberation by each group in working out honest and candid answers."

The committee does not feel confident in its ability to collate answers to these questions and to come up with a conclusive report that would contribute more to our perspective of racial subordination than the simple process of introspection itself. If Diocesan Council feels that such reporting of responses would be desirable, we respectfully request that a separate committee be appointed to do so.

The committee further recommends that this report be placed by Council on the agenda of the October 1972 Diocesan Convention for the purpose of announcing that all diocesan entities will receive the questionnaire for the self-study described. If a resolution encouraging responses to the questionnaire is to be presented, it should be made by the Diocesan Council.

Having submitted this report, the committee, as listed below, requests that it be discharged.

Respectfully,

Barbara C. Harris, *Chairman*
The Rev. Van S. Bird
Capt. George F. Dalton USN (Ret.)
Scarlett Emerson
James Evans
Mrs. Robert T. Girling
Dr. Herbert James
The Rev. David S. Pollock
Mrs. Eva Richardson
Mrs. David Robb
Gardiner Rogers
Ted Scharf
Robert B. Seidel
Mrs. Frances W. Willard
Vance Mead

* Distribution of the attached questionnaire to be effected under the auspices of Council to all parishes, missions and diocesan related institutions and agencies.

APPENDIX 14.9.1

SELF-STUDY QUESTIONNAIRE

Employment

1. When a job vacancy exists, what procedure do you use to find a new employee? (Advertising, public and private agencies, present employees, friends of the institution, etc.).
2. a) Do you have a strict standard of employee qualification excellence?
   b) Is this standard ever relaxed for any reason?
   c) If so, under what conditions do you relax the standards?
   d) How are the standards tested and are they job-related?
   3. Who makes the decision on the acceptance or rejection of a prospective employee? (Personnel director, clergy, board, or someone else).
4. a) What jobs are now held by blacks?
   b) What jobs are now vacant?
   c) What are the requirements for such jobs?
   d) Why are these qualifications necessary?
5. To progress towards the resolution of racial subordination, what additional positions do you recommend could or should be established within your organization?

Structures

1. What are the goals and priorities of your organization with respect to the elimination of racial subordination?
   a) Who set these goals and priorities?
   b) What provision is made for updating them?
   c) Does the allocation of your budget reflect your emphasis on these goals and priorities?
2. Whom do you serve?
   a) How do they perceive your organization? How do you know?
   b) What is their voice in:
      Decision-making?
      Program-planning?
      Evaluation of the organization?
   c) Are you satisfied that you are serving the right people?
   d) What is your total clientele and how many are black?
3. a) What is the racial composition of the Vestry (Board) of your Parish (Agency)?
   b) Does this Vestry (Board) reflect the racial composition of the Parish membership (clientele)?
   c) Do black members seek counseling and services, accept responsibility, take initiative, and exert authority in parish (agency) activities?
4. Has your parish (organization) instituted any program to deal with the recommendations of the Task Force for Reconciliation; i.e., orientation programs, parish action group, or have you taken any other action that is commensurate with this philosophy?
5. Do you see any practices in your organization that might be perceived as perpetuating racial subordination by the black community?
   a) What might be done differently?
   b) Who is responsible for making these changes; who *should* be?
6. Do you see as part of the role of your organization the education of your clientele (parishioners, etc.) in the area of racial subordination?
   a) How have you carried this out?
   b) Are your educational materials, communications, programs, or public expressions designed to counteract bias and stereotyping?
7. Are any of your investments in institutions that are insensitive to issues of racial subordination?
   Are your investments in harmony with the guidelines set forth by the Executive Council's Committee on Social Criteria for Investments?
8. Are your suppliers and contractors Equal Opportunity employers or do they have Affirmative Action programs in this area.
   What special effort has your organization made to find black suppliers, contractors, or workers to supply the goods and services required by your organization?
9. Can you reflect on the personal attitudes of your staff, board, or clientele with respect to racial prejudice and do you have provision for counseling in this area?
10. What help, if any, do you feel you need in the above area?

Membership

1. What is the racial composition of the parish?
   a) Does the racial composition of church membership reflect the racial composition of the neighborhood surrounding the church? Why?
   b) How many members of the church live within five miles of the church; ten miles?
   c) Are you aware of black Episcopalians living within five miles of the church who do not attend your church; ten miles?
   d) If the majority of your membership does not live within ten miles of the church, where do they live?
2. What kind of interaction is there between black and white members in your church?
3. Do you have a visiting committee or program activity, the purpose of which is to seek and welcome all Episcopalians, regardless of color?
4. Are there any interracial programs held as part of your parish routine? E.g., are persons of different racial backgrounds invited to speak or paraticipate in programs?
5. Can you list specific actions of your church as a body or in part which reflect a Christian witness in improving racial understanding or unity?

APPENDIX 14.10

THE RESTITUTION FUND COMMISSION
RFC FUNDING

THE RESTITUTION FUND COMMISSION of the Episcopal Diocese of Pennsylvania here presents a comprehensive inventory of grants since its inception. It seeks to relate monies received from the Diocese of Pennsylvania — $268,000.43 — via Reconciliation Sunday and Other Sources — $4,168.14 — to a cross section of local community organizations. It therefore tells the dollar-story of the dimensions of RFC Funding to date — July 1972.

Significantly RFC was, and is, one of our Church's most experimental projects, and worked, for the most part, out of the proverbial "fish bowl." Our mistakes and successes therefore were constantly evident, and hopefully endured. Hard work, however lies behind the allocation of dollars as disclosed by this list.

It is also important to remember that these approximately 35 grants, totalling $189,974.27, are the best projects, under RFC's criteria, out of more than 118 applications received.

In addition, $40,000.00 was allocated for "needy" college or college-bound students. To date funding was made under this item to 128 Students from 33 schools, in the sum of $31,972.88. Appended herewith is the list and amounts of Educational funding.

KENNETH O. GRANNUM
Chairman, Education Committee
HAROLD L. PILGRIM
Chairman, Restitution Fund Com.

APPENDIX 14.10.1

FUNDING

Women's Christian Alliance
North Phila.
Category: Child Care
Amount: $5,000.00 (4/25/72)

Pennsylvania Program For
Women & Girl Offenders
North Phila.
Category: Community
Amount: $6,000.00 (4/25/72)

Sickle Cell Anemia Detection Clinic
Center City
Category: Community
Amount: $2,500.00 (4/25/72)

West Park Com. Development Corp.
West Phila.
Category: Drug Counseling
Amount: $6,000.00 (4/24/72)

North Central Unity
North Phila.
Category: Housing & Rehabilitation
Amount: $5,000.00 (10/19/71)

Institute For Black Ministries
North Phila.
Category: Educational
Amount: $5,000.00 (8/31/71)

Opportunities Industrialization Center
West Phila.
Category: Educational
Amount: $7,000.00 (8/31/71)

Kensington Self-Help Center
North Phila.
Category: Community
Amount: $4,500.00 (4/25/72)

Black Butterfly
North Phila.
Category: Dramatics
Amount: $1,500.00 (1/5/72)

St. John's Settlement, Inc.
North Phila.
Category: Community
Amount: $2,500.00 (5/16/72)

East Frankford Day Care Center
Category: Community
Amount: $5,000.00 (4/25/72)

Color-Graphic, Inc.
West Phila.
Category: Com. Photo Finishing
Amount: $7,000.00 (4/25/72)

Maria Lea Child Care Center
N.E. Phila.
Category: Community
Amount: $10,000.00 (4/25/72)

Afro-American Federation
Wissahickon
Category: Gang Control
Amount: $10,000.00 (2/15/72)

St. Monica & St. Andrew's
Youth Committee
West Phila.
Category: Gymnastics (Community)
Amount: $5,000.00 (1/5/72)

Phila. Voter Educational Project
N. Phila.
Category: Voter Registration
Amount: $5,000.00 (9/71)

The Rafters Charities, Inc.
West Phila.
Category: Community Services
Amount: $5,000.00 (7/26/72)

Interested Negroes, Inc.
West Phila.
Category: Community
Amount: $5,000.00 (7/26/72)

Children's Service
Center City
Category: Foster-Home Service
Amount: $20,000.00 (8/31/71)

UMOJA, Inc.
West Phila.
Category: Gang Control
Amount: $5,000.00 (10/29/71)

Imperial Young Cadets
West Phila.
Category: Technical Institute
Amount: $3,000.00 (8/31/71)

Ard Educational Self-Help Center
South Phila.
Category: Gang Control
Amount: $10,000.00 (10/21/71)

Gray's Ferry Multi-Purpose Center
South Phila.
Category: Medical Clinic (Community)
Amount: $6,000.00 (1/5/72)

Greater Phila. Enterprises
Development Corporation
Center City
Category: Sponsorship & Training
Amount: $15,000.00 (10/71)

Irwin N. Wardlaw
North Phila.
Category: Loan
Amount: $850.00 (10/29/71)

Committee of 1000
North Phila.
Category: Voter Registration
Amount: $1,000.00 (3/71)

Prisoners' Rights Council
Center City
Category: Prisoners' Reform
Amount: $3,000.00 (8/72)

Mr. Robert Heard
West Phila.
Category: Job Training
Amount: $3,135.00 (7/26/72)

Amalgamated Plumbers Association
Germantown Ave.
Category: Trade-Apprenticeship
Amount: $4,000.00 (7/26/72)

Fellowship House
North Phila.
Category: Community
Amount: $3,000.00 (7/26/72)

Household Employment Association
North Phila.
Category: Re-Evaluation & Training
Amount: $5,000.00 (7/26/72)

Junior Electricians
North Phila.
Category: Trade-Apprenticeship
Amount: $3,989.27 (7/26/72)

Tioga Community Youth Council
North Phila.
Category: Community
Amount: $5,000.00 (7/26/72)

Grays Ferry Multi-Purpose Center
South Phila.
Category: Sickle Cell Clinic, etc.
Amount: $4,000.00 (7/26/72)

NAACP
North Phila.
Category: Voter Registration
Amount: $1,000.00 (3/24/71)

EDUCATIONAL FUNDING

School	*Number of Students*	*Amount Funded*
Berean Institute	47	$ 9,245.00
Boston University	1	200.00
Carnegie — Mellon University	1	200.00
Columbia University	1	300.00
Cheyney State College	7	2,100.00
Delaware State College	1	350.00
Drexel University	1	50.00
Eastern Co-op. Recreational	2	220.00
Eastern College	1	250.00
East Stroudsburg College	1	300.00
Fisk University	1	300.00
Hampton Institute	2	600.00
HN Educational	1	506.00
Howard University	1	300.00
Lincoln University	3	1,000.00
Michigan State University	4	1,200.00
Morehouse College	1	342.00
North Carolina A & T College	1	300.00
Parkway Program	1	250.00
Penn State University	3	1,150.00
Philadelphia College of Art	1	300.00
Philadelphia Community College	6	1,265.00
Pierce Jr. College	1	300.00
PMC College	5	1,500.00
St. Augustine College, N. C.	3	900.00
School of Visual Arts	1	250.00
Syracuse University	1	250.00
Temple University	16	4,469.00
Upsala College	2	200.00
University of Pennsylvania	1	250.00
University of Pittsburgh	1	200.00
West Chester State College	8	1,900.88
Westtown School	1	1,025.00
GRAND TOTALS: 33 Schools	128	$ 31,972.88

APPENDIX 14.11

REPORT OF THE PROTO-COMMISSION ON THE MINISTRY

INTRODUCTION

Today the Church is faced with several crises, not the least of which concerns her Ordained Leadership and Professional Church Workers. Some are leaving the Church; some who remain in the Church are dissatisfied or uneasy. Many are finding new roles in which to exercise their ministry; others are attempting to redefine their roles within existing structures. In the midst of this, many traditional structures are changing, and other structures are becoming more rigid. The situation is further complicated by a shrinkage of traditional positions for Clergymen resulting in immobility, an opening of new categories for ordained leadership, earlier retirement, the necessity for new kinds of education for church leaders, and an attitude ranging from exuberant hope to despairing hopelessness.

All this is within the context of the rapid changes in our culture. The expectations, needs, and desires of the laity are varied. Their response to new and to traditional categories of ministry contain the full range of human emotion. The new theologies, new sciences, and new understandings simply are the background for the crisis concerning the Ordained Leadership and Professional Church Workers.

One way in which the General Convention in Houston, 1970, responded was to replace the former canon on Examining Chaplains with a new canon on Diocesan Commission on Ministry (Title III, Canon 1). Absorbing the duties of the Examining Chaplains and expanding the range of concerns, the Commissions are an effort to strengthen the pastoral arm of the Diocesan Bishops as they wrestle with this crisis. The new Canon reads as follows:

TITLE III of the Constitution and Canons of the Episcopal Church

CANON 1
TITLE III
THE MINISTRY

Canon 1.
Of Diocesan Commissions on Ministry

Commission on Ministry in every jurisdiction.

Sec. 1 In every Diocese or Missionary District there shall be a Commission on Ministry consisting of clergymen and Lay Persons. The number of members, terms of office, and manner of selection to the Commission on Ministry shall be determined by Diocesan Canon.

To adopt rules for its work.

Sec. 2 The Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, *provided,* the same are not inconsistent with the Canons of the General Convention and the Diocese. These rules may include the appointment of committees of the Commission to act on its behalf.

To assist Bishop — a) with persons prior to ordination.

Sec. 3 The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry and in the guidance and pastoral care of all Postulants and Candidates for Holy Orders.

b) In relation with ordained and lay ministries.

Sec. 4 The Commission on Ministry shall assist the Bishop in the guidance and pastoral care of Deacons, Deaconesses, if there be such, and Professional Church Workers.

c) As to continuing education.

Sec. 5 The Commission on Ministry shall assist the Bishop in matters pertaining to the continuing education of the Ministry.

To interview candidates.

Sec. 6 In the presence of the Bishop, and under his guidance and oversight, the Commission on Ministry shall interview each Candidate before his ordination, alike to the Diaconate and the Priesthood, to ascertain his personal readiness for such ordination.

To report findings.

Sec. 7 The Commission on Ministry shall report in writing and without delay the findings of this interview to the Bishop and the Standing Committee or Council of Advice.

To conduct and evaluate.

Sec. 8 In those cases where the conduct and evaluation of the examination of persons for Holy Orders is assigned to the Diocesan Commission on Ministry, the said Commission shall make the Report called for under Title III, Canon 1, and shall transmit a copy of said Report to the General Board of Examining Chaplains.

In order to conform to the Constitution and Canons of the Episcopal Church and to best utilize this new resource now available to him, on December 6, 1971 Bishop DeWitt appointed a Proto-Commission with the task "to prepare, with commentary, a proposed diocesan canon on the Commission on the Ministry to be submitted to our next convention." The names of the members of this Proto Commission and their proposal follow:

PROTO-COMMISSION ON THE MINISTRY

THE REV. RICHARD T. HAWKINS, *Chairman*

St. Thomas' Church, Whitemarsh

The Rev. Van S. Bird	Vicar, St. Bartholomew's Church, Shibe Park (North Philadelphia); Instructor in Sociology, La Salle College
The Rev. Francis P. Davis	Chairman, Board of Examining Chaplains; Rector, St. John the Evangelist, Lansdowne
Henry Dolan, Esq.	Vice Chancellor, Diocese of Pennsylvania
The Very Rev. Edward G. Harris	Dean, Philadelphia Divinity School
Robert A. Hauslohner, Esq.	Secretary, Standing Committee, Diocese of Pennsylvania
The Rev. Suzanne R. Hiatt	Working with grant from the Board for Theological Education and the United Thank Offering to assist woman interested in professional ministry in the church
The Rev. Edward L. Lee, Jr.	Campus Minister, Temple University
The Rev. Charles H. Long, Jr.	Rector, St. Peter's, Glenside; Chairman, House of Deputies (General Convention) Committee on Theological Education; ViceChairman, General Board of Examining Chaplains
Alice Mann	Seminarian, Philadelphia Divinity School
Barbara Rothe	Member, Church Without Walls
Samuel W. Seeman	Director, Personnel Administration, Penn Central Railroad
David E. Seymour, Esq.	Lawyer
The Rev. Kenneth E. Truelove	Secularly Self-Suporting Minister; Counselor, State Bureau of Vocational Rehabilitation, North Philadelphia
The Rev. Richard Ullman	Rector, Church of the Redeemer, Springfield; Member of PRIDE, PRIDEGRAM (on clergy performance and evaluation and salary scales)
The Rev. John F. Hardwick	Bishop's Staff, Diocese of Pennsylvania; Director of Planning and Program

TWO RESOLUTIONS CONCERNING DIOCESAN CANONS

Resolution I

Be it resolved that Canon 20, "Of the Board of Examining Chaplains" shall be and hereby is repealed.

and further;

Be it resolved that a canon to be entitled "Commission on Ministry" and to be numbered Canon 20, shall be and hereby is enacted. Such Canon shall read as follows:

Sec. 20.1

20.1.1 There shall be a Diocesan Commission on Ministry whose duties shall be to assist the Bishop as prescribed by the Constitution and Canons of the Episcopal Church, to conduct and evaluate the examination of persons for Holy Orders, and to perform such other duties as may be assigned by the Bishop.

Commentary

The duties of the Examining Chaplains should be maintained, but they would logically come under the Diocesan body that has related to individuals since the enlistment began and which is responsible for the selection process, thus remaining consistent with the structure of the National Church.

There is considerable ambiguity about the title of this Commission. It limits the concept of "ministry" at the very time the Church is making an effort to define ministry in much broader terms and engage the laity in a self-conscious ministry in the world. Considering the duties which the Constitution and Canons of the Episcopal Church describes, a more definitive title would be "The Commission on Professional Concerns of Ordained Clergy and Professional Church Workers." Nevertheless, in order to conform to the Constitution and Canons of the Episcopal Church, their title is used.

In the first part of the first section of this proposed Canon, the responsibilities of the new Commission are here defined. They are to assist the Bishop in his pastoral role with Ordained Clergy and Professional Church Workers. The range of concerns encompasses a broad spectrum of duties including the process of selection, preparation, ordination, deployment, career development and continuing education, retirement planning and retirement, as the Bishop may assign. Specifically, in addition to the already assigned duties of the Constitution and Canons of the Episcopal Church, the Commission is responsible for the examinations for Ordination.

It is envisioned that the Diocese would utilize the examinations of the General Board of Examining Chaplains, supplementing and reviewing their reports on examinees. The Diocesan level can provide enhancement of the process by discussion, clarification, suggestions of continued education, and a continued personal relationship. This phase of the Commission's work may also be considered part of the required interview process for Ordination, at the discretion of the Commission.

20.1.2 The Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop, provided the same are not inconsistent with the Constitution and Canons of the Episcopal Church and the Diocese. These rules may include the appointment of committees from and beyond its membership to act on its behalf.

Here the proposed Canon reviews the authority of the Commission. The emphasis is to obtain the best possible thinking, advice and assistance for the Bishop's pastoral office in whatever areas it may be deemed advisable.

20.1.3 The Commission on Ministry shall report in writing and without delay the findings of its interview with each Candidate before his ordination, alike to the Diaconate and the Priesthood, to the Bishop and the Standing Committee. It shall likewise report annually, or more often on request, to the Bishop on the performance of other duties. It shall make the Report called for under Title III, Canon 1, Section 8 of the Constitution and Canons of the Episcopal Church and shall transmit a copy of said report to the General Board of Examining Chaplains when appropriate.

Here the proposed Canon repeats the assigned accountability of the Commission on Ministry, adding that it will be accountable for all it does to the Bishop.

The Commission will have to deal with the issue of its accountability to the candidates in terms of access to written reports about them. The right to know the contents of such reports is recognized, but it is also recognized that such contents might have to be tempered with pastoral discretion by the Commission and the Bishop to be of maximum benefit to the candidates.

20.2.1 The commission shall be constituted as follows: On the adoption of this Canon, the Bishop shall appoint two clerical and two lay persons for a term of three years; two clerical and two lay persons for a term of two years, and two clerical and two lay persons for a term of one year. On successive years the Bishop shall appoint two clerical and two lay persons for a term of three years. Annually he shall appoint a chairman from the membership.

The composition of the Commission will reflect the talents and wisdom of both clergy and laity. It will have the opportunity for revitalization that a rotating board can produce. Because it is the extension of the Bishop's pastoral arm, he is given the privilege of assigning its membership.

It will become necessary almost immediately for the Commission to have a full-time staff person and office space, if this Commission is to begin to deal adequately with the wide range of pastoral responsibility that is so desperately needed by our Church today. It can be assumed in the immediate future the new Commission will propose a position as part of the budget of the episcopal function of the Diocesan Budget.

20.2.2 No one so appointed shall be eligible for re-appointment after having served two consecutive terms, until after the expiration of one year.

20.2.3 Members of the Commission shall continue in office until their successors are appointed by the Bishop.

20.2.4 Vacancies in the Commission membership shall be filled for the unexpired term by appointment of the Bishop.

20.2.5 All appointments in this section shall be made with advice and consent of the Standing Committee.

The Standing Committee is the Ecclesiastical Authority of the Diocese if there is no Bishop canonically authority for recommending ordination.

Sec. 20.3

20.3.1 At the discretion of the Bishop, the Commission on Ministry may join with like commissions of other dioceses in performing its duties.

Resolution II

Be it resolved that Canon 14, Sec. 14.1 shall be and hereby is amended as follows: (amendment is *italicized.*)

Sec. 14.1 Whenever *it becomes known to a vestry that a vacancy in the office of Rector shall occur,* it shall be the duty of the Church Wardens or other proper officers forthwith to give to the Bishop the notice required by the Canon of the General Convention in that behalf, and otherwise to proceed without delay as thereby directed. *Within 15 days after being informed of such vacancy, the Bishop or his deputy shall meet with the vestry to consider the requirements of the vacant position. Not longer than 30 days thereafter, the Bishop shall submit three nominations for the vacancy to be considered in addition to such other names as may come before the Vestry. The names of such of the Bishop's nominees as are not accepted shall be reported to the Bishop with reasons for the same (and, if required by him, in writing) within 45 days of the nomination by the Bishop, and additional assistance requested with respect to the vacancy, if necessary*

The third section of this proposed Canon specifically authorizes cooperation with other dioceses in an effort to encourage what is fast becoming a necessity for effective deployment and placement of clergy.

Commentary

This amendment would strengthen the pastoral arm of the Bishop as regards the deployment of clergymen without reducing the autonomy of the parish in any way, or eliminating the freedom of clergy to be considered independent of this channel, and also hasten the process of filling parish vacancies. It enables the Bishop to communicate to the Parish his broad responsibility for the health of the Church, his concern for the clergymen, and his role as chief pastor to the congregation. Rather than give the Bishop the right of dissent after the decision has been made (present canon), it would place the Bishop in relationship with the parish in the selection process itself and give the parish resources from both within and without the Diocese, with the assistance of the Commission on Ministry and the Clergy Deployment Office of the Episcopal Church. Furthermore, reasons for those not accepted would assist the Bishop in counseling his clergy.

APPENDIX 14.12

REPORT OF THE BOARD OF EXAMINING CHAPLAINS TO THE 189th ANNUAL CONVENTION DIOCESE OF PENNSYLVANIA

October 20-21, 1972

This may well be the last report from the Board of Examining Chaplains since the General Convention has directed that each diocese create a Commission on Ministry and the Diocese of Pennsylvania, with the intent of fulfilling this directive, is introducing canons at this convention to implement this.

The board has been faithful during the past year in doing its work, culminating in the administration of the required canonical examinations on December 27th and 28th, 1971. These examinations were oral again, with much favorable reaction from the postulants and candidates who participated. A number of private sessions were held for the men who could not be present at the regularly scheduled times and considerable correspondence developed with those who were at removed distances. Innumerable telephone calls were also made.

The following postulants were recommended for candidacy:

William B. Deane, Jr.
Robert J. Gearhart
Paul C. Hewett
James Louis McCarthy
Frank Earl Wismer, III

The following candidates were recommended for ordination to Holy Orders:

Joe Cook, Jr.
Walter J. Firby, Jr.
Richard Lewis
Ralph William Pitman, Jr.
Lawrence Alan Snyder
Jesse Lawrence Vaughan
Peter Vorkink
David Anthony Williams

It has been a privilege to have served the Bishop and the Diocese through the years in this work with the seminarians (and others who did not come through normal seminary channels). It has been interesting and challenging to see and participate in the transitions and developments that have occurred through these years. The future still lies ahead of us full of hope and promise.

Respectfully submitted,

FRANCIS P. DAVIS
Chairman

APPENDIX 14.13

SPECIAL REPORT OF THE COMMITTEE ON DEMOCRATIC PROCESSES

Presented to the Clergy and Lay Deputies of the 189th Annual Convention of the Diocese of Pennsylvania
Introduction and Rationale of
Proposed Canonical and Constitutional Changes

Introduction

It will be recalled that the Committee on Democratic Processes was formed in the summer of 1970 at Bishop DeWitt's initiation to study ways in which the Diocese of Pennsylvania might be made more democratic at every level. Last year, the Committee presented to the 188th Annual Convention comprehensive proposals to reform the Deaneries. By votes of two to one, both Orders of the Convention adopted the Committee's proposals.* In the initial period following the adoption of these Deanery reforms, the Committee began intensive work drafting Model Deanery By-Laws for the implementation of the new canons. In late December of 1971, these Model By-Laws were presented to the Deaneries, and have, with varying modifications, been adopted. For historical purposes, a copy of these Model By-Laws is annexed to this report as Appendix "A".

Once the adoption and implementation of the Committee's Deanery canons was complete, the Committee turned its attention to another stratum of Diocesan government. Having made its reform proposals for the intermediate level of the Diocese, the Committee intensively analyzed Diocesan-wide institutions, such as Diocesan Council, the Standing Committee, and the Diocesan Convention. The proposals underwent many drafts which were extensively considered at plenary meetings of the Committee. Before discussing these proposals in detail, it seems appropriate to set forth the basic values underlying these proposed reforms.

Premises for Further Reform

At the level of Diocesan-wide institutions, the weaknesses which undermined the old Deanery structure persist, but in somewhat different ways. For example, there is a perception among many in the Diocese that they have no say in what transpires at the Diocesan-wide level, and they have therefore concluded that they are unable to influence anything at this level. Although it seems legitimate to suggest that the adopted Deanery reforms have substantially ameliorated this feeling of disenfranchisement at the Deanery level, the perception persists with institutions at the top level.

Further, it may seem somewhat surprising to note that, despite their place at the top of the Diocesan pyramid, some institutions remain invisible to the great majority of the people in the Diocese. For example, while most know of the existence of the Standing Committee, analysis indicates that few individuals have any idea what the Standing Committee actually does. Although the Committee on Democratic Processes considers the substantive work of institutions like the Standing Committee to be beyond its jurisdiction, the Committee does believe that the procedures of such institutions are within its purview. The Committee believes it has a duty to the Diocese to insure that no institution is clouded in Mandarin obscurity. As will be seen in proposals relating to the Standing Committee, a fundamental premise of reform is that all institutions should be open and, above all, *visible*.

Concomitant with openness is the need for institutions to be responsive to the people. It is true, of course, that the Church historically has not been fully democratic, nor should it be. That "a prophet is without honor in his own country" implies an undemocratic input in the life of the Church, namely, from the Spirit. Further, in matters of faith and morals the Bishop historically has acted undemocratically. This also is as it should be, especially in view of two thousand years of tradition in Christianity, at least as that tradition has developed in the Anglican Communion. On the other hand, in matters outside of basic faith and moral decisions, the institutions of the Church have had and should have democratic input. This is especially so wherever institutions include among their membership Lay persons. These institutions, ideally, should afford the Lay persons of the Diocese the opportunity to "buy-in" to the prophetic mission of the Church. All of this, then, represents a circumlocution of the simple proposition that certain institutions should be responsive to their constituencies. It is to these institutions that the Committee on Democratic Processes directs its reforms.

Unlike the Deanery proposals submitted last year, the reforms suggested to the 189th Convention may be grouped into four discrete units. Although the premises discussed above affect all four units, the factors relevant to each of these units are sufficiently disparate to require separate treatment. Economy will therefore be served by taking these four units and describing the reforms for each of them individually. Within each unit's description, it will also prove economical to explain, section-by-section, the rationale for each change being offered for Convention action in October.

Rationales for Particular Reforms

Canonical Amendments Pertaining to Diocesan Council

Diocesan Council represents the primary legislative body in the Diocese. As such, it immediately affects every person in the Diocese. Because of its direct impact on the people, the Committee believes that the people themselves have an equally immediate and direct interest in (a) the way Diocesan Council organizes itself, and (b) the procedures with which Council dispatches its important business.

With regard to Council's organization, an immediate objection to canonically mandated organization might be that "Council has the right to organize itself as it sees fit." Within limits, there is merit to this objection. It is true, for example, that Council

* The relevant material pertaining to these Canonical Amendments may be found in the Journal of the 188th Annual Convention of the Diocese of Pennsylvania, pp. 32-34, 130-142 (1972).

cannot be organized into a strait jacket; any legislative body such as Council must have the flexibility to deal with unforseen problems as they arise. For this reason, the proposed canons build in flexibility to deal with such problems. On the other hand, the objection that "Council has the right to organize itself as it sees fit" is, as a general proposition, unpersuasive. Taking an analogy from secular government, the Congress of the United States, working from the same premise, has adopted, as a matter of internal organization, the seniority system. No one can fail to perceive that the seniority system directly affects every man, woman, and child in the United States. Further, it seems realistic to predict that, if the people of the United States were given an opportunity to express their view of the seniority system, it would be soundly rejected. The Committee on Democratic Processes feels that the people of the Diocese of Pennsylvania should be given the opportunity to make the decision they cannot make in secular government.

Similarly, the people of the Diocese have a direct and immediate interest in the procedures Council employs for the dispatch of its business. At present, few non-Council members have any idea what business is set for action on Council's agenda. In this regard, secular government provides the people of this country with a far more democratic system. For example, before any regulation of a federal administrative agency can become effective, the regulation must be published in the *Federal Register*. Interested persons reading the proposed regulations in the *Federal Register* may object to these regulations before they become effective, and an opportunity to amend the regulations occurs. In Congress, before important statutes are passed, committees of the Congress hold well-publicized public hearings at which interested persons may offer their wisdom as to the merit of proposed statutes. Both the regulatory and congressional systems enable the relevant bodies to receive insights from interested persons which enrich the final product. The Committee believes such a system would be desirable as well as democratic in the Diocese, and therefore offers the procedure set forth in proposed canon § 6.3.2.3, which will be more fully described below.

The former § 6.2.4, setting forth the duties of the Committee on Finance and Property, shall be repealed, and replaced with the following matter:

§ 6.3 [the former § 6.3 will be renumbered § 6.4]

The Council shall organize Committees for the conduct of its work, which shall include, but not necessarily be limited to, the following:

§ 6.3.1 A Committee on Business Administration which shall be responsible for and oversee:

§ 6.3.1.1 The maintenance, repair, safety and other requirements of all Diocesan properties; the due discharge of taxes and assessments thereon, and the payment of indebtedness on mortgages;

§ 6.3.1.2 The billing, and subject to the directions of the Treasurer of the Diocese, receipting and accounting for, all assessments and quotas, including those determined for the Support of the Episcopate by the Standing Committee, and for Clergy Salaries and Pensions by the Commission on Clergy Salaries and Pensions;

§ 6.3.1.3 The enforcement of the Canons of the Mode of Securing an Accurate View of the State of the Church in this Diocese, and of Business Methods in Church Affairs, and of the section on Diocesan Institutions in the Canon of Institutions;

§ 6.3.1.4 Under the direction of the Diocesan Council, oversee all the financial affairs of the Diocese, and act in any other business or executive capacity that may be required of it by the Diocesan Council or the Convention; and

§ 6.3.1.5 The notification of the Parishes and Missions of the Diocese, before November 1st of each year, of all assessments and apportionments for the ensuing calendar year.

§ 6.3.1.6 The Committee on Business Administration shall solicit from the Council Committee on Human Resources the names of appropriate persons to discharge the above responsibilities, and recommend such persons to the Bishop for his appointment; the Committee on Human Resources shall contact all other appropriate bodies working in the field for the names of such persons.

Explanation — It will immediately be observed that much of the responsibility of the Committee on Business Administration parallels that of the present Committee on Finance and Property. § 6.3.1.1 is taken *verbatim* from the former § 6.2.4.1; §6.3.1.2 was formerly § 6.2.4.3; § 6.3.1.3 was formerly § 6.2.4.4; and § 6.3.1.5 was formerly § 6.2.4.7.

It is significant to observe that the Committee on Finance and Property, pursuant to existing Canon § 6.2.4.2, provides "for the fixing of the total amount and the proportionate shares of the annual assessment. . . ." This language is proposed to appear in the new § 6.3.3.4, as a duty served by the Committee on the Budget, which will be more fully described below.

The proposed § 6.3.1.4 represents entirely new matter, which gives the Committee on Business Administration flexibility, under the direction of the full Council, to manage whatever "financial affairs of the Diocese" the Council or the Convention deems appropriate.

Finally, § 6.3.1.6 provides the mode through which the Committee on Business Administration will be constituted. This section represents an important example of where the value of democracy is outweighed by the need for "experts." It is obvious that it would serve no purpose to have, say, the bookkeeping of the Diocese done by some democratic body; an expert is needed to do this in the person of an accountant or someone of similar training and experience. This proposed section, working through the proposed Committee on Human Resources, provides for the obtaining of such experts to serve the business needs of the Diocese. It is obvious from the language of § 6.3.1.6 that the goal is to find and to appoint the most qualified individuals available to serve these important worldly functions.

The new Canon § 6.3 then provides for the creation of three committees, the first being the Committee on Program, described as follows:

§ 6.3.2 A Committee on Program, composed of one Council Member from each Deanery not serving on the Committees on the Budget or Human Resources, which shall:

§ 6.3.2.1 Provide for the coordination and implementation of the various Deanery Program Committees' work, and, whenever necessary and appropriate, provide whatever aid and assistance these Deanery Program Committees require.

§ 6.3.2.2 Cause a coordinated calendar of the Diocese to be pubilshed quarterly and to be distributed at the beginning of each quarter to all Parishes of the Diocese.

§ 6.3.2.3 Cause a monthly distribution to all Parishes of the Diocese of an Agenda of items for action by the Diocesan Council at its next scheduled meeting at least twenty-five (25) days prior to the holding of such meeting. The Agenda shall contain a concise statement of the nature of all items listed therein. Any Priest or Lay communicant of the Diocese objecting to any item listed for action may file a written protest thereto with the Bishop and Chairman of the Committee on Program not later than ten (10) days prior to the date of the meeting. The Bishop and Chairman of the Committee on Program may then

(a) refer the protest(s) to the Chairman of an appropriate Committee of Council with a rule that the protest(s) be noted when the item is considered at the scheduled meeting; or

(b) refer the protest(s) to the Chairman of an appropriate Committee of Council with a rule that the item be continued to a subsequent meeting of Council to be held (1) after a duly publicized open hearing is convened to permit interested persons and protestant(s) to appear in person to present reasons why the item should not be acted upon, and (2) after the Committee reports its recommendation about the item to the rest of Council.

If the Bishop and Chairman of the Committee on Program receive no protest ten (10) days prior to the date of the meeting, such unprotested items may be disposed of as originally scheduled.

Explanation — Initially, it will be observed that, unlike the Committee on Business Administration, there are composition requirements for the Committee on Program. It will be noticed that the Committee on Program is designed, like the two other new Committees, to take account of the new, 36-person Council, fully elected through the Deaneries. This new, larger Council makes possible the division into committees suggested throughout these Canon 6 amendments; there are simply more people available to do the work of Council in a more detailed specialized way. To avoid, however, concentrations of power in particular individuals, and to encourage Deanery representation on each of these three important committees, no person may serve on more than one of these committees. As a result, it is likely that the Deanery delegation as a whole will be better informed of Council's work, and will, therefore, be better able to explain Council's work to their Deanery constituency. Looked at from the other direction, the will of each Deanery is likely to be communicated to each committee through an appropriate representative. For these reasons, the imposition of these compositional requirements seems desirable.

§ 6.3.2.1 is designed to insure the meshing of the Council Program Committee's work with that of the Deanery Program Committees, and vice versa. Through this section, therefore, the organization created in the Deaneries through the new canons, and through the Model By-Laws, achieves maximum coordination.

§ 6.3.2.2. gives the Committee on Program responsibility for the creation and distribution of a quarterly calendar of the Diocese to be transmitted to all Parishes. The use of the word "cause" in this section means that the Committee does not itself have to prepare the calendar and distribute it; the Committee may delegate this function, and is only responsible to see that it is adequately done.

§ 6.3.2.3 is regarded as the most important procedural reform pertaining to Diocesan Council. Essentially, it provides for the first time that the people of the Diocese shall have an opportunity to make their views of proposed Council business known in advance of the disposition of that business. To this end, the Committee on Program is responsible to "cause" the distribution of the Council Agenda 25 days prior to the scheduled meeting. As noted in the general introductory section, the people of the Diocese, absent the benefit of such an advance Agenda, simply cannot make their views known because they are ignorant of what is proposed. Assuming Council meets monthly, there are five days in which this Agenda can be prepared, duplicated, and distributed; this time requirement does not seem to present a substantial mechanical

problem. Assuming the Agenda is delivered to the Parishes the day after mailing, the Priests and Lay communicants of the Diocese then have two weeks in which to determine whether it is necessary to file a protest as to any item listed for action. It will be observed that these protests must be in writing, and filed with *both* the Bishop and the Chairman of the Committee on Program.

Once the Bishop and Chairman of the Committee on Program receive these protests, they are given discretion to take one of two options. First, the Bishop and the Chairman of the Committee on Program may simply refer the protests to the Chairman of an appropriate Council Committee with an order that the protests simply be noted to the rest of Council when the item is raised at the schedule meeting; it seems reasonable to expect that the Bishop and Chairman of the Committee on Program would choose this option when the degree of protest is minimal and/or insubstantial. On the other hand, the Bishop and the Chairman of the Committee on Program may choose a second option, which is to order the Chairman of an appropriate Council Committee to hold a well-publicized open hearing to permit the protestants and other interested persons to state in person their views on why the proposed item should not be acted upon. Obviously, such an order would have the effect of continuing the proposed item past the originally scheduled disposition meeting. Once the appropriate Committee reports its recommendation about the item to the rest of Council (after the hearing has been held), the item will then be ripe for action. It seems reasonable to expect that the Bishop and Chairman of the Committee on Program will choose this second option when there are many protests, and/or the protests raise substantial questions about the wisdom of the proposed item. Finally, the section provides that if no protests are received ten days before the scheduled date of the meeting, the item may be acted upon as originally scheduled.

§ 6.3.3 A Committee on the Budget, composed of one Council Member from each Deanery not serving on the Committees on Program or Human Resources, which shall:

§ 6.3.3.1 Provide for the coordination and implementation of the various Deanery Budget Committees' work, and, whenever necessary and appropriate, provide whatever aid and assistance these Deanery Budget Committees require;

§ 6.3.3.2 Collect, analyze, and make recommendations from the Deanery budget proposals submitted;

§ 6.3.3.3 Prepare a budget for transmission to the rest of Council, and to the various Deaneries;

§ 6.3.3.4 Provide for the fixing of the total amount and the proportionate shares of the annual Assessment for Convention and Diocesan Expense, and of quotas for the missionary, educational, social service, financial, promotional, and other responsibilities of the Diocese; and

§ 6.3.3.5 Consider and make recommendations respecting all appeals for funds or offerings within the Diocese of Pennsylvania, requiring Diocesan approval.

Explanation — This new section creates the Committee on the Budget, with similar compositional requirements as mentioned with regard to the Committee on Program.

§ 6.3.3.1 serves the same purpose as § 6.3.2.1, discussed above. The Council Committee on the Budget represents the analogue of the Deanery Committee on the Budget, and this section serves to maximize the coordination and implementation of the Diocesan budget procedure. It will be remembered that, under the newly-adopted canons, the Deaneries are given responsibility for the initial draft of the Diocesan budget.

This new Council Committee on the Budget will be the logical entity to aid the Deanery Budget Committees in this initial work, as well as to receive the final product of the Deaneries' budget deliberations. One year's experience with the new Deanery canons, and with the Model Deanery By-Laws, suggests the great need for Diocesan aid to the Deaneries in the performance of this important function. The Deanery budget committees cannot work in the dark, and so the Council Budget Committee is designed to shed the necessary light on the subject.

§ 6.3.3.2 makes it clear that the Council Committee of the Budget will be the entity which receives and analyzes the budget proposals which the Deaneries submit.

§ 6.3.3.3 gives responsibility for the preparation of a final budget to this important Committee, which, in turn, must transmit the final budget to the rest of Council and, ultimately, back to the various Deaneries. By regularizing this procedure in a standing committee of the Council, with relative permanence of membership, it seems likely that this Committee will quickly develop and retain the necessary expertise with which to expedite the budget procedure.

§ 6.3.3.4, as noted above, is taken from the existing § 6.2.4.2, which states this a duty of the Committe on Finance and Property. The language is taken *verbatim* from that former section. Owing to the obvious impact of mandated assessments and, when employed, Proportionate Shares on every Parish in the Diocese, it seems necessary for this function to be implemented by as democratic a body as possible (since democracy implies accountability to those affected by particular decisions). For this reason, this duty is taken from the Committee on Business Administration (the Committee on Finance and Property's successor) and is given to the Committee on Budget.

§ 6.3.3.5 represents an entirely new function for a Council Committee. It seems likely that, from time to time, occasions will arise requiring special appeals for the funding of special needs. Again, since such appeals directly and most materially affect every Parish, the body which makes the decision to make such an appeal should be as democratic as possible.

§ 6.3.4 A Committee on Human Resources, composed of one Council Member from each Deanery not serving on the Committees on Program or the Budget, which shall:

§ 6.3.4.1 Coordinate and implement the various Deanery Human Resources Committees' work, and, whenever necessary and appropriate, provide whatever aid and assistance these Deanery Human Resources Committees require;

§ 6.3.4.2 Collect and maintain current lists of available Lay and Clergy leadership within the Diocese, setting forth any particular talents that particular persons may have;

§ 6.3.4.3 Create and recommend opportunities for the development of Lay and Clergy leadership throughout the Diocese; and

§ 6.3.4.4 (a) Appoint the Chairman of each committee created by action of the Diocesan Convention and direct the Deaneries to appoint the other members of such a committee.

(b) Appoint the Chairman and Members of all Committees created by action of the Council.

(c) Appoint Task Forces, when Council deems their creation necessary, with Members of Council and other appropriate persons in the Diocese to serve thereon.

(d) Select, in the exercise of § § 6.3.4.4(b) and (c), all persons with particular regard for subpart (1) of the Standing Resolution known as "Guidelines on the Democratic Process."

§ 6.3.4.5 Nominate persons for offices elected by the Convention. For purposes of nominations, the Human Resources Committee shall supplement its number with Council Members from Deaneries not represented on that Committee. When nominees have been selected, the Committee shall cause concise biographies of the nominees to be transmitted to Convention delegates in advance of the Convention.

Explanation — The composition of the Committee on Human Resources is designed to serve the same general purposes described above for the Committee on Program and for the Committee on the Budget.

§ 6.3.4.1 serves, as do the analogues of this section in the previous two Committees, to maximize the effectiveness of the Human Resources Program at both Diocesan and Deanery levels. Experience under the new Deanery canons suggests that this particular Council Committee can serve an especially valuable purpose in lending direction and experience to the Deanery Human Resources Committees.

§ 6.3.4.2 is the Diocesan-wide analogue to Deanery Canon § 8.3.3.4, as well as to the Model Deanery By-Laws' Art. VII, § 3. As we stated in the explanation to Deanery Canon § 8.3.3.4, this collection and mainteance of current lists of individuals is one way of spelling out this Committee's leadership-developing role. At the Diocesan level, this amounts to the creation of a Diocesan "Talent Bank," which will serve as a ready source of available Clergy and Lay resources.

§ 6.3.4.3 places responsibility on this Committee to create opportunities through which new individuals can be brought into the Church at various levels in order that their talents may be developed for the service of the Church's mission.

§ 6.3.4.4 serves two important functions. First, it makes possible the flexibility described in the introductory sections so that Council can respond to perceived needs with the creation and appointment of appropriate bodies. Second, since the Committee on Human Resources is the Diocesan expert on available leadership, it is logical for it to staff such bodies. When Diocesan Convention creates a Committee, the Committee on Human Resources will appoint a Chairman of that Committee, and will instruct the Deaneries to appoint its other members. When Council creates a Committee, the Committee on Human Resources will appoint all of its membership. When Council deems the creation of Task Forces necessary, the Committee on Human Resources will appoint the necessary individuals; such Task Forces will draw on "appropriate persons in the Diocese," from whatever source, but they shall be staffed with at least one member of Council to insure proper communication. Finally, subpart (d) insures that such appointments will be made as democratically as possible through the guidelines established in the stated Standing Resolution.

§ 6.3.4.5 makes the Diocesan Committee on Human Resources the Nominating Committee for offices which the Convention elects. In addition, the Committee is given responsibility for the distribution of "concise biographies of the nominees" which must be transmitted directly to Convention Deputies in advance of the Convention. Since it is possible that a Deanery may not be represented on the Human Resources Committee,

Council members from unrepresented Deaneries shall sit (with voice and vote) when Convention-elected nominees are considered.

§ 6.3.5 The above Committees shall organize and begin the discharge of their duties immediately. The composition of these Committees shall not be effective until after the Convention of 1974; until that time, the Council shall determine their composition.

Explanation — Since the full 36-member Council will not exist until after the 1974 Convention, the compositional requirements cannot be imposed until that time. In 1973 and in most of 1974, therefore, the Council itself shall determine the composition of all Committees.

§ 6.5
In order to remove procedural impediments to participation on Diocesan Council, all meetings of Council shall be held at times and places which maximize the opportunity for the people of the Diocese to serve on that body.

Explanation — This new section, broadly drafted, is intended to express a concern without imposing a straitjacket. It is possible, of course, that the times and places of regular Council meetings can, in themselves, make it impossible for many individuals to serve on that body. For example, if Council regularly met at 10 a.m. on Thursday mornings in a remote part of the Diocese, it is clear that many capable individuals, who otherwise would be willing to serve on Council, could not do so because of the requirements of their jobs. The Committee on Democratic Processes recognizes that there is no perfect answer to this problem, but this canon directs Council to find the best solution available.

Canonical Amendments Pertaining to Standing Committee

As mentioned in the introductory matter, the Committee believes it to be important that the Standing Committee become a higher-visibility body in the Diocese. Before setting forth the proposed section designed to do this, however, there is another concern that may be easily remedied:

§ 4.1.2
[New matter is *italicized;* old matter is in brackets.]
At each Stated Convention there shall be elected one [Clergyman] *Member of the Clergy* and one [Layman] *Layperson* to take the places of those whose terms shall then expire, to serve for five years. [The rest of this section is unchanged.]

Explanation — It is obvious that the changes proposed are intended to make it possible for women to serve on the Standing Committee; the word "Layman" in the Canons of this Diocese has generally been used restrictively, i.e., the "man" is intended to exclude women. The insertion of "Layperson" makes it clear that women in the Diocese may serve on the Standing Committee. Similarly, the former term, "Clergyman," is proposed to be amended to "Member of the Clergy" to take account of the possibility that women will eventually become fully ordained Priests.

§ 4.1.4 [old § 4.1.4 renumbered to § 4.1.5]
In order to obtain a better sense of the Diocese,
(a) a Member of the Standing Committee shall attend one plenary meeting of each Deanery to report on the prior year's business of the Standing Committee; and
(b) the Standing Committee shall convene two meetings each year during which time interested persons of the Diocese may be in attendance and be heard.

Explanation — Subpart (a) of the new § 4.1.4 provides that each Deanery shall hear a report once a year from some member of the Standing Committee about the prior year's business. The obvious purpose of this requirement is to raise the visibility of this important institution in the Diocese, so that as many people as possible may understand what the Standing Committee does.

Subpart (b) provides that the Standing Committee open at least part of the two meetings during the year so that interested persons may attend and observe how the Standing Committee works. In addition, subpart (b) gives attending individuals the right to "be heard" at these two meetings. Needless to say, both meetings should be duly publicized so that everyone in the Diocese knows the date and place of these opportunities.

It is worth observing, at this point, that the question of the Standing Committee received a great deal of discussion within the Committee on Democratic Processes. After considering a number of widely different proposals, the final form proposed was adopted for two important reasons. The Committee on Democratic Processes regards the Standing Committee as an institution in which full democratization is inappropriate. Among other things, the Standing Committee is also formally known as "The Bishop's Council of Advice." As such, the Bishop and his "Council of Advice" are entitled to privacy to discuss whatever matters on which the Bishop seeks the insights of this body. Further, since many of the issues this institution confronts deal with matters of faith, as well as matters of ordination, the undemocratic, prophetic line of the Church's experience (discussed in the introductory section above) should be respected, and therefore the degree of democratization should be limited. For these reasons, the Committee on Democratic Processes only proposes that the Standing Committee be given higher visibility and that the issues it considers should be partially exposed to interested persons. These interested persons may state their positions on these issues, but these statements cannot be made binding on the Standing Committee. Thus, the Committee believes that, with the proposed amendments, a proper balance of the prophetic and democratic traditions will be struck.

Amendments Pertaining to Diocesan Convention

The Committee on Democratic Processes believes that the current procedures of Diocesan Convention are defective in three important regards. First, no account is now taken of the representative concept of "one man-one vote"; although it is unwieldly to try to achieve proportionate voting strength in the Convention, this situation can be ameliorated. Second, the Quorum requirements are such that it is entirely possible — in fact, it happens — that important questions are decided late in the Convention when a small percentage of the Deputies are present. Finally, the Resolution procedure as it exists now makes it possible to "spring" resolutions on the Deputies at the last moment with no opportunity dispassionately to review the substance and wording of these resolutions.

To remedy two of these three defects, it will be necessary to amend the Diocesan Constitution. The reason for this is that the Constitution is largely concerned with the

operation of Convention, and so, with few exceptions, any change in Convention procedure requires a concomitant constitutional change. Fortunately, the procedures regarding the Resolution Procedure are now governed merely by Standing Order, which may be more easily changed. The reforms proposed for proportionate voting and Quorum, therefore, will require constitutional amendment — in net effect, this means two successive Conventions must pass these proposals. The Resolution procedure may be amended by the act of the October Convention. The two constitutional amendments will be discussed first.

Art. IV, § 2, penultimate non-parenthetical sentence:

> In a vote by ballot or by Orders the Lay Deputation from each Church of under 500 communicants shall be entitled to one vote, and from each Church of 500 or more communicants shall be entitled to two votes. The number of communicants shall be as reported in the most recent Parochial Report.

Explanation — It will be noticed that the dividing line of congregations of 500 or more is the same as employed in the recently-adopted Canon § 8.3.1.2, which deals with Parish delegation size in the Deaneries. The Committee believes that this figure represents a logical dividing line, and one which has already proved itself to be easily workable. Although, ideally, one might want to base representation per 100 communicants, as a practical matter this presents seemingly insuperable mechanical difficulties. On the other hand, a review of congregation communicant size as listed in the most recent Parochial Reports reveals that it is simple to identify Parishes of 500 or more, and that these Parishes tend to stay above that number; indeed, there are very few Parishes with borderline congregation sizes at this dividing point. Balancing mechanical constraints against democratic necessities, the figure suggested appears to be a logical and workable compromise.

Art. VII, last sentence:

> A quorum for the transaction of business shall not exist unless a majority of the Clergy and Lay Deputies is present. A quorum must exist any time an action is voted. Should a quorum not exist at the time a vote is held, the votes may be cast, but the action so voted on shall not become binding until ratified at the next stated meeting of Convention; such actions must be listed prominently in the Notice for the subsequent Convention. Should a quorum not exist at the subsequent Convention for vote on such items, a vote may nevertheless be held, and the action thereon shall become binding and valid for all purposes, *provided* this requirement shall not affect the validity of votes to adjourn the Convention, the setting of dates for subsequent Conventions, and similar procedural matters.

Explanation — This constitutional amendment is designed to meet what may be described as "the Saturday afternoon syndrome." Anyone who has attended Diocesan Conventions will attest to a recurring phenomenon: by 3 p.m. Saturday afternoon, the number of Deputies remaining has dwindled sharply. Despite the presence of such a relatively small number of Deputies, the Convention goes on, and often many important Resolutions are passed with nothing close to a majority of the total Deputies voting in favor. This phenomenon gives rise to the reaction that even the Convention does not represent the people of the Diocese — and by 3 p.m. on Saturday, it doesn't.

Under the present Constitution, this Saturday afternoon syndrome is perfectly legal because a quorum need only exist at the *beginning* of the Convention. To remedy this most undemocratic situation, the Committee proposes what might be described as a continuing quorum. Those familiar with the Model Deanery By-Laws will note that the language proposed closely parallels that of Art. II, § 4 of the Model By-Laws.

The proposed constitutional amendment adds a proviso that the requirement of a continuing quorum shall not affect certain necessary housekeeping decisions. For example, without the proviso, a continuing quorum requirement might be construed to prohibit even a vote to adjourn the Convention, or to set the date for a subsequent Convention. The proviso makes it clear that such procedural matters (including a vote to prepare and publish the *Journal*) shall be exempt from the continuing quorum requirement.

Art. IV, § 4:

> This section shall be repealed.
> [The former Art. IV, § 4 read as follows:
> Any member of the Convention may, in advance of its meeting, file with the Secretary of the Convention any resolutions that he may desire to offer. The Secretary shall forward to the Committee on Dispatch of Business any such resolutions, and said Committee shall report a time for consideration].

Art. VI [old Art. VI renumbered to VII, etc.]:

Resolutions.

> 1. All Resolutions on which Convention action is desired shall be submitted to the Committee on Resolutions in writing no later than forty (40) days prior to each Stated Convention. For good cause shown to the Committee on Resolutions, Resolutions may be submitted not later than ten (10) days prior to such Convention; the Committee on Resolutions may dismiss such Resolutions if the submission is unaccompanied by an explanation of tardiness, or if the reasons given therefor are, in the opinion of the Committee, inadequate.
> 2. The Committee on Resolutions shall transmit all properly submitted Resolutions for Convention action unless the Committee deems the content of such proposed Resolutions to be defamatory or to constitute an illegitimate attack on the Ordinary. All Committee decisions regarding submitted Resolutions (including those not transmitted for Convention action) shall be collected in a convenient place and be made accessible at reasonable times for any Clergyman's or Lay Deputy's inspection.
> 3. Decisions of the Committee on Resolutions may only be reversed by a vote of two-thirds (⅔) of both Orders on the floor of a duly called Stated Meeting of Convention.
> 4. The Committee on Resolutions shall be composed of a Chairman, to be appointed by the Bishop, and one representative to be elected from each Deanery to serve a three-year term.

Explanation — As noted in the introduction to this section on Convention-related amendments, reform of the Resolution procedure may occur by amending the existing Standing Order.

Initially, it will be observed that the former Art. IV, § 4, is repealed in its entirety, and is replaced with a new Art. VI. The old Art. VI would be renumbered to VII and so on.

§ 1 of the new Art. VI provides that, as a general rule, all resolutions shall be submitted to the Committee on Resolutions no later than 40 days prior to the Convention; these resolutions must be in writing. The Committee on Democratic Processes believes

that it is important that all Convention Deputies receive proposed resolutions in writing well before the Convention. The reason for this is rooted in the nature of Democracy itself. Democracy implies choice, and choice cannot be intelligently exercised unless it is informed with cool reflection. Under the existing system, many resolutions are proposed at the very last minute, in the heat of Convention, so that the delegates do not have (a) the document in front of them to read, and (b) the time to reflect on the resolution even if it were presented in writing. For these reasons, it is considered essential that Deputies be given sufficient time, in the quiet and coolness of their own homes, to read and reflect on proposed resolutions. A concomitant of this goal is that resolutions must be submitted to the Committee on Resolutions 40 days in advance of the Convention.

The Committee on Democratic Processes recognizes that, occasionally, important matters calling for Convention action will arise on relatively short notice. To take account of this possibility, an exception to the 40-day rule is offered. "For good cause shown," the Committee on Resolutions may accept a proposed resolution up to 10 days prior to the Convention. Since this is anticipated to be the exceptional case, the proponent of such resolutions must state why the resolution is tardily submitted. If the Committee on Resolutions deems the explanation for tardiness to be inadequate, it may dismiss such late resolutions. It should be added that the Committee on Democratic Processes believes that the 10-day limit is the absolute maximum grace period that can be offered for such exceptional circumstances because (a) the Committee on Resolutions must evaluate the reasons for tardiness, and (b) if the reasons offered are adequate, the Committee on Resolutions must see to it that the late resolution is transmitted to all Deputies as far in advance of the Convention as possible. Needless to say, an approved tardy resolution will involve a good deal of mechanical inconvenience, to say nothing of additional expense resulting from an additional first-class mailing. For all these reasons, it is to be expected that proposed resolutions would only be submitted under this 10-day rule in the most extraordinary circumstances.

§ 2 of the new Art. VI spells out the standards under which the Committee on Resolutions shall discharge its functions. The first sentence of this section makes it clear that, as a general proposition, the Committee on Resolutions shall transmit all timely resolutions to the Deputies for Convention action. There are two very restricted exceptions to this general rule. First, if the Committee considers the content of a proposed Resolution to be defamatory, it may withhold the proposed resolution; as used in this section, the word "defamatory" is used in its legal sense as construed by the Courts of this Commonwealth. Second, the Committee may reject resolutions which constitute "an illegitimate attack on the Ordinary." Initially, it seems doubtful that any such resolution will ever be proposed. On the other hand, if, say, the Committee on Resolutions received a proposal which resolved that the Bishop be fired, it may dismiss such a resolution since, of course, a Bishop cannot be fired. This exception does *not* proscribe what may be regarded as suggestive resolutions to the Bishop, e.g., "the Bishop is affectionately urged to visit prisons more often." Finally, the last sentence of this

section provides that all Committee decisions pertaining to submitted resolutions, including those which are dismissed, shall be collected in a place where they are accessible for any Priest's or Lay Deputy's inspection. Owing to the importance of the Committee on Resolutions under the proposal, it is believed that a record of the Committee's business should be visible to all interested persons, to assure all that the Committee has acted properly.

§ 3 provides for review of the Committee on Resolutions' decisions. If 2/3 of both Orders of the Convention disagree with a particular Committee on Resolutions' decision, ths section permits reversal of such actions.

Finally, § 4 states the new composition of the Committee on Resolutions. Since the Committee on Resolutions makes decisions involving many important issues — cast in the form of proposed resolutions — it is important that it be constituted in a way which maximizes the trust of the Diocese in it. To do this, the Bishop appoints the Chairman, and each Deanery elects one representative to serve a three-year term. Through this mode, every Deanery's view will be reflected on the Committee on Resolutions; further, the members of the Committee on Resolutions will be directly accountable to their Deanery constituencies. So composed, this new Committee on Resolutions may be expected to enjoy the full confidence of the people of the Diocese.

Canonical Amendments Pertaining to Deanery Boundaries

At the 1971 Convention, an objection was made that it was undemocratic to elect three Diocesan Council members from each Deanery. This objection was grounded in the reality that the Deaneries are now of unequal population size, and therefore small Deaneries will have disproportionate power relative to larger Deaneries since both have the same number of votes in Council. Both on and off the floor of Convention, the Chairman of the Committee on Democratic Processes, Stewart Dalzell, Esq., responded to this objection by agreeing with its validity, and by promising that it would be remedied with canonical amendments at the next Convention. The following proposed language therefore fulfills that promise.

Further, since Deanery boundaries are set by Diocesan Council and the Bishop, a Diocesan-wide institution must make the changes; as a result, these amendments affect the level of government addressed by the other reforms described above.

With this genesis in mind, the proposed solution to the objection raised last year is obvious from the following canonical language:

> [The present § 8.1 will be amended to add the *italicized* language:]
> For the more efficient conduct of its work, the Diocese shall be divided into districts, to be called Deaneries. The names and boundaries of the several Deaneries shall be established by the Diocesan Council. The bounds *and numbers* of the Deaneries may be changed with the approval of the Bishop and the Diocesan Council, *on the basis of the following criteria:*
> [The following is new matter:]
> § 8.1.1.1 Beginning with the Year 1976, the Council shall cause the taking of a decennial census. This census, and all that subsequently occur, shall be based on a count of all *communicants in good standing* in the Diocese collected pursuant to Canons 6.3.1.3 [now § 6.2.4.4] and 15.2.

§ 8.1.1.2 On the basis of such census, by the Convention of 1976, and by each Convention occurring on decennial anniversaries of that Year, the Bishop and Council shall, if necessary, redraw Deanery bounds so that each Deanery contains equal populations of communicants, so far as practicable. In no case shall the communicant population of the Deaneries vary by a ratio exceeding 120/80.

§ 8.2 [reserved]

Explanation — It is evident that, in order to achieve roughly equal Deanery size, a census is required. § 8.1.1.1 therefore provides that, beginning with the Year 1976, Council will "cause" a decennial census to occur. Thus, a census will occur in 1976, 1986, and so on. The census will count all "communicants in good standing" in the Diocese. As noted in the proposed section, the Parishes are now required to make an annual count of their communicants, and to report that count to the Diocese, pursuant to Canons § 6.2.4.4 [which will be renumbered § 6.3.1.3 as a result of changes described above] and § 15.2. The phrase, "communicants in good standing" is italicized in § 8.1.1.1 to emphasize that the definition of that term coincides with that mandated by national Canons. In short, "communicants in good standing" is a term of art whose meaning is set by the national Canons; to the extent the national Canons are changed with regard to this definition, the meaning in § 8.1.1.1 *pro tanto* changes.

§ 8.1.1.2, by its terms, recognizes that it is impossible to achieve perfectly equal populations in each Deanery. For this reason, the Canon tolerates a variation in Deanery population up to 120/80. Stated in absolute numbers, as opposed to a ratio, this section would permit the largest Deanery, say, to have a population of 12,000, and the smallest, 8,000. It will be observed that the introductory language of § 8.1 states that the bounds "and numbers" of the Deaneries shall be set "with the approval of the Bishop and the Diocesan Council." The words "and numbers" are added to give the Bishop and Council the latitude to reduce or increase the number of Deaneries if that proves necessary in order to achieve equality of Deanery size. At this time, however, it seems doubtful that the Bishop and Council will need to change the number of Deaneries; since one cannot fully anticipate the future, however, the number option is offered.

§ 8.2 is stated to be "reserved." This reservation is designed to convey the Committee on Democratic Processes' view that the assurance of relatively equal population size does not represent the only concern to which Deanery boundaries should be addressed. As the gerrymandering experience of secular government shows, many non-demographic objectives may be achieved through the drawing of boundary lines. In this Diocese, equal Deanery populations could be achieved through the drawing of boundaries in two radically different ways. The first is to draw the lines much as they exist now, i.e., congregations of geographic proximity are brought together. There is, however, a completely different approach to boundary line drawing, and this is the so-called "pie-shape" Deanery. Imagining the Diocese as a circle with Philadelphia as its center, the Deanery boundary lines could essentially radiate from the Philadelphia center, so that there would be 12 pieces of a pie. The consequence of such a pie-shape Deanery would be that each Deanery would be a microcosm of the whole Diocese — that is, every Deanery would have urban, suburban, and rural Parishes. It goes without saying that there are countless consequences to the adoption of such a boundary procedure. The Committee on

Democratic Processes believes that the values underlying the basic decision of whether to adopt a pie-shaped Deanery system are far beyond its jurisdiction. Ultimately, such a decision is based on who we are and who we want to be as a Diocese. Such fundamental issues should be separately considered by a special Committee of the Diocese. If the Convention agrees about the desirability of investigating these basic issues, it has the power to create such an entity with such a charge. The Committee on Democratic Processes expresses no opinion as to either option selected, but does urge that the issue be investigated.

Miscellaneous Amendment

[The following new matter appears at the end of the present Canon 7.4:]
Assessments imposed pursuant to §§ 7.2 and 7.3 shall, for Churches of 500 or more communicants, exceed that imposed on Churches of under 500 communicants by $100.00.

Explanation — Since Parishes of 500 or more communicants already have more power in the Deaneries as a result of the newly-adopted canons, and since they are proposed to have more power in the Convention if it is decided that the Constitution should be amended as proposed, it seems appropriate that this significantly greater power should be accompanied by at least a token increase in financial responsibility. In short, it seems fair to impose a small price for the greatly enhanced power of size. For this reason, assessments imposed pursuant to the existing §§ 7.2 and 7.3 are suggested to increase by $100 for these Parishes.

Conclusion

For the reasons stated, the Committee on Democratic Processes recommends the adoption of the reforms set forth above.

Respectfully submitted,*

Stewart Dalzell, *Chairman*
The Rev. Edgar G. Adams
Mej Bernard
The Rev. Arthur F. Brunner
The Rev. Robert C. S. Deacon
Philip C. Howse
D. Cortlandt Montgomery
The Rev. Stanley Powell, Jr.
The Very Rev. Cuthbert Pratt
Christopher Pratt
Thomas Roberts
Eleanor Sears
The Rev. Michael J. Shank
Marjorie Thomas
The Rev. Gerald A. Tulk
Ailsa Wistar

Dated: August 21, 1972

* Messrs. Philip Appenzeller and Lewis Riess resigned from the Committee before this Special Report was drafted. In February, 1972, the Very Rev. Robert H. Hutchinson, former Dean of the Delaware Deanery, left this Diocese to become Rector of a Parish in Kansas; before he left, Dean Hutchinson worked intensively on the drafting of the Model Deanery By-Laws, but did not have the opportunity to begin work with the Committee on the reforms described above. The Committee is indebted to the work of all three of these gentlemen.

AMENDMENTS PERTAINING TO DIOCESAN CONVENTION

Amendments to the Constitution

Art. IV, § 2, penultimate non-parenthetical sentence:

In a vote by ballot or by Orders the Lay Deputation from each Church of under 500 communicants shall be entitled to one vote, and from each Church of 500 or more communicants shall be entitled to two votes. The number of communicants shall be as reported in the most recent Parochial Report.

Art. VII, last sentence:

A quorum for the transaction of business shall not exist unless a majority of the Clergy and Lay Deputies is present. A quorum must exist any time an action is voted. Should a quorum not exist at the time a vote is held, the votes may be cast, but the action so voted on shall not become binding until ratified at the next stated meeting of Convention; such actions must be listed prominently in the Notice for the subsequent Convention. Should a quorum not exist at the subsequent Convention for vote on such items, a vote may nevertheless be held, and the action thereon shall become binding and valid for all purposes, *provided* this requirement shall not affect the validity of votes to adjourn the Convention, the setting of dates for subsequent Conventions, and similar procedural matters.

Amendments to Standing Orders for the Convention

Art. IV, § 4:

This section shall be repealed.

[The former Art. IV, § 4 read as follows:

Any member of the Convention may, in advance of its meeting, file with the Secretary of the Convention any resolutions that he may desire to offer. The Secretary shall forward to the Committee on Dispatch of Business any such resolutions, and said Committee shall report a time for consideration].

Art. VI [old Art. VI renumbered to VII, etc.]:

Resolutions.

1. All Resolutions on which Convention action is desired shall be submitted to the Committee on Resolutions in writing no later than forty (40) days prior to each Stated Convention. For good cause shown to the Committee on Resolutions, Resolutions may be submitted not later than ten (10) days prior to such Convention; the Committee on Resolutions may dismiss such Resolutions if the submission is unaccompanied by an explanation of tardiness, or if the reasons given therefor are, in the opinion of the Committee, inadequate.

2. The Committee on Resolutions shall transmit all properly submitted Resolutions for Convention action unless the Committee deems the content of such proposed Resolutions to be defamatory or to constitute an illegitimate attack on the Ordinary. All Committee decisions regarding submitted Resolutions (including those not transmitted for Convention action) shall be collected in a convenient place and be made accessible at reasonable times for any Clergyman's or Lay Deputy's inspection.

3. Decisions of the Committee on Resolutions may only be reversed by a vote of two-thirds (⅔) of both Orders on the floor of a duly called Stated Meeting of Convention.

4. The Committee on Resolutions shall be composed of a Chairman, to be appointed by the Bishop, and one representative to be elected from each Deanery to serve a three-year term.

STANDING RESOLUTION

WHEREAS, a significant number of people in this Diocese who otherwise are capable and willing to serve on Diocesan Council feel they cannot do so because of the times and places Council customarily convenes; and

WHEREAS, such individuals may be more likely to serve if they are assured that Council will regularly call its meetings at convenient times and places;

NOW, THEREFORE, BE IT RESOLVED that, in order to remove procedural impediments to participation on Diocesan Council, all meetings of Council shall be held at times and places which maximize the opportunity for the people of the Diocese to serve on that body.

Canonical Amendments Pertaining to Diocesan Council

§ 6.3 [the former § 6.3 will be renumbered § 6.4]

The Council shall organize Committees for the conduct of its work which shall include, but not necessarily be limited to, the following:

§ 6.3.1 A Committee on Business Administration which shall be responsible for and oversee:

§ 6.3.1.1 The maintenance, repair, safety and other requirements of all Diocesan properties; the due discharge of taxes and assessments thereon, and the payment of indebtedness on mortgages;

§ 6.3.1.2 The billing, and subject to the directions of the Treasurer of the Diocese, receipting and accounting for, all assessments and quotas, including those determined for the Support of the Episcopate by the Standing Committee, and for Clergy Salaries and Pensions by the Commission on Clergy Salaries and Pensions;

§ 6.3.1.3 The enforcement of the Canons of the Mode of Securing an Accurate View of the State of the Church in this Diocese, and of Business Methods in Church Affairs, and of the section on Diocesan Institutions in the Canon of Institutions;

§ 6.3.1.4 Under the direction of the Diocesan Council, all the financial affairs of the Diocese, and act in any other business or executive capacity that may be required of it by the Diocesan Council or the Convention; and

§ 6.3.1.5 The notification of the Parishes and Missions of the Diocese before November 1st of each year, of all assessments and apportionments for the ensuing calendar year.

§ 6.3.1.6 The Committee on Business Administration shall solicit from the Council Committee on Human Resources the names of appropriate persons to discharge the above responsibilities, and recommend such persons to the Bishop for his appointment; the Committee on Human Resources shall contact all other appropriate bodies working in the field for the names of such persons.

§ 6.3.2 A Committee on Program, composed of one Council Member from each Deanery not serving on the Committees on the Budget or Human Resources, which shall:

§ 6.3.2.1 Provide for the coordination and implementation of the various Deanery Program Committees' work, and, whenever necessary and appropriate, provide whatever aid and assistance these Deanery Program Committees require.

§ 6.3.2.2 Cause a coordinated calendar of the Diocese to be published quarterly and to be distributed at the beginning of each quarter to all Parishes of the Diocese.

§ 6.3.2.3 Cause a monthly distribution to all Parishes of the Diocese of an Agenda of items set for action by the Diocesan Council at its next scheduled meeting at least twenty-five (25) days prior to the holding of such meeting. The Agenda shall contain a concise statement of the nature of all items listed therein. Any Priest or Lay communicant of the Diocese objecting to any item listed for action may file a written protest thereto with the Bishop and Chairman of the Committee on Program not later than ten (10) days prior to the date of the meeting. The Bishop and Chairman of the Committee on Program may then

(a) refer the protest(s) to the Chairman of an appropriate Committee of Council with a rule that the protest(s) be noted when the item is considered at the scheduled meeting; or

(b) refer the protest(s) to the Chairman of an appropriate Committee of Council with a rule that the item be continued to a subsequent meeting of Council to be held (1) after a duly publicized open hearing is convened to permit interested persons and protestant(s) to appear in person to present reasons why the item should not be acted upon, and (2) after the Committee reports its recommendations about the item to the rest of Council.
If the Bishop and Chairman of the Committee on Program receive no protest ten (10) days prior to the date of the meeting, such unprotested items may be disposed of as originally scheduled.

§ 6.3.3 A Committee on the Budget, composed of one Council Member from each Deanery not serving on the Committees on Program or Human Resources, which shall:

§ 6.3.3.1 Provide for the coordination and implementation of the various Deanery Budget Committees' work, and, whenever necessary and appropriate, provide whatever aid and assistance these Deanery Budget Committees require;

§ 6.3.3.2 Collect, analyze, and make recommendations from the Deanery budget proposals submitted;

§ 6.3.3.3 Prepare a budget for transmission to the rest of Council, and to the various Deaneries;

§ 6.3.3.4 Provide for the fixing of the total amount and the proportionate shares of the annual Assessment for Convention and Diocesan Expense, and of quotas for the missionary, educational, social service, financial, promotional, and other responsibilities of the Diocese; and

§ 6.3.3.5 Consider and make recommendations respecting all appeals for funds or offerings within the Diocese of Pennsylvania, requiring Diocesan approval.

§ 6.3.4 A Committee on Human Resources, composed of one Council Member from each Deanery not serving on the Committees on Program or the Budget, which shall:

§ 6.3.4.1 Coordinate and implement the various Deanery Human Resources Committees' work, and, whenever necessary and appropriate, provide whatever aid and assistance these Deanery Human Resources Committees require;

§ 6.3.4.2 Collect and maintain current lists of available Lay and Clergy leadership within the Diocese, setting forth any particular talents that particular persons may have;

§ 6.3.4.3 Create and recommend opportunities for the development of Lay and Clergy leadership throughout the Diocese; and

§ 6.3.4.4 (a) Appoint the Chairman of each committee created by action of the Diocesan Convention and direct the Deaneries to appoint the other members of such a committee.

(b) Appoint the Chairman and Members of all Committees created by action of the Council.

(c) Appoint Task Forces, when Council deems their creation necessary, with Members of Council and other appropriate persons in the Diocese to serve thereon.

(d) Select, in the exercise of § § 6.3.4.4(b) and (c), all persons with particular regard for subpart (1) of the Standing Resolution known as "Guidelines on the Democratic Process."

§ 6.3.4.5 Nominate persons for offices elected by the Convention. For purposes of nominations, the Human Resources Committee shall supplement its number with Council Members from Deaneries not represented on that Committee. When nominees have been selected, the Committee shall cause concise biographies of the nominees to be transmitted to Convention delegates in advance of the Convention.

§ 6.3.5 The above Committees shall organize and begin the discharge of their duties immediately. The composition of these Committees shall not be effective until after the Convention of 1974; until that time, the Council shall determine their composition.

§ 6.5

In order to remove procedural impediments to participation on Diocesan Council, all meetings of Council shall be held at times and places which maximize the opportunity for the people of the Diocese to serve on that body.

Canonical Amendments Pertaining to Deanery Boundaries

[The present § 8.1 will be amended to add the *italicized* language:]
For the more efficient conduct of its work, the Diocese shall be divided into districts, to be called Deaneries. The names, *numbers* and boundaries of the several Deaneries shall be established by the Diocesan Council. The bounds of the Deaneries may be changed with the approval of the Bishop and the Diocesan Council, *on the basis of the following criteria:*
[The following is new matter:]

§ 8.1.1.1 Beginning with the Year 1976, the Council shall cause the taking of a decennial census. This census, and all that subsequently occur, shall be based on a count of all *communicants in good standing* in the Diocese collected pursuant to Canons 6.3.1.3 [now § 6.2.4.4] and 15.2.

§ 8.1.1.2 On the basis of such census, by the Convention of 1976, and by each Convention occurring on decennial anniversaries of that Year, the Bishop and Council shall, if necessary, redraw Deanery bounds so that each Deanery contains equal populations of communicants, so far as practicable. In no case shall the communicant population of the Deaneries vary by a ratio exceeding 120/80.

§ 8.2 [reserved]

[The following new matter appears at the end of the present Canon 7.4:]
Assessments imposed pursuant to § § 7.2 and 7.3 shall, for Churches of 500 or more communicants, exceed that imposed on Churches of under 500 communicants by $100.00.

Canonical Amendments Pertaining to Standing Committee

§ 4.1.2

[New matter is *italicized;* old matter is in brackets.]
At each Stated Convention there shall be elected one [Clergyman] *Member of the Clergy* and one [Layman] *Layperson* to take the places of those whose terms then expire, to serve for five years. [The rest of this section is unchanged.]

§ 4.1.4 [old § 4.1.4 renumbered to § 4.1.5]

In order to obtain a better sense of the Diocese,

(a) a Member of the Standing Committee shall attend one plenary meeting of each Deanery to report on the prior year's business of the Standing Committee; and

(b) the Standing Committee shall convene two meetings each year during which time interested persons of the Diocese may be in attendance and be heard.

APPENDIX 14.14

REPORT OF COMMITTEE ON INCORPORATION TO THE DIOCESAN CONVENTION

October 21, 1972

1. *Respecting Formal Amendments to Articles of Incorporation*

The Committee on Incorporation has considered the following applications for its approval of proposed amendments to Articles of Incorporation:

ALL HALLOWS' CHURCH, WYNCOTE
ALL SAINTS' CHURCH, WYNNEWOOD, PENNSYLVANIA
GRACE CHURCH, MT. AIRY
THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF THE MEMORIAL CHURCH OF THE HOLY NATIVITY, AT ROCKLEDGE, PENNSYLVANIA
NEVIL MEMORIAL CHURCH OF ST. GEORGE
SAINT PAUL'S CHURCH, ARAMINGO
THE MEMORIAL CHURCH OF ST. PAUL
ST. THOMAS' CHURCH, WHITEMARSH

The Committee finds that the proposed amended Articles of Incorporation of ALL HALLOWS' CHURCH, WYNCOTE are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ALL HALLOWS' CHURCH, WYNCOTE be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of ALL SAINTS' CHURCH, WYNNEWOOD, PENNSYLVANIA are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ALL SAINTS' CHURCH, WYNNEWOOD, PENNA. be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of GRACE CHURCH, MT. AIRY are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of GRACE CHURCH, MT. AIRY be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF THE MEMORIAL CHURCH OF THE HOLY NATIVITY, AT ROCKLEDGE, PENNSYLVANIA are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE RECTOR, CHURCH WARDENS AND VESTRYMEN OF THE MEMORIAL CHURCH OF THE HOLY NATIVITY, AT ROCKLEDGE, PENNA. be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of NEVIL MEMORIAL CHURCH OF ST. GEORGE are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of NEVIL MEMORIAL CHURCH OF ST. GEORGE be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of SAINT PAUL'S CHURCH, ARAMINGO are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of SAINT PAUL'S CHURCH, ARAMINGO be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of THE MEMORIAL CHURCH OF ST. PAUL are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of THE MEMORIAL CHURCH OF ST. PAUL be approved and that permission be given to apply to the proper court or other appropriate authority to grant the same.

The Committee finds that the proposed amended Articles of Incorporation of ST. THOMAS' CHURCH, WHITEMARSH are in substantial conformity with the approved form of Articles of Incorporation and offers the following resolution:

RESOLVED, that the proposed amended Articles of Incorporation of ST. THOMAS' CHURCH, WHITEMARSH be approved and permission be given to apply to the proper court or other appropriate authority to grant the same.

Respectfully submitted,

RICHARD K. BAUDER
EDWARD R. CARPENTER
A. EDWARD CHINN
C. LEIGHTON ERB
JOHN L. HARRISON, JR.
G. SELDEN PITT, *Chairman*

APPENDIX 14.15

COMMISSION ON CLERGY SALARIES AND PENSIONS

Right Reverend Sir, Bishop Ogilby, Reverend Clergy, Delegates:

The Commission on Clergy Salaries would like to report to you this morning on three areas: the basic clergy compensation system in the Diocese, the work of the Commission this past year, and a brief word to you about our two proposals that we hope you will approve this morning.

The Diocese of Pennsylvania has one of the more comprehensive systems for clergy remuneration in the entire Church.

It has unusual leadership in the person of Bishop DeWitt who has helped raise the median level of gross stipend to $14,000 for the full time clergy of the Diocese. (Gross stipend is defined as basic salary plus housing.)

Pennsylvania has a system of required minimums: cash salary $7,100 for a first year priest, $10,100 for a ten year priest, and $11,100 for a priest who has served 30 years. Yet the compensation of the clergy of the Diocese has not been held back by this system of minimums. Last year, over half the clergy received substantially more than what the minimums require.

Pennsylvania's system is Diocesan wide and yet it has many local options. The minimums are meant to be a floor or base, whenever a Parish goes beyond the minimums, it is exercising one of the options open to it. There are other options.

Last year the Convention approved a more flexible Canon. In certain limited situations where the minimums create impossible hardships for priest and Parish, the priest and Parish together can petition the Commission asking the Commission to investigate

the peculiar local circumstances that may require a deviation or an exception to the norms or standards set by Convention.

Three priests and Parishes using this Canon petitioned the Commission this year for a partial waiver of the minimums. The Commission agreed with the priests and Parishes in all three situations and recommended to the Bishop who is the final authority in these instances that specific exceptions be made. The Bishop approved all three of the Commission's recommendations.

There are other local options open to individual parishes. Six parishes used another option and applied to the Commission for temporary financial assistance with either stipend or pension premium payment. The Commission approved four of these six requests.

Many parishes exercised another option to go to the Allen Commission to receive help in personnel in finding concrete ways to get back on their feet.

One parish chose the route of joining Coalition 28 and one or two other parishes chose the option of merger or consolidation.

Pennsylvania's compensation system includes a full range of so-called fringe benefits: health, insurance, pension and a minimum requirement for cost of position expense, namely, a car allowance minimum of $1,200.

The basis of the entire system rests upon thoughtful, considerate and informed lay persons. As fine as our system is, it may have a fundamental defect: it is based on what many consider to be the outmoded concept of longevity. Longevity makes an assumption that as one grows in age and experience, one grows in grace. This is certainly a Prayer of Baptism, Confirmation and Ordination. In the Prayer before Ordination, the Bishop prays, "that we may continue to show ourselves thankful unto thee for these and all thy other benefits, and that we may daily increase and go forward in the knowledge and faith of thee and thy Son, by the Holy Spirit."

The Commission in this coming year is going to take a good hard look at this principle of longevity. Industry by and large has abandoned it. The teaching professions and the military services have kept it. But the military, unlike the Church, or the teaching profession, has added a new wrinkle to longevity: the military has found that grace is aided by yearly evaluation. Every sergeant makes an evaluation of the performance of every private. Every lieutenant makes an evaluation of the performance of every sergeant and so on up the scale.

The Commission has concentrated on fair compensation. It will be examining this year the part, if any, that evaluation of performance may have within any compensation system. One of the tools that the Commission will use will be the Edward N. Hay Report that is being published this month by PRIDE. This Report is not before this Convention, but it is a resource of the priests and parishes and missions of this Diocese. It has recommended evaluation steps on performance that can be developed further by

any priest and Vestry. And it is the first detailed study in the Church that makes specific recommendations relating compensation to performance. The Commission will be studying it along with other resources.

The workload of the Commission this year has dropped noticeably. The present skill of the Assistant Bishop, the work of the Allen Commission, the increased activity of so many parishes and missions, have all served to lighten the workload of the Commission.

This is why we are coming to you with a rather unusual proposal this morning. We would like you to cut our funding for 1973 from approximately $50,000 that you will be providing in 1972 to $25,000 that we hope you will provide in 1973. If passed, this means that the Assessment that you are paying this year for the support of the undergirding of the salaries and pensions of some other parishes, will be cut in half. The Commission sent all priests and vestries a detailed chart in June, which is also in your folders, which shows how this reduction will affect your parish.

Our other proposals to you this morning were sent to all priests and vestries in the same letter dated May 31, 1973. They are:

1. That the minimum base stipend be raised from $7,100 to $7,500, a raise of $400.

2. That all parishes examine their Rector's or Vicar's stipend and, if possible, take corrective action in the light of the approximate 8% inflation that has occurred in the past two years, 1971-1972.

Arguments Against: The arguments against this increase of $400 in the basic minimum are simply the fact that money is very tight, perhaps exceptionally so, that many parishes, aided parishes and missions are struggling, heroically in some instances, to pay the present stipend, and a further increase of $400 on the basic stipend will be the straw that breaks the camel's back.

Arguments For: The arguments for the increase are equally valid. The last change in our basic system occurred January 1, 1971, or nearly two years ago. Inflation in this period has been eight per cent or a little higher. This means that the purchasing power of the stipends that we voted two years ago has been cut eight per cent. What this inflation means to your Rector or Vicar is this. If he has had ten years of experience as a priest, his basic stipend would have been $10,100. We add 25% of this or $2,525 for his housing allowance or a similar credit if a Rectory is provided, also add his utilities, or a hypothetical figure for his utilities of $800 — for a total of basic stipend, housing credit and utility allowance of $13,425. When you rightfully apply the 8% inflation figure against this stipend of $13,425, you will see that your Vicar or Rector has in fact lost almost $1,100 in purchasing power in these past two years. Certainly others in our culture have also lost by this inflation. The President's wage control package would allow your Rector or Vicar an increase substantially higher than what we are recommending. As we did not make any basic changes in our system in 1971, a good case

could have been made for authorization to increase stipends this fall to the full 8% or in this instance about $1,100.

Our compromise recommendation of changing the basic minimum figure from $7,100 to $7,500 is essentially to offer some assistance against this inflation. This change will affect all men on minimums but will bring a higher percentage to those at the lower end of the scale.

The Commission unanimously recommends this to the Delegates at Convention.

Respectfully submitted,

W. Benjamin Holmes
Vice-Chairman for the Commission
on Clergy Salaries and Pensions

Years in Priesthood	*Minimums 1971-1972*	*Minimums Effective Jan. 1, 1973*
1*	$7,100	$7,500*
2	7,400	7,800
3	7,700	8,100
4	8,000	8,400
5	8,300	8,700
6	8,600	9,000
7	8,900	9,300
8	9,200	9,600
9	9,500	9,900
10	9,800	10,200
11	10,100	10,500
12	10,150†	10,550†
15	10,300	10,700
20	10,550	10,950
30	11,050	11,450
40	11,550	11,950

* For stipend purposes, we count a man's first year as beginning the next January after his ordination to the Priesthood.

† The recommendation of the Commission is for $150 annual increases every year thereafter. We hope parishes are paying attention to this recommendation even though the Canon requires only a $50 annual increase after the 11th year.

APPENDIX 15

REPORT OF THE EPISCOPAL CHURCHWOMEN

APPENDIX 15.1

REPORT FROM THE PRESIDENT

Mrs. Kaighn Smith
Episcopal Churchwomen

May 10, 1972

The following reports will inform you of the responsibilities and the work of the various departments of the Episcopal Churchwomen, Diocese of Pennsylvania, from September, 1971 through May, 1972.

During the past year we have been operating under suspended by-laws. This has given us greater freedom to experiment in combining the work of departments where they overlapped and to try new approaches to communication and education. As you read the reports you will see that a great deal of our traditional women's work is still going on and, in the case of the Department of World Services, some is even increasing. On the other hand, when we have found that one of our departments was only duplicating work being done by the Diocese, we have discontinued it. This is the case of the Department of Christian Education. You will find a full explanation of this action in Mrs. Jamison's report.

We have attempted to find new and better ways of communication during the past year. One of the facts of life of our times is that fewer women come in to meetings at the Churchwomen's Building than in the past. We have responded by scheduling fewer meetings while maintaining the high caliber of our speakers. We have also responded by visits to the Deaneries. We have called these meetings "Multilogues" which is to imply a greater exchange of opinions and ideas and a wider range of discussion as to the life and mission of the church. We have enjoyed our "Multilogues" and plan to continue our visits next fall to reach those Deaneries that we were unable to visit this year. We have held "Multilogues" with the Delaware, Conestoga, Bucks, Montgomery, Pennypack, Schuylkill, Southwark and Valley Forge Deaneries.

We have been trying a new approach in education this year. In answer to many requests, we designed a course to develop leadership skills. The course was experimental and proved highly successful. As a result, we will be offering it to a wider group in the fall. You will be notified through your Deaneries and through your parish ECW when it will begin.

These are challenging times to live through. We continue to support the on-going and valuable aspects of the work of the Episcopal Churchwomen while at the same time, we search constantly for new ways to relate to the changing styles and needs of the world that we seek to serve in His name.

Respectfully submitted,

Ann Robb Smith

APPENDIX 15.2

ANNUAL REPORT OF TREASURER

May 10, 1972

May 1, 1971 through April 30, 1972

	Balance 4/30/71	*Receipts*	*Total*	*Disbursements*	*Balance 4/30/72*
Maintenance	$ 2,800.77	$10,291.09	$13,091.86	$13,240.79	$ 148.93
Travel, Speakers and Contingencies	1,823.20	5,445.84	7,269.04	6,207.03	1,062.01
Lea Hill Scholarship	1,715.59	1,168.62	2,884.21	2,804.34	79.87
World Relief	292.56	2,613.56	2,906.12	2,567.34	338.78
Diocesan Youth Projects	75.00	1,478.85	1,553.85	1,385.10	168.75
Missions	641.00	2,489.38	3,130.38	2,390.00	740.38
Urban Crisis	325.00	210.00	535.00	400.00	135.00
Missionary Adoption	835.00	35.00	870.00	870.00	—
U.T.O. Expense Account	250.18	195.09	445.27	312.00	133.27
Book of Remembrance	15.00	191.00	206.00	183.00	23.00
SUB TOTAL	$ 8,773.30	$24,118.43	$32,891.73	$30,359.60	$ 2,532.13
Capital Savings	10,000.34	500.02	10,500.36	3,000.02	7,500.34
Lea Hill Scholarship	412.02	124.17	536.19	—	536.19
TOTALS	$19,185.66	$24,742.61	$43,928.28	$33,359.62	$10,568.66

PLEASE NOTE: The following sheet lists our Special Projects.

Respectfully submitted,

(Signed) MRS. EDWARD K. COPPER, *Treasurer*
Vice-President, Dept. of Finance

APPENDIX 15.3

SPECIAL PROJECTS

May 10, 1972

McCatty Kidney Fund	$1,000.00
James Sabuné ($500.00 was a personal gift)	1,050.00
Philadelphia People's Bail Fund	1,000.00
Kensington Council on Black Affairs	1,000.00
Seamen's Church Institute	500.00
Voyage	500.00
Denbigh Ministries (Interest on Savings Account)	500.02
Hood Conference	250.00
Leadership Training Class	324.00
Province of Washington	150.00
Episcopal Community Services	100.00
Church Women United	100.00
TOTAL	$6,474.02

APPENDIX 15.4

THE UNITED THANK OFFERING

MRS. JOHN W. FORRESTER

May 10, 1972

Fall Ingathering — The Fall Ingathering for the Diocese was held at Old Christ Church in November. The Rev. William Eddy, who recently returned to the United States after living in Japan as a missionary for twenty years, was a most interesting and informative speaker. A Thank Offering of $33,861.31 has been given by *families* in the Diocese at and since the Fall Ingathering.

U.T.O. "Super-Markets" — To enable United Thank Offering Custodians to obtain promotional materials for their parishes, two "Super-Markets" are set up each year — one for the Spring Ingathering and one for Fall. At the time of the Spring Super-Market, *a joint meeting* is sponsored with the *World Services Department. Bishop Lyman C. Ogilby* was the speaker at this Spring's well attended meeting. Bishop Ogilby related his experiences in the Philippines and South Dakota, and skillfully initiated a dialogue with those present at the meeting.

1971 United Thank Offering Grants:

The attractive and easy to read 1971 United Thank Offering Grant list has been made available to all parishes and individuals in the diocese. The grants to a total of $1,221,199.13 were made by the (National) United Thank Offering Committee in September after several long sessions of sorting, studying, visiting grant request locations. The grants, which list places from A (Arizona) to Z (Zambia), were many and varied in their approach to using our expressions of gratitude in furthering the work of God's Kingdom.

Spring Ingathering: The Holy Eucharist and Presentation of the United Thank Offering is again being combined with the Annual Meeting of the Diocesan ECW. Mrs. S. Janney Hutton, our speaker, is Provincial Representative on the National United Thank Offering Committee, and also, a past President of the ECW of the third Province.

Communication — The Diocesan Custodian and Assistant Custodian have participated in the ECW Multilogues with other members of the Diocesan Executive Committee. Also, many parishes have invited us to speak either at Sunday services or at weekday meetings. We welcome this kind of open communication. *The United Thank Offering story is important!* It should be shared with *all* members of our Diocesan Family.

Gratitude — To our Bishops, Deans, Clergy, Parish Custodians, ECW office secretary; Luncheon Chairman; Members of the United Thank Offering Committee and all others who work so cooperatively to promote the United Thank Offering in the Diocese of Pennsylvania — Thank you!!

"FOR ALL THAT HAS BEEN, THANKS —

FOR ALL THAT WILL BE, YES"

Hammarskjold (1971 Grant List)

Respectfully submitted,

(Signed) ELIZABETH J. FORRESTER
Diocesan Custodian
(Vice-President) of the
United Thank Offering

APPENDIX 15.5

DEPARTMENT OF CHRISTIAN EDUCATION

MRS. CHARLES C. JAMISON

May 10, 1972

This year is a year of ending an old form and moving into a new one. As vice-president in charge of Christian Education, I have been called upon to speak to one parish and have had a few inquiries as to whether we any longer had official study materials for women.

Changing patterns in Christian Education point to a new approach in this vital area of Christian nurture. The office of vice-president in charge of Christian Education will cease to exist this June. The women of the diocese will be encouraged to call upon the Educational Consultant team of the diocese to help them with their educational concerns. The team, composed of the Rev. Paul Westman, the Rev. Robert Snyder, (HI 6-9450), and me, (EL 6-8427), can make available to women the full range of educational resources of the diocese. I hope that the women will begin exploring the wide possibilities available to them in the excellent materials being produced by many sources in our own Episcopal Church and in other denominations also.

Please call me at EL 6-8427.

Respectfully submitted,

(Signed) MARY L. JAMISON

APPENDIX 15.6

DIOCESAN MINISTRIES

MRS. GEORGE H. WHITE, JR.

May 10, 1972

"A year of learning" seems to be an appropriate description for the first year of an experimental department now designated as *Diocesan Ministries*. Three traditional departments: 1. Christian Social Relations, 2. Ecumenical Relations, 3. Diocesan Affairs, have been merged into one, because it no longer appears necessary for women to develop efforts that are parallel to but totally separate from the program and purpose of the Diocese of Pennsylvania.

We are all aware that an increasing number of women in our diocese are participating in program and planning for the work of their parish, their deanery and their diocesan Church. We now hear more frequently the use of the term "lay-person." It is beginning to feel comfortable to the tongue.

The new department suggests so many things, and in relation to the merged departments raises new questions about new opportunities.

In September, a member of the Diocesan Church staff was invited to lead the Executive Committee in two training sessions to inform us about the details of Diocesan program, planning and the priorities of budget. Interest was high and it has been maintained.

During the month of April the Executive Committee sponsored a training course to help us to look more deeply at the possibilities that exist within ourselves and others through leadership. This was an important and significant venture.

The Department of *Diocesan Ministries* has joined in the effort to sort out and evaluate, explore and relate to all the possibilities that surround us. Our opportunities to serve our Lord through the Church may never have been as great before. How do we respond?

The answer may very well be next year's agenda for the Department of Diocesan Ministries.

Respectfully submitted,

(Signed) HELEN WHITE

Recommended readings:
"A Report on Lay Ministries" by Frances Young — *Episcopalian,* January 1972.
"Changing Patterns for Church Women" by Cynthia Wedel
Forward Movement Publications Tract

"New Directions — New Climate," Committee for Women Report to Triennium.
"Every Three Years" by Avis E. Harvey
Executive Council of the Episcopal Church.

APPENDIX 15.7

DEPARTMENT OF WORLD SERVICES

MRS. WILLIAM H. YARRINGTON

May 1972

Presiding Bishop's Fund for World Relief

Active support was continued for this on-going fund for emergency relief and self-help programs throughout the world. During this period, *E.C.W. gave $1,500.* In the spring, an emergency appeal was sent throughout the diocese for aid in the flood areas of West Virginia.

To Valley Forge and Naval Hospitals

In the early summer, *$200 was given to purchase a stereo* for U. S. Naval Hospital, and *$200 was sent to purchase an ice chest* for Valley Forge Hospital. Although only 100 lbs. of afghan wool was purchased for resale for Church House, *107 afghans* were sent to the hospitals from ECW.

At Christmas, *OVER 700* boxes were received for Operation Showbox — the largest response EVER throughout the diocese!

Also delivered: 50 puzzles and games, 25 toe socks and a subscription to *Sports Illustrated.*

Supply Department Purchases

100 lbs. of afghan wool
50 lbs. wool for child and adult knitted items
12 bolts flannel
12 bolts plisse
4 bolts cotton (dresses)
2 bolts slip material
1 bolt linen for towels
Received hundreds of lbs. of wool for knitting various items for E.C.S.

(Note: Above makes possible the following two categories)

To Episcopal Community Services

36 sweaters
34 baby sweaters
95 knitted caps
29 aprons
67 tea towels
18 slips
2 crib blankets
38 hospital gowns
10 ladies' dresses
4 summer nighties
12 flannel nighties
5 pr. girls' pajamas
4 shoulderettes
2 lap robes
3 sleeveless sweaters
12 prs. terry slippers
39 prs. knitted bed socks
46 prs. mittens
2 brunch coats
23 cap and mitten sets
5 shawls
4 baby pants
1 knitted scarf

To St. Christopher's Mission to the Navajo, Bluff, Utah

83 receiving blankets
50 girls' dresses
2 sunsuits
4 ladies' dresses
3 boys' pajamas
36 knitted caps
35 sweaters
14 cap and sweater sets
4 cap and kimono sets
10 kimonos
13 bibs
21 pants and shirts
8 knit shirts
3 skirts
4 prs. shorts
87 tea towels
4 aprons
3 stuffed animals
4 prs. slacks
20 prs. mittens
1 flannel nightie
15 prs. knitted bed socks
4 child's pajamas
2 bootie and cap sets
3 baby blankets
2 blouses
patterns and material

Distribution of Funds from Legacies

INDIAN — Good Shepherd Mission, Fort Defiance, Arizona..... $430.00
OVERSEAS — Holy Trinity School, Haiti..... 330.00
SCHOOLS & COLLEGES — St. Augustine's College Raleigh, N. C. (books)..... 250.00
DOMESTIC — Northwest Interfaith Movement..... 600.00

PROGRAM:

March meeting — combining with the U.T.O. Custodians, we had as our speaker the Rt. Rev. Lyman C. Ogilby, Assistant Bishop, Diocese of Pennsylvania.

We continually encouraged participation in all phases of the department, which also includes continued support of Church World Services.

APPENDIX 15.8

DEPARTMENT OF PRAYER AND WORSHIP

MRS. D. ALEXANDER WIELAND

May 10, 1972

Two goals were set for this year. First, to visit and become better acquainted with the women in various parishes of the diocese in order to share insights and experiences and in order to find ways in which this vice-president might be more helpful to them.

Secondly, to bring together women from all over the diocese for programs intended to deepen their understanding of and experience in prayer and worship and to make more vivid their sense of participation in the fellowship of all Episcopal Churchwomen of this diocese.

Four programs were offered in an effort to carry out this second goal.

In October, a group met for an overnight retreat at St. Margaret's House in Germantown.

An Advent Quiet Morning was held on December 1st at St. Paul's Church in Chestnut Hill and an Advent Quiet Evening was held at Holy Trinity on December 8th. A total of seventy-five women from twenty parishes attended.

Sister Catherine Louise, S.S.M., sister in charge of St. Margaret's House, Germantown, was the leader on these three occasions and we are deeply grateful to her for the inspiration of her message and example.

Our sincere thanks go also to the Women of St. Paul's and to the Women of the Southwark Deanery for their hospitality on December 1 and 8, respectively.

A very responsive group from twelve parishes met on April 27th in the Packard Memorial Room to hear the Rev. Ted R. Petterson speak informally on Creative Prayer and Worship.

Respectfully submitted,

(Signed) VIRGINIA D. WIELAND

APPENDIX 15.9

DEPARTMENT OF PROMOTION

MRS. JOHN D. CLARK

May 10, 1972

Two years in office and I find that the many 'hats I wear' in this job are increasingly more enjoyable! These 'hats' are:

1. The Newsletter
2. Distributing Lea Hill Scholarship Funds
3. Serving on the Board of Managers of The Church Training and Deaconess House
4. Trying to keep a two-way street of communications open from the various Deaneries and the Diocesan ECW.

The Newsletter — Published four times yearly (Sept.-Oct.; Nov.-Dec.-Jan.; Feb.-Mar.; April-May-June). Over 2,000 individual mailings are sent each issue, and, *happily,* the 'bundle' plan now goes to 39 parishes and 5 Hospital/Home places with another 2.388, making a total distribution of almost 4,500!!! *Unhappily,* we find that rising costs of publication will make it necessary to charge 2¢ a copy starting in the Fall on the Bundle plan. Is your parish in on this plan? If not, simply call or write in the number of copies required, we will bundle and send same to you and include our bill. Try it!

Lea Hill Scholarship — Louella Haskell, a delightful Indian girl from South Dakota, will graduate this month from Beaver College. We have been privileged to assist Louella all four of her years there, thanks to your generosity. Mrs. James Jones, wife of a faculty member at Philadelphia Divinity School, will soon be finishing her work for a Master's degree in Library Science at Drexel . . . also aided by these funds. AND, the result of an emergency appeal found us helping a local girl from the Philippines who is doing graduate work at Swarthmore! Truly a diverse and wonderful group of recipients! However, we now find the monies received decreasing and the applications *increasing* and we appeal to all Episcopal Churchwomen to support this fine program with their monies. Remember, 10¢ of every $1.00 sent to the Diocesan ECW goes to the Lea Hill Scholarship Fund!

Board of Managers of the Church Training and Deaconess House — We meet three times a year and my particular responsibility was to serve on this year's Nominating Committee as its chairman. This Board continues to help a large number of girls to further their studies leading to their work of the Church in the world.

Deaneries and the Diocese — As you know, the Deaneries are undergoing reorganization as a result of last Fall's Diocesan Convention. Therefore, the job of communication between Deaneries and Diocesan ECW has been haphazard, at best, and thus it seems to me even more important that we keep in touch via the media of our Newsletter. The Multilogues which have gone out to some of the Deaneries have been a serious attempt at 'getting to know you' and more of these are scheduled for the Fall. We in the Promotion Department are always open to any suggestions for improving the communication channels so do call me at any time when you have an idea. We welcome your thinking!

So many wonderful women have helped this past year, always in love and trust, that a mere "thank you" seems dreadfully inadequate. Nonetheless, "thanks" to:

Mrs. Marcellus Reddick, Sr.
Mrs. Hobart H. Hiestand
Mrs. John Bernard
Mrs. Kenneth O. Grannum
Mrs. William H. Yarrington
Mrs. George H. White, Jr.

Bless them, and YOU!

APPENDIX 15.10

URBAN CRISIS FUND REPORT

MRS. GEORGE H. WHITE, JR.

May 10, 1972

The balance in the Urban Crisis Fund began and remained at the sum of $325.00 for most of the year. Early this spring it was increased to $400.00 by contributions.

A plea was received from the North Branch Y.W.C.A. in Philadelphia asking for assistance in the emergency caused by almost total ruin by fire. The Executive Committee while in session and upon motion by the fund chairman, voted unanimously to respond by using the Urban Crisis Fund. The entire amount of $400.00 was sent to this group. In a letter of appreciation, the director of the North Branch Y.M.C.A. reported that the money was used to replace equipment for the Recreational Center, and the Day-Care Center.

The Urban Crisis Fund which has responded during the past three years to a series of urban crises — Voyage, Rafter's Charities, Advocate Community Development Corporation, North Branch Y.W.C.A. has brought courage and a bit of hope to a large number of people who deal effectively with the endless crises that exist in our city.

The fund is now reduced to zero. It is the duty of the Chairman to bring this fact before the Executive Committee to determine what the future of the Urban Crisis Fund will be.

Respectfully submitted,

(Signed) HELEN WHITE, *Chairman*

APPENDIX 15.11

NOMINATING COMMITTEE FOR 1972

MRS. CHARLES W. G. VAN HORN, *Chairman*

May 10, 1972

The following women have accepted nominations for three year terms:

Vice-President-at-Large

Mrs. Georgia Thomas
1714 W. Edgely Street
Philadelphia, Pa. 19121
(PO 5-4081)

Church of the Advocate
(Fairmount Deanery)

Treasurer and Chairman of the Finance Committee

Mrs. Donald Aisenbrey
48 Thornridge Road
Springfield, Pa. 19046
(KI 3-4858)

Redeemer, Springfield
(Delaware Deanery)

Secretary

Mrs. David A. Smith
Box 167, R.R. #1
Perkasie, Pa. 18944
(1-249-3217)

Good Shepherd, Hilltown
(Bucks Deanery)

FOR A TERM OF ONE YEAR:

Chairman of the Nominating Committee for 1973

Mrs. Edward K. Copper
115 W. Pomona Street
Philadelphia, Pa. 19144

St. Augustine's Church of the Convent
(Fairmount Deanery)

Respectfully submitted,

MRS. JOHN CONNOR
MRS. ROBERT CUMMINGS
MRS. JOHN W. FORRESTER
MRS. H. ALAN GRADY
MRS. KENNETH O. GRANNUM
MRS. KAIGHN SMITH
MRS. WILLIAM H. YARRINGTON
MRS. CHARLES W. G. VAN HORN, *Chairman*

We regret the slate is incomplete at this time; our nominee for the office of vice-president of World Services withdrew her name for reasons of health and a replacement has not been acquired.

APPENDIX 15.12

ANNUAL MEETING OF

EPISCOPAL CHURCHWOMEN, DIOCESE OF PENNSYLVANIA

May 10, 1972

The Annual Meeting of the Episcopal Churchwomen of the Diocese of Pennsylvania was held on Wednesday, May 10, 1972, following the United Thank Offering Ingathering and Luncheon at Valley Forge Military Academy, Wayne, Pennsylvania.

The meeting was called to order by the President, Mrs. Kaighn Smith. Introductions of guests and members of the Executive Committee at the Head Table were made by Mrs. John W. Forrester, United Thank Offering Custodian.

Announcement was made of the display of the Diocesan Alms Basin, presented to the Diocese of Pennsylvania by the Women of the Diocese in 1963. The Basin, on display in front of the Head Table at this meeting, was made by Rear Admiral Jack F. Bowling of silver contributed throughout the Diocese. It was dedicated on May 15, 1963, by the Rt. Rev. Oliver J. Hart.

It was agreed to dispense with the reading of the minutes of the previous Annual Meeting.

Mrs. Edward K. Copper presented the Treasurer's report. A motion was made, seconded, and carried to accept the report.

Mrs. Charles W. G. Van Horn, Chairman of the Nominating Committee for 1972, presented the following candidates for election:

Vice President-at-large.....Mrs. Georgia Thomas
Treasurer and Chairman of Finance Committee.....Mrs. Donald Aisenbrey
Secretary .....Mrs. David A. Smith
Chairman of Nominating Committee for 1973.....Mrs. Edward K. Copper
Vice President, World Services Department.....Mrs. John T. Conner, Jr.

It was moved and seconded to accept the slate. The Secretary, Mrs. David A. Smith, declared the election of the candidates.

The Rt. Rev. Robert L. DeWitt installed the new officers.

Mrs. Robert J. Robinson, Jr. of the Founders Committee of the Co-operative Shop presented two checks to Mrs. John Fox, Chairman of the Dean's Committee, to be given to Dean Harris of the Philadelphia Divinity School. One check, in the amount of $1,500 (representing a 50% increase over last year) is for the Dean's Discretionary Fund. The other, in the amount of $100, is for the Emily Pepper Hacker Memorial Library Fund.

Presentation of a gift was made to Mrs. George Mallams upon her retirement in grateful recognition of her seven years of service as Secretary to the Episcopal Churchwomen.

Appreciation was expressed to Mrs. Edward N. Hibbard, Luncheon Chairman and her Committee; to Mrs. Richard W. Thorington and Mrs. Eric H. Morrison, Flower Chairmen; to the staff of the Valley Forge Military Academy; and to the retiring officers — Mrs. Edward K. Copper, Mrs. Kenneth O. Grannum, Mrs. Charles C. Jamison, and Mrs. William H. Yarrington.

The President's and Vice-Presidents' reports were distributed in written form. The President, instead of presenting her report, chose to read the policy statement against the Vietnam War issued by the Executive Council of the Protestant Episcopal Church of the United States of America, and then led a moment of silent prayer for peace.

A benediction, offered by the Rt. Rev. Robert L. DeWitt, closed the meeting.

Respectfully submitted,

MARY LOUISE SMITH
Secretary

APPENDIX 16

GENERAL CONVENTION YOUTH PROGRAM

REPORT ON THE NORTHEAST REGION

Who We Are:

The General Convention Youth Program is a resource developed at Houston in 1970 to enable the church to fulfill its commitment to young people. Through GCYP the church recognizes that we are capable of making our own decisions. Through GCYP the church acknowledges our right to exercise control over our lives to the extent that we do not infringe on the rights of others. Through GCYP the church sees the problems and concerns of youth as real and acknowledges that we are capable of dealing with those problems in creative and effective ways.

The Northeast Region of GCYP first met in August, 1971. From the beginning the committee was a diverse and energetic group of people drawn from the entire east coast. Cautiously we set out to define ourselves in terms of goals, purpose and criteria. By the end of October, we had our definitions.

Our Goal as a group is to become more aware of problems facing youth and to sharpen this awareness by familiarizing ourselves with viable alternatives already established and to initiate empowerment of youth by and through our own decision-making.

Our purpose is to be an established body of power designed to serve our peers by a) listening and learning, b) evaluating and c) supporting.

Our Criteria state: The Northeast Region of GCYP accepts proposals from groups:

a) That are directed towards empowering URBAN youth to bring about change.
b) Where the leadership is comprised of people under 25.
c) Where all major decisions and policy making are done by young people.
d) Initiated by young people.

In a sentence, all projects must be initiated, run and controlled by young people.

Report on Projects

We have received 26 proposals from all over the region. Of those 26, 13 projects were accepted and funded by the committee. The following are brief descriptions of those projects:

1) "The Rest of the News," Ithaca, N. Y. An independent alternate radio news organization. ROTN does local broadcasting and distributes programs to other stations. Their long range goals include continuing to present alternate coverage of events and current issues, and to expand and improve their skills so that they might be of service to more than the Ithaca community.

2) Source's Collective, Washington, D. C. A group of young people organized (the project) to facilitate community problem solving by making resources available through a published catalog. They have published one catalog and are working on the development of an information clearing house and training center as well as the next volume of "Sources."

3) Center of Knowledge, New York, N. Y. An information/communications center that compiles information and publishes news articles and pamphlets on issues concerning the black community. Currently the group is working on the development of a news library on Black Affairs. The future goal is to create a news network that incorporates all black youth organizations and to sharpen the journalistic skills and political awareness of the youth in the community.

4) Vocations for Social Change, Cambridge, Mass. A resource group center developed to deal with the problem of making one's life and life's work relevant in a rapidly changing society. They have published a resource book "People's Yellow Pages" and are now working to create an information clearing house and a counseling center.

5) Black Student Union of Boston. An organization of black youth formed to implement programs for educational needs of black students and youth of Boston. Through guidance counseling, tutorial programs and scholarship funds, their aim is to create unity, reform and open communications in the high school, college and community.

6) Student Organization for Black Unity, Harlem, N. Y. A local organization developed to prepare students for meaningful work assignments in the deep South and other parts of the U.S. Their goal is an African youth movement which will grow out of continued educational reform in the school and community.

7) Black Community Development, East Orange, N. J. A development center to bring about awareness of world politics and its relationship to the individual in his community. Through classroom lectures, international training programs and community programs for youth, BCD works to recreate the African personality, giving identity, purpose and direction to the young people.

8) Ben Lewis Academic Center for Kids, Washington, D.C. An academic center to develop and nurture an independent, educational institution for black youth. Functioning as an alternative educational institution, BLACK exists for the young community whose goal is to reach out to parents and children through relevant workshops and creative day care programs.

9) One Language Drop In, Roxbury, Mass. A counseling and crisis intervention center organized and run by Spanish speaking and black youth. Qualified with past experiences they reach out to the alienated, lost street community. They work to develop more community resources as follow-up to their own counseling in areas such as drugs, draft and housing.

10) People Free Health Clinic, Boston, Mass. A group of young black people organized and developed a transportable trailer providing free, on the spot medical services with an emphasis on preventative medicine. The trailer is staffed with professional doctors, medical students and volunteers. Their future goal is to establish a permanent facility in addition to the trailer.

11) Voyage House, Philadelphia, Pa. A counseling and resource center for people under 18 established to seek new models for dealing positively with the problems of youth. The young people are socially condemned for truancy, running away or just being lost. Voyage is working to strengthen feasible alternatives to the juvenile legal structure, the high school and the mental health facilities.

12) Kensington Project, Philadelphia, Pa. A collective, in a working class community, working together to promote both personal and political change in Kensington. Through their own organizing they offer the community their Kensington People's Press, draft counseling, women's discussion group, established a food co-op and involvement in the Community Mental Health Consortium (especially areas of drug addiction).

13) Umoja, Philadelphia, Pa. A living and learning environment established to rechannel the energies of gangs into positive steps towards self identity and black community. Shared responsibiilty and strong "family" support enable the young people to reach out to their peers in their community and the city.

Financial Status

The National Church has allocated $250,000.00 annually to GCYP. This total is divided among the seven regions apportionate to support given to the College Chaplaincy Program by each region. The Northeast Region is working on a budget of $28,000.00. We are the least funded region in the country.

Through our support of the above, we have spent all of our 1971 and 1972 funds. We worked hard to channel the money towards the most effective area of each program. Our contributions were small compared to the needs. We could do more; we need your help. We need more grant money for the 1972-1973 year. We call on our own region for financial support to strengthen the commitment to its youth and to make possible the beginnings for change in our lives.

We need your confidence in who we are and what we are doing. As youth, we feel GCYP has gone a long way in fulfilling its commitment to young people. We ask for your moral support at the General Convention in Louisville.

GCYP is people affecting people. It is hope and change. It works.

Binnie Ritchie Holum
Virginia Resseger

October 18, 1972

APPENDIX 17

DENBIGH REPORT — 1972
or
("What's going on out there, anyway?")

THE REV. COTTON FITE; *Director*, Denbigh Ministries

MR. DONALD W. BELCHER; *Chairman*, Denbigh Adivsory Board

Denbigh operates as a program arm of the Diocese and, as such, is responsible to Bishop DeWitt and Diocesan Council. Planning for Denbigh ministries is carried out by the director and a 15 member advisory board. Regular reports are given to Council, but quite often a parishioner or clergyman will ask, "What's going on out there, anyway?" In order to dispel some of the mystery, we welcome this opportunity to report directly to you. We hope that you, in turn, will inform your parish of this arena of Diocesan activity.

More than a year ago Denbigh faced the question of responsible stewardship of this immensely valuable Diocesan resource. The conclusion was inescapable that these facilities are underutilized and that perhaps the potential of the entire center (53 acres) has not yet been realized. This was not the first time the Diocese has grappled with this question. But with shrinking financial resources and a recognition of the urgent needs of our churches and communities, we felt the question more keenly. As part of the planning process, the Advisory Board identified several criteria for program development:

a. Denbigh should strive for maximum use of its resources to meet critical church and community needs.
b. Denbigh should be willing to break ground in developing new ministries.
c. In order to keep the Diocesan subsidy of Denbigh as reasonable as possible, Denbigh should seek new sources for program funds.

The development of Denbigh as a vital part of Diocesan mission will take several years. But we are on the way. We continue to need your help.

MAIN HOUSE

We can no longer justify the use of Denbigh's main house as a conference center. Two or three days use per week of a building this costly to maintain is not sensible either in terms of program or economics. A year ago we set out to find ways to use it seven days a week. We came close on two programs, but were not able to implement either one. A proposal for an "Experiment in Theological Education" was developed in cooperation with the Consortium of Episcopal Seminaries. It envisioned ten to twelve students living at Denbigh with their families and a faculty member, working part time in a church or community project, and developing their own curriculum out of their experience. We were unable to obtain the necessary funds to launch the project.

We then became interested in an exciting program called "A Better Chance." ABC identifies minority youth with academic potential who are failing in their neighborhood school. It places them in groups of ten in independent and suburban public schools. They live with houseparents and college tutors and would have lived at Denbigh. Over 90% of these young people go on to college. ABC failed in Upper Merion Township because of resistance from that school board.

We continue to look for creative ways to use this large main house. In the meantime, the main house continues to be used for daytime conferences, a college intern program and a food cooperative. Increasingly, students are taking a year away from college to "get themselves together," to tackle a community problem, to seek a more authentic educational process. Three such students now live at Denbigh, give us much-needed labor, and work in a community program. We are looking for as many as 8-10. The food cooperative began in response to the isolation and loneliness that some people feel in our rootless suburbs. Close to 100 families now belong to the "Horn of Plenty," purchase fresh food at considerable savings and struggle with a more cooperative style of life.

THE BARN

We want to continue as a conference center — but with less overhead and lower rates to church and community groups. Eventually, we want to develop our own programs — in family life education, lay ministry, etc. Denbigh's barn was renovated several years ago to house students from the Vanguard School, so it was ideal for this purpose. It is now being redecorated with the help of volunteers as an informal and very comfortable conference facility. It can house up to 36 and the price is $4.50 less than last year. A real bargain.

GROUP HOME

Just about a year ago Denbigh began looking into the possibility of developing a group home for adolescents. Juvenile detention centers are inappropriate for most children who come to the attention of the courts. But few alternatives exist. A committee was formed, a proposal developed, and in early September we received a grant from the Governor's Justice Commission to initiate the project. Six young people, 15-17 years old, will live in the two gatehouses at the entrance to Denbigh with houseparents and a third staff member. Community doctors and dentists will contribute their services, and a psychologist will meet with the family each week. If you would like to help, call Rick or Liz Watson, the houseparents, at LA 5-5360.

We are convinced that every community needs this kind of resource. If your old rectory is vacant, give us a call. We would be glad to help you explore the possibility.

SUMMER PROGRAMS

For several years the Merion-Southwark and Conestoga-Schuylkill deaneries have sponsored a day camp at Denbigh. For two weeks at a time they have brought together 80 urban and suburban children for a marvelously creative experience. This is an

excellent use of Denbigh and literally hundreds of lay people have contributed to the effort.

We returned this year to summer conferences for teenage young people. It is an old format, but the substance was contemporary. In week and ten day stretches, we explored the nature of our urban and suburban worlds; the difficulty of living together cooperatively and responsibly, and searched for places where the faith becomes real in our lives. Through these conferences and events during the school year, we will try to nurture a network of Diocesan and parish youth ministries.

YOUTH LODGE

Built two years ago, the Youth Lodge is ideal for weekend conferences-retreats for young people. It is a low-cost, sleeping bag, cook-your-own operation, and it fills up each weekend. Again, however, we need to find ways to use it weekdays. We welcome your ideas.

FINANCES

Maintaining big old houses and cutting the grass on 53 acres is an expensive operation. We are trying hard to make it worth the investment of human and financial resources. In the past year we have cut our staff in half and done everything possible to run a lean and efficient operation. In the past the Diocese has depended upon generous contributors to keep Denbigh operative, but we cannot continue to do that. Denbigh is a Diocesan resource, and it is carrying out a Diocesan ministry. The projected subsidy is insufficient to enable us to perform that ministry. But the same is true of Episcopal Community Services, the college chaplains and many mission churches. The parishes must recognize that these bodies perform a portion of their ministry. The Diocesan planning process has given everyone a hand in shaping our large ministry. It is now time to pay for it by stretching to support both the basic and the extension budgets.

APPENDIX 18

REMARKS OF THE REV. TOM T. EDWARDS

To the 189th Convention of the Diocese of Pennsylvania:

I have asked to be permitted to speak to a point of personal privilege because of the momentous word which was spoken last night. This has not yet been responded to in the way it deserves. I do not know that I can do so but I will try, emboldened by the feeling that I am speaking for all of us here.

Very early in the sixties it became clear that the Diocese was in for a spell of mighty rough weather. I apologize for taking liberties with the Bishop's maritime metaphor of last evening, but it strikes me that the history of these last ten years has been less like an ocean voyage than like shooting a series of rapids in a canoe: it is possible to run from a storm at sea, but once one is committed to rapids there isn't much choice but

to keep moving. We had to move with the times, and the times were moving at a speed that denied us the luxury of prolonged deliberation.

It was then — in 1964 — that Bishop Armstrong called for the election of a coadjutor. The candidates who began to emerge failed, for one reason or another, to match up with the profile some of us had drawn of our next bishop. But we had heard of another man who sounded as if he might be just what was needed in the Diocese of Pennsylvania, the then Suffragan Bishop of Michigan, and so Crofton Thompson and I flew out to Detroit and spent the day with him. We liked what we saw and heard, and we came home and nominated him. When I look back on those days, it makes me wince to think of the responsibilities which we had the temerity to ask him to shoulder. I am only slightly less awed by the way in which he proceeded to shoulder them. At the risk of causing him some embarrassment, I must mention three qualities which have aroused the respect of all who have known him and have left their impress — not soon to be removed, I hope — on the life of this Diocese.

The first, obviously, is courage, the courage which immediately committed us all to the rapids without any hesitation. Whatever else one may say of the Diocese, we cannot be accused of standing still or taking the easy way out, for we had a Bishop who did not back off from any of the issues that faced us. In a time of bitter controversy it was inevitable that he should be under fire a good deal of the time, but if he was wounded it was not in the back!

The second quality is integrity. This is not easy to define in the abstract, but it is something that is universally recognized when it is seen in action, and we have seen it in our Bishop. It has characterized all his dealings, not just matters of high visibility where its absence would be conspicuous, but at all levels and in all relationships. If it was his courage that kept us moving with the times, it was his integrity that gave us our direction and style.

The third quality is something that I would call invincible good will. Issues have a way of becoming very personal, and we have all had the experience of losing friends because of a deep difference of opinion. Our Bishop has not been that kind of man who cannot be opposed without being personally alienated. Considering the kind of world we live in, it is not at all surprising that the Diocese should have split — should still be split — over certain issues. What is surprising is that it has not completely broken up under these terriffic pressures; that we have been able to remain — as I believe — friends and brothers, and that we have continued to move ahead more or less together. That this is so is due only to the quality of the leadership we have had, for no matter where one stood or what one said, the Bishop could always be counted on as a pastor and friend. This more than anything else is what has kept the Diocese together despite the terrible battering of the past decade.

Members of the Convention, may I ask you to join me in paying tribute to our Bishop and in giving thanks for the unique leadership we have had during this episcopate by rising for a few moments in silence.

THE REV. TOM T. EDWARDS

APPENDIX 19

OFFICIAL DIARY OF BISHOP DeWITT

1972

January 2, Sunday. A.M. Visitation and Confirmation, St. Stephen's, Norwood.
P.M. Visitation and Confirmation, St. Martin's, Boothwyn.
January 4, Tuesday. A.M.-P.M. Church House appointments. Consented to the election of the Ven. Lemuel Barnett Shirley as Bishop of the Diocese of Panama and the Canal Zone. Received notice of deposition of Harry Stewart Spencer Ross from the Bishop of Western Michigan.
January 5, Wednesday. P.M. Funeral services for Mrs. Kenneth Werner, St. Andrew's, W. Vincent.
January 6, Thursday. A.M.-P.M. Church House appointments. Consented to the election of the Rev. Bennett Jones Sims as Bishop of the Diocese of Atlanta.
January 7, Friday. A.M.-P.M. Church House appointments.
January 8, Saturday. Ordained to the diaconate Walter F. Firby, Jr. at St. Paul's Church, Bronx, New York.
January 9, Sunday. A.M. Visitation and Confirmation, St. Peter-in-the-Great-Valley.
P.M. Visitation, Good Shepherd, Rosemont.
January 11, Tuesday. A.M.-P.M. Church House appointments.
January 12, Wednesday. A.M. Attended MCCP Executive Committee meeting.
P.M. Church House appointments.
Evg. "Epiphany in Learning," Church of the Redeemer, Bryn Mawr.
January 13, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting. Church House appointments.
January 14, Friday. A.M. Ordained to the Priesthood the Rev. E. Kyle St. Claire at Christ Chapel, Episcopal Academy.
P.M. Church House appointments. Consented to the election of the Rev. Telesforo Alexander Isaac to be Coadjutor Bishop of the Dominican Republic.
January 15, Saturday. A.M. Ordained to the Priesthood the Rev. David Pollock at St. Paul's, West Whiteland.
January 16, Sunday. A.M. Visitation and Confirmation, Grace Church, Hulmeville.
P.M. Visitation and Confirmation, St. James Church, Langhorne.
January 18, Tuesday. A.M. Church House appointments.
P.M. Church House appointments. Presided at Board meeting of Church Foundation.
January 19, Wednesday. A.M.-P.M. Church House appointments.
Evg. "Epiphany in Learning," Church of the Redeemer, Bryn Mawr.
January 20, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
Evg. Attended annual Board meeting of MCCP.
January 21, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.
January 23, Sunday. Conducted Communion Service and preached at Valley Forge Military Academy.
January 24, Monday. A.M. Church House appointments.
January 25, Tuesday. A.M.-P.M. Church House appointments.
January 26, Wednesday. A.M. Church House appointments. Consented to the election of the Very Rev. Samuel Joseph Wylie as Bishop of Northern Michigan.
P.M. Attended meeting of Standing Committee.
Evg. "Epiphany in Learning," Church of the Redeemer, Bryn Mawr.
January 27, Thursday. A.M. Church House appointments. Consented to the election of the Rev. Edward Mason Turning as Bishop of the Virgin Islands. Received notice of resignation by the Rt. Rev. Horace W. B. Donegan as Bishop of New York from the Presiding Bishop. Confirmation, Bishop's Chapel, Church House.
P.M. Presided at Cabinet meeting. Restored to the Priesthood the Rev. Norman Clifford Farnloff.
January 28, Friday. A.M.-P.M. Attended Board meeting of MAP.
January 29, Saturday. A.M. Co-consecrator at Ordination and Consecration of the Rev. Morris Fairchild Arnold as Suffragan Bishop of Massachusetts.
January 30, Sunday. A.M. Visitation and Confirmation, St. Luke's, Newtown.
P.M. Visitation and Confirmation, Trinity, Buckingham.

February 1, Tuesday. A.M.-P.M. Church House appointments. Confirmation, Holy Trinity, Rittenhouse Square.
February 2, Wednesday. A.M. Church House appointments.
P.M. Church House appointments. Attended Denbigh Conference Center Board meeting.
Evg. "Epiphany in Learning," Church of the Redeemer, Bryn Mawr.
February 3, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments. Received notice of suspension of Harold Donald Harrison from the Bishop of Atlanta.
February 4, Friday. A.M. Funeral services for the Rev. George Gibbs.
Evg. Ordained to the Priesthood the Rev. William Murdoch at Trinity Memorial Church, Binghamton, New York.
February 6, Sunday. A.M. Visitation and Confirmation, Holy Trinity, West Chester.
February 7, Monday. A.M. Attended Clergy meeting at the Cathedral, Roxborough. Consented to the resignation by the Rt. Rev. John A. Pinckney, Bishop of the Diocese of Upper South Carolina.
February 8, Tuesday. A.M.-P.M. Church House appointments. Received notice of deposition of William Robert Cook by the Bishop of Ohio.
February 9, Wednesday. A.M. Attended MCCP Executive Committee meeting.
P.M. Church House appointments.
February 10, Thursday. A.M. Presided at Deans' meeting.
Noon Speaking engagement and luncheon, Women of the Church of the Redeemer, Bryn Mawr.
P.M. Presided at Cabinet meeting. Received notice of restoration to the priesthood of Hugh Saussy, Jr. from the Bishop of Atlanta.
February 13, Sunday. A.M. Visitation and Confirmation, St. Alban's, Roxborough.
P.M. Visitation and Confirmation, Christ Church & St. Michael's, Philadelphia.
February 14, Monday. A.M. Visited Graterford Prison.
February 15, Tuesday. A.M.-P.M. Church House appointments.
February 16, Wednesday. A.M. Attended Seminar at PDS.
P.M. Church House appointments.
February 17, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Presided at Diocesan Council meeting.
Evg. Continuation of Diocesan Council meeting.
February 18, Friday. A.M.-P.M. Church House appointments.
February 20, Sunday. A.M. Visitation and Confirmation, St. Gabriel's, Philadelphia.
February 22, Tuesday. A.M. Attended Pennypack Deanery Clergy Meeting and Luncheon, Resurrection, Mayfair.
P.M. Church House appointments.
February 23, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Standing Committee. Church House appointments.
February 24, Thursday. A.M. Church House appointments. Confirmation, Bishop's Chapel, Church House.
P.M. Presided at Cabinet meeting.
February 25, Friday. A.M. Received notice of suspension of George Philip Timberlake from the Bishop of Eau Claire.
February 27, Sunday. A.M. Visitation and Confirmation, St. Dunstan's, Blue Bell.
P.M. Visitation and Confirmation, St. John's, Norristown.
February 29, Tuesday. A.M.-P.M. Visited seminarians from the Diocese of Pennsylvania at Union Theological School and General Theological Seminary in New York.
March 1, Wednesday. AM-P.M. Visited seminarians from the Diocese of Pennsylvania at Berkeley/Yale Divinity School in New Haven, Conn.
March 2, Thursday. A.M.-P.M. Visited seminarians from the Diocese of Pennsylvania at Episcopal Theological School in Cambridge, Mass.
March 3, Friday,. A.M. Visited seminarians from the Diocese of Pennsylvania at Episcopal Theological School in Cambridge, Mass.
March 5, Sunday. A.M. Visitation and Confirmation, Calvary, Conshohocken.
P.M. Visitation and Confirmation, St. Jude and the Nativity.
March 6, Monday. A.M.-P.M. Chaired meeting of the Joint Commission on Human Affairs at Atlanta, Georgia.
March 7, Tuesday. A.M. Church House appointments.
P.M. Presided at Cabinet meeitng. Church House appointments. Consented to the election of the Rt. Rev. Edward G. Longid to be Missionary Bishop of the Missionary Diocese of Northern Philippines. Consented to the election of the Rt. Rev. Constancia B. Mangurams to be Missionary Bishop of the Missionary Diocese of Southern Philippines.

March 8, Wednesday. A.M. Attended MCCP Executive Committee meeting.
P.M. Church House appointments.
March 9, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
March 10, Friday. A.M. Church House appointments. Attended meeting of the Finance and Property committee.
P.M. Church House appointments.
March 11, Saturday. A.M. Attended Laymen's Conference.
March 12, Sunday. A.M. Visitation and Confirmation, Holy Apostles, Penn Wynne.
P.M. Visitation and Confirmation, St. Mark's, Frankford.
March 13, Monday. Bishops' Consultation meeting, Pittsburgh, Pa.
March 14, Tuesday. A.M. Church House appointments.
P.M. Church House appointments. Meeting with retired clergy of the diocese at St. Martin-in-the-Fields, Chestnut Hill. Consented to the election of the Rev. Hanford L. King, Jr. to be Bishop of the Diocese of Idaho.
March 15, Wednesday. A.M. Church House appointments. Presided at Cabinet meeting.
P.M. Church House appointments.
March 16, Thursday. A.M.-P.M. Guest speaker at Clergy meeting of the Diocese of Delaware.
March 17, Friday. A.M. Church House appointments. Consented to the resignation of the Rt. Rev. Russell T. Rauscher as Bishop of the Diocese of Nebraska. Consented to the resignation of the Rt. Rev. John Seville Higgins as Bishop of the Diocese of Rhode Island.
P.M. Presided at Diocesan Council meeting.
March 19, Sunday. A.M. Visitation and Confirmation, Gloria Dei (Old Swedes) Church.
P.M. Visitation and Confirmation, Calvary, Northern Liberties.
March 20, Monday. A.M. Church House appointments.
March 21, Tuesday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
March 22, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee. Attended meeting of Denbigh Advisory Board.
Evg. Confirmation, Good Shepherd, Hilltown.
March 23, Thursday. A.M. Church House appointments. Consented to the election of a Bishop Coadjutor in the Diocese of Los Angeles. Confirmation, Bishop's Chapel, Church House.
Evg. Guest speaker, Christ Church, Easton, Maryland.
March 24, Friday. A.M. Celebrated at Christ Church, Easton, Maryland.
P.M. Confirmation and visitation, Resurrection, Mayfair.
March 25, Sunday. A.M. Confirmation and visitation, St. James', Perkiomen.
P.M. Confirmation and visitation, Resurrection, Mayfair.
March 28, Tuesday. A.M.-P.M. Church House appointments.
March 29, Wednesday. A.M.-P.M. Attended meeting on Ordination of Women, Philadelphia, Pa.
March 30, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments. Received notice of restoration-to the Priesthood of Kenneth A. B. Hinds and Geoffrey MacGregor Armstrong from the Bishop of New York. Consented to the resignation of the Rt. Rev. William Carl Frey as Bishop of Guatemala.
April 2, Sunday. A.M. Celebrated and preached at Christ Church, 2nd and Market, Philadelphia.
April 10, Monday. A.M. Church House appointments.
April 11, Tuesday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
April 12, Wednesday. A.M. Attended MCCP Executive Committee meeting.
P.M. Church House appointments.
April 13, Thursday. A.M. Presided at Deans' meeting.
Noon Guest speaker, Church Club.
P.M. Presided at Cabinet meeting. Church House appointments. Received notice of restoration to the priesthood of William T. Sayers by Bishop of Long Island.
April 14, Friday. A.M. Church House appointments. Attended meeting of the Finance and Property Committee.
P.M. Church House appointments.
Evg. Attended Overnight Diocesan Council meeting at Denbigh.
April 15, Saturday. A.M.-P.M. Attended Overnight Diocesan Council meeting at Denbigh.
April 16, Sunday. A.M. Visitation and Confirmation, Church of the Advent, Hatboro.
P.M. Visitation and Confirmation, St. Philip-in-the-Field, Oreland.
April 17, Monday. A.M.-P.M. Attended Tri-Diocesan Board meeting in Cleveland, Ohio.

April 18, Tuesday. A.M. Church House appointments.
P.M. Church House appointments. Presided at Board meeting of the Church Foundation.
April 19, Wednesday. A.M.-P.M. Church House appointments.
April 20, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Attended Board meeting of MAP.
April 21, Friday. A.M. Made statement at Hearing on Burd Estate.
P.M. Presided at Diocesan Council meeting.
April 23, Sunday. A.M. Visitation and Confirmation, St. James-the-Less.
P.M. Visitation, St. Simeon's.
April 24, Monday. A.M.-P.M. Attended meeting on Viable Parish.
April 25, Tuesday. A.M. Attended meeting with Presiding Bishop at Seabury House.
April 26, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee. Church House appointments.
April 27, Thursday. A.M. Church House appointments. Confirmation, Bishop's Chapel, Church House.
P.M. Presided at Cabinet meeting. Church House appointments.
April 28, Friday. A.M.-P.M. Church House appointments.
April 30, Sunday. A.M. Visitation, St. Luke's, Eddystone.
P.M. Visitation and Confirmation, St. James', Kingsessing.
May 2, Tuesday. A.M.-P.M. Church House appointments.
Evg. Confirmation, Church Farm School.
May 3, Wednesday. A.M. Church House appointments.
May 4, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
May 5, Friday. A.M. Attended breakfast meeting. St. David's Church, Radnor. Church House
P.M. Attended Pridegram meeting. Consented to the request of the Missionary Diocese of Guatemala permitting them to elect their own bishop. Pronounced sentence of deposition on E. Burke Inlow, Ph.D.
May 7, Sunday. A.M. Visitation and Confirmation, Washington Memorial Chapel.
P.M. Confirmation and Visitation, St. Anne's, Abington.
May 8, Monday. A.M.-P.M. Attended meeting of Diocesan Bishops with members of Executive Council on developing Program and Budget proposals for Louisville.
May 9, Tuesday. A.M.-P.M. Church House appointments.
Evg. Gave invocation at Annual National Fellowship Award Dinner.
May 10, Wednesday. A.M. Attended UTO Ingathering at Valley Forge and Annual Meeting of the Episcopal Church Women.
P.M. Visitation and Confirmation, Good Samaritan, Paoli.
May 11, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting. Church House appointments.
Evg. Celebrated at Service at St. Mary's, Hamilton Village.
May 12, Friday. A.M. Church House appointments. Attended meeting of Finance and Property Committee.
P.M. Church House appointments.
Evg. Confirmation, St. Francis-in-the-Fields, Sugartown. Consented to the election of a Bishop Coadjutor for the Diocese of New Jersey.
May 13, Saturday. A.M. Meeting with Wardens at the Cathedral.
May 14, Sunday. A.M. Visitation and Confirmation, St. Peter's, Broomall.
P.M. Visitation, Trinity, Collingdale.
May 15, Monday. Attended meeting of Chief Executives of MCCP at Krisheim Conference Center.
May 16, Tuesday. A.M.-P.M. Attended Peace Mass in Washington, D. C.
May 17, Wednesday. A.M.-P.M. Attended Pride clergy conference.
May 18, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Presided at Diocesan Council meeting.
Evg. Presided at Diocesan Council meeting. Consented at the resignation of the Rt. Rev. Albert Arthur Chambers as Bishop of the Diocese of Springfield.
May 19, Friday. A.M. Church House appointments. Attended PDS Commencement.
P.M. Attended Board of Trustees meeting at PDS. Church House appointments. Received notice of renunciation of the Ministry by Peter Reese Doyle, D.D. from the Bishop of Upper South Carolina.
May 20, Saturday. A.M. Meeting with the Wardens at the Cathedral.
May 21, Sunday. A.M. Visitation and Confirmation, Trinity, Ambler.
P.M. Visitation and Confirmation, St. Peter's, Phoenixville.
May 23, Tuesday. A.M. Church House appointments. Consented to the election of a Suffragan Bishop for the Diocese of Maryland.
Evg. Attended farewell party for Bishop Crowley in Detroit, Michigan.

May 24, Wednesday. P.M. Attended meeting of the Standing Committee.
May 25, Thursday. A.M. Church House appointments. Confirmation, Bishop's Chapel, Church House.
P.M. Presided at Cabinet meeting. Church House appointment.
May 26, Friday. A.M.-P.M. Bishops' Consultation meeting, Detroit, Michigan.
May 27, Saturday. Evg. Gave Invocation at NAACP Regional Banquet.
May 30, Tuesday. A.M.-P.M. Church House appointments. Consented to the election of a Bishop Coadjutor for the Diocese of New Hampshire. Consented to the election of a Bishop Coadjutor for the Diocese of West Virginia. Received notice of restoration to the priesthood of Norman Leslie Wray from the Bishop of Western Massachusetts.
May 31, Wednesday. A.M.-P.M. Church House appointments.
Evg. Attended service at St. David's, Radnor.
June 1, Thursday. A.M.-P.M. Church House appointments.
P.M.-Evg. Attended MCCP Board meeting.
June 2, Friday. A.M. Church House appointments. Attended Annual Meeting of Corporation for the Relief of Widows and Children of Clergymen in the Communion of the Protestant Episcopal Church in the Commonwealth of Pennsylvania. Attended MAP Board meeting. Consented to the resignation of the Rt. Rev. Charles Francis Hall as Bishop of the Diocese of New Hampshire, and the Rt. Rev. Frederick Percy Goddard as Suffragan Bishop of Texas. Received notice of restoration to the Priesthood of Harry Evan Owings, Jr. from the Bishop of Los Angeles.
June 4, Sunday. A.M. Visitation and Confirmation, Trinity, Gulph Mills.
Evg. Meeting with members of the Restitution Fund Commission.
June 6, Tuesday. A.M.-P.M. Church House appointments.
Evg. Meeting with Deans Wardens' at Denbigh.
June 7, Wednesday. A.M. MCCP Executive Committee meeting.
P.M. Church House appointments. Attended Board of Trustees meeting of Episcopal Academy. Attended groundbreaking ceremony at Episcopal Academy.
June 8, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting. Church House appointments.
June 9, Friday. A.M. Church House appointments. Attended meeting of Finance and Property Committee.
P.M. Church House appointments. Consented to the election of the Rev. William Cockburn Russell Sheridan as Bishop of Northern Indiana.
June 10, Saturday. P.M. Attended meeting of the secularly self-supporting clergy of the diocese.
June 11, Sunday. A.M. Visitation and Confirmation, St. Paul's Memorial Church, Philadelphia.
P.M. Visitation and Confirmation, St. Peter's, Philadelphia.
June 13, Tuesday. A.M.-P.M. Church House appointments.
Evg. Gave invocation and benediction at Wissahickon Senior High School Commencement ceremony. Received notice of the renunciation of the ministry by William Harrison Minnis from the Bishop of Colorado.
June 14, Wednesday. A.M.-P.M. Church House appointments.
June 15, Thursday. A.M.. Church House appointments. Received notice of suspension of Ira Thoas Belt from the Bishop of Arizona.
P.M. Presided at Cabinet meeting.
Evg. Attended commencement ceremony at Episcopal Academy.
June 16, Friday. A.M.-P.M. Church House appointments.
June 17, Saturday. A.M. Attended Service at the Church of the Advocate.
June 18, Sunday. A.M. Visitation and Confirmation, St. Matthew's, Maple Glen.
P.M. Visitation and Confirmation, Church of the Messiah, Gwynedd.
June 19, Monday. A.M. Church House appointments.
June 20, Tuesday. A.M.-P.M. Church House appointments.
P.M. Presided at Board meeting of Church Foundation.
Evg. Attended Valley Forge Conference for Young People.
June 21, Wednesday. A.M.-P.M. Church House appointments. Consented to the election of the Rt. Rev. William Carl Frey as Bishop Coadjutor of the Diocese of Colorado.
June 22, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting.
June 23, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.
Evg. Presided at Diocesan Council meeting.
June 24, Saturday. A.M. Ordained to the Diaconate Ralph Pitman, Larry Snyder, David Williams, Joe Cook, Peter Vorkink.
June 25, Sunday. A.M. Visitation and Confirmation, St. Luke & the Epiphany.
P.M. Visitation and Confirmation, St. Bartholomew's, Wissinoming.

June 26, Monday. A.M.-P.M. Church House appointments.
June 27, Tuesday. A.M.-P.M. Church House appointments.
June 28, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee. Church House appointments.
Evg. Secularized old Church Building at St. Martin's, Boothwyn.
June 29, Thursday. A.M.-P.M. Church House appointments.
July 5, Wednesday. Restored to the Priesthood the Rev. Derwent A. Suthers.
September 5, Tuesday. A.M.-P.M. Church House appointments. Received notices: of renunciation of the ministry by Jack Wallace Cole from the Bishop of Dallas and by James Rudolph Woodruff from the Bishop of Colorado; of suspension of Thomas A. Neyland from the Bishop of Arizona; of election of the Rt. Rev. William Carl Frey as Bishop Coadjutor of the Diocese of Colorado. Consented to the election of the Very Rev. Quintin Ebenezer Primo, Jr. to be Suffragan Bishop of the Diocese of Chicago.
September 6, Wednesday. A.M.-P.M. Church House appointments.
September 7, Thursday. A.M. Church House appointments. Celebrated Holy Communion, Church House Chapel.
P.M. Presided at Cabinet meeting.
September 8, Friday. A.M.-P.M. Church House appointments. Consented to the resignation of The Rt. Reverend Edwin B. Thayer as Bishop of the Diocese of Colorado.
September 10, Sunday. A.M. Visitation, St. Mary's, Wayne.
September 11, Monday. A.M.-P.M. Visit to flood stricken area around and in Pottstown.
September 12, Tuesday. A.M.-P.M. Church House appointments.
September 13, Wednesday. A.M. MCCP Executive Committee meeting.
P.M. Church House appointments.
September 14, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting. Church House appointments.
September 15, Friday. A.M. Church House appointments. Attended meeting of Finance and Property Committee.
P.M. Church House appointments.
September 17, Sunday. A.M. Visitation, St. Paul's, Doylestown.
September 19, Tuesday. A.M.-P.M. Church House appointments.
September 20, Wednesday. A.M.-P.M. Church House appointments.
September 21, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
Septmeber 22, Friday. A.M.-P.M. Church House appointments.
September 24, Sunday. A.M. Visitation and Confirmation, St. Giles', Stonehurst.
P.M. Visitation and Confirmation, Calvary, Rockdale.
September 26, Tuesday. A.M.-P.M. Church House appointments. Received notice of deposition of Douglas S. Slasor from the Bishop of Los Angeles.
September 27, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of Standing Committee. Church House appointments.
Evg. Attended meeting of Task Force on Education of the Reconciliation Committee.
September 28, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments.
September 29, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.
September 30, Saturday. Funeral for the Rev. William Ivan Edwards, D.D.
October 1, Sunday. A.M. Visitation and Confirmation, St. Martin-in-the-Fields, Chestnut Hill.
P.M. Visitation and Confirmation, St. Mary's, Roxborough.
October 3, Tuesday. A.M.-P.M. Church House appointments.
October 4, Wednesday. A.M.-P.M. Attended meeting with members of Executive Council in NYC.
October 5, Thursday. A.M. Church House appointments.
P.M. Presided at Cabinet meeting. Church House appointments. Received notice of restoration to the priesthood of Frank Carleton Alderson by the Bishop of Colorado.
October 6, Friday. A.M. Preached at Episcopal Academy.
October 8, Sunday. A.M. Visitation and Confirmation, Holy Comforter, Aronomink.
P.M. Visitation, Holy Sacrament, Highland Park.
October 10, Tuesday. A.M.-P.M. Church House appointments.
October 11, Wednesday. A.M.-P.M. Church House appointments.
October 12, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
Evg. Attended MCCP Board meeting.
October 13, Friday. A.M. Church House appointments. Attended meeting of Finance and Property Committee.
P.M. Church House appointments.

October 15, Sunday. A.M. Visitation and Confirmation, St. Andrew's-in-the-Field, Somerton.
P.M. Visitation and Confirmation, Incarnation, Morrisville.
October 16, Monday. A.M.-P.M. Attended executive meeting of MCCP.
Evg. Attended vestry meeting, Church of Our Saviour, Jenkintown. Received notice of renunciation of ministry by Douglas C. Turley, Jr. from Bishop of Atlanta. Consented to the Ordination and Consecration of the Very Rev. George M. Alexander as Bishop of Upper South Carolina.
October 17, Tuesday. A.M. Church House appointments. Lectured at PDS.
P.M. Church House appointments.
October 18, Wednesday. A.M.-P.M. Church House appointments.
October 19, Thursday. A.M. Church House appointments. The Rev. Karl H. Graf's name placed on Presiding Bishop's list.
P.M. Presided at Cabinet meeting.
October 20, Friday. P.M. Presided at 189th Annual Diocesan Convention.
October 21, Saturday. A.M.-P.M. Presided at 189th Annual Diocesan Convention.
October 22, Sunday. A.M. Visitation and Confirmation, St. Luke's, Kensington.
P.M. Visitation and Confirmation, St. Bartholomew's, Philadelphia.
October 23, Monday. A.M.-P.M. Church House appointments.
October 24, Tuesday. A.M.-P.M. Church House appointments. Attended meeting of Church Foundation. Received notice of deposition of Adam S. Tannous from the Bishop of Bethlehem. Received notice of renunciation of the ministry by James Wilson Tiller, Jr. from the Bishop of Georgia.
October 25, Wednesday. A.M.-P.M. Church House appointments.
October 26, Thursday. A.M. Church House appointments. Celebrated Holy Communion in Church House Chapel.
P.M. Presided at Cabinet meeting.
October 27, Friday. A.M. Church House appointments. Celebrated Holy Communion in Packard Memorial Room.
P.M. Church House appointments.
October 28, Saturday. A.M. Meeting with vestry committee of the Church of Our Saviour, Jenkintown.
October 29, Sunday, P.M., through November 3, Friday, A.M. Attended House of Bishops meeting in New Orleans.
November 3, Friday. P.M. Chaired meeting of Joint Commission on Human Affairs in New Orleans.
November 4, Saturday. A.M.-P.M. Chaired meeting of Joint Commission on Human Affairs in New Orleans.
November 5, Sunday. P.M. Attended 200th Anniversary celebration of All Saints', Torresdale.
November 7, Tuesday. A.M.-P.M. Church House appointments. Received notice of restoration to the Priesthood of: Jess Ernest Taylor by Bishop of Los Angeles, and James M. Lichliter from Bishop of Ohio.
November 8, Wednesday. A.M. Attended executive meeting of MCCP.
P.M. Church House appointments.
November 9, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
November 10, Friday. A.M. Church House appointments.
November 12, Sunday. A.M. Visitation, Redeemer, Bryn Mawr.
P.M. Attended UTO Ingathering at Christ Church, Philadelphia.
November 14, Tuesday. A.M.-P.M. Church House appointments.
November 15, Wednesday. A.M.-P.M. Church House appointments.
November 16, Thursday. A.M. Church House appointments.
P.M. Attended 200th Anniversary Celebration of Kearsley Home and Christ Church Hospital. Presided at Diocesan Council meeting. Gave consent to the election of the Rev. William Jackson Cox to be Suffragan Bishop of the Diocese of Maryland.
November 17, Friday. A.M.-P.M. Church House appointments.
November 18, Saturday. A.M.-P.M. Attended meeting with members of Executive Council regarding Program and Budget for the National Church.
November 19, Sunday. A.M. Visitation, St. John the Evangelist, Essington.
November 21, Tuesday. A.M. Church House appointments.
P.M. Attended clergy meeting of Merion Deanery. Received notice of renunciation of ministry by William Burton Easter from Bishop of Northwest Texas.
November 22, Wednesday. A.M.-P.M. Church House appointments.
November 26, Sunday. A.M. Visitation, St. Stephen's, Philadelphia.
November 28, Tuesday. A.M.-P.M. Church House appointments.
November 29, Wednesday. A.M.-P.M. Visit with Seminarians from this diocese at PDS.

November 30, Thursday. A.M.-P.M. Church House appointments. Pronounced and recorded the sentence of deposition upon William H. Dunphy. Received notice of restoration to the ministry of: John Willard Patterson by Bishop of Newark, and Charles Frederick Schreiner by Bishop of Chicago.
December 1, Friday. A.M.-P.M. Church House appointments.
December 3, Sunday. A.M. Visitation and Confirmation, St. George's, Ardmore.
December 4, Monday. P.M. Attended conference of Province III House of Bishops and Executive Board of Women of Province III.
December 5, Tuesday. A.M. Attended conference of Province III House of Bishops and Executive Board of Women of Province III.
P.M. Church House appointments.
December 6, Wednesday. A.M.-P.M. Church House appointments.
December 7, Thursday. A.M.-P.M. Church House appointments.
December 8, Friday. A.M.-P.M. Church House appointments.
December 10, Sunday. A.M. Visitation, St. Martin's, Oak Lane.
P.M. Visitation and Confirmation, St. Philip's, New Hope.
December 12, Tuesday. A.M.-P.M. Church House appointments.
December 13, Wednesday. A.M.-P.M. Church House appointments. Attended meeting of Standing Committee.
December 14, Thursday. A.M. Presided at Deans' meeting.
P.M. Presided at Cabinet meeting.
December 15, Friday. A.M. Church House appointments.
P.M. Presided at Diocesan Council meeting.
December 17, Sunday, P.M., through December 19, Tuesday, A.M. Attended Executive Committee meeting of MCCP in Atlantic City.
December 19, Tuesday. P.M. Church House appointments. Received notice of restoration to priesthood of Don Emmert Marietta, Jr. from Bishop of Southeast Florida.
December 20, Wednesday. A.M. Church House appointments. Attended Funeral Services for Mrs. John Margos.
P.M. Church House appointments.
December 21, Thursday. A.M.-P.M. Church House appointments. Ordained to the diaconate Ralph M. Moore in the Bishop's Chapel, Diocesan Headquarters.
December 22, Friday. A.M. Church House appointments.

APPENDIX 20

OFFICIAL DIARY OF BISHOP OGILBY

1972

January 2, Sunday. A.M. Visitation at Redemption, Southampton.
P.M. Visitation at Trinity Church, Solebury.
January 4, Tuesday. A.M. SUWERS. Church House appointments.
January 5, Wednesday. A.M. Church House appointments.
P.M. Visitation at Epiphany, Royersford.
January 6, Thursday. A.M. Church House appointments. Celebrated the Holy Communion at Church House Chapel.
P.M. Visitation at Church Without Walls.
January 7, Friday. A.M.-P.M. Church House appointments.
January 8, Saturday. P.M. Ecumenical Service of Prayer and Peace at the Cathedral of St. Peter and St. Paul, 18th St. and the Parkway.
January 9, Sunday. A.M. Visitation at St. Augustine's Church of the Covenant.
P.M. Visitation at Christ Church and St. Ambrose.
January 10, Monday. A.M. Church House appointments.
January 11, Tuesday. A.M. SUWERS. Church House appointments.
P.M. MCCP meeting at Church House. Attended meeting for Planning Overnight Council Meeting.
Evg. Attended Vestry meeting, Free Church of St. John.
January 12, Wednesday. Attended Montgomery Deanery Luncheon meeting held at All Hallows'. Wyncote.
January 13, Thursday. A.M. Attended Deans' meeting, Church House. Celebrated the Holy Communion at Church House Chapel.
P.M. Attended Cabinet meeting. Church House appointments.
January 14, Friday. A.M. Attended Ordination to the Priesthood of the Rev. E. Kyle St. Claire, Jr., Diocese of Pennsylvania. Attended Finance and Property Committee meeting, Church House.
January 15, Saturday. Meeting on Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
January 16, Sunday. A.M. Visitation at Church of the Atonement, West Philadelphia.
P.M. Visitation at Church of the Epiphany, Sherwood.
January 17, Monday. A.M. Attended meeting at MAP for Consultation Team Facilitators.
P.M. Church House appointments.
January 18, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Attended Delaware Deanery Meeting held at St. John the Evangelist, Essington.
January 19, Wednesday. Attended meeting at MAP for Consultation Team Facilitators. Attended meeting MCCP "Committee on Church Development."
P.M. Attended Vestry meeting at St. Paul's, Doylestown.
January 20, Thursday. A.M. Meeting with ECS Chaplaincy Staff followed by luncheon at ECS.
P.M. Attended Cabinet meeting at Church House.
January 21, Friday. A.M. Church House appointments.
P.M. Attended meeting of Diocesan Council at Holy Trinity, Rittenhouse Square.
January 23, Sunday. A.M. Visitation at Memorial Church of the Good Shepherd, Germantown.
P.M. Visitation at Grace Church, Mt. Airy.
January 24, Monday. A.M. Church House appointments.
P.M. Meeting of the Diocesan Stewardship Committee.
January 25, Tuesday. Attended annual meeting of The Church Army, New York.
January 26, Wednesday. A.M. Church House appointments.
P.M. Attended meeting of the Diocesan Liturgical Committee, Denbigh.
January 27, Thursday. A.M. Church House appointments. Witnessed Canonical Restoration to the Ministry of Priesthood of the Rev. Norman Clifford Farnlof, Church House.
P.M. Attended Luncheon meeting, Viable Parish Commission Team at Church House. Attended Cabinet meeting. Attended meeting of Viable Parish Personnel Training Session at PDS.
January 28, Friday. A.M.-P.M. Church House appointments.
January 30, Sunday. A.M. Visitation at St. Luke's, Bustleton.
P.M. Visitation at Alban's, Olney.

January 31, Monday. A.M. Church House appointments.
P.M. Hospital visit.
February 1, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments.
February 3, Thursday. A.M. Church House appointments.
P.M. Luncheon for Archbishop Gunnar Hultgren of Uppsala, Church of Sweden, at Philadelphia Divinity School. Attended Cabinet meeting.
February 4, Friday. A.M. Church House appointments.
P.M. Attended Vestry meeting, St. Mary's Church at the Cathedral.
February 5, Saturday. A.M. Attended meeting of the Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
February 6, Sunday. A.M. Visitation at St. Peter's, Germantown.
P.M. Visitation at Calvary, Germantown.
February 7, Monday. A.M. Celebrated "Annual Quiet Day for the Clergy," Diocese of Long Island.
February 8, Tuesday. A.M. Church House appointments.
P.M. Meeting of the Committee to Study Diocesan Council Overnight.
February 9, Wednesday. P.M. Meeting with vestries of Messiah, Oxford Circle and All Saints, Crescentville at the Church of the Messiah.
February 10, Thursday. A.M. Attended Deans' meeting. Church House appointments and Cabinet meeting.
P.M. Attended Vestry meeting, St. Elizabeth's.
February 11, Friday. A.M. Church House appointments.
P.M. Finance and Property Committee meeting.
February 13, Sunday. A.M. Visitation at St. James', Downingtown.
P.M. Visitation at St. Paul's, West Whiteland.
February 14, Monday. A.M. Church House appointments.
P.M. Meeting of the Committee on "Policy for Property." Visitation to Philippine ship docked in Philadelphia Port with Seamens Church Institute.
February 15, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Meeting of Viable Parish Facilitators at MAP Office. Visitation to Holmesburg Prison with ECS Chaplain.
February 17, Thursday. A.M. Church House appointments. Cabinet meeting. Celebrated the Holy Communion, Church House Chapel.
P.M. Attended Diocesan Council meeting held at Christ Church, Media.
February 18, Friday. A.M.-P.M. Church House appointments.
February 19, Saturday. A.M. Speaker for Annual Corporate Communion, Brotherhood of St. Andrew held at Emmanuel Church, Holmesburg.
February 20, Sunday. A.M. St. Thomas', West Philadelphia (Visitation).
P.M. Visitation at St. Andrew's and St. Monica's.
February 21, Monday. Attended meeting of the Overseas Department, Seabury House.
February 22, Tuesday and February 23, Wednesday. Presentation of film "Parishes, Parishes" at Trinity Church, Swarthmore for parishioners, Diocesan Stewardship Committee, Viable Parish Commission, and other interested parties.
February 24, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
February 25, Friday. A.M. Conducted Lenten Service at the Leamy Home — followed by luncheon.
February 26, Saturday. A.M. Celebrated Holy Communion at service for the Brotherhood of St. Andrew's at St. Paul's, Chester.
February 27, Sunday. A.M. Visitation at St. Christopher's, Oxford.
P.M. Visitation at St. John's, Compass.
February 28, Monday. A.M. Church House appointments.
February 29, Tuesday. A.M. Conducted Lenten Service at Trinity Church, Hartford, Conn.
March 1, Wednesday. A.M. Church House appointments. Attended Ecumenical meeting held by the Catholic Archdiocese.
P.M. Attended Vestry meeting at Free Church of St. John.
March 2, Thursday. A.M. Church House appointments.
P.M. Attended Vestry meeting, St. Luke's, Kensington.
March 3, Friday. A.M.-P.M. Church House appointments.
March 4, Saturday. A.M. Meeting of Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
P.M. Attended luncheon for Confirmation class of St. Peter's, Glenside at Deep Run Presbyterian Church. (Speaker)
March 5, Sunday. A.M. Visitation at St. Peter's, Glenside.
P.M. Visitation at Our Saviour, Jenkintown.

March 6, Monday. A.M. Church House appointments.
P.M. Luncheon meeting of Viable Parish Commission at MAP office.
March 7, Tuesday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
March 8, Wednesday. P.M. Preacher at Lenten Service for St. George's Church, Ardmore.
March 9, Thursday. A.M. Attended Deans' meeting. Cabinet meeting.
P.M. Attended meeting of Committee on Church Development at MCCP office.
March 10, Friday. A.M. Attended meeting of Committee on Finance and Property.
P.M. Church House appointments.
March 12, Sunday. A.M. Visitation at St. James', Bristol.
March 13, Monday. A.M.-P.M. Church House appointments.
March 14, Tuesday. A.M. Attended SUWERS meeting.
P.M. Conference for retired clergy at St. Martin's in the Field. Dinner meeting, Board of Chinese Christian Church and Center.
March 15, Wednesday. A.M. Speaker, Diocesan Dept. of World Services and UTO Custodians meeting.
March 16, Thursday. A.M. Church House appointments. Celebrated the Holy Communion at Church House Chapel.
P.M. Meeting of the Vestry of Church of the Holy Sacrament, Highland Park. Speaker at Dinner meeting of Calvary Church, Germantown.
March 17, Friday. A.M. Church House appointments.
P.M. Attended meeting of Diocesan Council.
March 19, Sunday. A.M. Visitation at St. Thomas', Whitemarsh.
P.M. Visitation at St. Augustine of Hippo, Norristown.
March 20, Monday. A.M.-P.M. Church House appointments.
March 21, Tuesday. A.M. Attended SUWERS meeting. Church House appointments.
P.M. Attended Cabinet meeting.
March 22, Wednesday. A.M. Meeting at St. Bartholomew's, Shibe Park.
P.M. Attended meeting of the Diocesan Liturgical Committee.
March 23, Thursday. A.M. Church House appointments.
P.M. Celebrant and Speaker for the Women of the Delaware Deanery at St. James', Prospect Park.
March 24, Friday. A.M. Church House appointments.
P.M. Attended meeting of Human Relations Council at Catholic Archdiocese.
March 25, Saturday. A.M. Ordained to the Priesthood the Rev. Richard Looney at St. Barnabas, Haddington.
March 26, Sunday. A.M. Visitation at Trinity Memorial Church, Philadelphia.
P.M. Visitation at St. Philip's Memorial Church, Philadelphia.
March 27, Monday. A.M. Church House appointments.
March 28, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments.
March 29, Wednesday. Celebrant at a public Eucharist in Harrisburg, Pa., at the Federal Building.
March 30, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
March 31, Friday. Conducted Good Friday service at St. Mark's, Philadelphia.
April 1, Saturday. P.M. Confirmation and Visitation at Holy Trinity, Lansdale.
April 3, Monday. A.M.-P.M. Church House appointments.
April 4, Tuesday. A.M. Church House appointments.
P.M. Attended meeting of Commission on Church Development at MCCP office.
April 5, Wednesday. P.M. Attended Orientation Session of the Budget Committee at St. Mary's Church at the Cathedral.
April 6, Thursday. A.M. Church House appointments. Celebrated the Holy Communion at Church House Chapel.
P.M. Meeting of Design Committee for Overnight Council Meeting.
April 7, Friday. A.M. Church House appointments.
P.M. Overnight Stewardship meeting.
April 9, Sunday. A.M. Visitation at St. John's, Bala Cynwyd.
P.M. Visitation at All Saints', Wynnewood.
April 10, Monday. A.M. Attended SUWERS meeting.
P.M. Church House appointments.
April 11, Tuesday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
April 12, Wednesday. P.M. Attended Vestry meeting, Calvary, Conshohocken.
April 13, Thursday. A.M. Attended Deans' meeting.
P.M. Attended Cabinet meeting.

April 14, Friday. A.M. Attended Finance and Property Committee meeting.
P.M. Attended Overnight Meeting of Diocesan Council.
April 16, Sunday. A.M. Visitation at House of Prayer.
P.M. Visitation at St. David's, Manayunk.
April 17, Monday. A.M.-P.M. Church House appointments.
April 18, Tuesday. A.M. Delivered the Invocation for the American Association of Industrial Nurses Annual Health Conference, Bellevue Stratford Hotel. Church House appointments.
P.M. Attended meeting of the Board of the Episcopal Cooperating Committee. Attended Southwark Deanery meeting at Gloria Dei (Old Swedes).
April 19, Wednesday. P.M. Attended Vestry meeting, St. Mary's, Bainbridge Street.
April 20, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
April 21, Friday. A.M. Church House appointments.
P.M. Celebrated the Holy Communion for Diocesan Board of the Episcopal Churchwomen. Attended meeting of Diocesan Council.
April 23, Sunday. A.M. Visitation at St. Paul's, Chestnut Hill.
P.M. Visitation at Church of the Epiphany, Germantown.
April 24, Monday. A.M.-P.M. All day meeting with the Rev. Loren B. Mead, Director, Project Test Pattern.
April 25, Tuesday. A.M. Celebrant, Mass for the Catholic Clerical Union (CSSS), and luncheon.
P.M. Attended 140th Anniversary Banquet, St. Mark's, Frankford.
April 27, Thursday. A.M. Church House appointments.
P.M. Attended meeting of the Board of The Church Army, New York City.
April 28, Friday. Continued meeting of the Board of The Church Army, New York City.
April 30, Sunday. A.M. Visitation at St. Clement's, Philadelphia.
P.M. Visitation at Chapel of the Holy Communion, Philadelphia.
May 1, Monday. A.M. Church House appointments. Luncheon meeting, the Rev. Robert Gallagher and Vestry of Church of the Epiphany, Sherwood at Church House.
May 2, Tuesday. A.M. Celebrant at Communion Service at Riverview Home. Speaker at luncheon.
P.M. Church House appointments. Speaker at evening meeting of St. Margaret's Guild, All Saints, Norristown.
May 3, Wednesday, through May 5, Friday. Attended meeting at Roanridge Conference Center, Kansas City.
May 5, Friday. Received notice of Deposition for E. Burke Inlow, Ph.D. from Bishop of Pennsylvania.
May 6, Saturday. A.M. Meeting of Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
May 7, Sunday. A.M. Visitation at Christ Church, Philadelphia.
P.M. Visitation at Free Church of St. John's.
May 8, Monday. A.M. Attended luncheon meeting of the Bucks Deanery Clergy.
P.M. Attended meeting of the Vestry and Clergy of Church of the Epiphany, Sherwood.
May 9, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments.
May 10, Wednesday. A.M. Attended United Thank Offering Service, Valley Forge Military Academy.
May 11, Thursday. A.M. Attending Deans' meeting.
P.M. Cabinet meeting. Evening Confirmation Service, Christ Church, Pottstown.
May 12, Friday. A.M. Attended Finance and Property Committee meeting.
P.M. Meeting of Self-Study Committee, Philadelphia Divinity School.
May 14, Sunday. A.M. Visitation at St. John's, Concord.
P.M. Attended congregational meeting, Christ Church, Media.
May 15, Monday. A.M. Church House appointments.
P.M. Annual Parish Dinner, Church of the Messiah, Gwynedd.
May 16, Tuesday. A.M. Attended SUWERS meeting.
P.M. Attended meeting of the Commission on Clergy Salaries and Pensions. Attended meeting of the Episcopal Renaissance, Good Shepherd, Germantown.
May 17, Wednesday. P.M. Confirmation Service, St. James', Green Ridge.
May 18, Thursday. A.M. Church House appointments. Celebrated Holy Communion, Church House Chapel.
P.M. Attended Cabinet meeting. Attended Diocesan Council meeting.
May 19, Friday. Attended meeting of the Overseas Department, Seabury House.
May 20, Saturday. Attended meeting of the Overseas Department, Seabury House.
May 21, Sunday. A.M. Visitation at Zion Church, Philadelphia.
P.M. Visitation at All Saints, Rhawnhurst.

May 22, Monday. A.M. Church House appointments.
P.M. Attended meeting of Self-Study Committee, Philadelphia Divinity School.
May 23, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments.
May 24, Wednesday. P.M. Attended meeting of the Diocesan Liturgical Committee.
May 25, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
May 26, Friday. A.M.-P.M. Church House appointments.
May 30, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments. Attended meeting of the Viable Parish Commission.
June 1, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
June 2, Friday. A.M.-P.M. Church House appointments.
June 3, Saturday. A.M. Meeting of the Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
June 4, Sunday. A.M. Visitation at St. Simon the Cyrenian.
P.M. Confirmation Service, Redeemer, Bryn Mawr.
June 5, Monday. A.M. Church House appointments.
P.M. Attended Parish Dinner at Redeemer, Andalusia.
June 6, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments. Speaker at meeting of The Women of St. Peter's, Glenside.
June 8, Thursday. A.M. Attended Deans' meeting.
P.M. Attended Cabinet meeting.
June 9, Friday. A.M. Attended meeting of the Finance and Property Committee.
P.M. Church House appointments.
June 11, Sunday. A.M. Visitation at St. James', Prospect Park.
June 12, Monday. A.M.-P.M. Church House appointments.
June 13, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments. Attended evening meeting of the Board of Trustees, Chinese Christian Church and Center.
June 15, Thursday. A.M. Church House appointments. Celebrated the Holy Communion, Church House Chapel.
P.M. Attended Cabinet meeting.
June 16, Friday. A.M.-P.M. Church House appointments.
June 18, Sunday. A.M. Visitation at St. Faith's, Brookline.
June 19, Monday. A.M.-P.M. Church House appointments.
June 20, Tuesday. A.M. Attended meeting, Board of Trustees, The Church Army, New York.
June 21, Wednesday. A.M. St. Dunstan's, Blue Bell.
P.M. Attended Valley Forge Conference for Young People, VFMA.
June 22, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
June 23, Friday. A.M. Special Overnight Diocesan Council meeting at Denbigh.
June 24, Saturday. A.M. Attended Ordination of the Deacons, Christ Chapel, Episcopal Academy.
June 25, Sunday. A.M. Visitation at St. Barnabas', Haddington.
P.M. Visitation at Christ Church, Upper Merion, Bridgeport.
June 26, Monday. A.M. Church House appointments.
P.M. Attended meeting of Commission on Clergy Salaries and Pensions.
June 27, Tuesday. A.M. Attended SUWERS meeting.
P.M. Church House appointments.
July (entire month). Officiated at Sunday services at St. James Church, Sunapee, New Hampshire.
July 5, Wednesday. Received notice of Restoration to the Ministry of Priesthood for Derwent A. Suthers from Bishop of Pennsylvania.
August 3, Thursday. A.M. Church House appointments.
P.M. Attended Vestry meeting, Church of the Epiphany, Sherwood.
August 4, Friday. A.M.-P.M. Church House appointments.
August 6, Sunday. A.M. Celebrant and Preacher, St. James', Bristol.
August 7, Monday. A.M.-P.M. Church House appointments.
August 8, Tuesday. A.M. Church House appointments.
P.M. Attended evening meeting of the Vestry, St. Mary's, Bainbridge Street.
August 9, Wednesday. A.M. Church House appointments.
P.M. Attended meeting, Holy Communion Chapel, South Philadelphia.
August 10, Thursday. A.M.-P.M. Church House appointments.
August 15, Tuesday. A.M.-P.M. Church House appointments.

August 16, Wednesday. A.M. Attended meeting, United Farm Workers, Friends Meeting House.
P.M. Visitation to Bible Class of Church of the Atonement, Morton.
August 17, Thursday. A.M. Church House appointments.
P.M. Attended Vestry meeting, Ascension, Parkesburg.
August 20, Sunday. A.M. Celebrant and Preacher, St. Christopher's, Oxford, and attended Vestry meeting.
August 21, Monday. A.M.-P.M. Church House appointments.
August 22, Tuesday. Meeting of Overseas Review Committee, New York.
August 24, Thursday. A.M. Presided at Solemnization of Holy Matrimony, Troy, New York.
August 25, Friday. P.M. Church House appointments.
August 28, Monday. A.M.-P.M. Church House appointments.
August 29, Tuesday. A.M.-P.M. Church House appointments.
August 30, Wednesday. A.M.-P.M. Church House appointments.
August 31, Thursday. A.M. Church House appointments.
P.M. Celebrated the Holy Communion, Church House Chapel.
September 1, Friday. A.M.-P.M. Church House appointments.
September 5, Tuesday. A.M.-P.M. Church House appointments.
September 7, Thursday. A.M. Church House appointments.
P.M. Attended Cabinet meeting.
September 8, Friday. A.M.-P.M. Church House appointments.
September 9, Saturday. A.M. Meeting of Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
September 10, Sunday. A.M. Visitation at Church of the Crucifixion.
P.M. Visitation at Church of the Saviour, West Philadelphia.
September 11, Monday. A.M. Church House appointments.
P.M. Speaker at Healing Conference, St. Stephen's, Philadelphia.
September 12, Tuesday. A.M. Attended SUWERS meeting. Church House appointments.
P.M. Attended meeting re: Denbigh.
September 14, Thursday. A.M. Attended Deans' meeting.
P.M. Standing Liturgical Commission meeting, Chicago.
September 15, Friday. Standing Liturgical Commission meeting, Chicago.
September 16, Saturday. A.M. Presided at the Ordination to the Priesthood of the Rev. Ronald Reed at St. Thomas' Church, Whitemarsh.
September 17, Sunday. A.M. Visitation at St. Andrew's, West Vincent.
P.M. Visitation at St. Mary's, Warwick.
September 18, Monday. A.M. Church House appointments.
P.M. Attended meeting of Self Study Committee, Philadelphia Divinity School. Celebrant of the Holy Communion, Christian and His Daily Work. Blessed the new home of the Rev. and Mrs. Charles Penniman.
September 19, Tuesday. A.M. SUWERS. Church House appointments.
P.M. Visited Trinity Church, Coatesville.
September 20, Wednesday. A.M. Viable Parish Committee meeting.
P.M. Attended Conestoga Deanery meeting, St. Peter's, Broomall.
September 21, Thursday. A.M. Cabinet meeting.
P.M. Vestry meeting, Church of the Crucifixion.
September 22, Friday. A.M. Church House appointments.
P.M. Meeting of the Self-Study Steering Committee and Task Force Chairmen at Philadelphia Divinity School.
September 23, Saturday. A.M.-P.M. Attended Leadership Training Program for the Deaf at Krisheim Conference Center.
September 24, Sunday. A.M. Visitation at St. Matthew's, Francisville.
P.M. Visitation at St. Barnabas', Kensington.
September 24, Sunday through September 26, Tuesday. Meeting of the Overseas Review Committee held at Seabury House.
September 28, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
September 29, Friday. A.M. Church House appointments.
P.M. Diocesan Council meeting, Holy Trinity Church.
September 30, Saturday. A.M. Funeral for the Rev. William Ivan Edwards.
October 1, Sunday. A.M. Visitation at Grace Church & the Incarnation.
October 2, Monday. A.M. Church House appointments.
P.M. Speaker at luncheon for the Women of St. John the Evangelist, Lansdowne. Attended MCCP Lay Ministry Coordinating Committee meeting. Received notice of Restoration to the Priesthood of Frank Carleton Alderson from Bishop of Colorado.

October 3, Tuesday. A.M. SUWERS. Church House appointments.
P.M. Church House appointments.
October 4, Wednesday. P.M. Confirmation Service at St. Matthias', Oak Lane.
October 5, Thursday. A.M. Speaker at Women's Meeting at Trinity Church, Swarthmore.
P.M. Cabinet meeting.
October 6, Friday. A.M. Speaker at Philadelphia Divinity School.
P.M. Attended luncheon for the "Daughters of the King" at St. James' Church, Kingsessing. Received notice of renunciation of ministry by Douglas C. Turley, Jr. from Bishop of Atlanta.
October 7, Saturday. Attended meeting of Coalition #28, Task Force/Aided Parishes and Missions at St. Mary's Church at the Cathedral.
P.M. Television taping at Philadelphia Divinity School.
October 8, Sunday. A.M. Visitation at St. Mark's Church, Philadelphia.
October 9, Monday. A.M. Church House appointments.
P.M. Funeral Service for Bishop Roland Koh, Bishop of West Malaysia, held at St. Christopher's Church, Gladwyne, Pa. Attended Vestry meeting, St. Matthew's Church, Maple Glen.
October 10, Tuesday. A.M. Church House appointments. SUWERS meeting.
P.M. Memorial Service for Bishop Roland Koh at Christ Church, Christiana Hundred, Greenville, Wilmington, Delaware.
October 11, Wednesday. A.M. Speaker at Women's Meeting at St. Christopher's, Gladwyne.
P.M. Church House appointments.
October 12, Thursday. A.M. Deans' meeting.
P.M. Celebrant of the Holy Communion in the Church House Chapel. Cabinet meeting.
October 15, Sunday. A.M. Visitation at Christ Church, Ridley Park.
P.M. Visitation at Church of the Atonement, Morton.
October 16, Monday. A.M. Church House appointments.
P.M. Attended meeting of Self-study Steering Committee at Philadelphia Divinity School. Attended PRIDE meeting at St. Christopher's, Gladwyne. Received notice of renunciation of the ministry for James Wilson Tiller, Jr. from the Bishop of Georgia.
October 17, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Church House appointments. Received notice of restoration to the ministry of Priesthood for Jess Ernest Taylor from Bishop of Los Angeles.
October 18, Wednesday. P.M. Confirmation and visitation at St. Luke's, Germantown.
October 19, Thursday. A.M. Celebrant at service for the Middle School at Episcopal Academy.
P.M. Cabinet meeting.
October 20, Friday through October 21, Saturday. 189th Diocesan Convention held at Church of The Saviour.
October 22, Sunday. A.M. Visitation at St. Christopher's, Gladwyne.
P.M. Visitation at St. Mary's, Ardmore.
October 23, Monday through October 24, Tuesday. Attended meeting of The Church Army, New York.
October 25, Wednesday. A.M. Church House appointments.
October 26, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting. Attended Vestry meeting, St. Christopher's Church, Oxford.
October 27, Friday. A.M. Meeting with Vestry at Holy Sacrament, Highland Park.
P.M. Church House appointments.
October 29, Sunday through November 3, Friday. Meeting of the House of Bishops in New Orleans.
November 5, Sunday. A.M. Visitation at the Church of the Annunciation.
P.M. Visitation at Holy Innocents' Church, Tacony. Invocation at Bicentennial Service, All Saints', Torresdale.
November 6, Monday. A.M. Church House appointments.
P.M. Attended meeting of the Church Training and Deaconess House.
November 7, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Attended Cabinet meeting.
November 9, Thursday. A.M. Attended Deans' meeting.
P.M. Celebrant of the Holy Communion, Church House Chapel. Attended Cabinet meeting.
November 10, Friday. A.M.-P.M. Church House appointments.
November 11, Saturday. A.M. Annual Assembly Coalition #28, Task Force/Aided Parishes and Missions held at Episcopal Academy.
November 12, Sunday. A.M. Visitation at St. Mary's, Chester.
P.M. Visitation at St. John the Evangelist, Lansdowne.
November 13, Monday. A.M. Church House appointments.
P.M. Attended meeting Self-study Committee at Philadelphia Divinity School.
November 14, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. Attended Conference for the Deaf at Krisheim Conference Center.

November 15, Wednesday. P.M. Attended Schuylkill Deanery dinner and meeting at St. James, Kingsessing.
November 16, Thursday. A.M. Attended Cabinet meeting.
P.M. Diocesan Council meeting at Denbigh Conference Center.
November 17, Friday. A.M. Denbigh.
P.M. Church House appointments.
November 18, Saturday. A.M.-P.M. Attended Executive Council Representative meeting at St. Mary's Church at the Cathedral (Pre-Convention).
November 19, Sunday. A.M. Visitation at St. Paul's, Levittown.
P.M. Visitation at St. John's, Huntingdon Valley.
November 20, Monday. A.M. Church House appointments.
November 21, Tuesday. A.M. SUWERS meeting.
P.M. Church House appointments.
November 22, Wednesday. A.M. Cabinet meeting.
P.M. Attended meeting of Commission on Church Development at MCCP.
November 26, Sunday. A.M. Visitation at St. Asaph's, Bala Cynwyd.
P.M. Visitation at Church of the Redeemer, Springfield.
November 27, Monday. A.M.-P.M. Church House appointments.
November 28, Tuesday. A.M. SUWERS meeting. Church House appointments.
P.M. VPC Parish Planning Committee meeting.
November 30, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
December 1, Friday. A.M.-P.M. Church House appointments.
December 2, Saturday. A.M. Meeting of Coalition #28, Task Force/Aided Parishes and Missions held at St. Mary's Church at the Cathedral.
December 3, Sunday. A.M. Visitation at Christ Church, Ithan.
P.M. Vestry meeting at St. Luke's Church, Eddystone.
December 4, Monday. A.M. Church House appointments.
P.M. Meeting with Vestry of St. Simeon's Church.
December 5, Tuesday. A.M. SUWERS meeting.
P.M. Church House appointments.
December 6, Wednesday. P.M. Speaker at a luncheon for Churchwomen at St. Peter's, Broomall.
December 7, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting. Meeting of the Pennsylvania Council to Abolish the Penalty of Death.
December 8, Friday. A.M. Church House appointments.
P.M. Meeting of the Committee on Finance and Property.
December 9, Saturday. A.M. Celebrant, Advent Corporate Communion for Men and Boys at St. John the Evangelist, Lansdowne.
December 10, Sunday A.M. Visitation at St. Martin's, Radnor.
P.M. Attended meeting of the Overseas Review Committee, Seabury House.
December 11, Monday. A.M.-P.M. Attended meeting of the Overseas Review Committee, Seabury House.
December 12, Tuesday. A.M. Meeting of the Commission on Clergy Salaries and Pensions.
P.M. Meeting of the Board of Trustees, Chinese Christian Church and Center.
December 13, Wednesday. A.M. Meeting of the Diocesan Liturgical Committee, Denbigh.
P.M. Meeting of the Committee on Reconciliation.
December 14, Thursday. A.M. Deans' meeting.
P.M. Celebrant of the Holy Communion, Church House Chapel—also Confirmation Service. Meeting of the Self-study Steering Committee at Philadelphia Divinity School.
December 15, Friday. A.M. Church House appointments.
P.M. Diocesan Council meeting at Holy Trinity, Rittenhouse Square.
December 17, Sunday. A.M. Visitation at Church of the Resurrection, Mayfair.
P.M. Meeting with the Vestry of Holy Sacrament Church, Highland Park.
December 18, Monday. A.M. Church House appointments.
P.M. Meeting of Self-study Steering Committee at Philadelphia Divinity School. Ordained the Rev. Frederick Stecker at All Saints Church, Wynnewood, acting for the Rt. Rev. John M. Krumm, Bishop of Southern Ohio.
December 19, Tuesday. A.M. SUWERS meeting.
P.M. Church House appointments.
December 21, Thursday. A.M. Church House appointments.
P.M. Cabinet meeting.
December 22, Friday. A.M. Church House appointments.
December 27, Wednesday through December 31, Sunday. Church House appointments.

SUMMARY OF ANNUAL PAROCHIAL REPORTS

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

	Type	Families & Individuals	Baptized Members	Prior Communicants	Present Communicants	Confirmed Persons	Holy Communions	Baptisms	Confirmations	Received	Marriages	Burials	Church School Children	Adults	Attendance 4 Key Services	Clergy Salary	Assistants' Salary	Total Receipts	Current Expenses	Diocesan Pledge and Assessments	Other Work Outside	Capital Purposes
BRANDYWINE DEANERY																						
Advent, Kennett Square	1	326	1249	685	698		112	6		1	13	12	131	50	840	120	50	70840	48074	5500	3859	
Ascension, Parkesburg	3	60	158	103	106	45	84	1				1	8		244	51		13898	11194	1174		
Calvary, Rockdale	1	118	385	198	221		123	10	22	2	8	6	60	65	685	107		31292	25573	1782	674	
Good Samaritan, Paoli	1	477	1717	1792	1805	1805	342	41	56	1	12	22	315	13	1830	140	128	128856	81681	9000	3819	
Holy Trinity, West Chester	1	550	1408	843	856	85	192	19	25	1	13	22	180		1413	102	13	98822	61741	14464	6080	4689
St. Andrew, West Vincent	1	256	725	603	600	15	109	6	12	1	5	3	107		726	105		41054	28001	924	2123	
St. Christopher, Oxford	3	76	189	143	150		92	3	1		5	3	15	7	243	84		22683	14820	1693	130	
St. Francis/Fld,Sugartown	1	100	336	152	159	5	107	4	10		4	3	89		627	106		22925	15544	232	496	
St. James, Downingtown	1	189	528	373	371	4	94	11	11		3	15	57	17	477	110		56877	28630	154	501	669
St. John, Compass	3	71	159	92	93	25	68	5	7		3	5	38	12	415	51		16734	10102	1154	46	
St. John, Concord	1	182	585	377	374	13	160	19	17	1	6	14	91		651	106	2	37920	28857	1120	906	
St. Mark, Honeybrook	3	62	326	132	131	4	28	1					22	8	314			5861	3644	450	18	156
St. Mary, Warwick	2	21		57	57		14	3	1		2		15		168			7540	3096	842	70	
St. Paul,West Whiteland	1	219	802	380	387	27	109	16	5	2	3	3	113		996	121		56696	31076	10863	3772	
St. Peter/Gt Valley,Paoli	1	188	367	323	269	294	127	10	6		4	12	56			104		46508	31883	2000	1396	11500
Trinity, Coatesville	1	216	653	285	365		135	7			3	11	89		601	111		45619	29856	4173	1275	

9654

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

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BUCKS DEANERY																						
All Saints, Fallsington	3	51	160	120	115		129	5			4	3	53		431	101		21225	18103	500	122	
Christ, Eddington	1	260	850	270	281		179	31	14		28	11	105		880	105		24952	18519	100		7075
Emmanuel, Quakertown	1	197	572	353	353	90	160	14			1	7	79		739	105		35325	19405	850	388	4607
Good Shepherd, Hilltown	1	148	488	311	315	57	268	12	40		5	8	119	55	722	85		35569	22220	5136	411	20
Grace, Hulmeville	1	222	645	433	452	48	136	19	36		5	18	129	40	899	98		31700	21582	1750	386	
Incarnation, Morrisville	1	145	420	301	303	38	152	13	12	2	2	5	87	30	680	102		37554	21895	3425	317	
Redeemer, Andalusia	2	77	91	103	88		104	5	3		5	2	13		470			10356	6782	857	19	
Redemption, Southampton	1	500	1330	931	995		156	29	46	2	10	13	280		1506	104		57509	33289	320	2805	1094
St. Andrew, Yardley	1	176	489	342	324	40	214	12			3	5	72	70		97		37217	25128	4964	305	2882
St. Andrew/Fld, Somerton	1	120	377	346	253	1	112	13	6		5	5	53		633	90		33745	27020	1200	695	385
St. James, Bristol	1	244	478	352	238		129	12	16		5	15	69		539	108		40873	28365	3996	779	3021
St. James, Langhorn	1	198	865	585	580		96	16	15		11	6				114		30040	23659	1500	350	
St. Luke, Newtown	1	170	489	326	341	19	159	3	2		1	8	104	12		102		32635	24542	1887	452	485
St. Paul, Doylestown	1	210	552	315	305	133	449	11	13	4	1	8	69	8	732	114		25967	24708	316	234	
St. Paul, Levittown	1	189	436	299	273	35	205	28	38	3	4	10	152		733	111		28969	25013	896	84	273
St. Philip, New Hope	3	66	99	66	73	6	80	4	5		6	4	9		164			12004	6346	1049	1251	
Trinity, Buckingham	1	238	648	390	400	130	180	9	12	1	5	3	75		816	104		51350	33632	5190	560	
Trinity, Solebury	1	146	307	236	223	11	172	5	12		16	15	85	20	545		105	57827	36422	4195	1412	11325

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DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

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CONESTOGA DEANERY																						
Holy Apostles, Penn Wynne	1	191	542	375	382	68	91	5	11		3	11	61		542	103		39533	25133	1625	1375	
Holy Comforter, Drexel Hill	1	490	1270	959	982		278	19	23		7	33	295		2201	138		79864	47831	5400	13048	344
Holy Sacrament, Highland Pk	2	40	100	114	107		106			1		1	7					15604	12825	194	135	97
Incarnation, Drexel Hill	1	190	366	308	299	48	126	4		1	2	12	15	14	471	123		62198	26344	719	223	
St. Alban, Newtown Square	1	173	500	335	262	75	113	10			6	12	98	15	925	129		50766	27291	5120	1269	2967
St. Faith, Brookline	1	161	345	290	271	21	119	3	1		3	8			753	98		46116	35657	3294	1521	2799
St. Giles, Upper Darby	1	262	769	317	311	229	104	3	6		3	18	37	10	696	109		55837	34636	2202	1333	
St. John/Evan., Lansdowne	1	419	1382	1114	1102		145	14	12	2	9	35	75	15	1075	122	19	72857	40531	6362	2238	5760
St. Michael, Yeadon	1	130	290	272	266		213	2			3	11	53		309	84		25496	19803	658	87	
St. Peter, Broomall	1	187	734	380	384	204	239	3	8		5	10	88	20	663	81		32302	23735	1226	1205	1040
DELAWARE DEANERY																						
All Saints, Darby	1	144	315	266	255	6	97	8	3		1	3	54		441	50		19542	13549	500	10	
Atonement, Morton	1	200	500	292	274		177	8	11		2	7	76		640	84		29213	19064	1200	180	
Christ, Media	1	347	839	641	660	100	1471	16	23		12	17	93	50	1420	99	30	66607	55701	7125	2672	
Christ, Ridley Park	1	355	880	643	668	126	435	16	17	4	9	19	151	40	1230	104		64712	35123	7751	3038	206
Redeemer, Springfield	1	298	920	675	397	32	215	7	39	2	8	11	121	65	1153	100		74013	40296	6500	1464	8299
St. James, Prospect Park	1	190	522	366	378	6	189	5	13	1	1	17	113	35	614	109		31369	22078	1984	77	
St. James, Green Ridge	1	135	318	256	248	9	111	9	16	1	2	1	73		955	102		36433	29272	850	1970	

10,592

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

	Type	Families & Individuals	Baptized Members	Prior Communicants	Present Communicants	Confirmed Persons	Holy Communions	Baptisms	Confirmations	Received	Marriages	Burials	Church School Children	Adults	Attendance 4 Key Services	Clergy Salary Assistants' Salary		Total Receipts	Current Expenses	Diocesan Pledge and Assessments	Other Work Outside	Capital Purposes
St. David, Manayunk	1	151	204	171	170		150	3	5		2	12	54	6	190	87		25701	19741		144	
St. James the Less	1	176	215	122	136		355	1	7		1	13	3		404	90	18	68132	54096	409		122877
St. Luke, Germantown	1	722	1210	911	964	46	1037	16	43	8	7	32	145	13	2054	121	226	226400	109391	32534	24337	14331
St. Martin, Oak Lane	1	72	138	116	87	16	134		1			6			221	114		23632	19903	227	270	
St. Martin/Fields	1	518	1450	892	885	60	280	14	28	1	10	16	162	45	1506	200	124	226322	132145	44000	27247	7090
St. Mary at Cathedral	3	94	253	108	119	107	125	16	10		9	8	42	16	352	100	45	24635	22937	1261	357	605
St. Matthias	1	112	190	210	164		582	7	5			32	30		409	110		30213	22147	1042	291	
St. Paul, Chestnut Hill	1	669	1563	1172	1117	119	190	16	20		10	16	274	200	1949	207	126	195921	114318	64941	1044	
St. Peter, Germantown	1	167	243	272	256	6	141	3				2			236			28360	18461	2058	265	
St. Timothy, Roxborough	1	401	1060	686	679		475	3			4	29	105	35	1298	104	55	174348	42453	4644	3452	325
TOTALS		41082	97259	73822	71794	8706	35514	1785	1849	112	97	623	1370	624	22134			10240870	6396515	860712	372328	832200

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

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Christ, Bridgeport	1	100	300	100	100		84	2				7	5	4	162	104		22615	19974	40		
Epiphany, Royersford	1	98	261	160	164		195	3	12			5	61	20	344	98		22460	18236	700	233	3428
St.Augustine/Hippo,Nrstn	3				1		301	9	2		1	1			311			18854	14494	407	41	13190
St. James, Perkiomen	1	213	549	368	401	72	147	11	10	2	8	12	106	9	997	102		39154	23404	5236	320	
St. John, Norristown	1	461	1044	808	807		1056	10		2	9	20	127		1191	136	127	92598	60516	1720	10330	11690
St. Jude/Nativity,Laf Hill	1	120	80	319	206		68	4	13		1	1	57		778	110		38114	24272	2104	1418	
St. Paul, Oaks	1	216	545	367	363	26	265	3			11	8	113	57	709	109		42477	31963	1500	335	
St. Peter, Phoenixville	1	139	357	222	217	52	340	4	5	1	2	7	47			116		36421	26079	1190	789	876
Trinity, Gulph Mills	1	194	617	417	432	26	140	12	18			7	123		797	93		42943	25753		793	
Washington Mem.,Valley Fg	1	320	787	680	710		135	19	13		22	3	126		1002	135	18	215416	74127	12378	2534	53625
WISSAHICKON DEANERY																						
Calvary, Germantown	1	242	525	291	282	357	167	4	4		4	22	48	24	524	106	4	73666	48717	6782	1370	2031
Christ & St. Michael	1	372	741	550	509		157	7	12		5	10	137		1097	120		61830	57227	6584	1356	
Epiphany, Germantown	1	191	386	233	239		101	3	3			5	16		279	101		30484	22047	1986	498	
Good Shepherd, Germantown	1	216	455	504	490		127	1	6		5	34	37	30	723	115	6	70307	44589	834	2070	
St. Alban, Roxborough	1	189	489	194	210	10	112	20	8		4	37	85		563	117		31106	23404	600	825	
Grace, Mt. Airy	1	398	834	530	554	102	151	10	17		4	13	104	36	1032	114	70	87483	53292	3000	1453	3975
House of Prayer	2	209	505	338	352	60	165	11	12	1	3	2	50	13	688	105		36867	23880	2734	171	4308

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

	Type	Families & Individuals	Baptized Members	Prior Communicants	Present Communicants	Confirmed Persons	Holy Communions	Baptisms	Confirmations	Received	Marriages	Burials	Church School Children	Adults	Attendance 4 Key Services	Clergy Salary	Assistants' Salary	Total Receipts	Current Expenses	Diocesan Pledge and Assessments	Other Work Outside	Capital Purpsses
Gloria Dei	1	428		382	389		85	17	10		5	5	36		461	98		30371	36748	150	989	10774
Holy Communion	4	50	274	135	135		78	5	6		1	5	33		363	86		25005	23834	812	48	
Holy Trinity	1	63	336	361	336		330	3	1			31			771	181	113	128088	91307	7900	3685	
St. Clement	1	161	306	271	286		711	3	8	2	4	18	17	15	1101	84	63	112798	65923	10088	11363	
St. Elisabeth	2	55	125	110	114		262	14	4		1	5	37		352	27	3	19300	13866	700		
St. John/Evangelist	1	256	395	213	179	190	265	5			1	17	59	22	485	95		22288	21026	1049	835	
St. Luke & Epiphany	1		535	551	535		216	6	5		2	17	16	36	538	125		119724	77410	3825	16106	
St. Mark, Philadelphia	1	228	356	315	302	45	465	9	7	3	7	8	56	15	1065	95	50	132091	93384	20500	3925	
St. Mary, Philadelphia	1	119	135	118	117		88	7			2	4	19		262	24	12	20096	13698	150	40	
St. Peter, Philadelphia	1	93	206	131	121	14	102	9	3		4	8	26		547	104		111799	54967	7333	18145	5879
St. Philip, Philadelphia	1		235	213	207		216	7			5	6	48		519	114		24173	17536	1353	275	
St. Simon/Cyrenian	1	701	837	827	837		271	44	12		17	21	137		858	112		54225	44482	2835	490	3982
St. Stephen,Philadelphia	1	408	408	359	349		341	2			5	12			370	135		128142	91646	6695	2340	
Trinity Memorial	1	126	510	659	120		88				8	5	15		266	84		35463	29246	2656	305	
VALLEY FORGE DEANERY																						
All Saints, Norristown	1	272	716	432	424		165	6			6	16	134		882	111		60460	29991	5277	479	526
Calvary, Conshohocken	1	255	407	408	404	14	158	5	9		7	18	42		532	114		38820	27360	4019	220	1842
Christ, Pottstown	1	320	600	463	463		386	9	11		5	11	186	30	835	112	45	60520	36269	5040	106	131128

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

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St. Mary, Ardmore	1	313	612	525	511	10	136	6	14	3	3	23	52		823	111		116015	50844	10537	5456	127832
St. Mary, Wayne	1	274	836	691	704	5	429	10	20	2	10	9	70		860	106	116	79320	57875	12000	5695	
Church Without Walls	5	9	35	11	17		54	3			1				105			9614	283	4883	4103	
MONTGOMERY DEANERY																						
Advent, Hatboro	1	230	690	585	587	16	105	11	20		9	11	79		890	132	53	34562	28157	2002	87	
All Hallows, Wyncote	1	172	590	425	427	40	127	7			5	11	85		808	120		76771	41468	2339	7825	
Holy Nativity, Rockledge	1	223	529	279	272		176	10			7	18	72	25	500	103		50179	31571	2423	356	
Holy Trinity, Lansdale	1	315	907	642	680		322	29	31		11	11	211	97	1690	103		40353	29485	5242	1076	
Messiah, Gwynedd	1	482	1535	778	785	140	184	22	36	4	12	21	331	75	1772	126	98	94054	74121	17500	1415	25644
Our Saviour, Jenkintown	1			670	554		144	4	7	1	5	16			813	105		58428	48974	2205	1727	
St. Aidan, Cheltenham	1	119	248	179	187	95	190	6	4		6	8	43	15	404	89		24883	18002	125	178	
St. Anne, Abington	1	372	1100	778	800	92	452	19	33	8	11	22	175		1519	115	92	77561	44748	4328	2420	
St. Dunstan, Blue Bell	3	145	477	266	275	70	57	5	6		5	2	119	50	511	91		26249	19276	1750	778	
St. John, Huntington Val	1	375	1188	878	917		98	7	29	1	10	9	185		1350	147		94010	48864	100	19560	5195
St. Matthew, Maple Glen	3	84	255	117	145	37	76	4	3		1	1	81		506	84	7	35710	16494	559		11917
St. Paul, Elkins Park	1		510	428	404		168	3			7	24	64		733	126		90175	59967	2800	691	3802
St. Peter, Glenside	1	498	1320	1010	919	106	207	14	26		17	44	177	90	1613	136	89	126047	73189	10833	6732	3863
St. Philip/Fld, Oreland	1	265	1123	863	863		102	13	26	2	11	8	140	100	1301	101		55787	35309	2955	3185	

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

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SCHUYLKILL DEANERY																						
Atonement	1	123	246	239	231		43	3			1	3			205	50		12162	13982		50	337
Calvary, Northern Liberties	1	417	702	523	565	411	239	60	67	1	18	50	92		1482	113		45954	26567	1812	351	4576
Epiphany, Sherwood	1	90	166				60		1			1			97			7935	10364	143	20	
Holy Apostles/Mediator	1	377	699	582	573	20	94	5			3	11	65	7	458	98		75162	57033	7039	636	
St. Andrew Colleg. Chapel	1	2	2	1	1		209	3			1					30		10448	3476	194		
St. Andrew/St. Monica	1	388	673	673	679	8	204	19	7	1	7	7				86		20642	21171	100	171	
St. Barnabas, Haddington	1	221	366	300	296	100	192	8	1		2	5	44		411	110		29714	21121	450		
St. George, West End	1	129	248	212	191		144	5			1	7	22		292	52		13328	10831	250	75	
St. James, Kingsessing	1	500	1000	585	581	200	139	24	28		8	67	164	40	1266	107		62398	36089	1374	1623	616
St. Mary, Hamilton Vill.	1	200	330	146	156	40	387	10	6	5	9	2	53		780	123		102769	38017	2048	1159	3000
St. Paul, Overbrook	1	360	452	446	424		321	10	9	2	4	32	6		656	140	16	62359	47419	206	5768	
St. Thomas, W. Phila.	1	1796	3428	2490	2292		564	18	18		10	12	182		1902	165	77	86553	68390	8709	1302	
The Saviour	1		189	185	176		144	1			1	54	4			111		61126	51066	3125		5987
SOUTHWARK DEANERY																						
All Souls	3		128	53	52	3	47				3	3	36		197			8170	4710	220	110	
Calvary/St. Paul	1	55	147	71	88	32	64	2	5	2		26	45		389	32		20304	10790	2171	755	500
Christ, Philadelphia	1	754		483	488		123	27	5	1	15	13	8		827			151178	109244	14500	1179	26971
Crucifixion	2	179	421	216	217	20	137	1	6		2	2			297	48		26801	15087	1159	35	6690

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS – 1972

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St. Thomas,Whitemarsh	1	666		1058	1094		156	20	35		16	38	307	156	1562	147	161	340624	144399	36424	3787	
Trinity, Ambler	1	156	484	289	303	36	278	10	11	1	7	8	52		490	110	40	62019	44624	3304	2134	1018
PENNYPACK DEANERY																						
All Saints,Crescentville	1	129	369	85	94		53	4			2	2	19		267			15859	15994	227	184	
All Saints,Rhawnhurst	1	132	330	259	237	22	193	1	9		4	2	41		524	102		27496	24005	293	289	
All Saints,Torresdale	1	447	1107	730	713		193	15	36	2	13	13	229		1199	107		113321	31909	3200	380	66500
Emmanuel, Holmesburg	1	502	1090	919	898		299	29	28	2	8	35	262	85	1977	110		63319	42749	100	6160	8000
Holy Innocents,	1	190	387	323	332		184	13	19	1	6	7	61	25	792	102		26251	21073	773	588	
Messiah, Oxford Circle	1	136	252	115	115		134	1			1	3	32					24460	11552	133	359	3963
Resurrection, Mayfair	1	327	616	569	520		124	10	13		6	26	68	9	1104	104		64228	39985	2520	1446	462
St. Alban, Olney	1	126		210	211		384	6	3		1	12	14		288			19245	15732	100	115	3600
St. Bartholomew Wissnrng	1												23		274	100	2	21253	18627	106	38	
St. Luke, Bustleton	1	170	326	200	205	118	85	7			3	8	60		408	107		38712	28282	1200	1935	29989
St. Mark, Frankford	1	342	622	647	577		197	18	12		7	25	52		728	115		78315	49552	10414	1996	3547
St. Paul, Aramingo	1	181	397	237	227	99	228	11	1		5	23	54	6	595	106		32701	21174	238	1069	
Trinity, Oxford	1	341	739	682	681	354	244	22			5	51	121		1343	105		76829	42295	470	12066	1740
Zion	1	94	146	167	136	4	65	1	2		3	7	1		212	84		36291	21401	1066	171	

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St. Barnabas,Kensington	3		186	79	61	3	107	15	9	2	2	2	41		251	92	75	29804	25180	800	116	
St. Bartholomew,Lehigh Ave.	3	45	110	75	77		72		2						173	75		20708	18440	291	10	
St. John Free	2	65	145	115	120		75	5	4		5	1	8		174	60		11992	10792	515	152	
St. Luke, Kensington	2	141	272	127	96	17	146	12	6		3	23	49		496	58		28997	18497	482	279	1735
St. Matthew, Francisville	1	160	295	283	275		119	1				6			90	118		21567	19550	1006	179	
St. Nathanael	2	218	454	114	99	179	82	14			1	33	30	20	367			25235	20860	1103	506	
St. Simeon	1	140	350	302	215		73	3	1		1	11						19936	25822		284	
MERION DEANERY																						
All Saints, Wynnewood	1	513	1326	972	1012		165	17	22		12	29	117		1383	135	92	140109	86631	17299	5289	
Christ, Villanova	1	191	573	328	326	73	129	7	22		5	4	90		811	129		52546	37102	4703	113	4450
Good Shepherd, Rosemont	1		508	416	438		525	6	8		3	10	65	25	1164	95	70	93700	60602	12000	1907	
Redeemer, Bryn Mawr	1			1530	1533		250	20	48	1	15	53	309	125		200	103	251481	131975	73900	3442	
St. Asaph, Bala Cynwyd	1	274	813	685	697		160	2	15	1	3	8	70		881	133	29	106062	64371	15017	4194	
St. Christopher,Gladwyne	1	313	927	641	517		112	10	28		8	11	63	30	863	116		76938	49016	7962	5875	2601
St. David, Wayne	1	792	2552	1281	1307	667	257	42			45	42	527		2451	165	168	248770	155626	50100	13089	
St. George, Ardmore	1	429	1198	938	896	18	140	19	38	5	11	22	127		1383	136	75	107052	74326	15629	1161	
St. John, Bala Cynwyd	1	206	524	502	496		323	4	6	1	3	5	44	30	416	104		46283	30454	3200	640	
St. Martin, Radnor	1	348	659	699	572	18	192	16	14	4	14	9	169		1249	110	88	122542	61856	19691	5755	4431

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St. John, Easington	1	199	492	255	262	104	170	21	8	1	4	22			645	83		23976	16241	1208	491	3098
St. Luke, Eddystone	3	134	250	116	106	75	97	4			2	3	8		405	115		18747	15964	242		465
St. Martin, Boothwyn	1	92	239	133	149	4	211	11	6	2	6	5	83		430	101		39842	21782	227	99	
St. Mary, Chester	3	34	140	58	58		52								161	18		8647	5340	663	36	
St. Paul, Chester	1	436	921	763	744	13	185	19			4	34	90		1309	115	111	108185	69590	3499	4241	
St. Stephen, Clifton Hgts	1	253	585	301	293		144	8			4	18	78		772	93		64699	20814	2246	1116	
St. Stephen, Norwood	1	118	376	215	241		131	5	20	2	2	3	47		455	78		21048	14465	391	970	692
Trinity, Collingdale	1	138	270	245	247		99	6	6		6	68	8		655	113		17381	13861	217		
Trinity, Swarthmore	1	438	1320	1053	1037	175	279	20	9		4	8	203	115	1550	138	77	163908	74392	9196	1977	
FAIRMOUNT DEANERY																						
Annunciation	1			321	246		653	12	11		2	5	51		381	24		40959	17785	1000		5836
Advocate	2	307	490	356	351		111	7	8		18	7			651	108	9	61951	45145	1500		
Christ & St. Ambrose	2	62	123	74	68	12	143	2				5			193	89		19113	15244	423	231	
Emmanuel, Kensington	1	39	80	61	60		89	6				1			152	45		11317	8724	164	225	
Good Shepherd,Kensington	1	160	285	270	267		304	19			3	3	61		646	67		19666	14448	206	1150	
Grace & Incarnation	1	159	324	164	174	84	135	9	8	1	2	39	56		554	83		29866	24118	1688	1831	
St. Augustine/Covenant	1	597	1593	621	622	10	217	8	8		6	6	44		873	84	1	38881	34548	1800	797	945

CHURCHES OF THE DIOCESE

( ) Indicates county, followed by name of Deanery

COUNTIES

B — Bucks; C — Chester; D — Delaware; M — Montgomery; P — Philadelphia

ADVENT, CHURCH OF THE, HATBORO

Byberry Ave. & York Rd., Hatboro, Pa. 19040
OS 5-0517 — (M) Montgomery

The Rev. Leonard J. Sachs, Th.M., *Rector;* Dr. William E. Crolius, *Rector's Warden;* James E. Raudenbush, *Accounting Warden.*

ADVENT, CHURCH OF THE, KENNETT SQUARE

N. Union St., Kennett Square, Pa. 19348
444-4624 — 444-0624 — (C) Brandywine

The Very Rev. Elbert K. St. Claire, *Rector;* Ivar A. Lundgaard, *Rector's Warden;* H. Randolph Schofield, *Accounting Warden.*

ADVOCATE, GEORGE W. SOUTH MEMORIAL CHURCH OF THE

18th & Diamond Sts., Phila., Pa. 19121 — CE 6-0568 — (P) Fairmount

The Rev. Paul M. Washington, *Rector;* Miss Barbara C. Harris, *Rector's Warden;* Walter W. Morris, Sr., *Accounting Warden.*

ALL HALLOWS, WYNCOTE

Bent Rd., Wyncote, Pa. 19095 — 885-1641 (M) Montgomery

The Rev. Louis E. Fifer, III, *Rector;* Frank Conly, *Rector's Warden;* C. Weston Beck, *Accounting Warden.*

ALL SAINTS, CRESCENTVILLE

6301 Crescentville Rd., Phila., Pa. 19120 — CA 4-1035 — (P) Pennypack

The Rev. Robert B. MacDonald, *Rector;* John P. Walz, *Rector's Warden;* Richard H. Keenan, *Accounting Warden.*

ALL SAINTS CHURCH, DARBY, PA.

Main & Summit Sts., Darby, Pa. 19023 — LU 3-5055 — (D) Conestoga

The Rev. Rudolf Moore, *Priest-in-Charge;* Robert Jennings, *Rector's Warden;* Mrs. Dorothy Amato, *Treasurer.*

ALL SAINTS, FALLSINGTON
1504 Locust Ave., Fallsington, Pa. 19054 — WI 6-6859 — (B) Bucks

The Very Rev. Richard E. Hayes, *Vicar;* Ann Fitzpatrick, *Rector's Warden;* Andrew Babesh, *Treasurer.*

ALL SAINTS EPISCOPAL CHURCH, NORRISTOWN
535 Haws Ave., Norristown, Pa. 19401 — 275-7888 — (M) Valley Forge

The Rev. Edward B. Pollanick, *Rector;* Lawrence Kratz, Jr., *Rector's Warden;* John Carson, *Vestry's Warden.*

ALL SAINTS PARISH, RHAWNHURST
Frontenac St. between Ripley & Loney Sts., Phila., Pa. 19111
FI 2-6310 — (P) Pennypack

The Rev. Meredith Calvert, *Rector;* John H. Ralston, Jr., *Rector's Warden;* John J. Gerhart, Sr., *Accounting Warden.*

ALL SAINTS' CHURCH, TORRESDALE
9601 Frankford Ave., Phila., Pa. 19114 — NE 7-8787 — (P) Pennypack

The Rev. A. Edward Chinn, *Rector;* John Dautel, *Rector's Warden;* William A. Dungan *Accounting Warden.*

ALL SAINTS' CHURCH, WYNNEWOOD
Montgomery Ave. at Gypsy Lane, Wynnewood, Pa. 19096
MI 2-4098 — MI 9-4346 — (M) Merion

The Rev. John J. Albert, *Rector;* The Rev. Frederick Stecker IV, *Curate;* Samuel H. Ballam, *Rector's Warden;* William M. Scott, III, *Treasurer.*

ALL SOULS' MISSION FOR THE DEAF
19 S. 10th St., Phila., Pa. 19107 — (P) Southwark

The Rev. Roger Pickering, *Vicar;* Elmer Mock, *Rector's Warden;* Melvin Ruthven, *Accounting Warden.*

ANNUNCIATION, CHURCH OF THE
12th & Diamond St., Phila., Pa. 19122 — PO 9-4873 — (P) Fairmount

The Rev. Robert C. Hofmeister, *Rector;* J. Norman Smyrl, *Rector's Warden;* Lawrence Fisher, *Accounting Warden.*

ASCENSION, PARKESBURG
2nd & West St., Parkesburg, Pa. 19365 — 857-9176 — (C) Brandywine

The Rev. Howard W. Lull, Ph.D., *Vicar;* William Fisher, *Rector's Warden;* George Swisher, *Accounting Warden.*

ATONEMENT, CHURCH OF THE, MORTON
Franklin Ave. & Amosland Rd., Morton, Pa. 19070
KI 3-2103 — (D) Delaware

The Rev. George C. McCormick, *Rector;* C. Mitchell Pennington, *Rector's Warden;* Richard Belk, *Treasurer.*

ATONEMENT, CHURCH OF THE (MEMORIAL)
47th St. & Kingsessing Ave., Phila., Pa. 19143
SA 9-2688 — (P) Schuylkill

The Rev. William B. Williamson, Ed.D., D.D., *Rector;* John J. Geary, *Rector's Warden;* Joseph A .Wallace, *Accounting Warden.*

CALVARY, CONSHOHOCKEN
Fayette St. & Fourth Ave., Conshohocken, Pa. 19428
828-9223 — (M) Valley Forge

The Rev. Edward Price, M.A., *Rector;* F. Robert Herron, *Rector's Warden;* Mrs. Marguerite E. Fisher, *Accounting Warden.*

CALVARY, GERMANTOWN
Pulaski Ave. & Manheim St., Phila., Pa. 19144
VI 3-0853 — (P) Wissahickon

The Rev. John Frederick Leser, *Rector;* Mrs. Alton A. Finck, *Rector's Warden;* Mrs. Ralph T. Batchelder, *Accounting Warden.*

CALVARY, NORTHERN LIBERTIES
814 N. 41st St., Phila., Pa. 19104 — BA 2-2070 — (P) Schuylkill

The Rev. Thomas W. S. Logan, Sr., *Rector;* Harold L. Pilgrim, Sr., *Rector's Warden;* Edward Howell, *Accounting Warden.*

CALVARY, ROCKDALE
Glen Riddle, Pa. 19037 — GL 9-2013 — (D) Brandywine

The Rev. Arthur F. Brunner, *Rector;* J. Elliott Bell, *Rector's Warden;* J. Karl Thomas, *Accounting Warden.*

CALVARY-ST. PAUL'S, PHILADELPHIA
(ST. PAUL, MEMORIAL CHURCH OF)
2611 S. Broad St., Phila., Pa. 19148 — HO 3-2600 — (P) Southwark

The Rev. Robert Greer, *Minister-in-Charge;* D. Cortlandt Montgomery, *Rector's Warden;* Charles B. Dooley, *Accounting Warden.*

CHRIST CHURCH, EDDINGTON
2026 Street Rd., Cornwell Heights, Pa. 19020 — ME 9-9814 — (B) Bucks

The Rev. Huibert R. DeMeester, *Rector;* John L. Kleber, *Rector's Warden;* Daniel Fleming, *Treasurer.*

CHRIST CHURCH, ITHAN
536 Conestoga Rd., Villanova, Pa. 19085 — MU 8-1110 — (D) Merion

The Rev. J. Gardner Hodder, *Rector;* The Rev. Richard M. Woods, *Perpetual Deacon;* John R. Clark, *Rector's Warden;* Edmund Thayer, Jr., *Accounting Warden.*

CHRIST CHURCH, MEDIA
311 S. Orange St., Media, Pa. 19063 — LO 6-7525 — (D) Delaware

The Very Rev. Michael Campbell, *Rector;* Henry Jordan, *Rector's Warden;* H. H. Belden, *Accounting Warden.*

CHRIST CHURCH, PHILADELPHIA
2nd above Market St., Phila., Pa. 19106 — WA 2-1695 — (P) Southwark

The Rev. Ernest A. Harding, D.D., *Rector;* The Rev. James L. Shannon, *Assistant;* Henry M. Watts, Jr., *Rector's Warden;* Frank R. Dyer, Jr., *Accounting Warden.*

CHRIST CHURCH, POTTSTOWN
316 High St., Pottstown, Pa. 19464 — 1-323-2895 — (M) Valley Forge

The Rev. Wilfred F. Penny, S.T.M., *Rector;* Harry Charles, *Rector's Warden;* William G. Lawrence, *Accounting Warden.*

CHRIST CHURCH, RIDLEY PARK
Sellers Ave. & Nevin St., 19078 — 521-1626 — (D) Delaware

The Rev. William S. Musselman, *Rector;* Jack Kalodner, *Rector's Warden;* David A. Wiley, Jr., *Accounting Warden.*

CHRIST CHURCH (OLD SWEDES) UPPER MERION
740 River Rd., Bridgeport, Pa. 19405 — BR 2-6036 — (M) Valley Forge

The Rev. Alfred W. Degerberg, *Rector;* Robert Crooks, *Rector's Warden;* G. Kenneth Jones, *Accounting Warden.*

CHRIST CHURCH AND ST. AMBROSE
3554 N. 6th St., Phila., Pa. 19140 — BA 3-2266 — (P) Fairmount

The Very Rev. Lloyd H. Winter, II, *Rector;* Harry Richards, *Rector's Warden;* Mrs. Florence Gallagher, *Treasurer.*

CHRIST CHURCH AND ST. MICHAEL'S
Tulpehocken & McCallum Sts., Phila., Pa. 19144
VI 3-1321 — (P) Wissahickon

The Rev. Kenneth Schomaker, *Rector;* G. Roger Holt, *Rector's Warden;* H. Nelson Cocker, *Accounting Warden.*

CHURCH WITHOUT WALLS

The Rt. Rev. Lyman C. Ogilby, *Rector;* John Pittenger, *Treasurer;* Susan Crysler, *Recorder.*

CRUCIFIXION, CHURCH OF THE
620 S. 8th St., Phila., Pa. 19147 — WA 2-1128 — (P) Southwark

The Rev. John Holt, *Priest-in-Charge;* William R. Ballard, Sr., *Rector's Warden;* Walter C. Jordan, *Accounting Warden.*

EMMANUEL, HOLMESBURG
8201 Frankford Ave., Phila., Pa. 19136 — MA 4-8520 — (P) Pennypack

The Rev. Charles K. Kelbaugh, *Rector;* Joseph F. Kipphut, *Rector's Warden;* Emil Lewis, *Accounting Warden.*

EMMANUEL, KENSINGTON
1212 Marlborough Ave., Phila., Pa. 19125 — GA 5-2482 — (P) Fairmount

The Rev. David O. Trauger, *Rector;* William Wright, *Rector's Warden;* John Price, *Accounting Warden.*

EMMANUEL, QUAKERTOWN
S. Main at 9th Sts., Quakertown, Pa. — 18951 — 1-536-3040 — (B) Bucks

The Rev. Frederick Victor Kettle, *Rector;* James Angstadt, Sr., *Rector's Warden;* C. Richard Leidigh, *Accounting Warden.*

EPIPHANY, CHURCH OF THE, GERMANTOWN
Lincoln Dr. & Carpenter Lane, Phila., Pa. 19119
VI 4-3548 — (P) Wissahickon

The Rev. Milton S. Leber, *Rector;* John D. Reynolds, III, *Rector's Warden;* Samuel A. Dysart, *Accounting Warden.*

EPIPHANY, CHURCH OF THE, ROYERSFORD
266 Washington St., Royersford, Pa. 19468 — 1-948-9655 — (M) Valley Forge

The Rev. ....., *Rector;* R. Jansen Fray, *Rector's Warden;* Irvin Hornberger, *Treasurer.*

EPIPHANY, CHURCH OF THE, SHERWOOD
57th St. & Baltimore Ave., Phila., Pa. 19145 — GR 2-6376 — (P) Schuylkill

The Rev. Robert James, *Priest-in-Charge;* Raymond E. Martin, *Rector's Warden;* Joseph R. Clair, III, *Acting Accounting Warden.*

GLORIA DEI (OLD SWEDES)
Delaware Ave. & Christian St., Phila., Pa. 19147
FU 9-1513 — (P) Southwark

The Rev. David B. Rivers, *Rector;* Edward J. Parnum, *Rector's Warden;* Richard Woehr, *Accounting Warden.*

GOOD SAMARITAN, PAOLI
212 W. Lancaster Ave., Paoli, Pa. 19301 — NI 4-4040 — (C) Brandywine

The Rev. Daniel K. Sullivan, *Rector;* The Rev. Wallace Houston, Jr., *Associate;* The Rev. Raymond Cole, *Assistant;* D. Rice Longaker, *Rector's Warden;* John H. Austin, Jr., *Accounting Warden.*

GOOD SHEPHERD, MEMORIAL CHURCH OF THE, GERMANTOWN
3820 The Oak Rd., Phila., Pa. 19129 — VI 4-0580 — (P) Wissahickon

The Rev. R. Dunham Taylor, D.D., *Rector;* The Rev. Walter W. Ware, *Associate;* G. Hayward Reid, *Rector's Warden;* Charles E. Mather, III, *Accounting Warden.*

GOOD SHEPHERD, HILLTOWN
Box 132, Hilltown, Pa. 18927 — 1-822-9115 — (B) Bucks

The Rt. Rev. Chandler W. Sterling, *Rector;* The Rev. George S. Lewis, *Perpetual Deacon;* William E. Becker, *Rector's Warden;* Ralph A. Swanson, *Accounting Warden.*

GOOD SHEPHERD, CHURCH OF THE, KENSINGTON
Collins & Cumberland, Phila., Pa. 19125 — GA 6-3147 — (P) Fairmount

The Rev. David O. Trauger, *Rector;* Dr. Walter Greenwood, *Rector's Warden;* Wm. C. McDaniel, *Treasurer.*

GOOD SHEPHERD, CHURCH OF THE, ROSEMONT
Lancaster & Montrose Aves., Rosemont, Pa. 19010
LA 5-7070 — LA 5-7071 — (M) Merion

The Rev. George W. Rutler, *Rector;* The Rev. Livingston Merchant, Ph.D., *Assistant;* Dudley Hughes, Esq., *Rector's Warden;* Henry U. Davis, *Accounting Warden.*

GRACE CHURCH, HULMEVILLE
313 Main St., Hulmeville, Pa. 19047 — 757-6329 — (B) Bucks

The Rev. Harry L. Casey, *Rector;* Charles T. Kelch, *Rector's Warden;* Mrs. Margaret G. Still, *Treasurer.*

GRACE CHURCH, MT. AIRY
Gowen Ave. & Ardleigh St., Phila., Pa. 19119
CH 8-2950 — (P) Wissahickon

The Rev. Richard K. Bauder, *Rector;* The Rev. Ralph K. Rogers, *Part-time Assistant;* Geoffrey Tattersfield, *Rector's Warden;* John L. Leigh, *Accounting Warden.*

GRACE CHURCH AND THE INCARNATION
Edgemont & E. Venango Sts., Phila., Pa. 19134
GA 3-5851 — (P) Fairmount

The Rev. Henry W. Kaufmann, *Rector;* Charles S. Donahue, *Rector's Warden;* Herbert J. Kershaw, *Accounting Warden.*

HOLY APOSTLES, PENN WYNNE
Remington & Dover, Phila., Pa. 19151 — MI 2-6617 — (M) Conestoga

The Very Rev. John C. Kolb, *Rector;* J. Knowles Newman, *Rector's Warden;* James Hewitt, *Accounting Warden.*

HOLY APOSTLES & MEDIATOR, CHURCH OF THE
51st & Spruce Sts., Phila., Pa. 19139 — GR 2-3000 — (P) Schuylkill

The Rev. David W. Hyatt, *Rector;* Mrs. Edna H. Carroll, *Rector's Warden;* H. Reed Mullikin, *Accounting Warden.*

HOLY COMFORTER, THE CHURCH OF THE
Burmont Rd. & Bond Ave., Drexel Hill, Pa. 19026
SU 9-6754 — (D) Conestoga

The Rev. William R. McKean, Jr., *Rector;* The Rev. Reimer Schacht, *Assistant;* William Britton, *Rector's Warden;* Raymond H. Rudrauff, *Accounting Warden.*

HOLY COMMUNION, MEMORIAL CHAPEL OF THE
2631 Wharton St., Phila., Pa. 19146 — DE 4-1054 — (P) Southwark

The Rev. Barton D. Berry, Jr., *Vicar;* John Peoples, *Vicar's Warden;* George Connelly, *Accounting Warden.*

HOLY INNOCENTS, CHURCH OF THE (TACONY)
Torresdale & Tyson Aves., Phila., Pa. 19135 — MA 4-9648 — (P) Pennypack

The Rev. Gerald A. Tulk, *Rector;* The Rev. George Gauer, *Perpetual Deacon;* Fred V. Rogers, *Rector's Warden;* Carl T. Zorr, *Accounting Warden.*

HOLY NATIVITY, MEMORIAL CHURCH OF THE, ROCKLEDGE
205 Huntingdon Pike, Rockledge, Phila., Pa. 19111
ES 9-2977 — (M) Montgomery

The Rev. Robert J. Sykes, *Rector;* Robert T. Jones, *Rector's Warden;* Walter N. Holstrum, *Accounting Warden.*

HOLY TRINITY, LANSDALE
407 N. Broad St., Lansdale, Pa. 19446 — 1-855-4431 — (M) Montgomery

The Rev. James McKendrick, *Rector;* George W. Arnold, Jr., *Rector's Warden;* John A. Ambrose, *Accounting Warden.*

HOLY TRINITY, THE CHURCH OF THE
Rittenhouse Square, Mailing Address: 1904 Walnut St., Phila., Pa. 19103
LO 7-1267 — (P) Southwark

The Rev. Cuthbert Pratt, D.D., S.T.D., *Rector;* Frank B. Murdoch, *Rector's Warden;* Horace Y. Rogers, *Accounting Warden.*

HOLY TRINITY, THE CHURCH OF THE, WEST CHESTER
212 S. High St., West Chester, Pa. 19380 — 1-696-4640 — (C) Brandywine

The Rev. William James Fischler, *Rector;* The Rev. Thomas W. Platt, *Associate;* Dr. Alexander Antonowich, *Rector's Warden;* Frederick Camp, *Accounting Warden.*

HOUSE OF PRAYER
Church Lane at Limekiln Pike, Phila., Pa. 19141
CA 4-3434 — (P) Wissahickon

The Rev. Robert E. DuBose, Jr., *Vicar;* Tunis A. Perry, *Vicar's Warden;* Fred McAlpin, *Accounting Warden.*

INCARNATION, CHURCH OF THE, DREXEL HILL
3000 Garrett Rd., Drexel Hill, Pa. 19026 — 259-5148 — (D) Conestoga

The Rev. Charles F. Ehly, *Rector;* H. Milton Rode, *Rector's Warden;* Leland Cooney, *Accounting Warden.*

INCARNATION, CHURCH OF THE, MORRISVILLE
Makefield Rd. near Big Oak, Morrisville, Pa. 19067
295-2259 — (B) Bucks

The Rev. William E. Mills, Jr., *Rector;* Frank Henderson, *Rector's Warden;* William Queale, Jr., *Accounting Warden.*

MESSIAH, THE CHURCH OF THE, GWYNEDD
Route 202, Gwynedd, Pa. 19436 — 699-9204 — (M) Montgomery

The Rev. Gustave J. Weltsek, Jr., *Rector;* The Rev. Frank Toia, *Director of Parish Education;* David A. West, *Rector's Warden;* Robert B. Whitelaw, *Accounting Warden.*

MESSIAH, CHURCH OF THE, OXFORD CIRCLE
Large St. at Roosevelt Blvd., Phila., Pa. 19149 — (P) Pennypack

The Rev. Robert B. MacDonald, *Rector;* Gordon L. Blackner, *Rector's Warden;* Andrew R. Bolger, *Accounting Warden.*

OUR SAVIOUR, THE CHURCH OF, JENKINTOWN
Homestead & York Rd., Jenkintown, Pa. 19046
TU 7-0500 — (M) Montgomery

The Rev. Joseph Lewis Iredale, *Rector;* Loren N. Smith, *Rector's Warden;* Jack W. Boorse, Jr., *Accounting Warden.*

REDEEMER, CHURCH OF THE, ANDALUSIA
Bristol Pike, Andalusia, Pa. 19020 — NE 9-4387 — (B) Bucks

The Rev. Stanley Manwaring, *Vicar;* Louis J. Tomlinson, *Rector's Warden;* John Gardiner, *Accounting Warden.*

REDEEMER, CHURCH OF THE, BRYN MAWR
Pennswood & Fisher's Rds., Bryn Mawr, Pa. 19010
LA 5-2486 — (M) Merion

The Rev. Timothy Pickering, *Rector;* The Rev. Edward B. Gammons, Jr., *Assistant;* F. W. Elliott Farr, *Rector's Warden;* Edward P. Bromley, Jr., *Accounting Warden.*

REDEEMER, CHURCH OF THE, SPRINGFIELD
145 W. Springfield Rd., Springfield, Pa. 19064 — KI 4-2210 — (D) Delaware

The Rev. Richard L. Ullman, *Rector;* David O. Bellis, *Rector's Warden;* Harry S. Johnson, *Accounting Warden.*

REDEMPTION, THE CHURCH OF THE, SOUTHAMPTON
1101 Second St. Pike, Southampton, Pa. 18966 — EL 7-0303 — (B) Bucks

The Rev. V. Richard Hawkins, *Rector;* Robert A. McGrath, *Rector's Warden;* Ronald W. Fell, *Accounting Warden.*

RESURRECTION, CHURCH OF THE
Rowland Ave. & Wellington St., Phila., Pa. 19149
MA 4-4858 — (P) Pennypack

The Rev. James Miller Harvey, *Rector;* Elmer M. Worth, *Rector's Warden;* Kenneth R. Strobel, *Accounting Warden.*

ST. AIDAN'S
Central Ave. & Cottman St., Cheltenham, Pa. 19012
ES 9-4974 — (M) Montgomery

The Rev. Michael J. Shank, *Rector;* Walter J. Wurster, *Rector's Warden;* Joseph L. Wilkens, *Accounting Warden.*

ST. ALBAN'S, NEWTOWN SQUARE
P.O. Box 158, Chapel Rd., Newtown Square, Pa. 19073
EL 6-0459 — (D) Conestoga

The Rev. Richard J. Herschel, *Rector;* Mrs. C. Carter Rich, *Rector's Warden;* Harry Morris, *Accounting Warden.*

ST. ALBAN'S, OLNEY
2nd St. & Tabor Rd., Phila., Pa. 19120 — LI 8-8959 — (P) Pennypack

The Rev. James Claypoole Dorsey, *Rector;* William H. Lindsay, Jr., *Rector's Warden;* Daniel Geigert, *Accounting Warden.*

ST. ALBAN, THE CHURCH OF, ROXBOROUGH
6769 Ridge Ave., Phila., Pa. 19128 — IV 2-2627 — (P) Wissahickon

The Rev. Robert H. Stetler, *Rector;* John C. Hammes, *Rector's Warden;* I Wesley Manley, *Accounting Warden.*

ST. ANDREW'S, COLLEGIATE CHAPEL OF PHILADELPHIA DIVINITY SCHOOL
4205 Spruce St., Phila., Pa. 19104 — EV 6-7475 — (P) Schuylkill

The Very Rev. Edward G. Harris, D.D., *Rector;* G. Selden Pitt, *Rector's Warden;* Walter C. Baker, *Accounting Warden.*

ST. ANDREW'S & ST. MONICA
3600 Baring St., Phila., Pa. 19104 — BA 2-7606 — (P) Schuylkill

The Rev. William G. Johnson, Sr., *Rector;* Herman Bell, *Rector's Warden;* Chester Montague, *Accounting Warden.*

ST. ANDREWS, WEST VINCENT
R.D. Glenmoore, Pa. 19343 — 1-458-5277 — (C) Brandywine

The Rev. Kenneth C. Werner, *Rector;* Driscoll A. Nina, *Rector's Warden;* Henry Osborn, *Treasurer.*

ST. ANDREW'S, YARDLEY
45 W. Afton Ave., Yardley, Pa. 19067 — 493-4707 — (B) Bucks

The Rev. Frank T. Griswold, III, *Rector;* Joseph Novick, *Rector's Warden;* Thomas R. Love, *Accounting Warden.*

ST. ANDREW'S-IN-THE-FIELD
500 Somerton Ave., Phila., Pa. 19116 — OR 3-5938 — (P) Bucks

The Rev. John F. Hoover, *Rector;* Forbes McCann, *Rector's Warden;* John Tate, *Accounting Warden.*

ST. ANNE'S, ABINGTON
2119 Welsh Rd., Abington, Pa. 19001 — OL 9-1674 — (M) Montgomery

The Very Rev. Herbert E. Rowe, *Rector;* The Rev. Donald R. Shearer, *Assistant;* Mrs. J. Johnston, *Rector's Warden;* Fred G. Loeffler, *Accounting Warden.*

ST. ASAPH'S, BALA CYNWYD
Conshohocken State Rd., Mailing: Box 118, Bala Cynwyd, Pa. 19004
MO 4-0966 — (M) Merion

The Rev. Edgar G. Adams, *Rector;* Townsend Munson, *Rector's Warden;* Marshall Nelsen, *Accounting Warden.*

ST. AUGUSTINE'S OF HIPPO, NORRISTOWN
1208 Green St., Norristown, Pa. 19401 — 279-8890 — (M) Valley Forge

The Rev. Richard Winn, *Vicar;* Nanice Daley, *Rector's Warden;* Charles Lanan, *Treasurer.*

ST. AUGUSTINE'S CHURCH OF THE COVENANT
27th & Girard Ave., Phila., Pa. 19130 — PO 3-0624 — (P) Fairmount

The Rev. William D. Turner, *Rector;* Arthur J. Slater, *Rector's Warden;* Charles H. Bell, *Accounting Warden.*

ST. BARNABAS, THE CHURCH OF, HADDINGTON
6400 Haverford Ave., Phila., Pa. 19151 — SH 7-3778 — (P) Schuylkill

The Rev. Robert B. Gatto, *Rector;* The Rev. Richard Looney, *Assistant;* Wells Stevens, *Senior Warden;* Cole Ballard, *Junior Warden.*

ST. BARNABAS, KENSINGTON
3rd & Dauphin Sts., Phila., Pa. 19133 — NE 4-2027 — (P) Fairmount

The Rev. John N. Studebaker, *Vicar;* Mrs. Mary Rouse, *Vicar's Warden;* Mrs. Nellie Parker, *Accounting Warden.*

ST. BARTHOLOMEW'S — SHIBE PARK
2430 W. Lehigh Ave., Phila., Pa. 19132 — BA 6-0618 — (P) Fairmount

The Rev. Van S. Bird, *Vicar;* William Rowe, *Chairman, Bishop's Committee;* Mrs. Evelyn T. Rowe, *Accounting Warden.*

ST. BARTHOLOMEW'S, WISSINOMING
Comly & Ditman Sts., Phila., Pa. 19135 — CU 8-4279 — (P) Pennypack

The Rev. Joseph Owen Gross, *Rector;* David McCombs, *Rector's Warden;* John A. Dunn, *Accounting Warden.*

ST. CHRISTOPHER'S CHURCH, GLADWYNE
226 Righter's Mill Rd., Gladwyne, Pa. 19035 — MI 2-8920 — (M) Merion

The Rev. Warren H. Davis, Jr., *Rector;* Robert L. Kendall, Jr., *Rector's Warden;* Thomas S. Keefer, Jr., *Accounting Warden.*

ST. CHRISTOPHER'S, OXFORD
Lancaster Rd., Oxford, Pa. 19363 — 932-8134 — (C) Brandywine

The Rev. John C. Obenchain, *Vicar;* Ross H. Melrath, *Senior Warden;* Gordon Fraver, *Accounting Warden.*

ST. CLEMENT'S CHURCH
20th & Cherry Sts., Phila., Pa. 19103 — LO 3-1876 — (P) Southwark

The Rev. Edward O. Hendricks, *Rector;* The Rev. Mark Holliday, *Curate;* James D. Henderson, Jr., *Rector's Warden;* Robert Curry, *Accounting Warden.*

ST. DAVID'S, MANAYUNK
Dupont & St. David's Sts., Phila., Pa. 19127 — IV 2-6004 — (P) Wissahickon

The Rev. .....; Charles Brown, Jr., *Rector's Warden;* Raymond Booth, *Accounting Warden.*

ST. DAVID'S, RADNOR
Valley Forge Rd., Wayne, Pa. 19087 — MU 8-7947 — (C) Merion

The Rev. Richard W. Hess, *Rector;* The Rev. William H. Wood, III, *Associate;* The Rev. Robert D. Morrison, Jr., *Assistant;* Benjamin R. Neilson, *Rector's Warden;* Robert I. Smith, *Accounting Warden.*

ST. DUNSTAN'S, BLUE BELL
750 Skippack Pike, Blue Bell, Pa. 19422 — MI 3-0522 — (M) Montgomery

The Rev. Charles E. Higbee, *Vicar;* James Fish, *Rector's Warden;* Andrew Hunter, *Junior Warden.*

ST. ELISABETH'S CHURCH
1606 Mifflin St., Phila., Pa. 19145 — DE 4-1905 — (P) Southwark

The Rev. George R. Bridge, *Priest-in-Charge;* Lt. James H. Graham, *Rector's Warden;* Donald Brown, *Accounting Warden.*

ST. FAITH, HAVERTOWN
Brookline Blvd. at Allston Rd., Havertown, Pa. 19083
HI 6-9450 — (D) Conestoga

The Rev. Robert S. Snyder, *Rector;* Allen S. Dunn, *Rector's Warden;* Walter Suter, *Accounting Warden.*

ST. FRANCIS-IN-THE-FIELDS, SUGARTOWN
Sugartown Rd. above Spring Rd., R.D. #2, Malvern, Pa. 19355
647-0130 — (C) Brandywine

The Rev. William H. Murdoch, Jr., *Rector;* James Tinsman, *Rector's Warden;* Richard W. Partridge, *Accounting Warden.*

ST. GABRIEL'S
Roosevelt Blvd. at Front St., Phila., Pa. 19120
DA 9-3807 — GL 7-1947 — (P) Pennypack

The Rev. Roland S. Lindsay, *Rector, Dir. Christian Education, C.S. Superintendent;* ....., *Rector's Warden;* Norman E. Regan, *Accounting Warden.*

ST. GEORGE, NEVIL MEMORIAL CHURCH OF, ARDMORE
Ardmore Ave. & Darby Rd., Ardmore, Pa. 19003
MI 2-3500 — MI 2-0877 — (D) Merion

The Rev. Peter C. Van der Hiel, Jr., *Rector;* William Conron, Jr., *Rector's Warden;* Howard E. Bacon, *Accounting Warden.*

ST. GEORGE'S, WEST END
61st & Hazel Ave., Phila., Pa. 19143 — SH 8-5454 — (P) Schuylkill

The Rev. ....., *Rector;* Clement E. Tappin, *Rector's Warden;* Thomas A. Martin, Sr., *Accounting Warden.*

ST. GILES, UPPER DARBY
Hampden Rd. & Locust St., Upper Darby, Pa. 19082
FL 2-1032 — FL 2-6116 — (D) Conestoga

The Rev. Harry Ingram Fell, *Rector;* Mrs. Curtis F. Brauker, *Rector's Warden;* Richard D. Miller, *Accounting Warden.*

ST. JAMES THE GREATER, BRISTOL
412 Cedar St., Bristol, Pa. 19007 — ST 8-2228 — (B) Bucks

The Rev. Stanley P. Gladfelter, *Rector;* R. Philemon Stout, *Rector's Warden;* Thomas A. Coles, *Accounting Warden.*

ST. JAMES, DOWNINGTOWN
409 E. Lancaster Ave., Downingtown, Pa. 19335
269-1774 — (C) Brandywine

The Rev. Richard Lee Bartholomew, *Rector;* Stanley K. Landis, *Rector's Warden;* Edward G. Schmid, *Accounting Warden.*

ST. JAMES CHURCH, GREEN RIDGE
P.O. Box 34, Green Ridge, Chester, Pa. 19014 — 494-2752 — (D) Delaware

The Rev. Anthony J. Mattes, *Rector;* Francis Glaze, *Rector's Warden;* Charles Hardy, *Accounting Warden.*

ST. JAMES, KINGSESSING
6838 Woodland Ave., Phila., Pa. 19142 — SA 7-5265 — (P) Schuylkill

The Rev. Robert C. S. Deacon, *Rector;* E. H. Thomas, *Rector's Warden;* Walter J. Robertson, *Accounting Warden.*

ST. JAMES, LANGHORNE
330 S. Bellevue Ave., Langhorne, Pa. 19047 — SK 7-3766 — (B) Bucks

The Rev. ....., *Rector;* W. Ward McMasters, *Rector's Warden;* Stanford Rayne, Jr., *Treasurer.*

ST. JAMES CHURCH, PERKIOMEN
3768 Germantown Pike, Collegeville, Pa. 19426
489-7564 — (M) Valley Forge

The Very Rev. Ralph Wesley Bayfield, *Rector;* James Brown, *Rector's Warden;* Kurt Eckard, *Accounting Warden.*

ST. JAMES, PROSPECT PARK
11th & Lincoln Aves., Prospect Park, Pa. 19076 — LE 2-1539 — (D) Delaware

The Rev. James R. Harkins, *Rector;* John T. Conner, Jr., *Rector's Warden;* Halus J. Ewing, *Accounting Warden.*

ST. JAMES-THE-LESS
Hunting Park Ave. at Clearfield St., Phila., Pa. 19132
BA 9-5767 — (P) Wissahickon

The Rev. Clayton K. Hewett, *Rector;* John D. Green, *Rector's Warden;* Lewis M. Evans, Jr., *Accounting Warden.*

ST. JOHN'S CHURCH, LOWER MERION
404 Levering Mill Rd., Bala Cynwyd, Pa. 19004 — MO 4-4517 — (M) Merion

The Very Rev. Robert D. Keel, *Rector;* The Rev. John Campbell, *Perpetual Deacon;* H. Nelson Leavell, *Rector's Warden;* S. Wayne Garrigues, *Accounting Warden.*

ST. JOHN'S, COMPASS, PEQUEA
Box 146, R.D. 1, Gap, Pa. 17527 — 1-717-442-4302 — (C) Brandywine

The Rev. H. Roberts Lorenz, *Vicar;* Frances Smith, *Rector's Warden;* Earl Norton, Jr., *Accounting Warden.*

ST. JOHN'S, CONCORD
Box 133, Ward, Pa. 19377 — GL 9-2994 — (D) Brandywine

The Rev. Edward W. Battin, *Rector;* E. Thomas Pittock, Jr., *Rector's Warden;* David M. G. Lawrey, *Acting Accounting Warden.*

ST. JOHN'S, HUNTINGDON VALLEY
Welsh Rd. & Washington Lane, Huntingdon Valley, Pa. 19006
WI 7-3213 — (M) Montgomery

The Rev. Paul Wayne Lingle, *Rector;* The Rev. H. Raymond Baker, Jr., *Perpetual Deacon;* L. Raymond Jones, Jr., *Rector's Warden;* A. Grant Webb, III, *Accounting Warden.*

ST. JOHN'S, NORRISTOWN
23 E. Airy St., Norristown, Pa. 19401 — 272-4902 — (M) Valley Forge

The Rev. William N. Lanigan, *Rector;* The Rev. George W. Hope Swayne, *Assistant;* George C. Niblo, *Rector's Warden;* Robert T. Glass, *Accounting Warden.*

ST. JOHN THE EVANGELIST, THE CHURCH OF, ESSINGTON
3rd St. & Wanamaker Ave., Essington, Pa. 19029
521-3612 — (D) Delaware

The Rev. C. Leighton Erb, *Rector;* William Mako, *Rector's Warden;* C. Robert Mills, *Accounting Warden.*

ST. JOHN THE EVANGELIST, LANSDOWNE
Lansdowne & Baltimore Aves., Lansdowne, Pa. 19050
MA 3-3731 — (D) Delaware

The Rev. Francis P. Davis, *Rector;* The Rev. John S. Moore, *Perpetual Deacon;* Leslie R. Plotts, *Rector's Warden;* F. G. Watkin, Jr., *Accounting Warden.*

ST. JOHN THE EVANGELIST
3rd & Reed Sts., Phila., Pa. 19147 — HO 8-4020 — (P) Southwark

The Rev. Harold J. Wilson, *Rector;* John Preole, *Rector's Warden;* Donald Hendrickson, *Junior Warden.*

ST. JOHN, THE FREE CHURCH OF, KENSINGTON
3076 Emerald St., Phila., Pa. 19134 — GA 5-2933 — (P) Fairmount

The Rev. David M. Gracie, *Priest-in-Charge;* James Powick, Jr., *Rector's Warden;* George W. Rose, *Accounting Warden.*

ST. JUDE AND THE NATIVITY, LAFAYETTE HILL
205 Germantown Pike, Lafayette Hill, Pa. 19444
828-3927 — (M) Valley Forge

The Rev. Richard Ogden Partington, *Rector;* John Watkins, *Rector's Warden;* Mrs. John Tauber, *Treasurer.*

ST. LUKE, THE MEMORIAL CHURCH OF, BUSTLETON
1946 Welsh Rd., Phila., Pa. 19115

The Very Rev. William Lee Smith, *Rector;* James Leahy, *Rector's Warden;* Frank Moore, Jr., *Accounting Warden.*

ST. LUKE'S, EDDYSTONE
1400 E. 10th St., Eddystone, Pa. 19013 — TR 4-2251 — (D) Delaware

The Rev. . . . . , *Vicar;* John J. Carroll, *Warden of the Mission;* John Elliott, *Treasurer.*

ST. LUKE'S, GERMANTOWN
5421 Germantown Ave., Phila., Pa. 19144 — GE 8-9193 — (P) Wissahickon

The Rev. Robert W. Hill, *Co-Rector;* The Very Rev. Charles L. Poindexter, *Co-Rector;* The Rev. Arthur J. Hildebrant, *Curate;* The Rev. Arthur C. Moore, *Assistant Priest;* Albert B. Bishop, *Rector's Warden;* James G. Davis, *Accounting Warden.*

ST. LUKE'S, KENSINGTON
"B" & Huntingdon Sts., Phila., Pa. 19125 — RE 9-4646 — (P) Fairmount

The Rev. Theodore H. Henderson, Jr., *Priest-in-Charge;* John MacAllister, *Rector's Warden;* Mrs. Harry Elwell, *Accounting Warden.*

ST. LUKE'S, NEWTOWN
Washington Ave. and Court St., Newtown, Pa. 18940
1-WO 8-2781 — (B) Bucks

The Rev. Ronald A. Wiley, Ed.D., *Rector;* G. Richard Bertolet, *Rector's Warden;* Robert Goodwin, *Accounting Warden.*

ST. LUKE & THE EPIPHANY, THE CHURCH OF
330 S. 13th St., Phila., Pa. 19107 — PE 5-2883 — (P) Southwark

The Rev. Frederick R. Isacksen, D.D., *Rector;* John F. Bahm, *Rector's Warden;* Kenneth Q. Walker, *Accounting Warden.*

ST. MARK'S, FRANKFORD
4442 Frankford Ave., Phila., Pa. 19124 — JE 5-0635 — (P) Pennypack

The Rev. Albert F. Fischer, Jr., *Rector;* James E. Embery, *Rector's Warden;* William Clausen, *Accounting Warden.*

ST. MARK'S, HONEY BROOK
Church Hill, R.D. #1, Box 202, Honey Brook, Pa. 19344
1-942-2241 — (C) Brandywine

The Rev. Don F. Vandegrift, *Rector;* McClure Kelley, *Rector's Warden;* Ivan S. Barclay, Jr., *Treasurer*

ST. MARK'S, PHILADELPHIA
1625 Locust St., Phila., Pa. 19103 — PE 5-1416 — (P) Southwark

The Rev. Michael R. Becker, *Rector;* The Rev. Malcolm McGuire, *Assistant;* John D. Moran, *Rector's Warden;* Charles G. Scott, *Accounting Warden.*

ST. MARTIN'S, BOOTHWYN
700 Meetinghouse Rd., Boothwyn, Pa. 19061
HU 5-1866 — (P) Wissahickon

The Rev. Ronald Evans Joseph, *Rector;* Douglas Larkin, *Rector's Warden;* Charles Donovan, *Junior Warden.*

ST. MARTIN'S, OAK LANE
1008 Oak Lane, Phila., Pa. 19126 — LI 9-2111 — (P) Wissahickon

The Rev. Robert C. Forster, *Rector;* Edward Moyer, *Rector's Warden;* Raymond Kersey, *Accounting Warden.*

ST. MARTIN'S, RADNOR
King of Prussia & Glenmary Rds.
Mailing Address: Box 56, Radnor, Pa. 19087 — MU 8-4830 — (D) Merion

The Rev. Perry M. Porter, *Rector;* W. Furness Thompson, *Rector's Warden;* James P. Roberts, *Accounting Warden.*

ST. MARTIN-IN-THE-FIELDS
8000 St. Martin's Lane, Phila., Pa. 19118 — CH 7-7466 — (P) Wissahickon

The Rev. W. Benjamin Holmes, *Rector;* The Rev. Bert F. Breiner, *Assistant;* Robert W. Lees, *Rector's Warden;* Bernard V. Lentz, *Accounting Warden.*

ST. MARY'S, ARDMORE
P.O. Box 86, 36 Ardmore Ave., Ardmore, Pa. 19003
MI 9-1486 — (M) Merion

The Rev. Harry L. Mayfield, *Rector;* Frank Rippel, *Rector's Warden;* Frederick V. Weeks, *Accounting Warden.*

ST. MARY'S, CHESTER
7th & Edward Sts., Chester, Pa. 19013 — TR 4-9436 — (D) Delaware

Jeremiah Heartley, *Rector's Warden;* George Harris, *Accounting Warden.*

ST. MARY'S, HAMILTON VILLAGE
3916 Locust St., Phila., Pa. 19104 — BA 2-8556 — (P) Schuylkill

The Rev. John M. Scott, *Rector;* The Rev. Harold J. Wilson, *Assistant;* Dr. Roger Allen, *Rector's Warden;* Dr. Harold Bright, *Accounting Warden.*

ST. MARY'S AT THE CATHEDRAL
8630 Ridge Ave., Phila., Pa. 19128 — IV 2-3127 — (P) Wissahickon

The Rev. John D. Clark, *Vicar;* Walter Condit, *Vicar's Warden;* Carol Palmer, *Accounting Warden.*

ST. MARY'S, PHILADELPHIA
1831 Bainbridge St., Phila., Pa. 19146 — KI 5-7113 — (P) Southwark

The Rev. William Maddox, *Priest-in-Charge;* Lawrence Barron, *Rector's Warden;* Mrs. Sylvia Green, *Treasurer.*

ST. MARY'S, WARWICK
Elverson R.D. 2, Elverson, Pa. 19520 — 1-469-6092 — (C) Brandywine

The Rev. Raymond G. Taylor, Jr., *Vicar;* John Silknitter, *Rector's Warden;* George R. James, *Accounting Warden.*

ST. MARY'S CHURCH, WAYNE
104 Louella Ave., Wayne, Pa. 19087 — MU 8-1313 — (D) Merion

The Rev. Raymond Atlee, *Rector;* Mrs. Jack D. Stratton, *Rector's Warden;* Dr. James Mackey, Jr., *Accounting Warden.*

ST. MATTHEW'S, MAPLE GLEN
P.O. Box 62, Maple Glen, Pa. 19002 — MI 6-4092 — (M) Montgomery

The Rev. Albert L. Mahan, *Vicar;* Harry Barbin, Esq., *Chairman, Bishop's Committee;* Mrs. Roberta Shaw, *Treasurer*

ST. MATTHEW'S, FRANCISVILLE
18th & Girard Ave., Mailing Address: Box 3221, Phila., Pa. 19130
PO 3-6447 — (P) Fairmount

The Rev. ....., *Rector;* Frank E. Holland, *Rector's Warden;* Edward H. Wiegand, *Accounting Warden.*

ST. MATTHIAS, CHURCH OF
7485 Briar Rd., Phila., Pa. 19138 — HA 4-3771 — (P) Wissahickon

The Rev. Charles B. Mauch, *Rector;* Gustav L. Spahr, *Rector's Warden;* Ellwood A. Booth, *Accounting Warden.*

ST. MICHAEL'S CHURCH, YEADON
Longacre Blvd. & Cypress St., Yeadon, Pa. 19050
CL 9-7871 — (D) Conestoga

The Rev. John E. Margos, *Rector;* Lewis F. Reiss, *Rector's Warden;* John Rockenback, *Accounting Warden.*

ST. NATHANAEL'S
Allegheny Ave. & "E" St., Phila., Pa. 19134
GA 3-9563 — (P) Fairmount

The Rev. James F. Mole, *Vicar;* Ralph Greco, *Rector's Warden;* Samuel Whitaker, *Accounting Warden.*

ST. PAUL'S, ARAMINGO
3825 Kensington Ave., Phila., Pa. 19124 — CU 9-0157 — (P) Pennypack

The Rev. R. Sherwood Van Atta, *Rector;* Earl J. Ewing, *Rector's Warden;* H. Philibosian, *Accounting Warden.*

ST. PAUL'S, CHESTER
9th & Madison, Chester, Pa. 19013 — TR 2-5711 — (D) Delaware

The Rev. Warren E. Shaw, *Rector;* The Rev. Laurence C. Maud, *Assistant;* J. Edward Clyde, *Rector's Warden;* Raymond H. Barley, *Accounting Warden.*

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INDEX

Address to Convention, Bishop DeWitt 53

Address to Convention, Bishop Ogilby and Coalition #28 62

Appendix 53–229
- Balance Sheet, Diocese of Pennsylvania (9.) 79
- Bishop DeWitt
  - address of (1.) 53
  - Official Diary of (19.) 214
  - Remarks of the Rev. Tom T. Edwards re: (18.) 212
- Bishop Ogilby, report to Convention of (2.) 62
  - Official Diary of (20.) 222
- Commissions and Committees, reports of (14.) 132–194
  - Canons (14.8) 149
  - Church Foundation (14.2) 133
  - Democratic Processes (14.13) 170
  - Episcopal Community Services (14.1) 132
  - Episcopal Cooperating Committee of the Chinese Christian Church and Center (14.5) 136
  - Examining Chaplains (14.12) 169
  - Incorporation (14.14) 189
  - Ministry (14.11) 162
  - Music (14.3) 135
  - Reconciliation (14.6) 137
  - Restitution Fund (14.10) 158
    - Funding by (14.10.1) 158
  - Salaries and Pensions (14.15) 191
  - Self-Study (14.9) 155
    - Questionnaire of (14.9.1) 156
  - Viable Parish (14.7) 139
    - Vision for (14.7.1) 144
  - World Relief (14.4) 135
- Deanery Reports (13.) 121–131
  - Brandywine (13.1) 121
  - Bucks (13.2) 122
  - Delaware (13.3) 122
  - Merion (13.4) 124
  - Montgomery (13.5) 126
  - Pennypack (13.6) 127
  - Schuylkill (13.7) 128
  - Southwark (13.8) 129
  - Valley Forge (13.9) 130
- Denbigh (13.) 210
- Diocesan Council, actions of (12) 114
- Edwards, Remarks of the Rev. Tom T. (18.) 212
- Elections, Report of Committee on [October] (3.) 64
- Episcopal Churchwomen (15.) 195–206
  - Christian Education (15.5) 198
  - Diocesan Ministries (15.6) 199
  - Minutes, Annual Meeting (15.12) 205
  - Nominating Committee (15.11) 204
  - Prayer and Worship (15.8) 202
  - President, Annual Report from (15.1) 195
  - Promotion (15.9) 202
  - Special Projects (15.3) 196
  - Treasurer, Annual Report of (15.2) 196
  - United Thank Offering (15.4) 197
  - Urban Crisis Fund Project (15.10) 204
  - World Services (15.7) 200

- General Convention Youth Program, Report on Northeast Region of (16.) 207
- Medical and Life Insurance (8.) 78
- Necrology (4.) 72
- Ordinations (6.) 74
  - Postulants and Candidates Admitted (6.1) 74
- Program Budget Expense (10.) 79
  - Proposed Program and Budget (10.1) 81
- Standing Committee, Report of (11.) 111
  - Appendix to (11.1) 113

Balance Sheet, Diocese of Pennsylvania — as of 9/30/72 79

Budget, Proposed for 1973 81

Cathedral Chapter, The 6

Christmas Fund, Trustees of 6

Church Foundation, The 7

Churches of the Diocese, Directory of 241

Commissions of the Diocese, members of
- Clergy Salaries and Pensions 10
- Liturgical Commission 10
- Ministry 10
  - Board of Examining Chaplains 10
- Music 10
- Restitution Fund 10
- Viable Parish 11

Committees of the Convention 4

Committees of the Diocesan Council 5
- Finance and Property Committee 5
  - Budget Committee 5
  - Financial Safeguards 5
  - Funding Responsibility 5
  - Property Valuation 5
  - Bishop's Revolving Fund Committee 5
  - Stewardship 5
- How, When and Where Committee 5
- Program Committee 6

Committees of the Diocese 8
- Bishop's Address 8
- Bishop's Fund Committee 8
- Canons 8
- Chinese Christian Church & Center, Episcopal Cooperating Committee of 8
- Democratic Processes Committee 8
- Denbigh 8
- Ecumenical Relations 8
- Ministry in Higher Education 9
- Incorporation 9
- Key '73 9

Military Affairs 9
Parochial History 9
Publication of the Convention Journal 9
Reconciliation Committee 9
Social Criteria for Investments 9
World Relief 10

Clergy
Eligible to Vote in Convention 12
new to Diocese 73
not eligible to vote 10
ruling of Chancellor re: eligibility in reconvened Convention 44

Commissions, Committees and Task Forces, reports of (see Appendix listing)

Convention, members of 12
elections, balloting for (October) 29, 31, 34, 64
(May) 48, 49, 50, 51
minutes October 20/21, 1972 22
May 5, 1973 43
notice of resumption of 41
reports to (see Appendix listing)

Council, actions of Diocesan 114

Deanery Reports (listed in Appendix) 121–131

Deputies and Alternates, lay 16

Elections, balloting for (see listing under Convention)

Episcopal Churchwomen (individual reports listed in Appendix) 195–206

Institutional Chapels of the Diocese 267

Lay Deputies and Alternates 16

Minutes of Convention (see under Convention)

Necrology 72

Nominating Committee, members of for Bishop Coadjutor 6

Officers of the Diocese and of the Convention 3

Parochial Reports, summary of 230

Resolutions
Bishop's Address, appointment of Committee on 37
Bishop Coadjutor, election of 32
Budget, funding of 35
Canons, amendments to 151
Finance Committee 151
Diocesan Council, monthly distribution of agenda for 151
election to 152

Canons, Committee on
Constitution, amendments to 149–150
Diocesan Council, election to
by Deanery 33
vacancy in, filled by Council 33
Church House, proceeds from the sale of 34
Constitution, Amendments to
Article IV.1 Canonically resident clergy, voting rights of 149
Article IV.2 Lay order, membership in Convention of 150
number of votes for 150
Article VII Quorum
Deaf, Episcopal Conference on 39
assistance from General Convention 39
representation at General Convention 39
Democratic Processes, report of Committee on
referred to Diocesan Council 29
resolutions submitted by:
Deanery boundaries 183, 188
Diocesan Convention 179, 186
Diocesan Council 154, 171, 187
Standing Committee 183, 188
Diocesan Council, election to 33, 152
Democratic Processes Committee, resolutions re: 154, 171, 187
distribution of agenda of 151
Diocesan Property, use of (Task Force on Housing) 26
Dispatch of Business 40, 41
Election, held during Convention 23
mailed ballots, cancellation of 23
Examining Chaplains, Repeal of Canon 20 re: 30, 165
How, When and Where Committee
special resolutions, presentation of 22
youth delegates, seating of 22
Insurance, medical and life 26, 78
Investments, Social Responsibility in on-going committee on 39
Justice for Children, memorial to General Convention on 39
"Key '73", resolution re: 27
committee for 27
Mailed Ballots, Cancellation of 23
opening of Convention 23
general provisions 23
nominations and elections 23
Mid-Year Congress 27
Ministry, Commission on (Changes in Canon 20) 30, 162, 165
Canon I, Title III, Constitution of Episcopal Church (National) 162
Examining Chaplains 30, 165
Rector, vacancy in the office of 30, 168
Standing Orders, change in
Secretary of Convention, election of 152
Standing Resolutions, amendment to
Diocesan Council, time of meeting of 154
Task Force on Housing, resolution re: use of Diocesan Property 26
Task Forces, members of
Aided Parishes and Missions 11
Juvenile Justice 11
Lay Employees, status of 11
Lay Ministry 11
Women, status of 11